

ABIODUN S. ISIAKA, Ph.D.

Office Address: ED 565.9, 3737 Wascana Parkway, Regina, SK, S4S 0A2

Assistant Professor, Accounting

Faculty of Business Administration, University of Regina

Office: (306) 585 4719

Email: Abiodun.Isiaka@uregina.ca

ACADEMIC BACKGROUND

June 2018 **Doctor of Philosophy, Management (Accounting)**

Wilfrid Laurier University, Waterloo, ON

Dissertation: Three Essays on Risk Factor Disclosures, 2018 (Dissertation).

Available at: <https://scholars.wlu.ca/etd/2032/>

June 2012 **Master of Arts, Economics**

State University at New York- Buffalo, New York, USA

May 2010 **Master of Business Administration- Finance**

University of Houston-Victoria, Victoria, Texas, USA

March 1994 **Honours Bachelor of Science, Botany**

University of Ibadan, Nigeria

ACADEMIC POSITIONS

July 2020- present **University of Regina, Canada | Assistant Professor (Tenure-track)**

Faculty of Business Administration

Research:

- Research areas include financial reporting and disclosure, sustainability, corporate governance, and corporate social responsibility.

Teaching:

- Teaching financial and managerial accounting, cost accounting, and auditing within the undergraduate program.

Service:

- Actively contributing to the faculty, the university, the academic community, and the society.

Jan. 2017- June 2020 **American University of Nigeria | Assistant Professor| Instructor**

Research:

- Conducted research presentations and published a research paper.

Teaching:

- Taught introductory, intermediate, and advanced financial accounting. Courses taught also include managerial accounting, auditing, and taxation. Developed courses in accounting information systems and international accounting.

Service:

- Contributed to several faculty and university committees. Served as the chair of the accounting department.

Sept. 2014 and Sept. 2015 **Wilfrid Laurier University, Canada** | Sessional Instructor

Teaching:

- Taught introduction to financial accounting courses

PROFESSIONAL EXPERIENCE

University of Regina, Canada | Consultant

2023 **Canadian Program for Creativity, Innovation, and Entrepreneurship** (Module 6)

2021 **Centre for Management Development**, University of Regina, Canada

2023 – 2008 **Shell Nigeria Oil Products Limited**, Nigeria | Finance Controller | Accountant

2001- 2003 **PricewaterhouseCoopers**, Nigeria | Associate | Senior Associate

Sep. 1999-Dec 2000 **Thomas Gamble & Co.** Akwa Ibom, Nigeria | Accountant

1994- 1995 **Abuja Environmental Protection Agency** | Plant nursery supervisor

RESEARCH INTERESTS

Financial reporting and disclosure

Sustainability

Corporate Governance

Corporate Social Responsibility

RESEARCH OUTPUT

Career Publication Summary:

Peer-reviewed journal publications	3
Peer-reviewed book chapter Publications	2
Papers under review	1
Refereed conference presentations	16
Invited Talks	2
Career Total	24

PEER-REVIEWED JOURNAL PUBLICATIONS

1. **Isiaka, Abiodun S.**, and Mbagwu, Chima (2024). Corporate governance and the early disclosure of systematic risks. *Canadian Journal of Administrative Sciences/Revue Canadienne des Sciences de l'Administration*. <https://doi.org/10.1002/cjas.1773>. (IF=1.2; ABDC=B)
2. **Isiaka, A. S.** (2022). Voluntary sustainability reporting and financial performance: Evidence from Global Reporting Initiative disclosures in the developing economy. *Corporate Governance and Sustainability Review*, 6(4), 54–64. <https://doi.org/10.22495/cgsrv6i4p5>. (ABDC=C)
3. **Isiaka, Abiodun S.** (2021) Risk Factor Disclosures: A Review and Directions for Future Research. *Accounting Perspectives*, volume 20(4) <https://doi.org/10.1111/1911-3838.12278>. (IF=1.6; ABDC=B)

PEER-REVIEWED BOOK CHAPTER PUBLICATIONS

1. Panait, M., Raimi, L., Hysa, E., & **Isiaka, A. S.** (2022). CSR Programs of Financial Institutions: Development-Oriented Issues or Just Greenwashing? In C. Machado & J.

- Davim (Eds.), *Creativity Models for Innovation in Management and Engineering* (pp. 110-137). IGI Global. <https://doi.org/10.4018/978-1-6684-2339-4.ch005>
2. Raimi L. & **Isiaka A.S. (2020)** Regional Review: Africa. In: Crowther D., Seifi S. (eds) *The Palgrave Handbook of Corporate Social Responsibility*. Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-030-22438-7_33-1

PAPERS UNDER REVIEW

1. **Isiaka, A.S., Masaya, T., and Oladejo, K.O.,** Does Environment, Social, and Governance Disclosure Reflect Community Engagement? Evidence from the Extractive Industries in Canada and the US. Submitted to *Accounting and Business Review* (ranked A=ABDC).
Decision: Revise and resubmit.

WORKING PAPERS

1. Gagnon, Jacqui and **Isiaka, Abiodun S.,** Workplace Skills in Accounting Graduates: A survey of employers of recent accounting graduates.
2. **Isiaka, Abiodun S. and Mbagwu, Chima,** Risk Factor Disclosures and the Cost of Private and Public Debt (June 15, 2018). Available at SSRN: <https://ssrn.com/abstract=4389076>
3. **Isiaka, Abiodun S. and Mbagwu, Chima,** Can Canadian Universities Deliver the SDGs?
4. **Isiaka, Abiodun S. and Mbagwu, Chima,** Sustainability in Accounting Practice and Education.

REFEREED CONFERENCE PRESENTATIONS

1. Can Canadian Universities Deliver on the SDGs? *Administrative Sciences Association of Canada (ASAC) 2025 conference*
2. Can Canadian Universities Deliver on the SDGs? *Canadian Academic Accounting Association (CAAA) 2025 Annual Conference*
3. Workplace Skills in Accounting Graduates: A survey of employers of recent accounting graduates. *American Accounting Association (AAA) Annual Conference- Research Interactive Forum, 2024*
4. Does Environment, Social, and Governance Disclosure Reflect Community Engagement? Evidence from the Extractive Industries in Canada and the US. *Administrative Sciences Association of Canada (ASAC) 2024 conference*
5. Does Environment, Social, and Governance Disclosure Reflect Community Engagement? Evidence from the Extractive Industries in Canada and the US. *American Accounting Association, Spark meeting of regions, 2024*
6. Are Firm Performance and the Quality of Corporate Governance Leading Indicators of Proactive COVID-19 Risk Disclosure? *Canadian Academic Accounting Association (CAAA) 2023 Annual Conference*
7. Are Firm Performance and the Quality of Corporate Governance Leading Indicators of Proactive COVID-19 Risk Disclosure? *American Accounting Association, Spark meeting of regions, 2023*
8. Voluntary Sustainability Reporting and Financial Performance: Evidence from Global Reporting Initiative (GRI) Disclosures in Africa. *American Accounting Association (AAA) Annual Conference- Research Interactive Forum, 2022.*

9. Corporate Governance, Managerial Discretion in RFDs and Cost of Debt. American Accounting Association (AAA) Annual Conference- *Research Interactive Forum*, **2021**.
10. Predicting Firm Performance through Social Media Disclosures: Evidence from S&P/TSX. American Accounting Association (AAA) Annual Conference- *Emerging & Innovative Research Forum*, **2021**.
11. Risk Factor Disclosures and Cost of Debt in the Private and Public Debt Market. *Canadian Academic Accounting Association*, **2021**.
12. Sustainability Reporting in Africa: The Relationship between Sustainability Disclosure and Firm Performance. American Accounting Association (AAA) Annual Conference- *Emerging Scholars Research Workshop*. Washington, DC, **2018**.
13. Risk Factor Disclosures and Cost of Debt in the Private and Public Debt Market. *Presented at The Journal of International Accounting (JIAR) 2018 Annual Conference*. Venice, **2018**
14. Mandatory Risk Disclosures and Cost of Private and Public Debt. American Accounting Association (AAA) Annual Conference- *Emerging Scholars Research Workshop*. New York. **2016**
15. Corporate Governance and Firm Performance: Canadian Evidence. *Presented at The Canadian Academic Accounting Association (CAAA) Annual Conference*. Edmonton, **2015**.
16. Disclosure Quality, Financial Reporting Quality and Debt Contracting. *Presented at The Canadian Academic Accounting Association (CAAA) Annual Conference-The Craft of Accounting Workshop*. Edmonton, **2015**.

INVITED TALKS

1. **Isiaka**, Abiodun and Mbagwu, Chima, Can Canadian Universities Deliver the SDGs? National Forum. Accelerating Climate Education hosted by the University of Waterloo's Climate Institute. **April 8, 2025**.
2. Isiaka, Abiodun, Research findings on corporate disclosures. Leaders' Council Luncheon Presentation. **June 6, 2023**

RESEARCH FUNDING

Career funding summary:

External Research Grants	\$10,000
Internal Research Grants	\$29,418
Career Total	\$39,418

EXTERNAL RESEARCH GRANT

2023 CPA Canada/CAAA Research grant (with Dr. Chima Mbagwu)
 Can Canadian Universities Deliver the Sustainable Development Goals? A review of the current state of implementation and suggestions on the way forward **CAD \$10,000**

INTERNAL RESEARCH GRANTS

Fall 2025 Teaching Innovation Grant **CAD 2,500**
 2024 – 2025 University of Regina Faculty of Business Administration Strategic Plan Aligned Research Grant
 Exploring the role of the accounting function in supporting sustainability initiatives

CAD 9,401

2024-2025 SSHRC Explore Grant (University of Regina)

Exploring the role of the accounting function in supporting sustainability initiatives

CAD 4,800

2023 – 2024 University of Regina Faculty of Business Administration Strategic Plan Aligned Research Grant

Does Environmental, Social, and Governance (ESG) disclosure reflect community engagement?

CAD 7,741

2020-2021 University of Regina Faculty of Business Administration Dean's Research Grant (Co-investigator) and Dr. Jacqui Gagnon

Proposed CPA enabling competencies: Online education and the link with practice

CAD 4,976

ACADEMIC AWARDS & FELLOWSHIPS

2024-2025 CPA Research Scholar, \$5,000/annum

2020-2021 KPMG Research Fellow, \$5,000/annum

2015 Wilfrid Laurier Travel and Research Award, \$250

2012-2016 Institute of Chartered Accountants of Ontario (ICAO), \$10,000 per annum

2012-2016 Laurier Graduate Scholarship, \$7,000 per annum

2012-2016 SBE Graduate Scholarship, \$2,000 per annum

2010 MBA Conference Winner Award

STUDENT RESEARCH SUPERVISION

University of Regina

2021-date: Research Assistants

American University of Nigeria: Undergraduate Research

Spring 2019 Amina Abdulrahman- Sustainability Disclosure and Firm Performance: Evidence from Nigerian Companies

Spring 2019 Sylvester Africa-Eshogha- Stock Returns and Bankruptcy Prediction: A Study of Listed Manufacturing Companies on the Nigerian Stock Exchange

TEACHING CERTIFICATIONS

2023 Ivey School of Business Case Teaching Workshop

2021 Teaching and Learning: Decolonization in the Classroom

2021 4 Seasons of Reconciliation

2016 Foundations in University Teaching: Doctoral Teaching Certificate

2014 Teaching in the Canadian Classroom

ADMINISTRATIVE EXPERIENCE

American University of Nigeria, Yola, Nigeria

Oct. 2018 – June 2020 Chair, Accounting and Finance Department

Sep. 2018 - June 2020 Assistant Director, Leadership and Executive Education Centre

ACADEMIC SERVICE

Academy

Adhoc Committees:

2025 Canadian Academic Accounting Association (CAAA) Nomination Committee
2023 Canadian Academic Accounting Association (CAAA) Diversity Equity Inclusiveness and Belonging (DEIB) Task Force
2022-2024 Canadian Academic Accounting Association (CAAA) Future Generations Committee
2021- 2024 Co-chair CPE Committee, International Accounting Section of the American Accounting Association (AAA)

Journal Reviewer:

2025 Reviewer, Asian Review of Accounting
2023 American Journal of Business
2018; 2025 Accounting Perspectives
2021 IGI Global

Conference Reviewer, Moderator, and Discussant:

2024-2025, ASAC Annual Conference
2023-2024, AAA Spark Conference
2021, 2023, CAAA Annual Conferences

Tri-Council Reviewer:

2024: Social Sciences and Humanities Research Council Insight Development- External Assessor

University of Regina

University-wide

2024-2027 Member of the University of Regina Council Committee on Academic Mission (CCAM)
2024-2027 Member of the University of Regina Nominating Committee
2024-2025 Faculty of Business representative to Kinesiology and Health Studies
2024- School of Nursing Selection Committee
2022, 2023, 2025 Natural Sciences and Engineering Research Council (NSERC) USRA Grant Applications Review Committee

Faculty of Business Administration

2025 Criteria Document Committee
2023-present IBCB Competition- Accounting Co-coach
2020-2023 JDC West Competition Coach
2023 AACSB Rubric Development
2020-present Transfer credit evaluations
2024-2026 Member of the Faculty of Business Administration Undergraduate Committee
2021-2024 Member of the Faculty of Business Administration Research Committee

2021 Pedagogy & Programming Committee, University of Regina

American University of Nigeria

2018-2020 Admissions Committee, Accreditation and Curriculum Committee, and Seminar and Publications Committee. American University of Nigeria

COMMUNITY SERVICE

2024 CIBC Run for the Cure fundraiser and participant

2022-2023 Condo Board Member

2022-2024 Deputy Women's leader- Nigerian Muslim Society of Regina

2021-present Advisory committee member- Association of Muslim Sisters Forum, Canada

PROFESSIONAL AFFILIATIONS

Associate, Chartered Professional Accountants of Ontario, Canada (CPA, CGA)

Fellow, Association of Chartered Certified Accountants, UK (FCCA)

Fellow, Institute of Chartered Accountants of Nigeria, Nigeria (FCA)

PROFESSIONAL MEMBERSHIPS

American Accounting Association (AAA)

The Canadian Academic Accounting Association (CAAA)

Administrative Sciences Association of Canada (ASAC)

Member, Beta Gamma Sigma Honor Society

PROFESSIONAL DEVELOPMENTS

2024 Audit Educators Workshop

2021 Learning Circle Certificate, Teaching and Learning: Decolonization in the Classroom Program, University of Regina

2023 CAAA Teaching Circle: Pedagogy

2016 Foundations in University Teaching: Doctoral Teaching Certificate Course

August 2025