



Diversity Calendar Resources for November 2025

National Domestic Violence Awareness Month: November 2025

The National Action Plan to End Gender Based Violence (GBV) consists of five pillars:

- Support for victims, survivors, and their families
- Prevention
- Responsive justice system
- Implementing Indigenous-led approaches
- Social infrastructure and enabling environment



The plan aims to engage all people in Canada in changing social norms, attitudes and behaviours that contribute to GBV and to address the social and economic factors that contribute to GBV.



Indigenous Veterans Day (Canada): November 8

This day honours First Nations, Inuit, and Métis veterans who served in the Canadian Armed Forces. For many years, Indigenous contributions to Canada's military efforts went unrecognized, and this observance helps restore that acknowledgment. It is also a time to reflect on the unique challenges Indigenous veterans faced both during and after service, and to recommit creating equitable and safe spaces for Indigenous peoples within Canadian institutions.

World Diabetes Day (International): November 14

World Diabetes Day, established by the International Diabetes Federation and the World Health Organization, addresses the growing global health challenge of diabetes. Approximately 430 million people living with diabetes are of working age. In the workplace, they face challenges such as stigma, discrimination, exclusion, anxiety and lack of access to care and support for their well-being. Employers are encouraged to take action to create a safe, supportive and healthy work environment for people with diabetes and those at risk.



International Day for Tolerance (International): November 16

Proclaimed by the United Nations in 1996 following UNESCO's Declaration of Principles on Tolerance, this day promotes understanding and appreciation of the world's cultural diversity. It reminds us that tolerance is not mere acceptance or indifference but active respect and recognition of the shared humanity that unites us. Educational institutions and communities often mark this day with dialogue, workshops, and cultural events aimed at fostering peace and inclusion.



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Transgender Day of Remembrance (International): November 20

Observed annually, this day commemorates the lives of transgender and gender-diverse individuals lost to anti-transgender violence. Transgender Day of Remembrance was first observed on November 20, 1999, to memorialize the murders of Rita Hester and Chenelle Pickett. Transgender communities, and in particular transgender people of colour, face some of the highest rates of violent crime. In Canada, 70% of trans youth experience some form of sexual harassment or violence. This day serves as a solemn reminder of the discrimination and danger faced by the 2SLGBTQIA+ community worldwide. Vigils, storytelling, and educational programs promote awareness, safety, and the ongoing pursuit of equality and inclusion for all gender identities.

National Housing Day: November 22

Since 2000, Canada has recognized November 22 as National Housing Day. As we observe National Housing Day, we recognize the critical need for collective action to ensure all Canadians have access to a safe and affordable place to call home. National Housing Day calls on governments, financial organizations, developers, communities, Indigenous and other partners to come together and take intentional actions that address the housing needs of all Canadians.

International Day for the Elimination of Violence Against Women (United Nations): November 25

This day marks the start of the global 16 Days of Activism Against Gender-Based Violence campaign (Nov 25 – Dec 10). It raises awareness about the widespread impact of gender-based violence and calls for united action to protect women, girls, and gender-diverse people. For at least 51,100 women globally in 2023, the cycle of gender-based violence ended with one final and brutal act, namely their murder by partners and family members. That means a woman was killed every 10 minutes. Organizations and communities observe this day through awareness campaigns, workshops, and displays of orange, the official colour symbolizing a brighter future without violence.

#NOEXCUSE

16 Days of Activism Against Gender-Based Violence (Global): November 25 – December 10

The 16 Days of Activism Against Gender-Based Violence (16 Days) is an annual international campaign occurring from November 25 to December 10. This campaign began in 1991 to call out and speak up against gender-based violence (GBV) and to renew our commitment to ending violence against women, girls, and 2SLGBTQIA+ communities. In 2024, 240 women and girls were murdered, primarily by men, a 54% increase over pre-COVID rates. GBV is rooted in gender inequality and is intensified by systemic inequalities, such as sexism, discrimination based on sexual orientation, gender identity and expression, colonialism, racism, ableism, classism, poverty, and a collective history of trauma.

GBV can have long-lasting negative health, social, and economic consequences, often leading to intergenerational cycles of violence and abuse. Some actions that we can take include promoting gender diversity in workplaces, knowing what to do when someone asks for help, educating youth, and removing negative stigma.