



All Our Relations

kahkiyaw kiwâhkômâkaninawak

STRATEGIC PLAN 2020-2025 | AT A GLANCE



University
of Regina

The University of Regina is committed to the following **5 Areas of Focus** and aims to accomplish the 5 specific goals related to each area by the conclusion of this strategic plan in 2025. This sets an ambitious but achievable agenda that can be accomplished only through a united effort from the University community.

The implementation of this Strategic Plan will follow the University of Regina's Performance Measurement Framework, a variation on the balanced scorecard methodology.



Discovery



Discovery includes the development and dissemination of new knowledge, as well as the personal insights that arise from active learning.

GOAL: All students will participate in experiential learning opportunities.



2 Truth & Reconciliation

We are committed to reconciliation through our teaching, research, learning, and service efforts across our campuses, and throughout the province.

GOAL: Take significant action on the Truth and Reconciliation Commission's (TRC) Calls to Action relevant to post-secondary education.

Well-being & Belonging

We recognize the importance of well-being and belonging to the success of our students, faculty, staff, and community. The University of Regina is committed to creating space where everyone feels part of the community.

GOAL: Assess, adopt, implement, and improve student thriving metrics.



Environment & Climate Action

All decisions regarding our activities should be cognizant of the impact on future generations.

GOAL: 25% reduction in our ecological footprint.



5

Impact & Identity

The University of Regina provides positive social, environmental, economic, and health impacts through our reciprocal relationships with our communities.

GOAL: Measure and improve recognized comprehensive impact of University of Regina activities.

All Our Relations
mitákuye oyás'in
Kahkina nitinawēmākaninānik
Tout ki wahkoomitonawn
Toutes nos relations
kahkiyaw kiwâhkômâkaninawak



The title of our 2020-2025 Strategic Plan, *All Our Relations*, is the English equivalent of a phrase familiar to most North American First Nations Peoples often used to formally acknowledge the interconnectedness of family and all their relations. In this tradition, “all our relations” includes those that walk on two feet, those that walk on four feet, those that swim in the great waters, those that fly in the sky, and those that crawl on their bellies. *All Our Relations* signifies a strong sense of mutuality and interdependence embodying respect for each other in thought, word, or deed. In this spirit, the University of Regina believes that our strength lies in our relationships and our interconnectedness and that together we are stronger. We believe in the power of community and by acknowledging *All Our Relations* we can honour who we are, where we are, where we have been, and where we are going.

For more information about the University of Regina's 2020-2025 Strategic Plan, visit our website at: www.uregina.ca/strategic-plan



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