

# *Together, We Serve*

Community, Discovery, Impact

kimâmawi-pamîstâkânaw

STRATEGIC PLAN VISION 2035



University  
of Regina

# ENVISION 2035

By 2035, the University of Regina will be among Canada's top research-intensive comprehensive universities, nationally recognized for daring discovery and innovative teaching excellence.

Inspired by our motto As One Who Serves, this plan affirms that service is a collective responsibility.

We champion engaged scholarship that is connected, collaborative, interdisciplinary, and partner-driven, guided by collective stewardship and committed to knowledge that strengthens communities.

## WORKING AS ONE

Five priorities. One direction.

**Learning. Discovery. Community. Truth and Reconciliation. Ethical Innovation.**

Our prairie location and scale are strengths.  
Small enough to stay connected and responsive.  
Ambitious enough to be bold and lead with confidence.



## OUR STRATEGIC PRIORITIES

### Priority 1

#### A Community of Learners: Together, We Learn

By 2035, we will offer one of Canada's most distinctive and transformative learning experiences.

Graduates prepared for complexity and change.  
Grounded in inquiry.  
Connected to community.

#### Key Pathways:

- Experiential learning connected to community and societal challenges
- Inquiry-driven, research-connected education
- Interdisciplinary, collaborative learning communities
- Inclusive, relationship-centred student support

### Priority 2

#### Engaged Scholarship: Together, We Discover

By 2035, we will be recognized as a research-intensive comprehensive university distinguished by teaching excellence and nationally known for engaged scholarship.

Research that advances knowledge and serves society.  
Impact with integrity.  
Excellence sustained through trust.

#### Key Pathways:

- Research excellence in focused areas of strength
- Engaged scholarship shaped by community priorities
- Strong graduate training and mentorship
- Knowledge mobilized for societal and economic impact

## Priority 3

### Connection: Together, We Build

By 2035, we will be recognized as one of Canada's most engaged and community-connected universities.

A trusted and responsive partner.

Accountable to communities.

Sustained through reciprocity.

#### Key Pathways:

- Sustained, reciprocal partnerships
- Community-engaged teaching and research
- Coordinated institutional engagement
- Knowledge that strengthens Saskatchewan and beyond

## Priority 4

### Truth and Reconciliation:

### Together, We Put Things Right

By 2035, Truth and Reconciliation will guide learning, research, governance, and campus life.

Not a separate initiative.

A defining responsibility.

A defining commitment.

#### Key Pathways:

- Indigenous knowledge integrated across the University
- Indigenous student success and leadership
- Respectful partnership with First Nations University of Canada
- Governance aligned with Truth and Reconciliation commitments

## Priority 5

### Ethical Innovation: Together, We Innovate

By 2035, we will be recognized as a values-driven digital institution where innovation strengthens learning, research, and human connection.

Innovation in service of people.

Technology as a tool.

Integrity as our guide.

#### Key Pathways:

- Thoughtful digital transformation
- Digital and AI literacy for ethical graduates
- Interdisciplinary collaboration around emerging technologies
- Innovation aligned with sustainability and long-term resilience

## ACTING AS ONE UNIVERSITY

This plan is a framework for collective action

### Working as one university means:

- Coordination over duplication
- Clarity over complexity
- Collaboration over fragmentation
- Shared responsibility for student experience and research excellence

When systems are simpler, learning and discovery flourish.

## MEASURING OUR PROGRESS

### Progress will be visible through:

- Student success and belonging
- Research excellence and community impact
- Strengthened partnerships
- Advancement of Truth and Reconciliation
- Responsible digital transformation
- Clear identity and public trust

We measure improvement, alignment, and impact — not narrow targets. Results will be shared openly.

## WHY THIS MATTERS

Universities must demonstrate relevance, integrity, and impact.

For students: learning that is purposeful and connected to the world.

For communities: partnerships that create tangible social, cultural, ecological, and economic benefits.

For Saskatchewan: leadership, research excellence, and graduates prepared to serve.

For the future: ambition aligned with accountability; innovation aligned with responsibility.

## OUR SHARED PROMISE

Together, We Serve affirms our path toward becoming a research-intensive comprehensive university built on collaboration, integrity, and impact.

We advance discovery that serves society, cultivates graduates prepared to lead with purpose, and builds partnerships grounded in trust.

From the prairies to the world.

Connected in purpose.

Committed to knowledge that strengthens communities.

# *Together, We Serve* **Community, Discovery, Impact**

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**kimâmawi-pamîstâkânaw • Ensemble, nous servons**

The title of our Strategic Plan, *Together, We Serve*, reflects the central idea that runs throughout this document: knowledge in service of people and place. Inspired by our motto *As One Who Serves*, it affirms that service is not an individual act but a shared institutional responsibility. Together speaks to alignment across learning, discovery, partnership, reconciliation, and innovation, and to the coordinated effort required to act as one university. We Serve signals our commitment to strengthening communities, advancing knowledge with integrity, and preparing graduates ready to contribute in a complex world. The title expresses both our identity and our direction as we move confidently toward 2035.

For more information about the University of Regina's Strategic Plan, visit our website at: [www.uregina.ca/strategic-plan](http://www.uregina.ca/strategic-plan)



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