

**APPENDIX**

**CLINICAL PSYCHOLOGY PROGRAM  
DEPARTMENT OF PSYCHOLOGY  
UNIVERSITY OF REGINA**

**APRIL 2016 TO MAY 2017 PROGRAM REVIEW**

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and

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## Overview of Review

CPA encourages us to evaluate our program on a regular basis. The purpose of this report is to review the goals, objectives and outcomes of the Clinical Psychology Program. Please send comments and feedback to [bridget.klest@uregina.ca](mailto:bridget.klest@uregina.ca).

## Research

*Research Goals:* We strive to prepare students to have an understanding and respect for both basic and applied research.

We subscribe to the views that the clinical scientist, who is competently trained in practice, makes the most significant contributions to clinical research; and the practitioner, who is familiar with the body of basic and applied research, and, who can critically evaluate research findings makes the soundest contributions to society and the profession.

*Research Objectives:* To meet the above goals, students: 1) take courses in research methods and statistics and gain experience in program evaluation; 2) take clinical courses that incorporate research literature; 3) complete an M.A. thesis and Ph.D. dissertation; and 4) participate in faculty research projects.

*Outcomes:* The following are some indicators that represent how we are doing in this area:

	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Research Methods course average	90%	90%	88%	91%	91%	91%	94%	90%	88%	88%	90%
Statistics course average	90%	95%	85%	86%	91%	88%	90%	89%	88%	90%	92%
Students with at least one conference presentation	89%	77%	92%	97%	95%	92%	100%	100%	100%	100%	86%
Students with at least one refereed publication	56%	66%	64%	69%	71%	69%	82%	89%	64%	70%	66%
Students holding RA positions*	71%	77%	76%	61%	67%	73%	59%	57%	64%	56%	53%
Students with major external funding*, **	64%	65%	45%	55%	50%	63%	56%	64%	39%	37%	47%
Students with Faculty of Graduate Studies & Research(FGSR) funding*	61%	73%	45%	61%	70%	69%	74%	64%	69%	97%	93%

\* excludes students who are on or have completed the predoctoral residency

\*\* includes both tri-council funding and other major external funding

## Clinical Practice

*Clinical Practice Goals:* Students will be trained to be competent in assessment, diagnosis, and intervention. In each area, students will gain competency in the development and maintenance of interpersonal relationships, including competency in working with diverse groups. It is recognized, however, that the field of clinical psychology is diverse and no single practitioner can master all areas. Students will be taught to recognize their skills and when appropriate refer to colleagues who have the requisite skills.

*Clinical Practice Objectives:* Students will meet the clinical goals by: 1) completing course work in psychopathology, assessment and interventions exposing students to more than one theoretical orientation and skills for working with both adults and children and diverse populations; 2) carrying out at least 2700 hours of clinical training under supervision; and 3) completing comprehensive exams that require an oral case presentation, a review paper on a clinical topic, and an ethics oral exam.

*Outcomes:* Some indicators of our success in this area are:

	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Psychopathology	86%	85%	89%	87%	87%	87%	91%	87%	87%	86%
Assessment I	78%	84%	88%	89%	87%	89%	87%	86%	87%	88%
Assessment II	86%	-	88%	-	88%	-	90%	-	88%	-
Interventions I	84%	84%	84%	85%	86%	87%	85%	84%	87%	84%
Interventions II	-	85%	-	87%	-	87%	-	89%	-	91%
Percentage Students Matched (includes those matched through clearing house)	100% (79% matched by AAPIC)	75% (86% Canadian students matched by AAPIC)	100% (75% Canadian students matched by AAPIC)	100% (one non accredited match) compared to 83% match	80% (73% of Canadian Students matched by APPIC)	100% (84% of Canadian students matched by APPIC)	100% (86% of Canadian students matched by APPIC)	100% (84% of Canadian students matched by APPIC)	100% (94% of Canadian students matched by APPIC)	100% (95% of Canadian students matched by APPIC)

Predoctoral Residencies	
2017-2018	<input type="checkbox"/> University of Manitoba-Clinical Health <input type="checkbox"/> Psychology Internship-ROMHC Site, Ottawa, ON <input type="checkbox"/> Nova Scotia Capital Dist Mental Health Internship <input type="checkbox"/> RQHR Child
2016-2017	<input type="checkbox"/> Northern Ontario Psychology Internship Consortium, Thunder Bay, ON <input type="checkbox"/> Calgary Clinical Psychology Program, Calgary AB <input type="checkbox"/> Vancouver Coast, Vancouver, BC <input type="checkbox"/> London Clinical Psychology Consortium, London, ON

2015-2016	<input type="checkbox"/> University of Arizona College of Medicine <input type="checkbox"/> Calgary Clinical Psychology Program <input type="checkbox"/> London Clinical Psychology Consortium; Adult Mental Health Track <input type="checkbox"/> Hospital for Sick Children Psychology Internship-Toronto, ON <input type="checkbox"/> Annapolis Valley Health Psychology Internship- Kentville, NS <input type="checkbox"/> Regina Qu'Appelle Health Region
2014-2015	<input type="checkbox"/> Vancouver Coastal Health <input type="checkbox"/> Royal Ottawa Health Care Group <input type="checkbox"/> University of Washington <input type="checkbox"/> Saskatoon Health Region <input type="checkbox"/> Centre for Addiction & Mental Health - Clarke Division – Toronto, ON <input type="checkbox"/> Regina Qu'Appelle Health Region
2013-2014	<input type="checkbox"/> Vancouver Coastal Health <input type="checkbox"/> Royal Ottawa Health Care Group <input type="checkbox"/> Ottawa Hospital Health and Rehabilitation Psychology <input type="checkbox"/> Regina Qu'Appelle Health Region (2)
2012-2013	<input type="checkbox"/> Calgary Health Region <input type="checkbox"/> Royal Ottawa Health Care Group <input type="checkbox"/> Regina Qu'Appelle Health Region (primary rotation: Functional Rehab Program) <input type="checkbox"/> Regina Qu'Appelle Health Region (primary rotation: WRC Children's Program)
2011-2012	<input type="checkbox"/> University of Manitoba, Department of Clinical Health Psychology, Winnipeg, MB <input type="checkbox"/> UBC Counselling Services <input type="checkbox"/> BC Mental Health and Addiction Services, Clinical Child and Adolescent Track, BC Children's Hospital
2010-2011	<input type="checkbox"/> Centre for Addiction & Mental Health - Clarke Division – Toronto, ON <input type="checkbox"/> Millard Health Centre, Edmonton Alberta <input type="checkbox"/> Ongwanada: Kingston Internship Consortium <input type="checkbox"/> Queen Elizabeth II Health Sciences Center, Halifax, NS <input type="checkbox"/> Regina Qu'Appelle Health Region (2) <input type="checkbox"/> Saskatoon Health Region, Saskatoon, SK (2)
2009-2010	<input type="checkbox"/> Calgary Health Region (2) <input type="checkbox"/> University of Manitoba, Department of Clinical Health Psychology, Winnipeg, MB
2008-2009	<input type="checkbox"/> Ottawa Hospital <input type="checkbox"/> Royal Ottawa Mental Health Centre <input type="checkbox"/> Regina Qu'Appelle Health Region
2007-2008	<input type="checkbox"/> Edmonton Consortium Clinical Psychology Residency <input type="checkbox"/> Regina Qu'Appelle Health Region
2006-2007	<input type="checkbox"/> Queen Elizabeth II Health Sciences Center, Halifax, NS (2) <input type="checkbox"/> Saskatoon Health Region <input type="checkbox"/> University of Manitoba, Department of Clinical Health Psychology, Winnipeg, MB
2005-2006	<input type="checkbox"/> University of Manitoba, Department of Clinical Health Psychology, Winnipeg, MB <input type="checkbox"/> Centre for Addiction & Mental Health - Clarke Division – Toronto, ON <input type="checkbox"/> Queen Elizabeth II Health Sciences Center, Halifax, NS <input type="checkbox"/> River Valley Health Internship, Fredericton, NB
2004-2005	<input type="checkbox"/> Central California Psychology Internship Consortium Association, Fresno, CA <input type="checkbox"/> Department of Corrections, Mental Health Services Division, Salinas Valley State Prison, Soledad, CA <input type="checkbox"/> Saskatoon Health Region, Saskatoon, SK <input type="checkbox"/> St. Joseph's Healthcare, Hamilton, ON <input type="checkbox"/> Annapolis Valley Health - Valley Regional Hospital, Kentville, NS

## Knowledge

*Knowledge Goals:* Students will gain a working understanding of biological, social, cognitive and affective bases of behaviour as well as individual differences, statistics and research methods. A more thorough knowledge of personality, psychopathology, assessment, diagnostics, intervention, ethics and professional behaviour will be obtained.

*Knowledge Objectives:* To meet the knowledge goals students: 1) complete course work at the graduate level in all of the above areas, 2) gain knowledge through clinical experiences, and 3) complete comprehensive exams.

*Outcomes:* Indicators of success are reflected in course work completion noted above but also in marks for the following courses:

	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
803 (Psychometrics)	-	91%	-	91%	-	91%	-	91%	-	91%	-
845 or 847 (Neuropsychology)	-	88%	89%	85%	-	90%	82%	-	89%	-	89%
881 (Information Processing)	87%	86%	86%	85%	86%	88%	-	90%	-	89%	-
820 (Social)	89%	-	86%	-	91%	-	88%	-	91%	89%	92%

## Ethics and Professional Conduct

*Ethics and Professional Conduct Goals:* Students will be prepared to be ethical and professional in their research, clinical, and teaching activities, and sensitive to issues of racial and cultural diversity and individual differences.

*Ethics and Professional Conduct Objective:* To meet the ethical goals of our program, students: 1) take a course in professional ethics, 2) are exposed to diverse clients at clinical training sites (over 2700 hours of clinical training), 3) complete an oral ethics exam as part of the comprehensive examination process, and 4) apply for ethics approval for M.A. and Ph.D. research.

*Outcomes:* This is measured through the following:

	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
806 Ethics Average	85%	86%	88%	85%	89%	86%	85%	86%	86%	88%	86%
Supervised clinical hours when applied to internship	1604	1456	1334	1389	1739	1595	1709	2345	2213	3013	2075
Direct Hours				411	527	648	538	725	708	643	620
Supervision Hours				217	250	204	243	284	315	323	320

## Leadership

*Leadership Goals:* Students will gain experiences that prepare them to take leadership roles and contribute to psychology as a profession.

*Leadership Objectives:* Students complete a seminar in professional issues at the PhD level and are encouraged to:

1) present and publish their work, 2) attend professional seminars and conferences when possible; 3) gain experience in supervision of junior students; 4) obtain experience as teaching assistants or sessional instructors; 5) be active in the department and the PGSA and the community, and 6) be members of the Canadian Psychological Association or other professional organizations.

*Outcomes:* Indicators of outcome in this area are seen through examination of students enrolled each year:

	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Conference Presentations	89%	77%	83%	92%	97%	95%	92%	100%	100%	86%	89%	86%
Publications	56%	66%	56%	64%	69%	71%	69%	82%	89%	64%	63%	66%
TA/Sessional Positions	57%	58%	43%	34%	51%		50%	56%	75%	64%	70%	75%
Professional Org Membership	100%	100%	86%	94%	100%	97%	92%	97%	100%	94%	93%	94%
Additional Workshops	75%	94%	81%	56%	76%	97%	90%	79%	93%	89%	67%	71%

## Graduates

Year	Name	Position After Graduation
2009-2010	Liz Brass, R. D. Psych	Psychologist, Child and Youth Services, Regina, SK
	Nicholas Carleton, R. D. Psych	Assistant Professor, Department of Psychology, University of Regina
	Jennifer Stapleton, R. D. Psych	Psychologist, Acute Care, Waterford Hospital, St. John's, NL
2010-2011	Michelle Bourgault-Fagnou, R. D. Psych	Psychologist, Functional Rehab Program, Regina, SK
	Amanda Lints-Martindale, R. Psych	Assistant Professor, Department of Clinical Health Psychology, University of Manitoba, and Staff Psychologist, Community Mental Health Program, Steinbach, MB
	Megan Tuttle, R. Psych	Psychologist, Child and Youth, Regina, SK
2011-2012	Kelsey Collimore, C. Psych	Postdoctoral Fellow, CANH, now Psychologist, Royal Ottawa Mental Health Centre, Ottawa, ON
	Jennifer Amy Claude Janzen, R. D. Psych	Psychologist, Adult Mental Health, Regina, SK
	Candice Bovell	In process of registering, applying for position in ON
	Paulette Hunter	Assistant Professor, St. Thomas More College, Saskatoon, SK
	Kim McKay-McNabb	Assistant Professor, First Nations University

2012-2013	Atif Shujah	Psychologist, Oshawa Psychological and Counselling Services
	Dufton Lewis	Ranch Ehrlo's Clinical Assessment and Resource Services
	Melissa Kehler	Mental Health Practitioner, Edmonton North Primary Care Network
	Phil Sevigny	Psychologist, Child & Youth Services, Regina Qu'Appelle Health Region; Luther College, Term appointment
	Theresa Dever-Fitzgerald	Psychologist, St. John Psychology Centre
	Meghan Woods	Post-doctoral position, University of Regina; Psychologist, Regina Mental Health
	Daniel Peluso	Psychologist, Ottawa Institute for CBT
2013-2014	Natalie Berard	Wascana Rehabilitation Centre, Children's Program
	Shannon Jones	Southport Psychology, Calgary Alberta
	Murray Abrams	Wascana Rehabilitation Centre, Functional Rehabilitation Program
	Sarah Chan	Psychologist, Adult Mental Health, Regina, SK
	Nicky Pugh	Brief Intervention Unit, Vancouver Coastal Health – starts September 2014
2014-2015	Heather Eritz	Psychologist, Child & Youth Services, Regina Qu'Appelle Health Region
	Michelle Makelki	Psychologist, BC
2015-2016	Chelsea Delparte	Psychologist, Child & Youth Services, Regina Qu'Appelle Health Region
	Jasmin Dhillon	
	Mathew Fetzner	Psychologist, Odyssey Health Services, Ottawa
	Michel Thibodeau	Psychologist, University Health Network Eating Disorder Program, Toronto
	Christina Drost	
2016-2017	Nicole Alberts	
	Michelle Gagnon	Assistant Professor, U of Saskatchewan
	Lindsay Friesen	Clinical Psychologist, Alberta Health Services
	Katherine McMillan	Mental Health and Addiction Services, Saskatoon Health Region

## Graduate Survey

Past graduates of our PhD program completed a survey about our program. Below is a summary of feedback from this survey.

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2016	2016-2017
To what extent did the program achieve its goal to train you as a scientist/practitioner?	Completely – 30% Mostly – 70%	Completely – 40% Mostly – 60%	Completely – 40% Mostly – 60%	Completely – 60% Mostly – 40%	Completely – 70% Mostly – 30%	Completely – 50% Mostly – 50%	Completely – 50% Mostly – 50%	Completely – 33% Mostly – 67%
How would you rate the overall quality of the training you received?	Excellent – 60% Good – 40%	Excellent – 60% Good – 40%	Excellent – 50% Good – 50%	Excellent – 40% Good – 60%	Excellent – 40% Good – 60%	Excellent – 60% Good – 40%	Good – 100%	Excellent – 67% Good – 33%
How prepared did you feel for:								
Conducting clinical assessments	Great – 60% Good – 40%	Great – 70% Good – 30%	Great – 60% Good – 40%	Great – 60% Good – 40%	Great – 60% Good – 40%	Great – 40% Good – 50% Fair – 10%	Great – 50% Good – 50%	Great – 67% Good – 33%
Conducting clinical interventions	Great – 60% Good – 40%	Great – 60% Good – 40%	Great – 60% Good – 40%	Great – 40% Good – 60%	Great – 40% Good – 60%	Great – 40% Good – 50% Fair – 10%	Good – 100%	Great – 67% Good – 33%
Consulting with other professionals	Great – 30% Good – 40% Fair – 30%	Great – 50% Good – 50%	Great – 50% Good – 50%	Great – 50% Good – 40% Fair – 10%	Great – 50% Good – 40% Fair – 10%	Great – 50% Good – 40% Fair – 10%	Good – 50% Fair – 50%	Great – 67% Good – 33%
Conducting research	Great – 90% Good – 10%	Great – 80% Good – 10% Fair – 10%	Great – 70% Good – 20% Fair – 10%	Great – 40% Good – 50% Fair – 10%	Great – 40% Good – 50% Fair – 10%	Great – 60% Good – 40%	Great – 100%	Great – 100%
Consuming research	Great – 90% Good – 10%	Great – 100%	Great – 90% Good – 10%	Great – 90% Good – 10%	Great – 80% Good – 20%	Great – 70% Good – 30%	Great – 100%	Great – 100%
Teaching	Great – 30% Good – 30% Fair – 40%	Great – 30% Good – 20% Fair – 40% Poor – 10%	Great – 30% Good – 20% Fair – 50% Poor – 10%	Great – 40% Good – 20% Fair – 30% Poor – 10%	Great – 40% Good – 20% Fair – 40%	Good – 40% Fair – 60%	Good – 50% Fair – 50%	Great – 67% Good – 33%
Supervising clinical work	Great – 10% Good – 30% Fair – 50% Poor – 10%	Great – 10% Good – 30% Fair – 30% Poor – 30%	Great – 10% Good – 40% Fair – 20% Poor – 30%	Great – 20% Good – 40% Fair – 20% Poor – 20%	Great – 20% Good – 50% Fair – 20% Poor – 10%	Great – 10% Good – 70% Fair – 20%	Good – 50% Fair – 50%	Great – 33% Good – 33% Poor – 33%
Dealing with ethical issues	Great – 30% Good – 60% Fair – 10%	Great – 40% Good – 60%	Great – 40% Good – 60%	Great – 40% Good – 60%	Great – 40% Good – 60%	Great – 20% Good – 80%	Good – 100%	Great – 33% Good – 67%



	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2016	2016-2017
Working with diverse clients	Great – 40% Good – 40% Fair – 20%	Great –60% Good –40%	Great – 60% Good – 40%	Great – 50% Good – 50%	Great – 40% Good – 60%	Great – 30% Good – 60% Fair 10%	Good – 100%	Great –33% Good –67%
In an overall sense, how satisfied are you with the training you received?	very satisfied – 40% mostly satisfied – 60%	very satisfied – 40% mostly satisfied – 60%	very satisfied – 30% mostly satisfied – 70%	very satisfied – 30% mostly satisfied – 70%	very satisfied – 30% Mostly Satisfied – 70%	very satisfied – 50% Mostly Satisfied – 50%	Mostly Satisfied – 50% Neutral- 50%	very satisfied – 67% Mostly Satisfied – 33%
If a friend of yours was interested in attending graduate school, would you recommend our program?	Yes, definitely – 60% Yes, I think so – 40%	Yes, definitely – 80% Yes, I think so – 20%	Yes, definitely – 70% Yes, I think so – 30%	Yes, definitely – 80% Yes, I think so – 20%	Yes, definitely – 80% Yes, I think so – 20%	Yes, definitely – 70% Yes, I think so – 30%	Yes, I think so – 100%	Yes, definitely – 67% Yes, I think so – 33%

### Notable Strengths and suggestions for improvements – reported by students 2010-2017

#### STRENGTHS:

- Research
  - Research education & training (7)
  - Productive research lab (1)
  - Opportunities to attend conferences (1)
- Faculty and Supervisors
  - Supportive supervisor/faculty (6)
  - Supportive clinical supervisors (1)
  - Supportive DCT invested in program and student success (2)
  - Expertise and experience of the faculty (2)
  - Personable program given small nature of program (3)
  - Collaborative program – incorporate input from students ; students shaped program (2)
- Clinical Training
  - Diversity of clinical training experiences (adult, child, neuropsychological, clinic based, hospital based) (5)
  - Felt prepared for internship & career (1)
  - Felt competitive with other students from other programs (1)
  - Opportunity to supervise other students in clinical settings (1)
- Courses/Workshops
  - Quality of courses (2)
  - Exposed to supervision/consultation/interprofessional collaboration (1)
  - Lots of additional training experiences available (e.g., symposium) (1)
- General Program
  - Good balance of research & clinical training (4)
  - Accreditation (1)
  - Small and cohesive (1)
  - Opportunities to teach undergraduate courses (1)

## SUGGESTIONS FOR IMPROVEMENT

### Courses

- Include actual clients in the intervention II class (2)
- Increase the difficulty of the neuropsychology course (e.g., measures, clinical presentations) (1)
- More information on consultative psychology throughout training (1)
- More emphasis on some other therapy approaches in the intervention II class (e.g., DBT, motivational interviewing, schema therapy). (1)
- There is a very limited focus on children and families and a solid foundation for family therapy would be beneficial (1)
- Separate adult and child classes (1)
- More additional workshops (1)
- Examine case studies (1)
- Greater emphasis and provision of information about employment as psychologists; (1)
- Limited focus on marginalized populations – first nations; people with disabilities (1)
- Providing students with the criteria used to decide course grades would help to give students a better sense of their strengths and weaknesses. Students would ultimately (maybe not immediately) benefit from a culture in which everyone hears about strengths and weaknesses (in practica and coursework and informally) from an early stage but, to build confidence, this is best done in a collegial atmosphere with an emphasis on positive changes observed.(1)

### Clinical Training

- Ensure students get experience with diversity with real clients (1)
- Increased support for out of province practicum opportunities (1)
- Review of the process of how practicums are assigned to students (1)
- Master's intervention course could be more practical (1)
- More practica and clients during placement (3)
- Exposure to more complex and challenging cases in the later stages of the training would have aided in the transition to my current areas of practice (1)
- Providing more opportunities to carry long-term clients throughout training would have also been helpful. (1)
- adapting the training program to changing landscape of healthcare and the role of psychology in healthcare settings (1)
- Difficult to get enough client contact hours for APPIC (1)
- Better preparation for applying for residency (e.g., when speaking with graduates from other programs, they indicated that they have seminars dedicated towards informing students on how to apply, how to interview, how to write a good cover letter) (1)

### Research

- Implement strict deadlines for thesis (1)
- Closer tracking of progress on thesis/dissertation and more encouragement on supervisors to maintain schedule (students have limited influence). (1)

## Administrative

- More independence from FGSR. Their annual progress reports were repetitive from those completed for our department and I never felt they understood the unique nature of our program to other Ph.D. programs. (1)
- Other programs reduce fees once student has completed their comprehensive exams, this would be a nice way to reduce the cost of the program. (2)
- Work towards guaranteed funding for incoming students (1)
- Process for providing anonymous feedback (1)

## Financial Support

### M.A. Funding

	2005- 2006 (n=12)*	2006- 2007 (n=9)*	2007- 2008 (n=11)*	2008- 2009 (n=14)*	2009- 2010 (n=13)*	2010- 2011 (n=13)	2011- 2012 (n=12)	2012- 2013 (n=11)	2013- 2014 (n=10)	2014- 2015 (n=11)	2015- 2016 (n=11)	2016- 2017 (n=12)
Average level of income:	\$19,946	\$28,187	\$17,019	\$18,640	\$22,432	\$25,105	\$27,187	\$24,082	\$24,531	\$31,629	\$25,358	\$18,359
# of students reporting income below \$10,000	2	0	2	1	0	1	1	2	0	0	0	2
# of students reporting income between \$10,000-19,999	5	2	6	8	6	2	0	2	3	0	3	2
# of students reporting income between \$20,000-\$29,999	3	3	3	4	6	7	8	4	4	6	3	7
# of students reporting income above \$30,000	2	4	0	1	1	3	3	3	3	5	3	0
% with external funding	58.3%	78%	45%	29%	54%	62%	50%	27%	50%	73%	45%	42%
% with FGSR funding	58.3%	100%	73%	50%	92%	100%	83%	91%	100%	91%	100%	100%
% who obtained TA funding	50%	11%	27%	29%	54%	92%	67%	73%	100%	100%	73%	100%
% who obtained RA funding	83.3%	78%	64%	86%	83%	77%	92%	73%	70%	73%	73%	42%
% who held outside employment	16.6%	0	0	1%	0	8%	17%	27%	0	18%	36%	9%
% who obtained a Sask Health Bursary	33.3%	33%	27%	0	0	0	0	0	0	0	0	0

\* excludes 2 students because data unavailable because student on leave or ABD

*Ph.D. Funding*

	2005-2006 (n=13)*	2006-2007 (n=15)*	2007-2008 (n=17)*	2008-2009 (n=14)*	2009-2010 (n=18)*	2010-2011 (n=15)*	2011-2012 (n=18)	2012-2013 (n=16)*	2013-2014 (n=16)	2014-2015 (n=17)*	2015-2016 (n=16)*	2016-2017 (n=23)
Average level of income:	\$37,858	\$33,379	\$28,903	\$27,598	\$26,584	\$26,866	\$32,215.88	\$27,596.28	\$41,789	\$32,175	\$29,190	\$29,956
# of students reporting income between \$0-19,999	1	4	3	2	5	4	5	3	0	1	2	2
# of students reporting income between \$20,000-\$29,999	3	2	7	8	7	4	3	4	4	7	7	11
# of students reporting income between \$30,000-\$39,999	5	4	4	4	3	6	4	6	3	5	3	4
# of students reporting income above \$40,000	4	5	3	0	3	1	6	3	9	4	4	6
% with major external funding	76.9%	53%	59%	57%	56%	47%	67%	75%	75%	47%	38%	39%
% with FGSR funding	61.5%	87%	53%	50%	44%	47%	55%	59%	56%	71%	25%	70%
% who obtained TA/sessional funding	46.1%	53%	41%	36%	56%	47%	40%	41%	56%	41%	63%	65%
% who obtained RA funding	46.1%	47%	47%	71%	56%	67%	72%	47%	50%	65%	50%	48%
% who held outside employment	38.5%	53%	35%	14%	28%	20%	22%	12%	25%	41%	19%	39%
% who obtained a SK Health bursary	7.6%	6%	0	0	11%	NA	NA	NA	NA	NA	NA	NA

\* excludes those who are on or have completed the pre-doctoral residency

**Program Statistics**

	2004 -	2005 -	2006 -	2007 -	2008 -	2009 -	2010 -	2011 -	2012 -	2013 -	2014 -	2015 -	2016 -
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Number of M.A. Students Admitted/ Number of M.A. Graduates from Class To Date	4/3	6/5 (1 student withdrew after 1 <sup>st</sup> semester)	4/4	6/6	6/5	6/6	6/6	6/5	5/5	5/5	6/6	6/NA	6/NA
MA Time to Completion (months)	26	27	25	28	28	23	23	23	23	24	24	N/A	N/A
Number of Ph.D. Students Admitted	5	4	6	2	7	3	6	8	4	6	5	5	4
Number of Ph.D. Graduates	2	3	2	4	3	2	3	3	7	5	2	5	5
PhD Time to Completion (months)	46 & 72	54,58, 60	57 & 62*	57, 60, 72, 77,	47, 51, 55, 78	50*, 70, 96*	48, 50, 64, 70	51, 59, 79, 80	48, 63, 67, 68, 76, 80	48, 56, 60, 72, 80*	58, 96**	54, 28, 48, 48, 78	48,48, 54, 54, 78

\* student transferred to clinical from an experimental program

\*\* student transferred to clinical from an experimental program and had to apply for re-instatement

### Faculty Statistics

	U of R 2007- 2008	U of R 2008- 2009	U of R 2009- 2010	U of R 2010- 2011	U of R 2011- 2012	U of R 2012- 2013	U of R 2013- 2014	U of R 2014- 2015	U of R 2015- 2016	U of R 2016- 2017
Total number of core faculty	10	10	10	10	10	9	9	9	12	12
Total number of complementary faculty	10	10	9	9	10	10	10	10	10	10
Total number of adjunct faculty & professional associates	13	16	16	19	22	26	21	21	22	22
Core faculty males tenured	40%	40%	40%	40%	40%	33%	44%	44%	25%	25%
Core faculty males non-tenured	0%	0%	0%	10%	10%	11%	0%	0%	17%	17%
Core faculty females tenured	40%	40%	50%	40%	40%	44%	44%	44%	50%	41%
Core faculty female non-tenured	20%	20%	10%	10%	10%	11%	11%	11%	8%	17%
Authors/co-authors of papers at professional or scientific meetings	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Authors/co-authors of articles in refereed journals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Member of Journal editorial board	30%	30%	40%	40%	30%	33%	44%	30%	42%	58%
Thesis supervisor	80%	80%	90%	90%	80%	100%	100%	100%	67%	100%
Thesis supervisor (complementary faculty)	40%	20%	11%	22%	20%	10%	20%	20%	10%	25%
Recipients of grants or contracts	100%	100%	100%	100%	90%	89%	100%	100%	100%	92%
Members in professional associations	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Engaged in professional practice	90%	90%	90%	100%	100%	100%	100%	100%	67%	92%
Engaged in professional practice (adjunct)	100%	94%	100%	100%	100%	100%	100%	100%	100%	86%
Registered in program jurisdiction	90%	90%	90%	100%	100%	100%	100%	100%	100%	100%
Registered in program jurisdiction (adjunct and professional associates)	100%	94%	100%	100%	100%	92%	86%	86%	86%	100%

### Course Offerings

	U OF R 2007- 2008	U of R 2008- 2009	U of R 2009- 2010	U of R 2010- 2011	U of R 2011- 2012	U of R 2012- 2013	U of R 2013- 2014	U of R 2014- 2015	U of R 2015- 2016	U of R 2016- 2017
Total number of core courses (neuro, cognitive, social, psychopathology, history)	3	5	4	4	3	5	2	4	4	3
Total number of foundational courses (ethics, research design, statistics, psychometrics, MA seminar)	5	4	3	4	5	4	5	4	5	4
Total number of professional courses (assessment I and II, interventions I and II, doctoral seminar)	3	4	4	4	3	4	3	3	3	3
# core faculty teaching core courses	20%	10%	20%	10%	20%	20%	11%	10%	8%	8%
# core faculty teaching foundational courses	20%	20%	10%	20%	20%	50%	33%	20%	17%	17%
# core faculty teaching professional courses	30%	40%	40%	40%	50%	75%	33%	30%	30%	33%
# of complementary faculty teaching core courses	10%	30%	22%	33%	40%	80%	10%	30%	30%	20%
# of complementary faculty teaching foundational courses	30%	30%	11%	11%	20%	50%	20%	10%	30%	10%
# of complementary faculty teaching professional courses	0	0	0	0	0	0	0	0	0	0
# of adjunct teaching core courses	0	0	0	0	0	0	0	0	0	0
# of adjunct teaching foundational courses	0	0	0	0	0	0	0	0	0	0
# of adjunct faculty and professional associates teaching professional courses	0	0	0	0	0	25%	0	0	0	0

### Feedback Wanted

What are our strengths?

What are our weaknesses?

What could we improve?

### Please Send Feedback to:

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