Introduction to Organizational Behaviour
Faculty of Business Administration
University of Regina BUS 260-003 & Bus 260-033
Fall, 2018, Tuesdays 7:00 p.m.
Room ED 616

INSTRUCTOR
Greg Wensel
Faculty of Business Administration
E-mail: Gregory.Wensel@uregina.ca
Contact: By appointment, email, or 306-551-8597

OVERVIEW
This course introduces various concepts and tools that will assist you to understand individual and group behaviour, the structure and design of organizations, and how to improve organizational effectiveness. Topics include: roles of the manager, goals, environment, structure/design, motivation, leadership, individual and group decision-making, team dynamics, and conflict.

LEARNING OUTCOMES & OVERALL OBJECTIVES
- Introduce the fundamental concepts and theories of Organizational Behaviour (OB important to the effectiveness of organizations.)
- Provide an introduction to the content knowledge of OB as a basis for further learning and application.
- Enable you to identify the ways in which various OB theories can be used to assist organizations, teams, and individuals to enhance their effectiveness.
- Enhance your teamwork skills through group exercises and in-class engagement.

RESOURCES
The text is essential.

UR Courses: UR Courses will be used for class announcements, lecture slides, supplementary materials, notice of assignments, etc.
EVALUATION

A. Participation: Be prepared to add to the class. You must always have your name card in front of you. Attendance is expected, and will be tracked.

B. Group Presentation: Will be discussed further in class.

C. Assignments: 1st. Organizational Behaviour Issue in Business. 2nd Organizational Behaviour issue in Government.

D. Midterm: Multiple choice, and short answer, Chapters 1 to 8.

E. Final: Multiple choice, short answer, comprehensive, Chapters 1 to 15.

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<tr>
<td>a)</td>
<td>Group Presentation</td>
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<td>b)</td>
<td>Assignments ( 2 X 10% )</td>
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<td>c)</td>
<td>Midterm Exam Chapters 1 to 8</td>
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Final Exam Dec.15th, 2:00PM to 4:30PM, RM 616
Assignment: (2 pages max each)

- Assignment 1: Due Oct 9th. Business. 10%.
- Assignment 2: Due Nov. 6th. Government. 10%.
  - Select a current OB topic from the media
  - Provide brief overview of issue
  - State better options
  - Recommend a viable solution using best practice discussed in class and text.

Group Presentations: Nov. 27, & Dec.13th 20%

1. Provide overview/summary of case
2. Who are the stakeholders?
3. What are the issues?
4. What are the options?
5. What is/are the best option(s)/solution(s) moving forward, based on what you’ve learned in your OB class. Don’t hesitate to refer directly to the material.
6. Answer Question 1.
7. Answer Question 2.

PREPARATION & INSTRUCTIONAL METHODS

- This course is language heavy from both a teaching and assessment perspective. During many of the classes, we will spend time in group and/or class discussion and/or working in groups or on in-class application of course content.
- I will follow the textbook closely; it serves as a helpful resource.
- You will benefit significantly from reading the assigned chapters and preparing before class.
- If you miss a class, it is up to you to get notes, assigned activities, etc. from another participant in the class.
- Any questions that you have about class content, grading, participation, and exams must be asked during class so that everyone can hear the response.

RESEARCH PARTICIPATION

- Up to 2% bonus marks can be earned by participating in research studies in the Faculty of Business Administration, however, availability of these opportunities cannot be guaranteed.

SPECIAL NEEDS

Any student with a disability, injury, or illness who feels they may need academic accommodation should discuss this with me after contacting the Centre for Student Accessibility, located in Riddell Centre 251, phone 306.585.4631, email accessibility@uregina.ca

ACADEMIC INTEGRITY
- Work that you submit must be your own individual work, and not work you did with anyone else.
- References must be provided for any ideas that are not your own original thought—this includes both paraphrases and direct quotes from an external source.
- Plagiarism is a serious academic offence regardless of whether it was committed intentionally or due to carelessness.

## BUS 260-003 & 033 – INTRODUCTION TO OB – TENTATIVE CLASS SCHEDULE & DUE DATES

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<td><strong>Introduction</strong></td>
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<td>Chap.1 Individual Behaviour, Personality</td>
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<td>Case: Ancol Ltd, Q 1&amp;2. P 28</td>
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<td>Prepare “Critical Thinking” questions(CTQ)</td>
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<td>Chap. 2 Individual Behaviour, Personality, and Values</td>
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| 3    | Sept. 25th | Chap. 3 Perceiving Ourselves and Others in Organizations  
- CTQ  
- Case Study: Hy Dairies, Q 1,2,3  
Self Assessment Page 91 |                  |
| 3    | Sept. 25th | Chap. 4 Workplace Emotions, Attitudes, and Stress  
- CTQ  
- Case Study: Rough Seas on the Link650  
- Team Exercise: Page 124  
Self Assessment Page 124. |                  |
|      |            | Chapter 5 Foundations of Employee Motivation  
- CTQ  
- Case Study: Predicting Harry’s work effort  
Self Assessment Page 157. |                  |
| 4    | Oct. 2nd   | Chapter 6 Applied Performance Practices  
- CTQ  
- Case Study: Yakkatecch Ltd  
Self Assessment Page 186. |                  |
|      |            | Chapter 7 Decision Making & Creativity  
- CTQ  
- Case Study: Employee Involvement Cases. Answer Questions 2&3  
Self Assessment Page 214. |                  |
|      |            | **Assignment 1 Due Oct. 9th** |                  |
| 5    | Oct. 9th   | Chapter 8 Team Dynamics  
- CTQ  
- Case Study: Arbrecorp Ltee  
Self Assessment Page 245. |                  |
|      |            | Chapter 9 Communicating in Organization  
- CTQ |                  |
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<td>Midterm Exam, Chap. 1 to 8, 7:00 to 8:15</td>
<td>Team Presentation Meetings 8:15</td>
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<td>Oct. 23rd</td>
<td>Chapter 10 Power and Influence in the Workplace</td>
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<td>Chapter 12 Leadership in Organizational Settings</td>
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<td><strong>Assignment 2 due Nov. 6th</strong></td>
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<td>Nov. 6th</td>
<td>Chapter 13 Designing Organizational Structures</td>
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<td>Nov. 13th</td>
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<td>Nov. 27th</td>
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<td>Saturday</td>
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