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ABIODUN S. ISIAKA, Ph.D.

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**ACADEMIC BACKGROUND**

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<b>Doctor of Philosophy, Management (Accounting)</b>	2018
Wilfrid Laurier University, Waterloo, ON	
Dissertation: Three Essays on Risk Factor Disclosures, 2018 (Dissertation).	
Available at: <a href="https://scholars.wlu.ca/etd/2032/">https://scholars.wlu.ca/etd/2032/</a>	
<b>Master of Arts, Economics</b>	2011
State University at New York- Buffalo, New York USA	
<b>Master of Business Administration- Finance</b>	2010
University of Houston-Victoria, Victoria, Texas USA	
<b>Honours Bachelor of Science, Botany</b>	1994
University of Ibadan, Nigeria	

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**ACADEMIC POSITIONS**

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<b>University of Regina, Canada   Assistant Professor (Tenure-track)</b>	July 2020- present
Courses taught:	
-Introduction to Managerial Accounting	
-Introduction to Financial Accounting	
-Cost Accounting	
-Auditing	
<b>American University of Nigeria   Assistant Professor  Instructor</b>	Jan. 2017- June 2020
Courses taught:	
-Financial Accounting (Introduction, Intermediate, and Advanced)	
-Managerial Accounting	
-Auditing	
-Taxation (Nigerian)	
-Accounting Information Systems	
-International Accounting	
<b>Wilfrid Laurier University, Canada  Sessional Instructor</b>	Fall 2014 and Fall 2015
Courses taught:	
-Introduction to Financial Accounting	

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**PROFESSIONAL EXPERIENCE**

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<b>University of Regina, Canada   Consultant</b>	
Canadian Program for Creativity, Innovation, and Entrepreneurship- Module 6	2023
Centre for Management Development, University of Regina, Canada	2021
<b>Shell Nigeria Oil Products Limited, Nigeria   Finance Controller   Accountant</b>	2023 - 2008
<b>PricewaterhouseCoopers, Nigeria   Associate   Senior Associate</b>	2001- 2003
<b>Thomas Gamble &amp; Co. Akwa Ibom, Nigeria   Accountant</b>	Sep. 1999-Dec 2000
<b>Abuja Environmental Protection Agency   Plant nursery supervisor</b>	1994- 1995

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### ACADEMIC AWARDS & FELLOWSHIP

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CPA Research Scholar, \$5,000/annum	2024-2025
KPMG Research Fellow, \$5,000/annum	2020-2021
Wilfrid Laurier Travel and Research Award, \$250	2015
Institute of Chartered Accountants of Ontario (ICAO)	
PhD in Management (Accounting) Scholarship, \$10,000 per annum	2012-2016
Laurier Graduate Scholarship, \$7,000 per annum	2012-2016
SBE Graduate Scholarship, \$2,000 per annum	2012-2016
2010 MBA Conference winner award	Spring, 2010

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### GRANTS

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2024 SSHRC Explore Grant (University of Regina)	CAD \$ 4,800
CPA Canada/CAAA 2023 Research grant (with Dr. Chima Mbagwu)	Awarded CAD \$10,000
2023 – 2024 - University of Regina Faculty of Business Administration Strategic Plan	
Aligned Research Grant:	Awarded CAD \$7,741
2020- University of Regina Faculty of Business Administration Dean's Research Grant (with Dr. Jacqui Gagnon):	Awarded CAD \$4,976

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### RESEARCH INTERESTS

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Financial reporting and disclosure  
Sustainability  
Corporate Governance  
Corporate Social Responsibility

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### PEER-REVIEWED JOURNAL PUBLICATIONS

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**Isiaka, A. S. (2022).** Voluntary sustainability reporting and financial performance: Evidence from Global Reporting Initiative disclosures in the developing economy. *Corporate Governance and Sustainability Review*, 6(4), 54–64. <https://doi.org/10.22495/cgsrv6i4p5>

**Isiaka, Abiodun S. (2021)** Risk Factor Disclosures: A Review and Directions for Future Research. *Accounting Perspectives*, volume 20(4) <https://doi.org/10.1111/1911-3838.12278>

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### PEER-REVIEWED BOOK CHAPTERS

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Panait, M., Raimi, L., Hysa, E., & **Isiaka, A. S. (2022).** CSR Programs of Financial Institutions: Development-Oriented Issues or Just Greenwashing? In C. Machado, & J. Davim (Ed.), *Creativity Models for Innovation in Management and Engineering* (pp. 110-137). IGI Global. <https://doi.org/10.4018/978-1-6684-2339-4.ch005>

Raimi L. & **Isiaka A.S. (2020)** Regional Review: Africa. In: Crowther D., Seifi S. (eds) *The Palgrave Handbook of Corporate Social Responsibility*. Palgrave Macmillan, Cham. [https://doi.org/10.1007/978-3-030-22438-7\\_33-1](https://doi.org/10.1007/978-3-030-22438-7_33-1)

## WORKING PAPERS

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**Isiaka**, Abiodun S., and Mbagwu, Chima, Are Firm Performance and the Quality of Corporate Governance Leading Indicators of Proactive COVID-19 Risk Disclosure? (March 7, 2022). Available at SSRN: <https://ssrn.com/abstract=4052095> 2022, **(R2)**.  
**Isiaka**, Abiodun and Mbagwu, Chima, Risk Factor Disclosures and the Cost of Private and Public Debt (June 15, 2018). Available at SSRN: <https://ssrn.com/abstract=4389076>  
**Isiaka**, A.S., Masaya, T., and Oladejo K.O., Does Environment, Social, and Governance Disclosure Reflect Community Engagement? Evidence from the Extractive Industries in Canada and the US.

## REFEREED CONFERENCE PRESENTATIONS

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Does Environment, Social, and Governance Disclosure Reflect Community Engagement? Evidence from the Extractive Industries in Canada and the US. *Administrative Sciences Association of Canada (ASAC) 2024 conference*  
Does Environment, Social, and Governance Disclosure Reflect Community Engagement? Evidence from the Extractive Industries in Canada and the US. *American Accounting Association, Spark meeting of regions, 2024*  
Are Firm Performance and the Quality of Corporate Governance Leading Indicators of Proactive COVID-19 Risk Disclosure? *Canadian Academic Accounting Association (CAAA) 2023 Annual Conference*  
Are Firm Performance and the Quality of Corporate Governance Leading Indicators of Proactive COVID-19 Risk Disclosure? *American Accounting Association, Spark meeting of regions, 2023*  
Voluntary Sustainability Reporting and Financial Performance: Evidence from Global Reporting Initiative (GRI) Disclosures in Africa. *American Accounting Association (AAA) Annual Conference- Research Interactive Forum, 2022*.  
Corporate Governance, Managerial Discretion in RFDs and Cost of Debt. American Accounting Association (AAA) Annual Conference- *Research Interactive Forum, 2021*.  
Predicting Firm Performance through Social Media Disclosures: Evidence from S&P/TSX. American Accounting Association (AAA) Annual Conference- *Emerging & Innovative Research Forum, 2021*.  
Risk Factor Disclosures and Cost of Debt in the Private and Public Debt Market. *Canadian Academic Accounting Association, 2021*.  
Sustainability Reporting in Africa: The Relationship between Sustainability Disclosure and Firm Performance. American Accounting Association (AAA) Annual Conference- *Emerging Scholars Research Workshop. Washington DC, 2018*.  
Risk Factor Disclosures and Cost of Debt in the Private and Public Debt Market. *Presented at The Journal of International Accounting (JIAR) 2018 Annual Conference. Venice, 2018*  
Mandatory Risk Disclosures and Cost of Private and Public Debt. American Accounting Association (AAA) Annual Conference- *Emerging Scholars Research Workshop. New York. 2016*  
Corporate Governance and Firm Performance: Canadian Evidence. *Presented at The Canadian Academic Accounting Association (CAAA) Annual Conference. Edmonton, 2015*.

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## REFEREED CONFERENCE PRESENTATIONS      **Contd.**

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Disclosure Quality, Financial Reporting Quality and Debt Contracting. *Presented at The Canadian Academic Accounting Association (CAAA) Annual Conference-The Craft of Accounting Workshop. Edmonton, 2015.*

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## STUDENT'S RESEARCH SUPERVISION

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### **American University of Nigeria: Undergraduate Research**

Amina Abdulrahman Sustainability Disclosure and Firm Performance:

Evidence from Nigerian Companies      Spring 2019

Sylvester Africa-Eshogha Stock Returns and Bankruptcy Prediction: A Study of Listed Manufacturing Companies on the Nigerian Stock Exchange      Spring 2019

**University of Regina: Research Assistants**      2021-date

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## CERTIFICATIONS

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Ivey School of Business Case Teaching Workshop      2023

Teaching and Learning: Decolonization in the Classroom      2021

4 Seasons of Reconciliation      2021

Foundations in University Teaching      May 2016

Teaching in the Canadian Classroom

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## ADMINISTRATIVE EXPERIENCE

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### **American University of Nigeria, Yola, Nigeria**

Chair, Accounting and Finance Department      Oct. 2018 – June 2020

Assistant Director, Leadership and Executive Education Centre      Sep. 2018 - June 2020

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## ACADEMIC SERVICE

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### **Research Service**

Member of University of Regina Council Committee on Academic Mission      2014-2025

Member of the Faculty of Business Administration Research Committee      2021-2024

Co-chair CPE Committee, International Accounting Section of AAA      2021- 2024

CAAA DEIB Task Force      2023

CAAA Future Generations Committee      2022

Pedagogy & Programming Committee, University of Regina      2021

Admissions Committee, Accreditation and Curriculum Committee, and Seminar and Publications Committee. American University of Nigeria      2018-2020

### **Reviewer Service**

Academic Journals: American Journal of Business; Accounting Perspectives; IGI Global

Conferences: CAAA Annual Conferences; ASAC Annual Conference; AAA Spark Conference; JIAR Annual Conferences (ongoing)

Grant Applications: Natural Sciences and Engineering Research Council (NSERC) USRA grant applications (2022 and 2023)

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### **HILL & LEVENE SCHOOLS OF BUSINESS SERVICE**

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ICBC Competition- Accounting Co-coach	2023-2024
JDC West Competition Coach	2020-2023
Leaders council research presentation	2023
AACSB Rubric Development	2023
Transfer Credit evaluations	2020-present

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### **COMMUNITY SERVICE**

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Condo Board Member	2022-2023
Deputy Women's leader- Nigerian Muslim Society of Regina	2022-2024
Advisory committee member- Association of Muslim Sisters Forum, Canada	2021-present

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### **PROFESSIONAL AFFILIATIONS**

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Associate, Chartered Professional Accountants of Ontario, Canada (CPA,CGA)  
Fellow, Association of Chartered Certified Accountants, UK (FCCA)  
Fellow, Institute of Chartered Accountants of Nigeria, Nigeria (FCA)

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### **PROFESSIONAL MEMBERSHIPS**

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American Accounting Associations (AAA)  
The Canadian Academic Accounting Association (CAAA)  
Member, Beta Gamma Sigma Honor society

**July, 2024**