

EMPLOYER SCHEDULE

Hiring a Co-op Student for Winter 2026

The University of Regina's Co-operative Education Program allows employers to hire students in one of two ways – The Match and Direct Offer. Please read the following schedule to decide how best you can participate.

The Match provides you with access to all the Co-op students available for a winter work term.

1st Round – The Match: all job postings submitted during the timelines listed below are automatically included in the Ranking Match Process.

1. Advertise Positions - The following deadlines allow you to advertise your positions in time for the Match:

Friday, Sept. 19 – First Deadline - (Post your job in Career Connect by Friday, Sept. 19 and set the deadline as Thursday Sept. 25). Resumes will be emailed to you on Friday, Sept. 26. This provides you with the maximum amount of time to screen and interview candidates.

Monday Sept. 22 – Monday, Oct. 6 – Continuous Posting. Resumes will be emailed to you within a few days of your job being posted.

Monday, Oct. 6 – Second Deadline - (Post your job in Career Connect by Monday, Oct. 6 and set the deadline as Thursday Oct. 9). Resumes will be emailed to you on Friday, **October 10**. This is your last chance to advertise to participate in the Match. It provides you with a few days to screen and interview candidates. Employer ranking forms must be submitted no later than 4:00 p.m. on Thursday, Oct. 16.

2. Interview Candidates – Interview weeks for the Match are:

September 29 to October 3

September 30 (University Closed) Truth and Reconciliation. You can perform interviews in your facility if wanted.

October 6 to October 10

October 13-16 (12:00 p.m.) **University is closed on October 13.**

3. Rank Candidates – Employer ranking forms are due by 4:00 p.m. on Thursday, October 16.
Please submit your rankings through Career Connect.

Match Day is Wednesday, October 22.
Check your placements on Career Connect.

2nd Round – Direct Offer – Post-Match Begins Oct. 23.

In post-match job postings are filled by direct offer. Students who have applied for a position can be interviewed at your convenience. After interviewing, employers can offer a position directly and students are given 24 hours to accept.

Oct. 23 – Dec.23 is an ongoing recruitment process for winter hiring.

It's never too late to hire a Co-op Student!

For more information, contact Kevin Fiessel, Manager, CESL at kevin.fiessel@uregina.ca