

EMPLOYER SCHEDULE

Hiring a Co-op Student for Winter 2027

The University of Regina's Co-operative Education Program allows employers to hire students in one of two ways – The Match and Direct Offer. Please read the following schedule to decide how best you can participate.

The Match provides you with access to all the Co-op students available for a winter work term.

1st Round – The Match: All job postings submitted during the timelines listed below are automatically included in the Ranking Match Process.

1. **Advertise Positions** - The following deadlines allow you to advertise your positions in time for the Match:

Friday, Sept. 18 – First Deadline - (Post your job in Career Connect by Friday, Sept. 18 and set the deadline as Thursday Sept. 24). Resumes will be emailed to you on Friday, Sept. 25. This provides you with the maximum amount of time to screen and interview candidates.

Monday Sept. 21 – Monday, Oct. 5 – Continuous Posting. Jobs continue to be posted during this time. Once the jobs close, resumes will be emailed to you within a few days.

Monday, Oct. 5 – Second Deadline - (Post your job in Career Connect by Monday, Oct. 5 and set the deadline as Thursday Oct. 8). Resumes will be emailed to you on Friday, **October 9**. This is your last chance to advertise to participate in the Match. It provides you with a few days to screen and interview candidates. Employer ranking forms must be submitted no later than 4:00 p.m. on Thursday, Oct. 15.

2. **Interview Candidates** – Interview weeks for the Match are:

- **September 28 to October 2**
- **September 30 (University Closed) Truth and Reconciliation Day.**
NOTE: You can conduct Co-op interviews at your location if you desire.
- **October 5 to October 9**
- **October 12-15 – (until 12:00 p.m. noon) University is closed on October 12th.**

3. **Rank Candidates** – **Employer ranking forms are due by 4:00 p.m. on Thursday, October 15.**
Please submit your rankings through Career Connect.

Match Day is Wednesday, October 21.
Check your placements on Career Connect.

2nd Round – Direct Offer – Post-Match Begins Oct. 23rd.

In post-match job postings are filled by direct offer. Students who have applied for a position can be interviewed at your convenience. After interviewing, employers can offer a position directly and students are given 24 hours to accept or decline.

Oct. 22 – Dec.23 is ongoing recruitment process for winter hiring.

It's never too late to hire a Co-op Student!
For more information, contact the Co-op Office at the CESL: coop.office@uregina.ca

EMPLOYER'S CALENDAR

SCHEDULE FOR THE 2027 WINTER WORK TERM

This schedule is to be used with the *Co-operative Education Employer Guide*.

SEPTEMBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Aug. 31	SEPT. 1	SEPT. 2	SEPT. 3	SEPT. 4
Rank and Match Period				
SEPT. 7 Labour Day – University Closed	SEPT. 8	SEPT. 9	SEPT. 10	SEPT. 11
Rank and Match Period				
SEPT. 14	SEPT. 15	SEPT. 16	SEPT. 17	SEPT. 18 First Posting Deadline – All Jobs posted On or before this date will be set to close on September 24 th , with Resumes sent to you on the 25 th
Rank and Match Period				
SEPT. 21	SEPT. 22	SEPT. 23	SEPT. 24	SEPT. 25
Rank and Match Period				

OCTOBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
SEPT. 28	SEPT.29	SEPT. 30 <u>TRUTH AND RECONCILIATION DAY – University Closed</u>	OCT. 1	OCT. 2
Rank and Match Period - Interview Week 1				
OCT. 5 Second Job Posting Deadline – Jobs posted between Sep 21 and Oct 5 will be set to close Oct 8, with resumes sent to you Oct 9th.	OCT. 6	OCT. 7	OCT. 8	OCT. 9
Rank and Match Period - Interview Week 2				
OCT. 12 THANKSGIVING HOLIDAY – University Closed	OCT. 13	OCT. 14 Last Day of Interviews	OCT. 15 Employer Ranking Day – All employer rankings must be submitted by 4:00 PM	OCT. 16
	Rank and Match Period - Interview Week 3			
OCT. 19	OCT. 20 Student Ranking Day	OCT. 21 MATCH DAY Job assignments for the 2026 Winter work term are posted after 2:00 p.m. on Career Connect	OCT. 22 Start of Direct Offer Hiring - Post-Match jobs are posted	OCT. 23
			Direct Offer Period	
OCT. 26	OCT. 27	OCT. 28	OCT. 29	OCT. 30
Direct Offer Period				

NOVEMBER/DECEMBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
NOV. 2	NOV. 3	NOV. 4	NOV. 5	NOV. 6
Direct Offer Period				
NOV. 9 Fall Student Break – No Classes	NOV. 10 Fall Student Break – No Classes	NOV. 11 REMEMBRANCE DAY – UNIVERSITY CLOSED	NOV. 12 Fall Student Break – No Classes	NOV. 13 Fall Student Break – No Classes
Direct Offer Period				
NOV. 16	NOV. 17	NOV. 18	NOV. 19	NOV. 20
Direct Offer Period				
NOV. 23	NOV. 24	NOV. 25	NOV. 26	NOV. 27
Direct Offer Period				
NOV. 30	DEC. 1	DEC. 2	DEC. 3	DEC. 4
Direct Offer Period				
DEC. 8	DEC. 9	DEC. 10	DEC. 11	DEC. 12
Direct Offer Period				
DEC. 14	DEC. 15	DEC. 16	DEC. 17	DEC. 18
Direct Offer Period				
DEC. 21	DEC. 22	DEC. 23	DEC. 24	DEC. 25
Direct Offer Period			University Closed	

HAPPY HOLIDAYS FROM CO-OP! The University will be closed on Dec. 24, 2026, and will reopen on January 4, 2027.