



## Diversity Calendar Resources for March 2025

### **Disability Day of Mourning: March 1, 2025**

Every year on March 1st, the disability community comes together to remember the victims of filicide—people with disabilities who have been killed by their family members. Vigils are held on the Day of Mourning in cities around the world. As of February 2025, there are over 2,000 names on the Disability Day of Mourning list.

<https://disability-memorial.org/>



### **International Women's Day: March 8, 2025**

The Government of Canada's theme for International Women's Day 2025 is "Strength in Every Story." This year's theme highlights the importance of amplifying the voices of all women, particularly those who continue to face barriers to success. As we celebrate our wins, we must also continue to advocate for women's reproductive rights and their autonomy over their bodies. We must remind ourselves that, not so long ago, actions such as forced sterilizations were carried out on women from non-dominant cultural groups.

### **Neurodiversity Celebration Week: March 17-23, 2025**

This week draws our attention to how neurodivergent individuals are perceived and supported by providing schools, universities, organizations, and others around the world with the opportunity to recognize the many skills and talents of neurodivergent individuals.

Siena Castellon, the founder of Neurodiversity Celebration Week, says, "I founded Neurodiversity Celebration Week in 2018 because I wanted to change the way learning differences are perceived. My experience has been that people often focus on the challenges of neurological diversity. I wanted to change the narrative and create a balanced view that focuses equally on the talents and strengths of neurodivergent individuals."



### **International Day for the Elimination of Racial Discrimination: March 21, 2025**

The 2025 theme of the International Day is "60th Anniversary of the International Convention on the Elimination of All Forms of Racial Discrimination (ICERD)." The 60th anniversary of ICERD calls for reflection on the progress made in the fight against racial discrimination while highlighting ongoing challenges. It's a time to reaffirm our commitment to equity and continue efforts to eliminate racism, ensuring equitable treatment for all individuals.



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### **Two-Spirit and Indigenous LGBTQIA+ Awareness and Celebration Day: March 21, 2025**

This annual event recognizes and celebrates the diverse sexualities and gender expressions within Indigenous communities. The date marks transformation and change—the spring equinox, which symbolizes the in-between space traditionally occupied by Two-Spirit people. It is a day to celebrate uniqueness. [https://www.cbrc.net/march\\_21\\_two\\_spirit\\_and\\_indigenous\\_lgbtqgia\\_awareness\\_to\\_celebration\\_day](https://www.cbrc.net/march_21_two_spirit_and_indigenous_lgbtqgia_awareness_to_celebration_day)

### **International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims: March 24, 2025**

The day honors the memory of victims of gross and systematic human rights violations and promotes the importance of the right to truth and justice. We pay tribute to those who have lost their lives in the process of advocating for human rights. <https://www.un.org/en/observances/right-to-truth-day>



### **International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade: March 25, 2025**

This day is about remembering the past and taking action today. The transatlantic slave trade operated between the fifteenth and late nineteenth centuries, involving the horrific trafficking of millions of women, men, and children, mostly from West Africa to the Americas. This forced displacement enriched imperial and other powers. It also gave rise to false narratives of white supremacy and racial inferiority, which were used to justify this shameful practice. This day reminds us to take action today to dismantle the structures that continue to hold back people of African descent. <https://www.un.org/en/observances/transatlantic-slave-trade>



### **International Transgender Day of Visibility: March 31, 2025**

This day is dedicated to honoring transgender people and raising awareness of the discrimination faced by this community worldwide, while celebrating their contributions to society. On this day, we remember contributions like those of Chaplain (Captain) Gale, the Canadian Armed Forces' (CAF) first openly transgender chaplain. As Captain Gale says, "It makes us stronger when we share our challenges, and I hope that being a transgender chaplain sends a message to the 2SLGBTQI+ community that the Royal Canadian Chaplain Service cares. That it cares for that community." <https://www.canada.ca/en/department-national-defence/maple-leaf/defence/2024/03/international-transgender-day-visibility-opportunity-honour-transgender-community.html>