

Resource Sheet

Dignity and respect for all: Creating safer workplaces for 2SLGBTQIA+ people

Q: Where can I learn more about gender, terminology and inclusive language?

A: Here are some amazing CCDI and external resources to explore

- **CCDI Glossary of Terms** available to our Employer Partners in the KR
- [CCDI toolkits](#) available to the public
- [Terminology](#), Wolfberry Studio's Queer Lore Project
- [Gender, sex and sexuality definitions](#), EGALE, n.d.
- [A Map of Gender-Diverse Cultures](#), Intendent Lens, 2023
- [2SLGBTQIA+ Inclusion Learning Path](#), Government of Canada, 2024

Q: Where can I find sector-specific inclusion resources

A: There are various sectors that release research and reports on 2SLGBTQIA+ inclusion; here are a few to explore.

- [Queering The Tech Ecosystem: Barriers and Opportunities](#), Queertech, 2024
- [Canadian Queer Chamber of Commerce](#)
- [Public Service Alliance of Canada](#)

Q: Where can I find templates, research, resources, and downloadable signs to support 2SLGBTQIA+ inclusion?

A: EGALE has a great library you can explore, including:

- [Fundamentals, Pronouns and how to use them](#), EGALE, n.d.
- [Inclusive washrooms](#), EGALE, n.d.
- [Know your rights: A Guide for LGBTQ2+ Employees](#), Pride at Work, 2021
- [Beyond Diversity: An LGBT Best Practice Guide for Employers](#), Pride at Work, n.d.
- [Creating a Culture of 2SLGBTQIA+ inclusivity](#), Manulife, 2024

Q: I don't know much about disinformation and misinformation; where can I learn more?

A: There are a variety of great resources take a look at some below:

- [Disinformation](#), EGALE, n.d.



- [A Guide for Understanding and Responding to Anti-2SLGBTQI Misinformation, Disinformation and Malinformation](#), EGALE, n.d.
- [Decoding the News: A Media Literacy Guide for Understanding Anti-2SLGBTQI Media Manipulation and Disinformation Tactics](#), EGALE, n.d.

Data and research to use for your strategies

- [Strong Majority of Canadians Continue to Support 2SLGBT+ Rights and Visibility](#), IPSOS, 2025
- [Online Environmental Scan of Right-wing Extremism in Canada](#), Institute for Strategic Dialogue, 2021
- [Transitioning Employers: A survey of policies and practices for trans inclusive workplaces](#), 2020, Pride at Work Canada
- This list has almost every 2SLGBTQIA+ organization, resource and service federally and provincially to explore: https://origamicustoms.com/blogs/updates-1/the-giant-resource-list-for-2slgbtqia-support-in-canada?srsltid=AfmBOoqmmm_5h83RESHiPIAPLeMay1eFHu6zssbYYMROCGhbYxvZAU-
- [LGBTQ2S-Plus Voices in Employment: Labour Market Experiences of Sexual and Gender Minorities in Canada](#), Social Research and Demonstration Corporation, 2022