

Faculty of Business Administration

General Inquiries

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Undergraduate Programs

The Faculty of Business Administration's Hill School of Business offers programs of study leading to the Bachelor of Business Administration degree (BBA); the Diploma in Business Administration (DipBA); the Ideation, Creativity, and Entrepreneurship Certificate (ICE Certificate); and the Certificate in International Business. In addition, the Bachelor of Administration degree (BAdmin) and the Diploma in Administration (DipAdmin) are offered through the School of Indigenous Business & Public Administration, First Nations University of Canada.

Our programs are designed to prepare students for effective careers in the private, public, and not-for-profit sectors and for contributing to society as a whole. The programs focus on developing conceptual, technical, and interpersonal knowledge and skills.

Career Planning

Careers in Accounting

Accounting careers can be found in all sectors of society and can take a variety of forms. For students who are interested in pursuing a Chartered Professional Accountant (CPA) designation, all university-level required CPA courses are available at the University of Regina. By completing an **Accounting Major** and choosing the appropriate additional electives within their BBA program, students can complete the necessary courses for entry to the CPA program. Students should contact CPA Saskatchewan www.cpask.ca for further information. Other career options include tax consultant, business analyst, auditor, city administrator, or operations manager.

Careers as Entrepreneurs

Entrepreneurial ventures remain the single most significant influence in the business sector of the economy. Our **Ideation, Creativity, and Entrepreneurship Certificate (ICE Certificate)** helps prepare students to design and launch a small enterprise. Other career opportunities include: Small Enterprise Manager, Business Advisor/Consultant, Business/Management Analyst, Economic Developer, or others who work closely with start-up and operating enterprises and their owners. Students can complete the ICE Certificate courses as part of their BBA, BAdmin, or other University of Regina degree or diploma program.

Careers in Finance

A **Finance Major** is available for students interested in careers in finance such as a currency trader, stockbroker, investment or business analyst, financial manager, or fund manager. Students should also consider choosing their arts and science electives from the areas of economics, computer science, and statistics. Students interested in learning more about becoming a Chartered Financial Analyst (CFA), should contact the CFA Institute: www.cfainstitute.org (1-800-247-8132). Students interested in learning more about becoming a Certified Financial Planner (CFP) should contact the FP Canada: <https://fpccanada.ca> (1-800-305-9886).

Careers in Human Resource Management and Industrial Relations

A **Human Resource Management Major** is available for students interested in careers in human resource management and industrial relations such as a human resource manager, payroll administrator, recruiter, or employee benefits administrator. Students should also consider taking electives in the social sciences. Our BBA (Human Resource Management Major) is accredited by the Chartered Professionals in Human Resources (CPHR). To learn more about what University of Regina courses are required for exemption from the CPHR National Knowledge Exam (NKE), contact CPHR Saskatchewan: <https://www.cphrsk.ca> (1-306-242-2747).

Careers in International Business

Students interested in international business could consider completing our **Certificate in International Business**. Students can complete the courses for this certificate as part of their BBA, BAdmin, or other University of Regina degree or diploma program. Students interested in learning more about becoming a Certified International Trade Professional (CITP), should contact the following: Forum for International Trade and Training (FITT): www.fitt.ca (613-230-3553 or 1-800-561-3488).

Careers in Marketing

A **Marketing Major** is available for students interested in careers in marketing such as an advertising account executive, social media strategist, brand manager, or digital marketer. The major will prepare students to pursue a range of careers within the exceptionally diverse marketing field. Students should consider choosing arts and science electives from the areas of psychology, sociology, and statistics.

Admission, Re-Admission, and Transfer

Refer to the [Admissions](#) section of this Calendar.

High School Excellence Students

Excellence Students are those who have been conditionally accepted to the BBA program with a Canadian high school average of 85% or higher. Excellence Students receive a \$1,000 entrance scholarship. More information can be found at:

www.uregina.ca/business/hill/prospective-students/excellence-scholarships

Faculty of Business Administration Admission Average

Please refer to the [Undergraduate Admissions](#) section of the Calendar.

Qualifying Status

Admission to a Faculty of Business Administration undergraduate program with qualifying status is available only to students for whom the following set of circumstances apply:

- (1) The student meets the high school average requirement or the post-secondary GPA requirement, as appropriate, for admission to an undergraduate program, and
- (2) The student lacks no more than one of the high school course requirements as outlined in the Admissions section of the Undergraduate Calendar.

Students who are admitted to a Faculty of Business Administration undergraduate program with qualifying status have the following conditions placed on them:

- The student must complete the missing high school course or approved post-secondary equivalent course within the first 30 credit hours of their program.
- Business Qualifying students will be allowed to take BUS 100.

Required High School Courses	Post-secondary Equivalent at U of R
English Language Arts A30 English Language Arts B30 (or non-Saskatchewan equivalent)	ACAD 100, RDWT 120, KIN 101, or any ENGL XXX course.
Foundations of Math 30 or Pre-calculus 30 (or non-Saskatchewan equivalent)	PMTH 092 or any MATH XXX course.

Re-admission Policy

Students applying for re-admission to the Faculty of Business Administration must meet the current admission requirements in place at the time of the application for re-admission. This policy applies to all Faculty of Business Administration undergraduate programs.

Transferring to the Faculty of Business Administration

Refer to the "[Admission from Universities and Colleges Including Transfers from Other University of Regina Faculties](#)" table.

Residency and Transfer Credit

Residency Requirements

A maximum of 60 hours of transfer credit, including a maximum of 30 credit hours of business courses, can be accepted towards the BBA degree.

A maximum of 30 hours of transfer credit, including a maximum of 15 credit hours of business courses, can be accepted towards the diploma of business administration.

A maximum of 6 hours of transfer credit can be accepted toward the Ideation, Creativity, and Entrepreneurship Certificate.

A maximum of 6 hours of transfer credit can be accepted toward the Certificate in International Business.

Transfer Credits

For information about transfer credit availability for newly admitted students, please refer to the Undergraduate Admissions section under Transfer Credit.

It is the student's responsibility to request transcripts from other institutions to be sent directly to the appropriate Enrolment Services office.

Students are required to achieve a minimum grade of 10 grade points above the institution's passing grade in a course in order to be eligible to receive transfer credit.

Current students in the Faculty of Business Administration may, in strictly limited circumstances, be allowed to complete courses at other institutions and receive transfer credit for them; however, prior permission must be granted. Students should speak to their program advisor to learn more about the circumstances under which permission could be granted.

Faculty of Business Administration students wishing to take courses at other institutions are required to be in good standing (academically and financially) and must request permission to take the course(s), provide a course description(s) to the faculty for evaluation, and should not register for the course until written permission has been provided.

Transfer Credit Agreements

The Faculty of Business Administration has transfer credit agreements with selected post-secondary institutions. See our website for more information.

Academic Advising and Registration

Academic Advising

Students are responsible for ensuring that their program requirements are met.

Pre-registration group counselling sessions are available to all Faculty of Business Administration students. Individual counselling sessions are available for those students who attend the group counselling sessions (during registration periods) and are available during non-registration periods to all students.

Any student interested in Faculty of Business Administration programs may contact the program advisor(s) for personal assistance or attend a group counselling session.

In selecting their business electives, arts and science electives, and open electives, students may seek the advice of an advisor even though they might not have any specific career objectives in mind. Advisors can provide students with insight and understanding into the nature of elective courses and the benefits that students might derive from taking a particular group of electives. Business students can book advising appointments online at www2.uregina.ca/business/advising.

Please note that program records for all students are maintained. Working copies that are used for administrative reference may be changed at any time without prior consultation or notification to the student.

Registration

Registration (class add/drop) is available to students through UR Self-Service. Information supporting registration and course selection will be posted on the faculty website and at: www.uregina.ca/student/registrar/registration-withdrawal.

See the Class Registration and Withdrawal section for the policy governing the assignment of a day and time when students are eligible to register (time ticket).

Students should consult the [Faculty of Business Administration](http://www.uregina.ca/faculty-of-business-administration) website for more information.

Prerequisites

Students may take only courses for which they have the required prerequisite(s). Obtaining the necessary prerequisites for business (or other) courses is the student's responsibility. Students who fail a course that is a prerequisite for one in which they are already registered must make appropriate changes to their registration. A student may be withdrawn from a course at any time for not having the proper prerequisites and may be subject to tuition and/or registration penalties.

Deferral of Exams or Course Work

For regulations relating to deferring exams or course work, please refer to Academic Regulation sections: [Deferral of Final Exams or Course Work](#) and [Deadlines and Procedures for Deferral Request](#).

For BUS courses, if a deferred examination is granted, the examination will be written on a date determined by the Faculty.

All deferred final exams will be scheduled in the first month following the end of the term except for special circumstances described in the [Deadlines and Procedures for Deferral Request](#) section.

Note: Arrangements with individual instructors may be made for mid-terms and assignment deferrals, however, deferrals for final examinations rest with the Associate Dean or designate.

Registration Overload

The normal maximum course load for the fall and winter terms is 15 credit hours and for the spring/summer term is 12 credit hours. Students who have successfully completed at least 30 credit hours and

have a PGPA over 75.00% can request permission from the Associate Dean to register in up to 3 additional credit hours.

Students with special circumstances may be granted permission to take 15 credit hours in the spring/summer term regardless of PGPA.

Registration Guidelines for Students in Other Faculties

Students who are in non-business programs that require specific, named business courses may register for these courses during their assigned registration time.

Students who wish to enroll in 200-level business courses may do so only after time-ticketed registration is complete, if course restrictions have been removed, and if space is available. Students not enrolled in the Faculty of Business Administration will be allowed to complete no more than 30 credit hours of Business/Administration courses.

Students may register only for courses for which they have the prerequisite. For further information, please contact the Faculty of Business Administration general office.

Concurrent Programs

- Business administration students may take a secondary program in other faculties (with some limitations).
- Students in other faculties cannot take the BBA or BAdmin program as a secondary program.
- Students in other faculties may take the DipBA or DipAdmin as a secondary program.
- Business administration students and students in other faculties may take the Ideation, Creativity, and Entrepreneurship Certificate or the Certificate in International Business as a secondary program.

Faculty Appeal Procedures

If a student chooses to appeal a faculty decision, a formal request in writing must be submitted to the Associate Dean (Undergraduate) in the Faculty of Business Administration for consideration.

Evaluation of Academic Performance

Minimum Academic Performance Standard in the Faculty of Business Administration

An undergraduate student of the Faculty of Business Administration must maintain a program grade point average (PGPA) of 65.00% or higher.

Dean's Honours List

The Dean's Honours List is compiled each term. This honour appears on the student's official transcript.

The Dean's list has two components, one for full-time students and the other for part-time students. The full-time list includes students who achieve a term GPA of at least 85.00% on a minimum of 12 credit hours of numerically graded University of Regina courses. Students will be included on the part-time list if they took at least three but less than 12 credit hours of numerically-graded University of Regina courses in the current term and achieved a GPA of at least 85.00% across all of the most recent terms needed to complete a minimum of 12 credit

hours of numerically-graded University of Regina courses since the term in which they were last on the dean's honours list (or in the case of students who have never previously been on the dean's honours list, since they were admitted to the University of Regina).

Probation, Discontinuance and Re-admission

Refer to the [Academic Regulations](#) and the [Student Code of Conduct and Right to Appeal](#) sections of this Calendar for University regulations that govern all students.

Faculty of Business Administration Academic Probation

An undergraduate student who fails to meet the Faculty of Business Administration minimum academic performance standard will be placed on Faculty of Business Administration Academic Probation. Students placed on probation will receive a communication describing the responsibilities and restrictions that will apply during the probationary period.

Clearing Faculty of Business Administration Academic Probation

To clear Faculty of Business Administration Academic Probation, a student must raise their PGPA to 65.00% or higher within 24 credit hours after having been placed on Faculty of Business Administration Academic Probation.

Requirement to Discontinue Studies in the Faculty of Business Administration (RTD)

A student falling into either or both of the circumstances below will be required to discontinue studies in the Faculty of Business Administration for a minimum of two consecutive terms (8 months):

- The student was placed on Faculty of Business Administration Academic Probation and was unable to clear probation by raising their PGPA to a minimum of 65.00% within 24 credit hours after having been most recently placed on probation.
- The student failed a required course in the program more than once (or ENGL 100 more than twice).

Consideration for Re-admission to the Faculty of Business Administration upon Completion of Discontinuance Period

Students who wish to be considered for re-admission to the Faculty of Business Administration upon completion of the discontinuance period must petition for re-admission. The decision on re-admission will be at the discretion of the dean or designate. A student who had been required to discontinue because the student had not cleared Faculty of Business Administration Academic Probation, could be considered for re-admission only if the student's PGPA was 65.00% or greater at the time the petition was made. A student who had been required to discontinue because they had failed a required course more than once (or ENGL 100 more than twice) will not normally be considered for re-admission. A student who has been re-admitted to the Faculty of Business Administration and then fails to meet the conditions of re-admission will be required to discontinue for two years.

Academic Misconduct

Students enrolled in business courses at the University of Regina are expected to adhere rigorously to principles of intellectual integrity.

Plagiarism or other forms of cheating on examinations or assignments is a serious offence that may result in a zero grade on the examination/assignment, a zero or XF in the course, or expulsion or suspension from the University. For more information on this matter, please consult the [Student Code of Conduct and Right to Appeal](#) section of this Calendar.

Graduation Requirements

Students follow the program that is in effect at the time of their most recent date of admission, transfer, or re-admission, but may choose to follow changes occurring after that date.

Program Grade Point Averages (PGPA)

A minimum PGPA of 65.00% is required for graduation.

A minimum PGPA of 80.00% is required for graduation with distinction.

A minimum PGPA of 85.00% is required for graduation with great distinction.

Students who wish to have their degree conferred as soon as possible after completing their requirements should apply while in their final term of courses.

Graduation Application Deadlines

Please refer to the University of Regina webpage "[Applying to Graduate](#)" for information on how and when to apply for graduation.

Institutional Honours: International

Students may apply to have Institutional Honours: International, added to their Bachelor of Business Administration OR Bachelor of Administration degree if they successfully complete BUS 308 and at least one of the following international experiences:

- a minimum of three credit hours of pre-approved course work taken at an out-of-country post-secondary institution as part of an approved International Exchange Program;
- a minimum of three credit hours of pre-approved course work taken at an out-of-country post-secondary institution as part of an approved Study Abroad Trip;
- a minimum of three credit hours of pre-approved course work taken at an out-of-country post-secondary via a Letter of Permission from the University of Regina; or
- a minimum three credit hour course offered by the U of R that includes a required minimum one-week out-of-country experience.

Other international experiences may be considered on a case-by-case basis. Students should meet with the Program Coordinator to determine if an international experience meets the criteria for Institutional Honours: International.

Academic Programs

Bachelor of Business Administration Degree

The BBA consists of 120 credit hours of courses distributed as follows:

- 60 credit hours of business courses;
- 39 credit hours of humanities/social sciences, mathematics/statistics and computer science courses; and
- 21 credit hours of open electives.

Credit hours	Bachelor of Business Administration Required Courses
0.0	BUS 007
3.0	BUS 100
3.0	BUS 205
3.0	BUS 210
3.0	BUS 250
3.0	BUS 260
3.0	BUS 275
3.0	BUS 285
3.0	BUS 288
3.0	BUS 290
3.0	BUS 306
3.0	BUS 307
3.0	BUS 375
3.0	BUS 400
21.0	Seven BUS/ADMN electives
3.0	CS 100 or 110
3.0	ECON 201
3.0	ECON 202
3.0	ENGL 100
3.0	MATH 103 or 110
3.0	STAT 100 or 160
9.0	Three introductory courses selected from Humanities/Social Sciences (see list below)
12.0	Four courses beyond the introductory level in Computer Science, Mathematics and Statistics; and/or Humanities/Social Sciences (see list below)
21.0	Seven open electives
120.0	Total

Humanities and Social Sciences Subjects offered by the Faculty of Arts

Anthropology	Justice Studies
Catholic Studies	Languages (multiple language options are available; consult your Academic Advisor for details).
Classical Studies	Linguistics
Economics	Philosophy
English	Philosophy, Politics, and Economics
Environmental Studies	Political Science
Geography	Psychology
Health Studies	Religious Studies
History	Science and Technology Studies
Humanities	Social Studies
Indigenous Health Studies	Sociology
Indigenous Studies	Women's and Gender Studies
Intercultural Leadership	
Interdisciplinary Studies	
International Studies	

Major Requirements

Students graduating with the Bachelor of Business Administration may declare one major upon completion of the requirements of the Bachelor of Business Administration degree. Students not declaring a major will be awarded the Bachelor of Business Administration with no major declared. Courses in these majors typically have prerequisite courses and/or credit hour requirements. Students are required to plan their programs to allow room for prerequisites and should consult UR Self-Service, or [their](#) advisor to ascertain prerequisites and course sequencing requirements.

Major in Accounting

Credit hours	Accounting Major Required Courses
3.0	BUS 384
3.0	BUS 385
3.0	BUS 386
3.0	BUS 387
3.0	BUS 388
6.0	Two of: BUS 471 AA-ZZ, 480- 489
21.0	Subtotal

Major in Finance

Credit hours	Finance Major Required Courses
3.0	BUS 395
3.0	BUS 494
3.0	BUS 495
3.0	BUS 497
3.0	One of: BUS 491, BUS 498
3.0	One of: BUS 390-399, BUS 472 AA-ZZ, BUS 490-499
18.0	Subtotal

Major in Human Resource Management

Credit hours	Human Resource Management Major Required Courses
3.0	BUS 453
9.0	Three of: BUS 301, BUS 350-369
3.0	One of: BUS 450-469, BUS 473 AA-ZZ
15.0	Subtotal

Major in Marketing

Credit hours	Marketing Major Required Courses
3.0	BUS 310
3.0	BUS 312
3.0	BUS 413
6.0	Two of: BUS 310-319, BUS 374 AA-ZZ, BUS 410-419, BUS 474 AA-ZZ
15.0	Subtotal

Major in General Business Studies

Credit hours	General Business Studies Major Required Courses
15.0	Five BUS courses beyond the core requirements of the BBA degree
15.0	Subtotal

Diploma in Business Administration

The Diploma in Business Administration program (DipBA) consists of 60 credit hours of courses distributed as follows:

- 30 credit hours of business courses;
- 15 credit hours of humanities/social sciences, mathematics/statistics and computer science courses; and
- 15 credit hours of open electives.

Credit hours	Diploma in Business Administration Required Courses
3.0	BUS 100
3.0	BUS 210
3.0	BUS 250
3.0	BUS 260
3.0	BUS 285
6.0	Two of: BUS 205, BUS 275, BUS 288, BUS 290, BUS 307
9.0	Three BUS/ADMN electives
3.0	ECON 201
3.0	ENGL 100
3.0	One of: MATH 103 or MATH 110 or STAT 100 or STAT 160
6.0	Two of: CS 100 (or CS 110), ECON 202, Introductory courses selected from Humanities/Social Sciences (see list under the BBA template)
15.0	Five open electives
60.0	Total

Certificate in Ideation, Creativity, and Entrepreneurship

Credit Hours	Certificate in Ideation, Creativity, and Entrepreneurship Required Courses
Core Requirements	
3.0	BUS 201
3.0	BUS 302* *Note: BUS 302 has a prerequisite of the completion of 30 credit hours
Elective Requirements	
3.0	Choose one of: BUS 303, 376, 394, 402, or 403
6.0	(Some of these courses are listed above also. However, they cannot be double counted.) Choose two of: BUS 100, 210, 285, 250, 301, 303, 376, 394, 402, 403; ADMN 225; ARTS 301; MAP 400AC, 208, 102; CTCH 213, 214; NSLI 300, 260; PHIL 282; PPE 200
15.0	Total

Certificate in International Business

Credit hours	Certificate in International Business Required Courses
Core Requirement:	
3.0	BUS 100
3.0	BUS 308
Elective Requirements:	
9.0	Choose three courses from the following: <ul style="list-style-type: none"> • BUS 309 • One of: BUS 364, BUS 415, BUS 491, ECON 342 • One of: ECON 211, IS 100, PSCI 240, SOC 201 • One of: ECON 311, ECON 341 • One of: IS 220, IS 300, IS 301; IS 302; IS 420 • One of: PSCI 340, PSCI 343, PSCI 344 • SOC 314 • One language course (non-English) or an approved humanities course relating to the culture or history of another nation. • One course completed as part of an International Study Abroad Trip, or an approved International Student Exchange Program. [Students should consult with the Program Coordinator to confirm that the trip is approved and ensure that transfer credits taken as part of the study trip have been evaluated.]
15.0	Total

Note: Students are not allowed to obtain both a Major in International Business and a Certificate in International Business

Joint Bachelor of Business Administration/ Bachelor of Sport and Recreation Studies Program (BBA/BSRS-SRMI)

The description of the Bachelor of Business Administration and Bachelor of Sport and Recreation Studies Internship (Sport and Recreation Management Internship major) joint program can be found in the Faculty of Kinesiology and Health Studies section of the Calendar.

Combined Business Administration and Law Program

Students may combine programs of study in business and law to obtain the BBA and LLB degrees in less time than if the two programs were taken separately. The combined program in business and law normally requires a minimum of six years. Students wishing to enter this program should consult an Academic Program Advisor after they have been admitted to the Faculty of Business Administration.

Students enrolled in the business-law program will seek admission to an approved college of law and will enter that college following successful completion three years in the BBA program. During this initial three-year period at the University of Regina, the student completes 30 courses (90 credit hours) distributed as follows:

- BUS 007 and 12 other required Business Courses
- Six additional Business courses of the student's choice (Excluding BUS 307)
- Six required courses from Arts and Sciences
- Three introductory courses from Humanities/Social Sciences (see list under BBA Program template)
- Two courses beyond the introductory level in Humanities/Social Sciences (see list under BBA Program template), Mathematics and Statistics, and/or Computer Science
- One open elective

Bachelor of Administration Degree (FNUniv)

The Bachelor of Administration (BAdmin) degree program consists of 120 credit hours of courses distributed as follows:

- 63 credit hours of administration courses;
- 42 credit hours of humanities/social sciences, mathematics/statistics and computer science courses; and
- 15 credit hours of open electives.

Credit hours	Bachelor of Administration Required Courses
0.0	ADMN 007
3.0	ADMN 100
3.0	ADMN 210
3.0	ADMN 225
3.0	ADMN 228
3.0	ADMN 250
3.0	ADMN 260
3.0	ADMN 261
3.0	ADMN 275
3.0	ADMN 285
3.0	ADMN 288
3.0	ADMN 290
3.0	ADMN 307
3.0	ADMN 375
3.0	ADMN 400
21.0	Seven ADMN/BUS electives
3.0	CS 100 or 110
3.0	ECON 201
3.0	ECON 202
3.0	ENGL 100
3.0	INDG 100
3.0	MATH 103 or 110
3.0	STAT 100 or 160
6.0	Two introductory courses selected from Humanities/Social Sciences (see list under BBA Program template)
9.0	Three courses beyond the introductory level in Computer Science, Mathematics and Statistics, and/or Humanities/Social Sciences (see list under BBA Program template)
6.0	Two Indigenous Studies courses beyond INDG 100
15.0	Five open electives
120.0	Total

Major Requirements (FNUniv)

Students graduating with the Bachelor of Administration degree may declare one major upon completion of the degree requirements. Students can select one of the following majors: Accounting, Finance, Human Resource Management, Marketing, or General Business Studies. Students not declaring a major will be awarded the Bachelor of Administration with no major declared. Some courses require additional pre-requisites and students are required to plan their programs to allow room for pre-requisites. Students should consult UR Self-Service, or their advisor to ascertain pre-requisites and course sequencing requirements.

Please refer to the major requirement templates in the Bachelor of Business Administration above.

Diploma in Administration (FNUniv)

The Diploma in Administration program consists of 60 credit hours of courses distributed as follows:

- 30 credit hours of administration courses
- 18 credit hours of humanities/social sciences courses, mathematics/statistics and computer science courses; and
- 12 credit hours of open electives

Credit hours	Diploma in Administration Required Courses
3.0	ADMN 100
3.0	ADMN 210
3.0	ADMN 250
3.0	ADMN 260
3.0	ADMN 285
6.0	Two of: ADMN 288, ADMN 290, ADMN 307, ADMN 340, ADMN 341
6.0	Two of: ADMN 225, 228, 261
3.0	One ADMN/BUS electives
3.0	ECON 201
3.0	ENGL 100
3.0	INDG 100
3.0	One of: MATH 103 or MATH 110 or STAT 100 or 160
6.0	Two of: CS 100 (or 110), ECON 202, Introductory courses selected from Humanities/Social Sciences (see list under BBA Program template)
12.0	Four open electives
60.0	Total

Co-operative Education Programs

Co-operative Education Program in Business Administration (U of R)

The faculty offers a program in co-operative University education whereby students spend alternate four-month periods taking University courses and obtaining business-oriented experience in organizations. Students in this program will normally take an additional eight months to complete the BBA degree requirements. This is compensated for by greater earning potential and greater job opportunities while attending University and after graduation.

Experience has shown that such an arrangement tends to improve students' motivation and academic performance. The practical experience aids students in choosing the area of studies best suited to their talents.

The criteria for entrance into the Co-operative Education Program for Business Administration students are:

- Students must apply in the term they will be completing between 54-81 credit hours in the BBA program (including the credit hours in the term of application to the Co-op Program).
- Application must be made to the Co-op office during the first week of a term.
- Students must have a passing grade in ENGL 100, BUS 007, BUS 260, and BUS 285.
- Students must have an entrance and maintenance PGPA of at least 67.50%.
- Students must be in good standing.

For students to earn the co-operative education designation through the Faculty of Business Administration, three (3) work terms are required. Students will have the option of completing a fourth work term; however, the student must submit in writing a request for a fourth work term supported by special circumstances. Permission must be granted by the faculty office. Business co-op students are allowed to take a maximum of two summer work terms and must end their degree on an academic term.

Students must be registered in at least 12 credit hours of classes in academic terms.

Note: During the spring/summer academic term, 9 credit hours of course registrations will fulfill the co-op requirement. The co-op program is not available to diploma, certificate, or part-time students. Refer to the General Information for Students section of this Calendar for the general regulations governing co-op programs.

Students are normally permitted to take a maximum of 3 credit hours while on a work term. If a student wishes to take more than 3 credit hours, written permission from the student's employer must be provided as well as approval by the program advisor.

Co-operative Education Program in Administration (FNUUniv)

The FNUUniv Administration Co-operative Education Program parallels the Business Administration Co-operative Education Program; however, the student evaluation process is designed for students to develop their own management style and approach that is consistent with their values and beliefs. The Co-operative Education Program in Administration is designed to:

- closely parallel human resources practices;
- assess and develop the knowledge, skills, and personal attributes that are deemed critical for aboriginal students to become successful in the workplace;
- incorporate culturally relevant methods of evaluating students' knowledge, skills, and attributes;
- provide students with the opportunity to work in First Nations and non-First Nations public and private sector organizations;
- ensure students understand the non-First Nations system but retain First Nations values.

Students will:

- spend alternate four-month periods taking University courses and working in fully-salaried jobs with participating employers related to their discipline;
- complete a minimum of 3 four-month work terms in addition to their course work. They have the option to complete a fourth work term; and
- spend their final term in academic study.

Entrance Criteria

Students must:

- Complete at least 54 credit hours and no more than 81 credit hours.
- Maintain a GPA of 67.5%.
- Be registered in a minimum of 9 credit hours.
- Have completed ENGL 100, ADMN 260, ADMN 285, and ADMN 007.
- Be in good standing to apply for the program.

Registration in the Co-op Program

Students participate in the First Nations University of Canada Co-operative Education Program under the direction of the FNUUniv co-op coordinator. New students will register in and complete their first work term (ADMN 001-S01), which is graded on pass/fail basis. Upon successful completion of their first work term, students will continue to spend alternate four-month period taking University courses and working in full-salaried jobs with participating employers, related to their discipline. For each additional work term, students must respectively enroll in ADMN 002-S01 (second work term), ADMN 003-S01 (third work term), and ADMN 004-S01 (optional fourth work term).

Evaluation

Grading is on a Pass-Fail basis. A successful work term requires an acceptable work term report submitted by the student and an acceptable employer evaluation. An Indigenous Business and Public Administration program designate will evaluate the work term report.

Academic Performance

Upon graduation, students who meet the requirements of the Indigenous Business and Public Administration program for the First Nations University of Canada Co-operative Education Program will receive an appropriate designation on their parchment and transcript.

Students must comply with rules stated in the First Nations University of Canada Co-operative Education Program Student Information handbook and be in good standing. Failure to comply with either will result in an automatic failure for the work term.

Students who receive one “F” for work term reports will be required to withdraw from the FNUiv Administration Co-operative Education Program.

Appeals will be handled by the First Nations University of Canada Co-operative Education Program Appeal Committee.

The FNUiv Co-operative Education Program coordinator and the Indigenous Business and Public Administration program coordinator will resolve problems associated with the Co-operative Education Program.