

Peter W. Moroz, BA, MPA, PhD.	232 Greenbryre Terrace
	Corman Park, SK, S7V 0J4
Professor – Entrepreneurship, Innovation and Social Venturing	Phone: (306)-270-1996
	Peter.moroz@uregina.ca

Education

Doctor of Philosophy

Center for Entrepreneurship, Innovation and Community

Faculty of Business and Law

Deakin University

Melbourne, Australia

Completion date: April, 2012

Thesis Title: Entrepreneurship at University: Context, Process and Performance

Areas of Study: Entrepreneurial Process Theory and Innovation Policy

PhD Candidate Entrepreneurship (2007 –2009)

Australian Graduate School of Entrepreneurship

Swinburne University of Technology

Melbourne, Australia

Areas of Study: Entrepreneurial Process Theory and Innovation Policy

Master of Public Policy Economics (2006)

University of Regina,

Regina, SK

Thesis Title:

Areas of Study: Interdisciplinary studies in Behavioral Economics, Innovation and Public Policy

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Bachelor of Business Administration (non degree, transferred to Master Program)

Athabasca University,

Athabasca, AB.

Areas of Study: Business economics

Bachelor of Arts (1998)

University of Saskatchewan,

Saskatoon, SK.

Areas of Study: Dual Major: Political Science/English Literature Studies

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Employment

Professor – Entrepreneurship and Innovation (2010-current)

Paul J. Hill School of Business

University of Regina

- Tenured position

Current courses taught:

- BUS 201 ICED - Innovation, Creativity Entrepreneurship and Design (developed course with Aldene Meis-Mason)
- BUS 302 Small Business Modeling and Feasibility – this is an experiential lean analysis start up course that allows students to get hands on experience in conceptualizing and testing a new start up idea (built this course from the ground up using the lean canvas/business model canvas approach)

Past courses taught:

- BUS 340 Public Finance; (created several experiential components to this class, including the Welfare Monopoly game)
- BUS 306 Ethics and Decision Making (created several experiential components to this class including the K-ball participation marks game).

Research Associate (2008-2010)

University Industry Liaison Office

University of Regina

- Project Manager, Intellectual Property Management (IPM) Research Grant, SSHRC
- Researcher

Consultant (2007-2011)

Frost Magenta Consulting - Saskatoon, SK.

- Indigenous community and economic development policy
- New venture facilitation/ business planning
- Indigenous management
- Entrepreneurship education
- Business and economic policy
- Strategic planning - communication

Projects

- Athabasca Potash Inc. Strategic planning and advice on new venture /community

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- partnerships on Burr project
- Stakeholder strategy research Viterra / ABB merger (contracted through Creative Fire)
- Office of the Federal Interlocutor for Métis and Non-Status Indians at Indian and Northern Affairs Canada – Project: Aboriginal Economic Development in Canada: A Proposal for a Comprehensive Academic Review of Best Practices, Policies and Strategy
- ING Financial - Business Plan Development, Docklands Development, Melbourne, Australia
- Office of the Treaty Commissioner – Project: State of Treaty First Nations Economic and Business Development in Saskatchewan
- First Nations University: Development of entrepreneurship education programs and curriculum development
- Athabasca University: Curriculum development: Indigenous Management Studies 400
- Starblanket First Nation: New Venture Assessment Project
- Carry the Kettle First Nation: Community Development Project
- First Nations University: Program and curriculum development, entrepreneurship
- First Nations Agricultural Council of Saskatchewan: Report – Feasibility Study
- Regina Food Bank Labor Market - Intermediary Labor Market Study

Sessional Lecturer (2007-2008)

University of Saskatchewan

- Decision Making II COMM 306
- Indigenous Economic Development MBA 817

Researcher (2005-2006)

University of Regina – Dr. Robert Anderson, Regina, SK

- SME's and entrepreneurship
- Indigenous Management and Community Development

University of Regina – Dr. Anne Lavack, Regina, SK

- Corporate Social Responsibility

Associate Research Analyst (2001-2003)

University of Saskatchewan – Department of Agricultural Economics

- Special Projects Manager: Strategic framework for entrepreneurship education
- Conference Coordinator
- International Trade Protocols and Bio safety
- Market Development: Carbon Trading Initiatives
- Specialty Livestock Business Development

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Special Advisor to Cabinet (1999-2001)

Executive Council - Government of Saskatchewan

- Responsible for the overall operation of the SCO, including staff direction and supervision
- Co-ordinate the administrative and communication requirements of members of Cabinet and their designates attending the SCO
- Establish and maintain positive working relationships with business organizations, community groups and associations within Saskatoon
- Maintain communications between key sectors within the community, government departments and Crown corporations
- Facilitate the coordination of strategic initiatives and economic development between various public and private sectors
- Local and provincial policy analysis on government issues.
- Co-ordinate news conferences in consultation with Media Services
- Provide briefings for the Premier, Cabinet and senior officials, in preparation for meetings appointments, and public events
- Field enquiries from government and other officials, constituents and the public

Publications and Presentations

Current Research Activity 2022-23

Moroz, P.W., Colbourne, R., & Anderson, R. (2024). "Exit Staged Right? A process tracing approach to understanding entrepreneurial founder imprints and strategy effects on sale and transfer of a socially branded SME". **Submitted to Journal of Management History (A)**

Working Papers

Moroz, P.W., Colbourne, R. & Anderson, B. (2024). "Building Inclusive Innovation Systems: Mapping engagement against the experiences of Indigenous students within higher education institutions". Working Paper

Pesquera, M., Moroz, P.W., & Delury, D., (2024). "Seeing more clearly with an intersectional, 5M lens: a systematic review of Latin American women entrepreneurship." Working Paper.

Moroz, P.W. (2024). "Gender effects on pivots in SMS startups: learning, leverage and legitimacy."

Souza, N., and Moroz, P.W. (2024). "Artificial Intelligence Effects on the Language Education Industry in Brazil: An organizational ambidexterity perspective."

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Moroz, P.W. (2024). “The impact of AI on the teaching and learning of creativity: A systematic literature review”. Working Paper

Moroz, P. W. (2025). “A Theory of Entrepreneurial Evaluation: Moving beyond idealistic opportunities to pragmatic process”. Working paper

Reviewer Assignments in 2023-24

- Griffith Law Review – Indigenous entrepreneurship
- Fashion Studies – Indigenous entrepreneurship
- Sustainability – Sustainable entrepreneurship
- International Journal of Behavioral Entrepreneurship Journal – Refugee entrepreneurship and accelerator support organizations
- Journal of Business Venturing (x2)
- Entrepreneurship Theory and Practice
- Organizational Studies
- Journal of Management Studies - Indigenous entrepreneurship

Papers in peer reviewed publications

Moroz, P.W., Sierra, O., & Anderson, R. (2024). A structured review of start-up accelerator performance measurement: An integrated entrepreneurial program evaluation approach. *Entrepreneurship and Regional Development*. Online access (A).

*Moroz, P.W. & Gamble, E. (2021). Business model innovation as a window into adaptive tensions: Five paths on the B corp journey. *Journal of Business Research*. 125, 672-683. A

*Jongwe, A., Gordon, M., Anderson, R. & Moroz, P.W. (2020). Strategic Alliances in Firm Centric and Collective Contexts: Implications for Sustainable Development. *Economies*. 8(2), 31. **Impact factor 2.6**

*Colbourne, R., Moroz, P.W., Hall, C., Lendsay, K., and Anderson, R. (2020) Indigenous Works and two-eyed seeing: mapping the case for Indigenous-led research. *Qualitative Research in Organizations & Management: An International Journal*. Special Issue: Indigenous knowledge, priorities, and processes in qualitative research. Vol. 15, No. 1, pp. 68-86. B

*Gamble, E., Moroz, P.W., & Parker, S. (2019). Measuring the Integration of Social and Environmental Missions in Hybrid Organizations. *Journal of Business Ethics*, Vol 167, pp. 1-14. A* **FT50**

*Parker, S., Gamble, E., Moroz, P.W., & Branzei, O. (2019). The Impact of B Lab Certification on Firm Growth. *Academy of Management Discoveries*, 5(1), 57-77. A

* Branzei, O., Parker, S. C., Moroz, P. W., & Gamble, E. (2018). Going pro-social: Extending the individual-venture nexus to the collective level. *Journal of Business Venturing*, 33(5), 551-565. A* **FT 50**

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- * Moroz, P. W., Branzei, O., Parker, S. C., & Gamble, E. N. (2018). Imprinting with purpose: Prosocial opportunities and B Corp certification. *Journal of Business Venturing*, 33(2), 117-129. **A* FT 50**
- *Gordon, M. E., Kayseas, B., & Moroz, P. W. (2017). New venture creation and opportunity structure constraints: Indigenous-controlled development through joint ventures in the Canadian potash industry. *Small Enterprise Research*, 24(1), 1-22. **Impact factor 2.18**
- *Dana, L.P., Moroz, P.W., Kayseas, B., and Anderson R. (2016). Toward an understanding of Indigenous rights and their impact on development. *Academy of Management Annals*, Best Paper Submission (January) #11493. **A* Impact factor 19.241**
- *Moroz, P. W., Kayseas, B., & Anderson, R. B. (2014). Using strategic alliances to facilitate community-based new venture creation. *International Journal of Entrepreneurship and Small Business*, 22(1), 36-49. **Impact factor .287**
- *Gamble, E. N., & Moroz, P. W. (2014). Unpacking not-for-profit performance. *Journal of Social Entrepreneurship*, 5(1), 77-106. **B**
- *Moroz, P.W., & Kayseas, B. (2013). Extending Ethnic and Minority Entrepreneurship Research to an Indigenous Context. *Journal of Australian Indigenous Issues*. 15(4), 76-97. **Non-ranked**
- *Moroz, P.W., & Hindle, K. (2012) Entrepreneurship as a Process: Toward Harmonizing Multiple Perspectives. *Entrepreneurship, Theory & Practice*. 36(4), 718-818. **A* FT 50**
- *Pilegaard, M., Moroz, P. W., & Neergaard, H. (2010). An auto-ethnographic perspective on academic entrepreneurship: Implications for research in the social sciences and humanities. *Academy of Management Perspectives*, 24(1), 46-61. **A**
- Hindle, K., & Moroz, P. (2010). Indigenous entrepreneurship as a research field: developing a definitional framework from the emerging canon. *International Entrepreneurship and Management Journal*, 6(4), 357-385. **Impact factor 5.6**
- Moroz, P., Hindle, K. & Anderson, R. (2010). "Collaboration with Entrepreneurship Education Programs: Building Spinout Capacity at University." International Journal of Innovation and Learning. Vol: 7(3), p 245-273. **Non-ranked**
- Schaper, M., Dana, L.P., Anderson, R., and Moroz, P.W. (2009). "Distribution of firms by size: observations and evidence from selected countries." Int. J. Entrepreneurship and Innovation Management. Volume, 10, Issue, 1, pp: 86-96. **C**
- Moroz, P., Hindle, K., & Anderson, R. (2008). "Commercialisation of new knowledge within universities: exploring performance disparities." International Journal of Technology Intelligence and Planning 4(1): 4-19. **Non-ranked**

Refereed books & handbook chapters

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*Kayseas, B., Moroz, P.W., and Anderson, R. (2016). Strategic Alliances, Partnerships and Joint Ventures in an Indigenous Context. *Aboriginal Business in Canada*. Brown, K., Doucette, M.B. and Tulk, E. (Eds). Cape Breton University Press.

Papers in peer reviewed conferences

- Anderson, R., Colbourne, R., Moroz, P.W., & Peredo, AM. (2022). “Two-Eyed Seeing and Prosocial Organizing in Marginalized Urban Communities: Pitfalls, Promise and Possibilities.” Western Academy of Management Conference. March 22-25th. Hawaii.
- Moroz, P.W. & Gordon, M. (2019). Entrepreneurship as “playing the ground”: exploring the process of institutional defiance through an examination of common property organizing. Sustainability, Ethics and Entrepreneurship Conference, Miami, Florida. March.
- Moroz, P.W. & Gamble, E., (2019). Starting up Borne ‘B’: Using a business model approach to develop certification strategies for social entrepreneurs. United States Association of Small Business and Entrepreneurship Conference, Tampa, Florida. January.
- Moroz, P.W. and Gordon, M. (2018). Bricolage or Breakolage? Mapping the impact of complex resource constraints on community based entrepreneurship. Paper Presented as 2018 Sustainability, Ethics and Entrepreneurship Conference, Washington DC, March 1-3.
- Gamble, E., Moroz, P.W. and Parker, S.C. (2018). Categorizing the Social Mission Designs of Hybrid Organizations. Paper Presented as 2018 Sustainability, Ethics and Entrepreneurship Conference, Washington DC, March 1-3.
- Jongwe, A., Gordon, M., Moroz, P.W. and Anderson, R. (2018). Corporate/Community Partnerships in an Indigenous Context: A Vehicle for Social Responsibility and Sustainable Development? Presented at Administrative Sciences Association of Canada Conference, Toronto, Ontario. May 24-26th.
- Gordon, M., Kayseas, B., and Moroz, P.W. (2017). Indigenous controlled joint ventures and the transformation of opportunity structure constraints. Paper presented at Academy of Management Conference, Atlanta, Georgia, August 2-5th.
- *Moroz, P.W., Gamble, E., and Parker, S. (2016). Signaling Social Value in Startups: The case of B corp organizing. Presented at the Sustainability, Ethics and Entrepreneurship Conference, May 15-18. Denver, Colorado.
- *Gamble, E., Moroz, P.W. and Parker, S. (2016). B lab certification: Do voluntary social and environmental audits impact growth? Presented at the Academy of Management Conference, August 5-8, Anaheim, California.
- *Kayseas, B., Moroz, P.W., Anderson, R., and Dana, LP. (2015). Indigenous Rights and Entrepreneurship: Social capital formation and modes of social regulation. Administrative Sciences Association of Canada, Halifax.

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- *Moroz, P.W., Gamble, E., & Parker, S. (2014). The interplay between the for-benefit enterprise and traditional CSR strategies. Paper presented at Academy of Management Meeting, Philadelphia., July 29 – Aug 4.
- *Kayseas, B., Moroz, P.W., Anderson, R., & Dana, L. (2014). Indigenous rights, the formation of social capital and the creation of new ventures. Paper presented at the International Entrepreneurship Forum, Bogota, Columbia, July 31st – August 2nd.
- *Moroz, P.W., Gamble, E., & Parker, S. (2014). Formalizing the concept of the ‘for benefit’ firm within the social enterprise spectrum. Paper presented at International Conference of Small Business, Dublin, June 11th-14th.
- *Moroz, P.W. and Kayseas, B. (2013). “Extending Ethnic and Minority Entrepreneurship Research to an Indigenous Context.” Paper to be presented at the United States Association for Research Contributions Peter W. Moroz Small Business (USASBE) Conference, San Francisco, Jan 11-13th.
- Beers, H., Gamble, E., and Moroz, P. (2012). “Increasing the Impact of Social Enterprise: In Search of a Performance Measurement Regime”, **BEST PAPER AWARD: SOCIAL ENTREPRENEURSHIP**, Paper presented at the United States Association of Small Business and Entrepreneurship (USASBE) Conference, New Orleans, January 13-15.
- Moroz, P., Hindle, K. and Anderson, R. (2011) "Formulating the Differences between Entrepreneurial Universities: A performance based taxonomic approach", Paper presented at the International Conference for Small Business (ICSB), Stockholm, Sweden, June 15-18.
- Moroz, P., Hindle, K., and Anderson, R. (2011). "How Community Context Impacts the Entrepreneurial Process at Commercialization Challenged Universities", Paper presented at the European Conference for Innovation and Entrepreneurship (ECIE), Aberdeen, Scotland, September 15-16th.
- Moroz P., Hindle, K., and Anderson, R. (2011). "ASSESSING THE IMPORTANCE OF SELECTIVITY AND SUPPORT MECHANISMS FOR SPINOUTS IN LOW COMMERCIALIZATION PERFORMANCE UNIVERSITIES", Paper presented at the Technology Transfer Society Conference, Augsburg, Germany, September 21-23.
- Moroz, P., & Hindle, K. (2010) “Entrepreneurship as a Process: Toward Harmonizing Multiple Perspectives.” Paper to be delivered at the Academy of Management Conference, Montreal, Canada, August 6-10th.
- Moroz, P. and Gamble E. (2010). “How Real is Entrepreneurship in Virtual Worlds? Exploring the Relevance to Theory and Practice.” **BEST DOCTORAL PAPER AWARD**. Published in the proceedings of the United States Association for Small Business (USASBE) Conference, Nashville, TN, January 14-17, 2010.
- Moroz, P., Hindle, K. and Anderson, R. “EXPLORING ALTERNATE PATHWAYS FOR FACILITATING ENTREPRENEURSHIP AT UNIVERSITY”, Workshop

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- presented at: United States Association for Small Business (USASBE) Conference, Nashville, TN, January 14-17, 2010.
- Moroz, P.W., Hindle, K., and Anderson, R. (2009). "Exploring Performance Disparities between Exemplar and Evolving Universities." Canadian Council for Small Business and Entrepreneurship (CCSBE) Conference, Toronto: October 16-18, 2009.
- Gamble, E. and Moroz, P.W. (2009). "HIGH GROWTH NON-FOR-PROFIT'S: A MODEL OF ENTREPRENEURIAL, FINANCIAL AND SOCIAL ORIENTATION". Babson College Entrepreneurship Research Conference BCERC. Babson Park, MA: June 5-7. *Paper published in abstract.*
- Moroz, P., R. Anderson, R., & Hindle, K. (2008). "Innovation and the Entrepreneurial University." Academy of Management Conference. Anaheim, CA. *Paper published in abstract.*
- Hindle, K. and P. Moroz (2008). "Perspective, Classification and Concept in Understanding Entrepreneurship: Comparing 'Effectuation' and 'Entrepreneurial Capacity'." International Council of Small Business World Conference. Halifax, NS. *Paper published in abstract.*
- Gamble, E. and P. Moroz (2008). "What Makes Not-for-Profits Entrepreneurial?" International Council of Small Business World Conference. Halifax, N.S.: 30.
- Moroz, P. and E. Gamble (2008). "Understanding Entrepreneurial Evaluation in the Individual - Opportunity Nexus in 3-D Platforms". Babson College Entrepreneurship Research Conference. Chapel Hill, North Carolina: 15.
- Hindle, K. and P. Moroz (2008). "Distinguishing the Concept of Entrepreneurial Capacity from Absorptive Capacity." Fifth AGSE International Entrepreneurship Research Exchange, L. M. Gillin (ed). Melbourne, Australia, Swinburne University of Technology: 19.
- Moroz, P., Hindle, K., & Anderson, R. (2007). "Connecting Entrepreneurship with Innovation Value in University Knowledge Transfer". Technology Transfer Society Conference. D. Siegal. Desert Palms, California, University of California Riverside.
- Moroz, P., Hindle, K., & Anderson, R. (2007). "Do Entrepreneurship Programs Matter? An Analysis of North American University Innovation Systems". Academy of Management Conference. Philadelphia.
- Moroz, P., Hindle, K., & Anderson, R. (2007). "Commercialization of new knowledge within universities: exploring performance disparities." ICSB World Conference 2007, Turku, Finland: Turku School of Economics and Business Administration.
- Hindle, K. and P. Moroz (2007). "Indigenous Entrepreneurship as a Research Field: Developing a Definitional Framework from the Emerging Canon". Babson College Entrepreneurship Research Conference, (BCERC) 2007, Frontiers of Entrepreneurship Research. Madrid.
- Moroz, P., Hindle, K., & Anderson, R. (2007). "Exploring the linkages between University Technology Transfer and Entrepreneurship Education Programs:

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Attitudes and Perceptions Amongst Entrepreneurship Academics”. 4th AGSE International Entrepreneurship and Research Exchange, Regional Frontiers of Entrepreneurship Research: Australian Graduate School of Entrepreneurship, Brisbane, Australia, Swinburne University of Technology.

Moroz, P., Hindle, K. & Anderson, R., (2006). “The Role of Entrepreneurship Education in Commercializing Intellectual Property in Canadian Universities”. Babson College Entrepreneurship Research Conference. Bloomington, Indiana University.

Published peer reviewed case studies (11)

Moroz, P.W., & Parker, S., (2021). SalonScale: Start-Up Customer Relationship Strategies for Niche Market Growth. Ivey Publishing. London, Ontario.

Moroz, P.W., Parker, S., & Steinenger, A. (2020). Conexus Credit Union: Anchoring a cooperative start-up ecosystem. Ivey Publishing. London, Ontario.

Gamble, Edward, Moroz, Peter, and Parker, Simon (2016). West Paw Design : B corp Certification and Growth? Ivey Publishing. London, Ontario.

Moroz, P.W., Parker, S. and Gamble, E. (2015). Neechie Gear: Pivoting in an Aboriginal Start-up. Ivey Publishing. London, Ontario.

Moroz, P.W., Parker, S. and Gamble, E. (2015). Cameco Corporation: Evaluating the benefits and challenges of entering into agreements with First Nations Communities. Ivey Publishing. London, Ontario.

Moroz, P., Parker, S. (2014). “Growing Tentree International.” Ivey Publishing. London, Ontario.

Gamble, E., Parker, S., Moroz, P.W., Bagiole, P. & Cassidy, R. (2014). “Entrepreneurial Leadership at Maritime Bus.” Ivey Publishing. London, Ontario.

Gamble, E., Moroz, P.W., Thornhill, S., and Beer, H. (2013). “Beanz Vs Starbucks: Personality in a Cup!” Ivey Publishing. London, Ontario.

Moroz, P. Gamble, E., and Thornhill, S. (2012). “United Church Housing Corporation.” Ivey Publishing. London, Ontario.

Gamble, E., Moroz, P. and Thornhill, S. (2012). “Canadian Police Knowledge Network.” Ivey Publishing. London, Ontario.

Gamble, E. Moroz, P.W. & Thornhill, S. (2011). “Shutout Solutions”. Ivey Publishing. London, Ontario.

Non peer reviewed publications

Moroz, P.W. (2018). Are First Nations Organizations Viable Partners for Business Succession and Transition in Saskatchewan? Published in Saskatchewan First Nations Economic Development Network Newsletter, April.

Moroz, P.W. and Kayseas, B. (2015). Aboriginal rights, mining of natural resources and you: what does it all mean? Eagle Feather News. May.

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Kayseas, B. and Moroz, P.W. (2015). Independent Technical Review of the Draft Indian Oil and Gas Regulations 1995. Project commissioned for Whitebear First Nation in reciprocity for conducting case research.

Kayseas, B. and Moroz, P.W. (2015). Attitudes, knowledge and intentions of Aboriginal students enrolled in K-12 entrepreneurship education courses. Research project commissioned by the Saskatchewan School Boards Association.

Conference Keynote Addresses

Supporting Indigenous Leadership and Enterprise (2022). Symposium: “New Socio-Economic Development Strategies for, by and with First Nations”. University of Laval, November 9th-11th, Quebec City.

B Academics Spain Research Workshop. Universitat, Internacional de Catalunya, Barcelona, Spain. May 26th 2021.

Emerging Themes in Indigenous Business. Asper School of Business Inaugural Research Conference, March 18 & 19th, 2021.

Research Projects/Grants

1. 2023. SSHRC Connection Grant. Co-PI. The International Academy of Research in Indigenous Management and Organizational Studies. (\$25,000)
2. 2021. NFRF Grant (\$250,000). Co-PI. Two-Eyed Seeing: Applying Indigenous Knowledge Systems to Solving the World’s Wicked Problems. New Frontiers in Research Fund – Transformation 2021.
3. 2019. SSHRC Engage Grant (\$21,930). “Engagement levels and career pathways of graduate and doctoral students conducting research with Indigenous peoples.”
4. 2018. SSHRC Indigenous Connections Grant (\$50,000). Co-PI “Research Strategies for Corporate/Indigenous Engagement.”
5. 2017. SSHRC Connections Grant (\$50,000), Co-PI “Before and Beyond Benefit”. Held at Ivey School of Business.
6. 2017-2019. Leaders Council Scholar (\$5000)* 2 year appointment
7. 2016 President’s Seed Fund – Non-Aboriginal to Aboriginal transition/succession (\$5000) PI.
8. 2015. SSHRC VPR Award – Connection Grant – BDC/B corps (\$5000)* PI.
9. 2015. SSBA AYEP Grant (\$20,000)* Co-PI.
10. 2014. Partnership Development Grant, SSHRC, (\$305,000)* Co-PI
11. 2013. President’s Fund Grant, University of Regina (\$4200)* PI
12. 2012. Dean’s Grant, University of Regina (\$3400)* PI
13. 2011. SSHRC Cohort Development Grant, University of Regina: (\$1000)*
14. 2008. SSHRC IOF Proposal: Universities and sustainable regional development: Innovation and knowledge mobilization in the Social Sciences and Humanities POSITION (co-writer): Dr. Robert Anderson, Principal Investigator

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15. 2008. SSHRC Intellectual Property Mobilization (IPM) Grant (March 2008, March 2009), Transforming new knowledge into new value. (\$87,000). Professor Robert Anderson, Principal Investigator
POSITION: Grant co-writer, project manager and doctoral researcher.
16. 2008. SSHRC Grant (March 2008-March 2010) Aboriginal initiatives in the BioEconomy. (\$133,000) POSITION: doctoral researcher.
17. 2007. SSHRC International Opportunities Fund Project Grant (Mar. 2006 to Feb. 2007), Enterprise, People and Place: Community Development in the New Economy (\$60,000 for 1 year), Professor Robert Anderson, Principal Investigator , POSITION: doctoral researcher
18. 2007. SSHRC/Presidents Fund (November 2007 to October 2008), (\$5,000 for 1 year), How entrepreneurship education impacts commercialization.
POSITION: co-investigator.

Committees/Administrative Responsibilities

2023-2024 Campus Promotion Committee; Undergraduate committee

2022-2024 Imagineur Program Co Academic Lead

2018-2023 Grad Funding Special Awards Committee

2019-2021 Teaching Committee

2019-2020 Supervision of International undergraduate research project: Oscar Sierra

2018- 2019 Deans Advisory Committee

2019 Graduate Supervision: Chandrakar Rayne

2018 Graduate Supervision: Eric Michael

2017-2018 ICED certificate committee member

2017-2018 Research Committee

2015-2019 Princes Operation Entrepreneur (POE) Participant (2 modules)

2015-2016 Graduate Studies Committee

2014-2015 Princes Operation Entrepreneur (POE) Built bootcamp model; Admin rep.

2014-2016 Entrepreneurship Area Group – Head

2013-2014 DAC

2013-2014 Provincial Auditor Committee

2013 JDC West Case Writer (2 cases)

2011-2012 Faculty Council Representative - Education

Hobbies / Responsibilities

- Raising two little girls and taking care of one big one (executive wife).
- Member of the United States Association of Small Business and Entrepreneurship
- Canvasser and organizer for the Canadian Cancer Society and Kidney Foundation
- Avid Badminton enthusiast
- Past Treasurer and Executive Committee Member, Toastmasters International

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- Academy of Management Entrepreneurship and SIM Division Member

Notable Accomplishments

- 2023 Certificate in AI Prompt Engineering. Vanderbilt University.
- 2023 Lt. Governor General's Post Secondary Teaching Award (nominated)
- 2023 University of Regina Award for Excellence in Experiential Learning
- 2022 Hill/Levene CPA Teaching Innovation Award
- 2021 Invited to be a Social Sciences and Humanities Research Council of Canada (SSHRC) grant adjudicator.
- 2019 – **Merit award**
- 2018 - Editor of Special Issue in Financial Times to 50 peer reviewed publication – The Journal of Business Venturing – Imprinting with Purpose: Prosocial opportunities and B corp certification.
- 2018 - Editor of Special Issue in Financial Times to 50 peer reviewed publication – The Journal of Business Venturing – Going Prosocial! Extending the individual-venture nexus to the collective level
- Best Paper Nomination (Sustainability, Ethics and Entrepreneurship Conference) 2017
- Best Paper Award (Social Issues in Management) Academy of Management 2016
- 2015 – **Merit award**
- Best Paper Award in Social Entrepreneurship USASBE 2013
- Best Doctoral Paper Award USASBE Conference 2011
- NCET2 and SBIR: Research Commercialization Course (2011)
- Best Doctoral Paper Award USASBE Conference 2010
- Full Tuition Scholarship, Deakin University
- Scholarship/Fellowship U of R, 2005
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