

ALI LEFCOE, PhD

Assistant Professor, Hill & Levene Schools of Business
University of Regina
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EDUCATION

- Ph.D., Management of Organizational Behaviour & Human Resources** 2024
DeGroote School of Business (McMaster University), Hamilton, ON
- Master of Industrial Relations and Human Resources** 2015
University of Toronto, Toronto, ON
- Honours Bachelor of Science, Double Major in Human Resources & Psychology** 2013
University of Toronto, Toronto, ON

PUBLICATIONS

Lefcoe, A. D., Connelly, C. E., & Gellatly, I. R. (2023). Ride-Hail Drivers, Taxi Drivers and Multiple Jobholders: Who Takes the Most Risks and Why? *Work, Employment and Society*.

BOOK CHAPTERS

Lefcoe, A.D., Bonaccio, S. & Connelly, C.E. (2023). 9 Managers' reactions to job applicants and employees with disabilities. In J. Beatty, S. Hennekam & M. Kulkarni (Ed.), *De Gruyter Handbook of Disability and Management* (pp. 159-172). Berlin, Boston: De Gruyter.

CONFERENCE PRESENTATIONS

- Lefcoe, A.D., Connelly, C.E., Venz, L., Elchuk, G., & Scott, A (2023). *When passion meets unfulfilled expectations: Predicting burnout among professional musicians*. 83rd Annual Meeting of the Academy of Management, Boston, MA, United States.
- Lefcoe, A.D., & Connelly, C.E. (2023). *Exuding passion and enduring precarity: A qualitative study of professional musicians*. EAWOP Small Group Meeting on Precarious Employment and Work, University of Glasgow, United Kingdom.
- Lefcoe, A.D., & Connelly, C.E. (2022). *Meaningful Work, Luck, and Resilience: How Gig Workers Navigate the Undervaluing of Their Careers*. Presented at the 82nd Annual Meeting of the Academy of Management, Seattle, WA, United States.

NEWS ARTICLES

Lefcoe, A.D. & Connelly, C.E. (2023). Safety on the line: Drivers who juggle multiple jobs are more likely to take risks on the road. *The Conversation*. <https://theconversation.com/safety-on-the-line-drivers-who-juggle-multiple-jobs-are-more-likely-to-take-risks-on-the-road-214051>

RESEARCH GRANTS

SSHRC Explore Grant (\$5916) 2024
Helpful or harmful? Examining the impact of toxic positivity on individuals with disabilities
Ali Lefcoe (Principal Investigator) & Catherine E. Connelly

TEACHING EXPERIENCE

Assistant Professor, University of Regina Present
Hill School of Business

- *Introduction to Human Resources/Industrial Relations (BUS 250)*

Levene Graduate School of Business

- *Compensation (GBUS 864)*
- *Management as a System (EMBA 800)*

Sessional Lecturer, McMaster University 2021-2022

- *Recruitment & Selection (4BB3 Undergraduate Commerce)*
- *Organizational Behaviour (1BA3 Undergraduate Commerce)*

UNIVERSITY SERVICE

University of Regina, Faculty of Business Present
AACSB Accreditation Committee

PROFESSIONAL EXPERIENCE

Regional Municipality of Halton 2015-2018

Talent Acquisition, Human Resources Department

- *Partnered with hiring managers in sourcing and securing talent through a full-cycle recruitment process.*
- *Drafted job postings, interview questions and skills assessments; screened applicants, participated on interview panels and made job offers.*

MEMBERSHIPS & AFFILIATIONS

Qualitative Methods Workgroup 2020-present

- *This group meets monthly to discuss emerging methods and approaches in qualitative research and also serves a peer review function for qualitative research projects.*

Academy of Management 2020-present

- *Divisions and Interest Groups: Organizational Behaviour and Careers*

MEDIA COVERAGE

Global News Radio – 980 CKNW Mornings with Simi (Vancouver) October 3, 2023

Canadian Occupational Safety

- <https://www.thesafetymag.com/ca/topics/technology/study-finds-gig-drivers-with-multiple-jobs-engage-in-risky-behaviour/461996>

AWARDS & OTHER ACCOLADES

DeGroote School of Business, PhD Program Scholarship 2021-2022

- *Award of \$8000 for achieving high academic standing*

Ontario Graduate Scholarship 2019-2022

- *Scholarship of \$15,000 per year for 2019-2020, 2020-2021 and 2021-2022 school years*

DeGroote School of Business, Harry Lyman Hooker Senior Fellowship 2018-2022

- *Recipient of this merit-based entrance award of \$24,000 per year for four years*

U of T, MIRHR – Awarded the Frank Reid Prize for Academic Excellence 2015

- *Received a \$250 award for achieving top marks in the graduating class*