

# MINUTES

#### **COUNCIL COMMITTEE ON RESEARCH**

Minutes of the Meeting of Thursday, May 7, 2020 1:30 – 3:30 pm Zoom – Meeting ID 612 495 0387

**Present:** C. Yost (Chair), K. McNutt, T. Grande, A. Henni, D. Meban, L. Hoeber, I. Al-Anbagi, N. Jones, S. Gray, S. Khab, S. Petty, C. Butz, C. Bradley, P. Streete, T.Salm, F. Freddolini, S. Zilles, R. Deschamps

Resource: P. Splett (Research Office), recorder

Guests: S. Sawa, R. Deschamps

Regrets: A. Miller, M. Sanchez, J. Wagner, D. Moen, Y. Harrison

# 1. Approval to record meeting for more detailed minutes.

#### 2. Introductions – Guest Speaker

-Shayln Sawa, University Advancement & Communications Leadership Team. -The University of Regina hired her 1.5 years ago for the redesign of the U of R's website content.

# 4. Website Re-Design Presentation – S. Sawa

The website redesign project is an institutional wide initiative led by the University Advancement. The purpose of this presentation is to have the inputs of all units across campus. In the past, the CCR committee has been concerned with the research content not being stressed as important to the institution, and our website is more student concentrated. This new website has 4 phases: (1) Discovery (2) Strategy (3) Design (4) Site Implementation

#### Considerations of the new website design:

- There is a need to make the U of R website mobile friendly.
- Goal is to create a strategic engaging, easy to navigate and visually appealing website for student recruitment, enrollment and retention.

- Generate awareness and engagement with our diverse communities and strengthen and build our reputation as a university.
- Does not include federated colleges, La Cite, Banner, UR Courses or UR Sources.
- More discussion with the vendor to incorporate all aspects of the university. The vendor has been involved in re-design of other educational instutions.
- Research is not always about student recruitment and want to make sure that we are covering all aspects of research and not just recruitment.

# Note: Invite Shalyn to CCR for an update on the website pans around research impact in the fall 2020.

# 3. Approval of Agenda

Al-Anbagi/McNutt

- moved approval of the agenda

CARRIED

# 5. Approval of meeting minutes from March 2 and April 27, 2020

Email approval. Minutes to be sent out to the committee. If there is no response, the Minutes will be approved.

# 6. Chairs Report – Update – C. Yost

-Output of CCR subcommittee on Phase 1 return to research.

- Phase 1 in process of implementation
- Starting to create Phase 2 document May 11, 2020 (subcommittee)
- Discuss Scope of Phase 2

-CCR to undertake a role in the Royal Society of Canada nominations and selection process and create the terms of reference around this process. (Peter Leavitt and Raymond Blake inducted into the Royal Society of Canada)

#### 7. Vice-President (Research) Report – K. McNutt

-Back to Research plan has been submitted to the Ministry of Advanced Education and Ministry of Health and waiting for their approval.

-The Risk Assessment Committee process is working well.

-Report on Research for the Board of Governors – see attached.

#### 8. Unionization of research employees

-Discussion in the last minutes from March 2, 2020

- -Contract started May 1, 2020
- -Collective agreement states the minimum rates of pay, however, it is acceptable for researchers to pay more than the rates that the agreement states.
- The Research Office will request a benefit rate table for research budget planning.

-Concerns:

- Grants already in place that did not include the benefit rates and now will be short funding.
- Shortening postdoc/grad student terms due to funding shortage.
- Making sure employed students have the working hours to have benefits.
- How to mitigate what's already in place.

-CCR largest priority last year was open access publishing.

-New priority -- keeping students employed.

-Other ways to move open access agenda without the extra money and can use this funding to help with the benefits of grants currently in place.

-Tri-Agency council may be able to put some money into open access publishing.

### 9. Phase 1 Return to Research

-Request submitted to the government.

-Risk Assessment Committee – guidelines on overnight stays.

- -separate tents but nothing for hotels or motels.
- Not clear to the committee how we deal with this.
- Directive of no overnight stays or non-essential travel.
- CCR Subcommittee to clarify overnight stays and travel in phase 1 & 2.

#### **10.** New Business Arising

-CCR Terms of Reference & CRC Chair policy approved through Executive of Council.

-MAP CRC Chair is open due to Allyson Stevenson leaving the U of R.

-This chair position is not assigned to SSHRC, NSERC or CIHR.

-More discussion on this later in June CCR meeting.

-The Seniors Research Team to discuss a strategy plan on assigning CRC Chairs.

-An analysis to be done on productivity around different trades to see where the U of R is lacking.

# Adjournment

– moved to adjourn.