

MEGAN COSTIUK, BAdmin, CPA, CA, CIA, CIP
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EDUCATION

- Chartered Professional Accountant (2014)
- Chartered Insurance Professional (2004)
- Certified Internal Auditor (2000)
- Chartered Accountant (1999)
- Bachelor of Administration with Great Distinction (1997)

AWARDS

- Saskatchewan Centennial Leadership Award (2005)
- Frank Gray Memorial Prize for First Runner Up to Top CIP Student and SGI CANADA First Year Achievement Award (2004)
- Thomas Moffet Silver Medal and KPMG Award for performance on the 1998 Uniform Final Examination (1999)
- Leon Goldman Scholarship and University of Regina President's Medal (1997)
- Recipient of numerous other scholarships and awards

TEACHING EXPERIENCE

*Undergraduate Level
2004 to Present*

INSTRUCTOR III (2013 to Present)

LECTURER (2008 to 2013)

SESSIONAL LECTURER (2004 to 2007)

University of Regina, Paul J. Hill School of Business

- Facilitate development of enabling and technical competencies including financial reporting, management accounting and audit and assurance through lectures, problem solving and cases
- Develop assignments, projects and examinations and evaluate student performance based on these assessments
- Research changing professional standards and professional accounting program requirements and redesign courses to reflect changes
- Use technology tools including UR Courses and Zoom to facilitate student learning
- Supervise and review work performed by teaching assistants
- Coach accounting teams participating in case competitions
- Coinvestigate research project entitled Online Tools for Engagement and Evaluation in Core Accounting Courses
- Coordinate transfer credit evaluations for all Accounting area courses and perform transfer credit evaluations
- Participate on Faculty and University committees
- Serve as Faculty liaison to Institute of Internal Auditors of Saskatchewan

TEACHING EXPERIENCE

*Graduate Level
2011 to 2013*

SESSIONAL LECTURER

University of Saskatchewan, Edwards School of Business

- Facilitate development of enabling and financial reporting competencies and case writing skills through lectures, problem solving and cases
- Foster understanding of need to monitor developments with respect to financial accounting standards
- Develop projects and examinations and evaluate student performance based on these assessments
- Research changing professional standards and professional accounting program requirements, participate in competency mapping project and redesign course to reflect changes
- Use technology tools including Blackboard to facilitate student learning
- Supervise and review marking performed by graduates

*Professional Level
1999 to Present*

CONSULTANT

Chartered Professional Accountants of Canada (2013 to Present), Densmore Consulting Services Inc. (2002 to Present), CA School of Business (2001 to 2002), Canadian Institute of Chartered Accountants (2000 to 2013), Institute of Chartered Accountants of Saskatchewan (1999 to 2001) and various accounting firms and individual students (1999 to 2014)

- Facilitate development of enabling and technical competencies, case writing skills and understanding of evaluation techniques
- Evaluate project work and case responses and provide feedback
- Develop online assurance course including related technical notes and practice questions
- Participate in the evaluation process for Common Final Examination, Uniform Evaluation and Professional Education Program Core modules including evaluation of candidate responses, arbitration of results and preparation of Performance Analysis Reports
- Act as team leader or assistant team leader for teams of markers and recruit and train new marking talent
- Author and/or perform technical reviews of multiple choice questions, task based simulations, cases and courses
- Provide coaching to students regarding exam writing techniques and issues

VOLUNTEER LEADERSHIP

- Member of University of Regina Faculty Association Pension and Benefits Committee (2021 to Present)
- Chair of Canadian Academic Accounting Association Best Accounting Perspectives Case Award Committee (2021 to Present)
- Member of Chartered Professional Accountants of Canada Competency Map Task Force Discussion Forum (2020 to 2021)
- Member of Canadian Academic Accounting Association Education Oriented Members Working Group (2020 to Present)
- Participant in Provincial Review of Common Final Examination (2020 to Present)
- Member of Universities Academic Pension Plan Audit Committee (2017 to Present)
- Chair of Canadian Academic Accounting Association Case Competition Review Subcommittee (2016)
- Lead Judge for Canadian Academic Accounting Association Case Competition (2014 to 2016)
- Member of Canadian Academic Accounting Association Education Committee (2014 to Present)
- President (2012 to 2013), First Vice President (2011 to 2012), Second Vice President (2010 to 2011) and Member (2008 to 2010) of Institute of Chartered Accountants of Saskatchewan Council
- Member of Institute of Chartered Accountants of Bermuda Discipline Committee (2007 to 2008)
- Chair (2004 to 2007) and Member (2000 to 2004) of Institute of Chartered Accountants of Saskatchewan Professional Conduct Committee
- President of Woodhams Drive Condominium Corporation (2000 to 2007)

PROFESSIONAL EXPERIENCE*2007 to 2008***ASSISTANT VICE PRESIDENT MANAGEMENT REPORTING****Allied World Assurance Company, Ltd.**

- Prepare and review in depth analyses of weekly, monthly, quarterly and annual management reports to facilitate decision making
- Prepare and review ad hoc reports to support business decisions
- Develop new and enhance existing report packages to communicate company and business segment results
- Prepare financial reports and statistical analyses as required to meet analyst, rating agency and securities commission requirements
- Develop corporate level balanced scorecard to focus efforts on corporate strategies and objectives
- Implement and enhance internal controls to ensure accuracy of financial data and compliance with Sarbanes-Oxley requirements
- Supervise and review work performed by other staff members while encouraging staff development

*1999 to 2007***AUDIT MANAGER****Saskatchewan Government Insurance**

- Plan and conduct audits to evaluate adequacy of internal controls and negotiate practical enhancements
- Administer financing program including assessing loan applications and performing ongoing monitoring to minimize related risk
- Develop program to ensure investment manager compliance with investment guidelines, supervise related work and report on compliance
- Prepare financial analyses as requested by senior management
- Conduct reviews of adequacy of fraud prevention and detection methods and recommend additional techniques
- Research and assist senior management in addressing issues including privacy, corporate governance and risk management
- Coordinate audit work with and provide assistance to external auditors
- Supervise and review work performed by other staff members while encouraging staff development
- Participate in staff recruitment and mentor and train new employees

*1997 to 1999***SENIOR ACCOUNTANT****Berger Belanger Chartered Accountants**

- Provide professional services to clients engaged in advertising, agriculture, arts, food services, health care, housing and tourism
- Plan notice to reader, review and audit engagements and perform related procedures while recognizing and reducing professional risks
- Prepare cash flow projections, budgets and financing plans
- Prepare personal and corporate income tax returns
- Assess compliance with legislative and regulatory requirements
- Supervise and review work performed by other staff members
- Participate in recruitment of new staff
- Train staff to use accounting and audit software
- Assist in staff coordination with respect to multiple engagements

PROFESSIONAL EXPERIENCE

1996 to 1997

**STAFF ACCOUNTANT
KPMG**

- Provide notice to reader, review and audit services to clients engaged in athletics, insurance, investment funds and real estate
- Supervise major fundraising campaign
- Prepare personal and corporate income tax returns
- Assist with cash flow projections, business plans, business valuations, business process reengineering, research and software selection

PROFESSIONAL MEMBERSHIPS

- Canadian Academic Accounting Association
- Chartered Professional Accountants of Saskatchewan
- Institute of Internal Auditors of Saskatchewan
- Insurance Institute of Canada CIP Society
- Insurance Institute of Saskatchewan