



**MINUTES OF THE
COUNCIL COMMITTEE ON THE FACULTY OF GRADUATE STUDIES AND RESEARCH
November 15, 2018**

Members Present:

I Al-Anbagi, J Barden, C Bradley, C Butz, K Eisler (proxy), O Hoerber, B Jeffery, N Jones, M Kiel, O Lovick, A Magnan, Y, Morgan, N Novik, C Oriet, F Pirbha-Illich, A Pitariu, C Ramsay, K Ricketts, R Ruddell (proxy) T Salm, D Sharpe, G Sylvestre, H Weger, A Wickson-Griffiths, F Zeng

Regrets:

S Britto, A Cameron, G Donnelly, D Malloy, E Matthews, D Stilling, C Toman

1. APPROVAL of the AGENDA

Jones/Novik

MOVED to approve the agenda as circulated.

CARRIED

2. APPROVAL of MINUTES – September 13, 2018

Novik/Jones

MOVED to approve the minutes as circulated.

CARRIED

3. BUSINESS ARISING FROM THE MINUTES – No Business

4. REPORT FROM THE VICE-PRESIDENT (RESEARCH)

- No Report

5. REPORTS FROM FGSR

5.1 Dean (Fanhua Zeng provided report on behalf of Dean McNutt)

- Fall registration numbers:
 - Graduate students in fall 2018: 1900, down by 2 students compared with fall 2017.
 - Education: 357, down by 29 students compared with Fall 2017;
 - Engineering: 322, down by 12 students compared with Fall 2017;
 - Science: 308, up by 58 students compared with Fall 2017;
 - Johnson Shoyama: 300, up by 5 students compared with Fall 2017;
 - Business (Levene): 150, down by 32 students compared with Fall 2017; Arts: 136, down by 28 students compared with Fall 2017;
 - Social work: 115, up by 5 students compared with Fall 2017;
 - Nursing: 66, up by 7 students compared with Fall 2017;
 - MAP: 56, up by 15 students compared with Fall 2017;
 - Kinesiology: 56, up by 1 student compared with Fall 2017;
- The Graduate Student Conference held in October went well. Cara Bradley did a very good presentation. There were many students who registered but didn't



attend.

- If you have any questions or concerns, please be sure to reach out to FGSR.

Associate Dean Report (Dr. Zeng)

- There has been 4 academic misconducts that have come through FGSR.
- Currently organizing a subcommittee regarding academic integrity to promote less academic misconduct.
- The China Scholarship Council MOU is in place. Students in their first semester are eligible to apply.
- Enrollment numbers will be presented at the January meeting.
- Yasser Morgan suggested that FGSR organize orientation and make it mandatory for students to attend.

5.2 Faculty Administrator (Mandy Kiel)

- Has attended a couple conferences in the past two months (Ellucian and CAGS)
- We had a successful fall convocation (approximately 3 rows of graduate students)
- Scholarships and Awards Report:
 - Tri Council competitions: SSHRC Doctoral in adjudication; NSERC Doctoral in adjudication; CGS M competition is open until December 1; NSERC USRA opens early December
 - SIES competition: \$350,000 was awarded in November
 - FALL GAP competition: \$232,740 was awarded in October
 - FGSR Travel competition: \$26, 512.27 was awarded in November
 - GSBF ToR change regarding carryover: Went from 10% carry over to 0% carry over effective immediately. Please award all funds to your students by April 30, 2019.
- Manager of Special Projects – No report.
- Admission Coordinator – No report.

5.3 PhD Committee (Don Sharpe)

- No report

5.4 Scholarship and Awards Committee (Andrew Cameron)

- No report

6. Reports from Faculties

6.1 Faculty of Business Administration

MOTION 1: Program Change

Pitariu/Magnan

MOVED to modify the Master of Human Resource Management program (course option) to add GBUS 846AA–ZZ: Selected Topics as an option under “Choose 3 of:” effective 201930.



Master of Human Resource Management

Current MHRM (course option)	Courses	Proposed MHRM (course option)	Courses
Required: (12 credit hours)	GBUS 817 GBUS 838 GBUS 843 GBUS 862	Required: (12 credit hours)	GBUS 817 GBUS 838 GBUS 843 GBUS 862
Choose 3 of: (9 credit hours)	GBUS 844 GBUS 863 GBUS 864 GBUS 868 GBUS 872 GBUS 873 EAHR 811 EAHR 850	Choose 3 of: (9 credit hours)	GBUS 844 GBUS 846AA–ZZ GBUS 863 GBUS 864 GBUS 868 GBUS 872 GBUS 873 EAHR 811 EAHR 850
Choose 3 of GBUS 8xx Electives: (9 credit hours) OR 1 GBUS 8xx Elective (3 cr hrs) and GBUS 900*** (6 cr hrs)		Choose 3 of GBUS 8xx Electives: (9 credit hours) OR 1 GBUS 8xx Elective (3 cr hrs) and GBUS 900*** (6 cr hrs)	
Total	30	Total	30

*** The GBUS 900 Project is worth 6 credit hours. Students following the project option must prepare and present a paper on a suitable topic. The project will be supervised by a committee chaired by a member of the Faculty of Business Administration. The paper will be presented at a seminar chaired by the Director of the Kenneth Levene Graduate School of Business. A bound copy of the report will be filed with the office of the Dean of Business Administration.

Note: Students may request permission to replace one GBUS elective with a relevant graduate course from another faculty or a relevant senior undergraduate course.

CARRIED

MOTION 2: Program Change

Pitariu/Salm

MOVED to change the Master of Human Resource Management co-op program to align with the course based program effective 201930.

Master of Human Resource Management

Current MHRM (Co-op option)	Courses	Proposed MHRM (Co-op option)	Courses
Required: (12 credit hours)	GBUS 817 GBUS 838 GBUS 843 GBUS 862	Required: (12 credit hours)	GBUS 817 GBUS 838 GBUS 843 GBUS 862
Choose 3 of: (9 credit hours)	GBUS 844 GBUS 846AA-ZZ GBUS 860 GBUS 861	Choose 3 of: (9 credit hours)	GBUS 844 GBUS 846AA-ZZ GBUS 860 GBUS 861



	GBUS 863 GBUS 864 GBUS 868 GBUS 870 GBUS 871 GBUS 872 GBUS 873 EAHR 811 EAHR 850		GBUS 863 GBUS 864 GBUS 868 GBUS 870 GBUS 871 GBUS 872 GBUS 873 EAHR 811 EAHR 850
Choose 3 of GBUS 8xx Electives: (9 credit hours) OR 1 GBUS 8xx Elective (3 cr hrs) and GBUS 900* (6 cr hrs)		Choose 3 of GBUS 8xx Electives: (9 credit hours) OR 1 GBUS 8xx Elective (3 cr hrs) and GBUS 900* (6 cr hrs)	
		Co-op Work Term 1 (0 credit hours) Co-op Work Term 2 (0 credit hours) Co-op Work Term 3 (0 credit hours)	MBA 801 MBA 802 MBA 803
Total	30	Total	30

***The GBUS 900 Project is worth 6 credit hours. Students following the project option must prepare and present a paper on a suitable topic. The project will be supervised by a committee chaired by a member of the Faculty of Business Administration. The paper will be presented at a seminar chaired by the Director of the Kenneth Levene Graduate School of Business. A bound copy of the report will be filed with the office of the Dean of Business Administration.

~~To successfully complete a Co-op work term and receive a grade of "P" (Pass) for each of MBA 801, 802, 803*, students must successfully complete the required work placement, including an evaluation of feedback from the employer, and attain a passing grade on their associated work term report.~~

Although the student's actual schedule may vary, the first Co-op work placement must normally be taken during a Fall semester.

Students will not normally be permitted to register for more than one course during a Co-op work term. A student's program must end on an academic term, not on a Co-op work term.

*Students may complete third optional Co-op work term, MBA 803

Note: Students may request permission to replace one GBUS elective with a relevant graduate course from another faculty or a relevant senior undergraduate course.

CARRIED

MOTION 3: New Course
Pitariu/Rajakumar

MOVED to create GBUS 851AA–ZZ: Selected Topics in Leadership be created effective 201910.



GBUS 851AA-ZZ – Selected Topics in Leadership (3)

This course addresses selected topics in leadership.

CARRIED

MOTION 4: Program Change

Pitariu/Salm

MOVED to modify the Master of Administration (course and co-op option) to include GBUS 851AA-ZZ effective 201930.

Master of Administration

Current MAdmin (course option)	Courses	Proposed MAdmin (course option)	Courses
Required: (9 cr. hrs.)	GBUS 817 GBUS 870 GBUS 874	Required: (9 cr. hrs.)	GBUS 817 GBUS 870 GBUS 874
Choose 4 of: (12 cr. hrs.)	GBUS 815 GBUS 860 GBUS 865 GBUS 871 GBUS 873 GBUS 875	Choose 4 of: (12 cr. hrs.)	GBUS 815 GBUS 851AA-ZZ GBUS 860 GBUS 865 GBUS 871 GBUS 873 GBUS 875
Choose 3 of GBUS 8xx Electives: (9 cr. hrs) OR 1 GBUS 8xx Elective (3 cr.hrs) AND GBUS 902*** (6 cr.hrs)		Choose 3 of GBUS 8xx Electives: (9 cr. hrs) OR 1 GBUS 8xx Elective (3 cr.hrs) AND GBUS 902*** (6 cr.hrs)	
Total	30 Cr Hrs	Total	30 Cr Hrs

Note: Students may request permission to replace one GBUS elective with a relevant graduate course from another faculty.

*** The GBUS 902 Research Project on Leadership is worth 6 credit hours. Students following the project option must prepare and present a paper on a suitable topic. The project will be supervised by a faculty member of the Faculty of Business Administration. The paper will be publicly presented before a committee of 3 faculty members within the Faculty of Business Administration who are accredited by the Faculty of Graduate Studies and Research and appointed by the Graduate Program Committee Chair. A bound copy of the report will be filed with the office of the Dean of Business Administration.

Master of Administration

Current MAdmin (co-op option)	Courses	Proposed MAdmin (co-op option)	Courses
Required: (9 cr. hrs.)	GBUS 801 GBUS 802 GBUS 817 GBUS 870 GBUS 874	Required: (9 cr. hrs.)	GBUS 801 GBUS 802 GBUS 817 GBUS 870 GBUS 874
Choose 4 of: (12 cr. hrs.)	GBUS 815 GBUS 860 GBUS 865 GBUS 871 GBUS 873	Choose 4 of: (12 cr. hrs.)	GBUS 815 GBUS 851AA-ZZ GBUS 860 GBUS 865 GBUS 871



	GBUS 875		GBUS 873 GBUS 875
Choose 3 of GBUS 8xx Electives: (9 cr. hrs) OR 1 GBUS 8xx Elective (3 cr.hrs) AND GBUS 902*** (6 cr.hrs)		Choose 3 of GBUS 8xx Electives: (9 cr. hrs) OR 1 GBUS 8xx Elective (3 r.hrs) AND GBUS 902*** (6 cr.hrs)	
		Co-op Work Term 1 (0 credit hours) Co-op Work Term 2 (0 credit hours) Co-op Work Term 3 (0 credit hours)	MBA 801 MBA 802 MBA 803
Total	30 Cr Hrs	Total	30 Cr Hrs

To successfully complete a Co-op work term and receive a grade of "P" (Pass) for each of MBA 801, 802, 803*, students must successfully complete the required work placement, including an evaluation of feedback from the employer, and attain a passing grade on their associated work term report.

Although the student's actual schedule may vary, the first Co-op work placement must normally be taken during a Fall semester.

Students will not normally be permitted to register for more than one course during a Co-op work term. A student's program must end on an academic term, not on a Co-op work term.

*Students may complete third optional Co-op work term, MBA 803

CARRIED

MOTION 5: Program Admissions Suspension

Pitariu/Sharpe

MOVED to suspend the admissions to the MBA Specialization in International Business effective 201910.

CARRIED

MOTION 6: Program Admissions Suspension

Pitariu/Jones

MOVED to suspend the admissions to the MBA Specialization in Engineering Management be effective 201910.

CARRIED

MOTION 7: New Program

Pitariu/Salm

MOVED to create the Masters Certificate in Labour Relations program effective 201930.



Masters Certificate in Labour Relations

	Courses
Required: (6 cr. hrs.)	GBUS 844 GBUS 873
Choose 1 of the following or any relevant graduate level course***: (3 cr. hrs.)	GBUS 843 GBUS 868 GBUS 870 GBUS 871
Total	9 Cr Hrs

*** This elective could include directed readings courses relevant to the Master Certificate in Labour Relations.

CARRIED

MOTION 8: Admission Requirements

Pitariu/Morgan

MOVED to approve the following admission criteria for the Master of Science in Organization Studies effective 201910.

Admission to the Master of Science in Organization Studies

Applicants must meet the entrance requirements of the Faculty of Graduate Studies and Research and in addition:

1. Applicants are normally required to have completed a four-year undergraduate degree with a minimum grade point average equivalent to Canadian 80%.
2. International applicants must submit proof of English proficiency if the language of instruction in their undergraduate degree was not English. The minimum required TOEFL iBT Test Score is 80. See the Faculty of Graduate Studies and Research website for minimum required scores for subsections of the TOEFL and on other language tests.
3. A minimum GMAT score of 600 or a combined verbal and quantitative GRE score of 315 is normally required.
4. Applicants are normally required to have successfully completed (with a minimum grade of 70%) the following undergraduate courses (or their equivalents) within five years of applying: BUS 260 (Introduction to Organizational Behavior) or PSYC 220 (Social Psychology), STAT 200 or STAT 160 (Introductory Statistics), and an upper year advanced statistics and/or research methods course (e.g., PSYC 305, BUS 413, STAT 354, SOC 404, etc.).
5. Applicants must submit a Letter of Interest where they must specify a member of faculty who has agreed to work with them during their program.

**Friendly amendment to change PSYC 305 to PSYC 405.*

CARRIED

6.2 Faculty of Education

MOTION 1: Program Suspension

Salm/Jones



MOVED to suspend the School of Librarianship Masters program until further consultation occurs effective 201910.

CARRIED

MOTION 2: Convocation Hood

Salm/Ricketts

MOVED to approve the Master of Indigenous Education convocation hood be violet outside and inside trim and white lining, with an eagle feather design on the white lining, left side and the FNUiv logo on the right side effective 201930.

CARRIED

6.4 Faculty of Science

MOTION 1: Course Change

Butz/Weger

MOVED to change CS 834 course title and course description effective 201920.

Current	Proposed
<p>CS 834 Software Security (3) This course surveys emerging research directions in software-based protection mechanisms, with an emphasis on approaches that employ programming language technologies to address security challenges. Topics covered include: Java security, stack inspection, inlined reference monitors, proof-carrying code, certifying compilers, type systems for information flow control, characterization of enforceable policies. Prior to registering in this course, students should have a background in operating systems and either programming languages or introductory compiler design comparable to the senior undergraduate level.</p>	<p>CS 834 Fundamentals of Computer Systems Security (3) This course presents the objectives and the fundamentals of computer and network system security: confidentiality, integrity, availability, authentication, and authorization. Common security concepts are detailed, such as cryptography, symmetric/asymmetric encryption, digital signature, certificate authority, hashing, communication protocol security, and audit. Mathematical foundations and applications of these methods will be explained.</p>

CARRIED

MOTION 2: New Course

Butz/AI-Anbagi

MOVED to create STAT 818 – Time Series Analysis and cross list with STAT 418 and ACSC 418 effective 201920.

STAT 818 Time Series Analysis (3)

A first graduate course in time series models and analysis. Topics include deterministic and



stochastic models, stationary and non-stationary time series models, state space models, spectral analysis, and selected additional topics.

CARRIED

MOTION 3: Course Archive

Butz/Jones

MOVED to make STAT 871 (471) historical effective 201910.

CARRIED

MOTION 4: Reinstate MHIM Program

Butz/Morgan

MOVED to re-instate the Master of Health Information Management (MHIM) program effective 201930.

CARRIED

7. Other Business

7.1 Centre for Teaching and Learning – Kathryn Ricketts, Chair

- Presentation was provided.

7.2 United Way Campaign – Chris Oriet

- Emails have been sent out. \$80,000 has already been raised. The United Way helps people get connected to various resources throughout the city. Chris has 50/50 tickets to sell and will assist with the form if you haven't received one.

United.way@uregina.ca

8. ADJOURNMENT (3:30)