

CURRICULUM VITAE

Sara (Berniker) Smit
PO Box 254
Gravelbourg, SK
S0H1X0
(306) 312-9278
Sara.Smit@uregina.ca

Areas of Interest:

Creativity in Business Writing; Public Speaking and Interpersonal Skills; Intercultural Communication; Communication Barriers; Creative Writing; 20th Century American Fiction; First-Person Narratives; Popular Culture; Horror, Post-Apocalyptic, and Crime/Detective Fiction; Print Culture; Reality/Unreality in Television and Film

Education:

M.A. English Literature (Public Texts). Trent University, 2009

Thesis: "Writing is Dangerous: Exploring Creativity and the Other in the works of Stephen King"

B.A., Honors, Cultural Studies, Trent University, 2005.

Teaching Experience (Courses):

August 2021-Present: Term Lecturer University of Regina

- Management Communications (BUS205)

September 2022-Present: Sessional Instructor University of Regina

- Luther College, Critical Reading and Writing I for Business Students (ENGL100)
- Faculty of Arts, Critical Reading and Writing I (ENGL100)
- Center for Continuing Education, Academic Discourse: Writing, Research, and Learning Strategies (ACAD 100)

2017-Present: Sessional Instructor Centennial College (online):

- Indigenous Peoples—A Global Perspective and Inclusive Leadership Practices: Leadership in Contemporary Workplaces
- Inclusive Leadership Practices—Leadership in Contemporary Workplaces
- Inclusive Leadership Practices—Building Capacity for Inclusion
- Inclusive Leadership Practices—Creating Inclusive Cultures in the Workplace

2010-Present: Freelance researcher, editor, and instructor

2007-2010: Teaching Assistant, Department of English. Trent University.

Teaching Experience (Workshops):

- Winter 2024, Winter 2023, and Fall 2022: "Case Writing: The Importance of Storytelling," guest lecture for Masters students in GBUS874: Cases in Leadership (Dr. Amanda Hancock)
- Fall 2022: "Developing Soft Skills in Business Education," recruiting presentation to LeBoldus High School Students and Vanier High School Students

- August 2022: “Effective Team Collaboration and Communication” workshops for First Year business students (lead instructor)

Committees and Clubs:

- Inter-Collegiate Business Competition (ICBC) – Communications Coach, Faculty of Business, University of Regina (September 2022-Present)
- Hill Business Students Society (BSS) – Guest Judge, Student Case Competition (Fall 2024)
- Faculty of Business Teaching Committee, Chair (September 2022-Present)
- Faculty of Business Representative to the Faculty of Arts (September 2022-Present)
- Hill Levene Staff Award Selection Committee (May 2022 and June 2023)
- Faculty of Business Scholarship Committee (January 2022-August 2022)

Awards:

- Hill and Levene New Faculty Teaching Award (\$1500), Hill School of Business, Fall 2024
- Teaching Innovation Grant (\$2000), Hill School of Business, Fall 2023
- Case Writing Grant (\$3000), Hill School of Business, 2023

Publications:

“But I Didn’t Die: The Power of Mistakes in the Classroom.” *The Teaching Professor*, June 5, 2023. Retrieved from <https://www.teachingprofessor.com/topics/professional-growth/reflections-on-teaching/but-i-didnt-die-the-power-of-mistakes-in-the-classroom/>

Public Presentations:

“Omit Needless Words: A Case for Brevity in Elmore Leonard’s *Get Shorty*,” Writes of Spring, Regina Public Library and the University of Regina English Department, April 16, 2022

Conference Papers:

Lockhart, W., Panoja, M., Anderson, B., & Smit, S. (Sept 2023) “Amigos: Connecting Canadian and International Students through Collaborative Online International Learning (COIL)” [Workshop]. Atlantic Schools of Business Conference, Halifax, NS.

Smit, S., Pitariu, A., & Sharen, C. (October 2023). “You Guys Are Slaughtered and Going to Fail: Inheriting a Demoralized IT Team at BC Hydro” [Workshop]. North American Case Research Association (NACRA) Conference, San Antonio, TX.

Notable Creative Publications:

"Aqua Velva Smitty," *Playboy*, October 2004.

Professional Development:

Spring 2023:

- COIL Design Workshop (North America Program for the Internationalization of the Curricula United States - Mexico-Canada (PIC US-MX))

Winter 2023:

- Assurance of Learning Workshop: AACSB Accreditation

- Writing & Publishing Teaching Cases for Peer-Reviewed Journals (Paul J. Hill School of Business)

Fall 2022:

- Assurance of Learning Workshop (Rubrics)

Fall 2021:

- 4 Seasons of Reconciliation
- Joint Peer Review Seminar
- Assurance of Learning Workshop
- Learning Circle Certificate, Teaching and Learning: Decolonization in the Classroom
- UR Voice, UR Power: Standing Up Against Racism series (International & Global Learning Centre)
- JSGS EDI Discussion Series: Diversity and Leadership: Numbers aren't enough