

Curriculum Vitae
Andrew Stevens (2024)

Dr. Andrew Stevens, PhD

Faculty of Business Administration, University of Regina
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EDUCATION

PhD (August 2011), Sociology (with a specialization in the sociology of work, industrial relations, offshoring and outsourcing of information technology employment)
Queen's University, Kingston, Ontario

Master of Arts (May 2006), Sociology (with a specialization in organizational and sociological theory, contemporary social movements)
Queen's University, Kingston, Ontario

Bachelor of Arts, Honours (May 2003), Sociology
University of Saskatchewan

ACADEMIC POSITIONS

Associate Professor (tenured) **2012-present**
Faculty of Business Administration

Assistant Professor (sessional adjunct) **2011-2012**
Queen's School of Business
Queen's University

Teaching Fellow **2008-2009**
Department of Sociology
Queen's University

BOOKS

Eaton, Emily, Andrew Stevens, Sean Tucker (2024) (eds.) *Unjust Transition: The Future for Fossil Fuel Workers*. Winnipeg and Halifax: Fernwood Publishing.
<https://fernwoodpublishing.ca/book/unjust-transition>

Stevens, Andrew (2014) *Call centres and the global division of labor: A political economy of post-industrial employment and union organizing*. New York: Routledge.

MANUSCRIPTS IN PROGRESS

Stevens, Andrew and Catherine E. Connelly (revise and resubmit) "Why don't you get a job?" The role of discrimination against Indigenous workers in explaining job outcomes", *Work, Employment & Society*.

Stevens, Andrew and Angele Poirier (forthcoming) "The union advantage in Alberta", The Parkland Institute.

Stevens, Andrew and Angele Poirier (revise and resubmit) "Labour's resilience in oil country: Making sense of union density and wage advantages in Alberta", *Labour/Le travail*.

Stevens, Andrew and Emily Eaton. (revise and resubmit) "A 'greenwashed' transition: Union busting and energy politics in Canada's fossil fuel sector", *Industrial Relations/Relations industrielles*.

Stevens, Andrew and Daniel Clark (in progress) "Protecting everyone and no one: Harassment at Queen City Landfill", Ivey Publishing.

REFEREED JOURNAL ARTICLES

Stevens, Andrew and Catherine E. Connelly (2024) "Not a good fit? The roles of aesthetic labour, gender, race, Indigeneity, and citizenship in food service employment", *The Economic and Labour Relations Review*, 1-21.

Stevens, Andrew and Doug Nesbitt (2023) "Refinery town in the petro-state: The prospects for community unionism and civil disobedience in Western Canada's oil patch." *Studies in Political Economy*, April 21.

<https://doi.org/10.1080/07078552.2023.2186010>

Stevens, Andrew (2022) "The labour of COVID", *Workplace: A Journal for Academic Labour*, vol. 33. <https://doi.org/10.14288/workplace.v33i>

Stevens, Andrew (2022) Foreign workers in the West: The regulation of migrant "unfreedom" in Saskatchewan. *Canadian Review of Sociology*: 1-16.
<http://doi.org/10.1111/cars.12395>

Stevens, Andrew (2021) "Trajectories of union renewal: Migrant workers and the revitalization of union solidarity in Saskatchewan", *Labour / Le travail*, 85, 235-259.

Smith, Charles and Andrew Stevens (2018) "The architecture of modern anti-unionism in Canada: Class struggle and the erosion of workers' collective freedoms", *Capital & Class*, December. <https://journals.sagepub.com/doi/pdf/10.1177/0309816818815262>

Stevens, Andrew (2018) 'Working for a living wage around the ivory tower', *Canadian Journal of Higher Education*, 48(1), 22-38.

Stevens, Andrew and Andrew Templeton (2016) 'Collective action and labour militancy interrupted: Back-to-work legislation and the state of permanent exceptionalism at Air Canada', *Economic and Industrial Democracy*, December.
<https://journals.sagepub.com/doi/pdf/10.1177/0143831X16682306>

Stevens, Andrew and Sean Tucker (2015) 'Working in the shadows for transparency: Russ Hiebert, LabourWatch, Nanos Research, and the Making of Bill C-377', *Labour/le travail*, Spring, 101-132.

Stevens, Andrew and Doug Nesbitt (2014) 'An era of wildcats and sickouts in Canada? A continued decline of industrial pluralism and the case of Air Canada', *Labor Studies*, 39:2, 118-139.

Stevens, Andrew and Vincent Mosco (2010) 'Prospects for trade unions and labour organisations in India's IT and ITES industries', *Work, Organisation, Labour and Globalisation*, 4:2, 39-59.

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Stevens, Andrew and Elizabeth Shi (2009) 'Union responses to the offshoring of call center work', *International Journal of Interdisciplinary Social Sciences*, 4:1, 441-453.

Stevens, Andrew and David O. Lavin (2007) 'Stealing time: The temporal regulation of labor in neoliberal and post-Fordist work regimes', *Democratic Communiqué*, Fall, 40-61.

BOOK CHAPTERS

Eaton, Emily, Andrew Stevens, Sean Tucker (2024) "Refinery town in the petro-state", in Emily Eaton, Andrew Stevens, Sean Tucker (eds.) *Unjust Transition: The Future for Fossil Fuel Workers*, pp. 1-21. Halifax and Winnipeg: Fernwood Publishing.

Eaton, Emily, Andrew Stevens, Sean Tucker (2024) "Transition pathways", in Emily Eaton, Andrew Stevens, Sean Tucker (eds.) *Unjust Transition: The Future for Fossil Fuel Workers*, pp. 190-212. Halifax and Winnipeg: Fernwood Publishing.

Interviews with Emily Eaton, Andrew Stevens, Sean Tucker (224) "They had no intention of ever coming to an agreement: Voices of Unifor 594 workers", in Emily Eaton, Andrew Stevens, Sean Tucker (eds.) *Unjust Transition: The Future for Fossil Fuel Workers*, pp. 47-68. Halifax and Winnipeg: Fernwood Publishing.

Stevens, Andrew (2021) "Challenging the small business ideology in Saskatchewan's living wage debate," in Bryan Evans, Thomas McDowell, and Carlo Fanelli (eds.) *Living Wage Movements in Canada: Comparative Perspectives on the Resistance and Alternatives to Low Waged Work* (University of British Columbia Press).

Stevens, Andrew (2021) "Which side are you on? Between yellow vests and migrant rights in the New Saskatchewan," in JoAnn Jaffee, Patricia W. Elliot, and Cora Sellers (eds.). [*Divided: Populism, Polarization and Power in the New Saskatchewan*](#) (Fernwood Publishing).

Stevens, Andrew and Charles Smith (2021) "Gradualism or death by a thousand cuts? The legacy of labour law reform in Brad Wall's Saskatchewan" in JoAnn Jaffee, Patricia W. Elliot, and Cora Sellers (eds.). [*Divided: Populism, Polarization and Power in the New Saskatchewan*](#) (Fernwood Publishing).

Stevens Andrew (2017) 'Prospects for trade unions and labour organisations in India's IT and ITES Industries', in Jianhua Yao (ed.) *Digital labour in the manufacturing and services industries*, pp. 190-218. Shanghai: Commercial Press. (reprint of an article initially published in *Work, Organisation, Labour and Globalisation* 4:2)

Stevens, Andrew (2010) 'Power, production and solidarity: Trends in contemporary international labour studies', in Marcus Taylor (ed.) *Renewing international labour studies*. New York and London: Routledge.

Mosco, Vincent, Catherine McKercher, and Andrew Stevens (2008) 'Convergences: elements of a feminist political economy of labour and communication', in Katherine Sarikakis and Leslie Regan Shade (eds.) *Feminist interventions in international communication: Minding the gap*, pp. 207-223. Lanham, MD: Rowman and Littlefield.

Mosco, Vincent and Andrew Stevens (2007) 'Outsourcing knowledge jobs: Workers respond to the new international division of labor', in Catherine McKercher and Vincent

Mosco (eds.) *Knowledge workers in the information society*, pp. 147-162. Lanham, MD: Lexington Books.

SELECTED BOOK REVIEWS & REVIEW ESSAYS

Stevens, Andrew. 2025. Review of *Disconnected: Call center workers fight for good jobs in the digital age* (University of Illinois Press), by D. Goldman. In *Journal of Working-Class Studies*, 10(1).

<https://journals.uwyo.edu/index.php/workingclassstudies/issue/view/295/65>

Stevens, Andrew (2019) "The lived realities of precarity and post-industrialism," *Labour / Le Travail*, Spring, 247-257.

Stevens, Andrew (2018) Review of *The Contradictions of Pension Fund Capitalism* by Kevin Skerrett, Johanna Westar, Simon Archer, and Chris Roberts (eds.), *Labour/Le Travail*, 82, 306-309.

Stevens, Andrew (2017) Review of *Global Capitalism and the Crisis of Democracy* by Jerry Harris, *Studies in Social Justice*, 11:1, 178-182.

Stevens, Andrew (2012) Review of *Phone clones: Authenticity work in the transnational service economy* by Kiran Mirchandani, *Canadian Journal of Sociology*, 37:4, 443-445.

Stevens, Andrew (2012) Review of *Embedded with organized labor: Journalistic reflexions on the class war at home – The civil wars in U.S. labor: Birth of a new workers' movement or death throes of the old?* by Steve Early, *Relation industrielle / Industrial Relations*, 67:3, 543-546.

Stevens, Andrew (2012) Review of *Women, Identity and India's call centre industry* by J.K. Tina Basi, *Work, Employment & Society*, 26, 546-548.

Stevens, Andrew (2012) 'Labor, governance, and ecology in precarious times', *Critical Sociology*, 38:6, 893-901.

Stevens, Andrew (2009) 'Power, production and solidarity: Trends in contemporary international labour studies', *Third World Quarterly*, 30:3, 627-633.

CASES

Stevens, Andrew (2024) *Sexual harassment at the Queen City Landfill*. University of Regina.

Stevens, Andrew (2024) *TRC Constructors v. Construction Union Local 870*. University of Regina.

Dubeau, Caitlyn and Andrew Stevens (2023) *OilMax Mining Exercise: Policing Occupational Safety in a Labour Relations Setting*. University of Regina.

Stevens, Andrew and Ann Frost (2017) *Newstar Magazine*. Richard Ivey School of Business Foundation.

Frost, Ann, Andrew Stevens, and Chris Street (2014) *Collective bargaining and negotiation at the University of Regina*. Richard Ivey School of Business Foundation.

NON-PEER REVIEWED ARTICLES, REPORTS, & MEDIA

Stevens, Andrew (2023) "Is it still worth it to unionize in Canada?", *The Monitor*, December 18. <https://monitormag.ca/articles/its-still-worth-it-to-unionize-in-canada/>

Stevens, Andrew and Angele Poirier (2023) *Union Advantage: A Comparison of Union and Non-unionized wages in Canada and Saskatchewan*. November. University of Regina. <https://migrantwork.ca/the-union-advantage-a-comparison-of-union-and-non-unionized-wages-in-canada-and-saskatchewan/>

Stevens, Andrew (2023) "Does growth work for everyone in Saskatchewan?", *The Monitor*, June 2. <https://monitormag.ca/articles/does-growth-work-for-everyone-in-saskatchewan/>

Stevens, Andrew and Angele Poirier (2023) *Saskatchewan Labour Rights Report*. March. Regina: University of Regina. <https://migrantwork.ca/saskatchewan-labour-rights-report/>

Kealey, Michelle and Andrew Stevens (2023) "Indigenizing procurement policies must move beyond token gestures", *Policy Options*, March 6. <https://policyoptions.irpp.org/magazines/march-2023/indigenous-procurement-policies/>

Stevens, Andrew, Sandeep Mishra, Nabhan Refaie, Francis Odum (2020) *The impact of shift length and fatigue on occupational outcomes, decision-making, and health*. University of Regina: Centre for Management Development.

Stevens, Andrew (2019) "Far-right yellow vest extremists threaten Saskatchewan's economy," *The Conversation*, April 30. <http://theconversation.com/far-right-yellow-vest-extremists-threaten-saskatchewan-economy-114552>

Stevens, Andrew, Doug Nesbitt, and Varun Makkar (2019) *The union effect: Unifor Local 594's economic and community impact*. Center for Management Development, University of Regina.

Stevens, Andrew (2019) *Safe passage: Migrant rights in Saskatchewan*. CCPA Saskatchewan.

Stevens, Andrew (2018) "Renewable Regina: Why communities need to be at the forefront of tackling climate change", *Public Sector Digest*, December. <https://www.publicsectordigest.com/article/renewable-regina-why-communities-need-be-forefront-tackling-climate-change>

Stevens, Andrew (2017) *The fight for a \$15 minimum wage in Saskatchewan*. CCPA Saskatchewan. December 13. <https://www.policyalternatives.ca/publications/reports/fight-15-minimum-wage-saskatchewan>

Smith, Charles and Andrew Stevens (2017) "Building the 'Saskatchewan Advantage': Saskatchewan's 2017 austerity budget", *The Bullet*, March 28, <https://socialistproject.ca/bullet/1389.php>

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Stevens, Andrew (2016) *Working for a Living Wage around the ivory tower*. RPIRG and Community Research Unit.

Stevens, Andrew (2014) *Back-to-work legislation and labour-management relations at Air Canada: Lessons from Unifor Local 2002*. September. Report submitted to Unifor Local 2002 executive.

Stevens, Andrew (2014) *Temporary foreign workers in Saskatchewan's "booming" economy*. Regina: CCPA-Saskatchewan.

Hill, Andrea (2014) 'Foreign workers flock to Sask. service industries', *Regina Leader-Post* (from the Saskatoon *Star Pheonix*), July 7, A3. Citation.

Lypyn, Natascia (2014) 'U of R prof studying Sask's foreign workforce', *Regina Leader-Post*, July 4, A3. Citation.

Stevens, Andrew (2013) 'Saskatchewan: A beachhead of labour law reform?', *Labour Matters*, Canadian Centre for Policy Alternatives, May 3, <http://www.policyalternatives.ca/publications/commentary/saskatchewan-beachhead-labour-law-reform> (accessed April 29, 2013).

Stevens, Andrew (2013) 'Saskatchewan: A beachhead of labour law reform?', *The Bullet*, April 29, <http://www.socialistproject.ca/bullet/812.php#continue> (accessed April 29, 2013).

Stevens, Andrew (2012) "'Right-to-work" legislation provides no rights and no work – Labour law reform: Consultation or imposition?', *Briarpatch*, November/December, 35-37, <http://briarpatchmagazine.com/articles/view/righttowork-legislation-provides-no-rights-and-no-work>

Tucker, Sean and Andrew Stevens (2012) 'Tory bill on union expenses could trip up businesses in the process', *National Post*, October 15, <http://fullcomment.nationalpost.com/2012/10/15/sean-tucker-and-andrew-stevens-tory-bill-on-union-expenses-could-trip-up-businesses-in-the-process/>

Stevens, Andrew (2011) 'Surveillance policies, practices and technologies in Israel and the Occupied Palestinian Territories: Assessing the Security State', The New Transparency Project, Working Paper IV, IRSP IV. <http://www.sscqueens.org/resources/online-reports>

Stevens, Andrew and Krystle Maki (2009) 'Lessons learned: Union organizing at Queen's University', *Our Times*, 28:4, 35-41.

Stevens, Andrew (2008) 'Globalization and call centre work', *Our Times*, 26:6, 33-37.

Stevens, Andrew (2008) 'Call for internationalism: The building of call centre unionism in India', *Proceedings of the 22nd Conference of the Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ)*, Volume 2: Non-refereed papers and abstracts, 365-373.

SELECTED CONFERENCES

2024-2025

Curriculum Vitae
Andrew Stevens (2024)

“Ten years of the right to strike”. 2025. organized with Dr. Sean Tucker (public lecture), March 19.

Andrew Stevens. 2025. Why teacher militancy matters. RSTF Conference, November 9, Regina.

Stevens, Andrew. 2025. A case for a local left movement. *The Prairie Symposium for the common good*. May 23. Campion College, Regina, Saskatchewan.

Co-organizer with Dr. Charles Smith, *The Prairie Symposium for the common good*. May 23. Campion College, Regina, Saskatchewan.

Andrew Stevens and Catherine E. Connelly. 2025. The role of discrimination against Indigenous workers in explaining job outcomes. Canadian Association for Work and Labour Studies (CAWLS), June, Hamilton, Ontario.

Andrew Stevens and Angele Poirier. 2025. What happened to the union advantage? Canadian Association for Work and Labour Studies (CAWLS), June, Hamilton, Ontario.

2023-2024

Andrew Stevens and Emily Eaton. 2024. Unjust transition: The future for fossil fuel workers. Past, present, and future of green jobs: Policies, strategies, and alternatives. Universite du Quebec en Outaouais, Gatineau, Quebec.

Stevens, Andrew and Catherine E. Connelly. 2024. “Fit” for precarity: The production and reproduction of sexism and anti-Indigenous racism in the food service industry. Canadian Association for Work and Labour Studies (CAWLS), Montreal, Quebec. May.

Stevens, Andrew and Emily Eaton. 2024. Unjust transition: The future for fossil fuel workers (panel organizers). Canadian Association for Work and Labour Studies (CAWLS), Montreal, Quebec. May.

Stevens, Andrew and Emily Eaton. 2024. Transition pathways: Workers before profits. Canadian Association for Work and Labour Studies (CAWLS), Montreal, Quebec. May.

2022-2023

Stevens, Andrew. 2023. Fighting the petro-state: Lessons in civil disobedience and the “right to strike” in fossil fuel capitalism. *Work, Employment and Society (British Sociological Association)*, Glasgow, UK. September.

Stevens, Andrew and Catherine Connelly. 2023. The construction of “fit” in the Pandemic-era food service industry: From “pretty privilege” to anti-Indigenous racism. *Work, Employment and Society (British Sociological Association)*, Glasgow, UK. September.

Stevens, Andrew. 2023. What does the post-COVID world mean for workers and the world of work and employment? Canadian Association of Labour Lawyers (CALL), June 3, Regina, Saskatchewan.

2021-2022

Stevens, Andrew, Emily Eaton, and Sean Tucker. 2022. "Unjust transition: Collective action, labour, and the environment." Canadian Committee on Labour History Conference, October 21-23, Calgary, Alberta.

Stevens, Andrew and Sandeep Mishra. 2022. "The boss doesn't care if you're tired: The effects of fatigue on performance." Canadian Industrial Relations Association, May 27, Kingston, Ontario.

Stevens, Andrew. 2022. "Anti-Philanthropy: Why we should think more about the importance of public services and mutual aid." *Reimagining Philanthropy – Tensions, Opportunities, Priorities*. 20 April, on-line conference (University du Quebec a Montreal), Canadian Philanthropy Partnership Research Network.

Podcast conference organizer with Dr. Shelagh Campbell, "Work in the West"
<https://www2.uregina.ca/workinthewest/podcasts/>

With support from the Social Sciences and Humanities Research Council (SSHRC), Drs. Shelagh Campbell and Andrew Stevens at the University of Regina, facilitated a webinar and podcast series that focuses on the state of work and employment in Western Canada. Events are posted on-line at www2.uregina.ca/workinthewest/ and Rankandfile.ca.

2019-2020

Stevens, Andrew (2020) "From co-operation to concessions: The impact of the corporatization of co-operative governance on labour relations," International Labour and Employment Relations Association (Western Hemisphere) conference. Toronto, summer.

Stevens, Andrew and Shelagh Campbell (2020) "Work in the West: Implications for land and labour", International Labour and Employment Relations Association (Western Hemisphere) conference (panel organizers). Toronto, summer.

Stevens, Andrew (2020) "The inconvenient oil worker: The lockout of Unifor Local 594 and anti-union narratives in the petro-state," Canadian Association for Work and Labour Studies (CAWLS). Summer conference was cancelled.

2018-2019

Stevens, Andrew and Catherine Connolly (2019) "The dynamics of labour market discrimination amongst migrant and Indigenous workers: Evidence from Saskatchewan and Ontario", Canadian Association for Work and Labour Studies (CAWLS), June 4-6, Vancouver, BC.

2017-2018

Stevens, Andrew (2018) "Migrant labour in petro-capitalism: Union interactions with foreign workers in Saskatchewan," Work, Employment & Society, September 12-14, Belfast, UK.

Curriculum Vitae
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Akhtar, Farha, Andrew Stevens, Sean Tucker (2018) 'Health Wanted: Social determinants of health among migrant workers in Saskatchewan', International Labour and Employment Relations Association (ILERA), July 24-27, Seoul, South Korea.

Stevens, Andrew (2018) 'Migrant labour and prairie capitalism: Foreign workers in the resource based economy', International Labour and Employment Relations Association (ILERA), July 24-27, Seoul, South Korea.

Stevens, Andrew (2018) Discussant: *Perspectives on the Future of Work*, International Labour and Employment Relations Association (ILERA), July 24-27, Seoul, South Korea.

Stevens, Andrew (2018) Session organizer: *Migrant workers and the social reproduction of capitalism*, Society for Socialist Studies, May 29-May 31, Regina, Saskatchewan.

Stevens, Andrew (2018) 'We can't have line-ups at Tim Horton's: Migrant workers and the social reproduction of prairie capitalism in Saskatchewan', Society for Socialist Studies, May 29-May 31, Regina, Saskatchewan.

Stevens, Andrew (2018) 'Migrant labour in petro-capitalism: Union interactions with foreign workers in Saskatchewan', Canadian Association for Work and Labour Studies (CAWLS), May 31-June 2, Regina, Saskatchewan.

Akhtar, Farha, Andrew Stevens, Sean Tucker (2018) 'Health, housing, and occupational safety challenges amongst migrant workers in Saskatchewan', Canadian Association for Work and Labour Studies (CAWLS), May 31-June 2, Regina, Saskatchewan.

Stevens, Andrew (2018) 'Migrant labour in petro-capitalism: Union interactions with foreign workers in Saskatchewan', Work, Migration and Health Forum 2018, May 7-9, Toronto, Ont.

Akhtar, Farha, Andrew Stevens (2018) 'Health Wanted: Health, housing, and occupational safety challenges amongst migrant workers in Saskatchewan', Work, Migration and Health Forum 2018, May 7-9, Toronto, Ont.

Saskatchewan Safety Research Symposium: Connecting for Collaboration (2018) "From housing to the workplace: Social determinants of health among migrant workers in Saskatchewan". Round-table presentations, May 3.

2016-2017

Stevens, Andrew and Charles Smith (2017) "The character of anti-unionism in Canada." Canadian Association for Work and Labour Studies (CAWLS), Toronto, May 31-June 3.

2015-2016

Stevens, Andrew (2016) "Working for a living around the ivory tower", Prairie Political Science Association (PPSA), Banff, September 9-11.

Stevens, Andrew (2016) "Working for a living wage around the ivory tower", Canadian Association for Work and Labour Studies (CAWLS), Calgary, Alberta, June 1-2.

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Stevens, Andrew (2016) Panel organizer, “Strategies for Temporary Foreign Worker Organizing”, Canadian Association for Work and Labour Studies (CAWLS), Calgary, Alberta, June 1-2.

2014 – 2015

Bush, David, Doug Nesbitt, and Andrew Stevens (2015) ‘Labour journalism renewal? Reflections on the short history of RankandFile.ca’, Canadian Association of Work and Labour Studies (CAWLS), June 4-5, Ottawa.

Stevens, Andrew (2015) ‘The legacy of back-to-work legislation at Air Canada: Union busting and the degradation of work at Canada’s flagship airline’, Canadian Association for Work and Labour Studies (CAWLS), June 4-5, Ottawa.

Stevens, Andrew (2015) ‘Collective action and labour militancy interrupted: Back-to-work legislation and anti-unionism at Air Canada’, Canadian Sociology Association (CSA), June 1-5, Ottawa.

2013 – 2014

Stevens, Andrew and Charles Smith (2014) ‘Gradualism or “death by a thousand cuts”? Labour law reform in Saskatchewan’, Prairie Political Science Association (PPSA), September 12-14, Banff, Alberta.

Stevens, Andrew (2014) ‘Open for business: Temporary foreign workers and labour law reform in Saskatchewan’s “hot” economy’, Canadian Association for Work and Labour Studies (CAWLS), May 29-30, St. Catherine’s, Ontario.

Stevens, Andrew (2014) ‘Working in the shadows for transparency: LabourWatch, Nanos Research, and the making of Bill C-377’, Canadian Industrial Relations Association (CIRA), May 24-26, St. Catherine’s, Ontario.

Stevens, Andrew (2014) ‘Open for business: Temporary foreign workers and labor in Saskatchewan’s “hot” economy’, United Association for Labor Education (UALE), March 26-29, Los Angeles, California.

Stevens, Andrew (2013) ‘Gradualism or “death by a thousand cuts”? Labour law reform in Saskatchewan’, Canadian Industrial Relations Association, May 30 (Paper accepted & prepared, but I couldn’t attend because my second kid was born two weeks past the due date).

Stevens, Andrew and Doug Nesbitt (2013) ‘Austerity and Conservative IR: A new era of wildcats, pickets, and sick-outs?’, United Association for Labor Education (UALE), April 17-20, Toronto, Ontario.

Stevens, Andrew (2013) ‘Saskatchewan in the national and historical context’, Reflections on Reform: The Future of Saskatchewan Labour Legislation, March 2, University of Saskatchewan, College of Law, Saskatoon, Saskatchewan.

2009 – 2010

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Stevens, Andrew (2010) 'The prospects for convergence and internationalism in the "new economy": Insights from Unite, Union Network International and the United Steelworkers in Canada'. Canadian Industrial Relations Association, June.

Stevens, Andrew (2009) 'Transnational mergers, local organizing: The case of USW's involvement in the "new economy"'. *2009 Annual Meeting of the Canadian Sociological Association*, May.

2008 – 2009

Stevens, Andrew (2008) 'Taking it to the Net: Mobilizing and organizing on-line'. *Understanding India's Information Society*, November 13-15. United Theological College, Bangalore, Karnataka, India.

2007 – 2008

Stevens, Andrew (2007) 'The Measure of 'Success': Scientific selection and the pre-employment screening of workers'. *2007 Annual Meeting of the Canadian Sociological Association*, May-June.

SELECTED PUBLIC TALKS & MEDIA INTERVIEWS

2019-2020

Stevens, Andrew (with Gabriel Allahdua, Joely BigEagle-Kequahtoway) (2021) MacKenzie Art Gallery and *Briarpatch Magazine* exhibited (invited panelist), <https://mackenzie.art/event/digital-publication-launch-briarpatch-magazine/>

2018-2019

Stevens, Andrew (2019) "Developing partnerships for community-scale solar," Alberta and Saskatchewan Renewable Energy Finance Summit 2019, February 4-5, Calgary, Alberta. <https://albertasask.canadianclean.com/agenda/>

2017-2018

Stevens, Andrew (2018) The importance of urban renewal... Or, why did we let Broad Street turn to shit. Saskatchewan Professional Planning Institute, Fall, Social Hall.

Stevens, Andrew (2018) Talking (trash) reduction at the City of Regina. Waste Reduction Council of Saskatchewan, April 19. Ramada Hotel, Regina.

Stevens, Andrew (2018) We can't have lineups at Tim Hortons! Migrant labour and the maintenance of prairie capitalism. Faculty of Business Administration speaker series. April 20.

Stevens, Andrew and Costa Maragos (2018) Beyond Peer Review. Faculty of Business Administration, April 27. The presentation focused on media engagement and publishing in non-academic journal outlets.

2016-2017

Stevens, Andrew (2017) 'Temporary Foreign Workers and labour solidarity in Saskatchewan', CUPE Global Solidarity Committee, September 14.

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Stevens, Andrew (2017) 'The "Trump Effect" on migrant workers – and the idea of a "Sanctuary City"', NordalLeblanc public talk, April 13.

Stevens, Andrew (2017) 'Bringing justice to the workplace', Stories about work & the labour movement: A human library, Next Up Saskatchewan, March 25.

2015-2016

Co-organizer with Sean Tucker (2016) Screening of the documentary, "Migrant Dreams", University of Regina, October 3.

Panel organizer (2016) "Fight for \$15 and living wages", University of Regina, September 28. Canadian Industrial Relations Association (CIRA) – Regina.

Stevens, Andrew (2016) "Working for a living wage around the ivory tower". University of Regina, September 20.

Stevens, Andrew (2016) "The fight for a living wage", Anti-Poverty Ministry Learning Circle, September 1.

Global News (2016) "How justified are top Crown corporation CEO salaries in Saskatchewan?", August 23. <http://globalnews.ca/news/2899507/how-justified-are-top-crown-corporation-ceo-salaries-in-saskatchewan/>

Foster, Liz (2016) Syrian refugees welcomed by employers. *Canadian HR Reporter*. February 22. [Citation]

Co-organizer with the Canadian Council for Refugees (2016) "Migrant Worker Issues Forum", Saskatoon, Saskatchewan, June 4-5.

Stevens, Andrew (2016) "Getting hit by the pendulum: Anti-unionism and the shape of industrial relations today." CIRA Regina, March.

Stevens, Andrew (2016) "The struggle for a living wage in Saskatchewan", RPIRG's annual Apathy into Action event, January 28.

Stevens, Andrew (2016) "Work and employment rights in Saskatchewan", guest lecture at Sheldon Collegiate, April.

2014-2015

Stevens, Andrew (2015) 'Labour's response to back-to-work legislation at Air Canada: Testing the boundaries of the right to strike', Canadian Association of Labour Lawyers, June 13, Winnipeg.

Stevens, Andrew (2015) 'Temporary foreign workers and labour solidarity', UFCW Provincial Council AGM, May 28, Saskatoon.

2013-2014

Stevens, Andrew, Marco Luciano, Larry Hubich, and Daniel Parrott (2014) 'Temporary foreign workers, immigration and migrant justice in Saskatchewan – a public forum',

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November 13, Regina, Saskatchewan (panelist and organizer with the Saskatchewan Council for International Cooperation).

Tucker, Sean and Andrew Stevens (2014) 'Working in the shadows for transparency: Russ Hiebert, LabourWatch, Nanos Research, and the making of Bill C-377', October 8, University of Regina.

Harris, Michael (2014) 'Has polling turned into just another propaganda tool?', *iPolitics*, October 16. <http://www.ipolitics.ca/2014/10/16/has-polling-turned-into-just-another-propaganda-tool/>. Citation.

Leo, Geoff (2014) 'Sask. Contractor laid off Canadians, retained TFWs', CBC News, September 1. <http://www.cbc.ca/m/news/canada/saskatchewan/sask-contractor-laid-off-canadians-retained-tfws-1.2752040>. Citation.

Beatty, Gregory (2014) 'The state of labour: Unions and activists have work to do but opportunity too', *Prairie Dog* (interview with Andrew Stevens and Charles Smith), August 21- September 3, A13-14. Citation.

Hill, Andrea (2014) 'Foreign workers flock to Sask. service industries', *Regina Leader-Post* (from the *Saskatoon Star Pheonix*), July 7, A3. Citation.

CBC Radio Blue Skies, 14 April 2014. Topic: Temporary foreign worker program and scandal at McDonald's. <http://www.cbc.ca/bluesky/>

Stevens, Andrew (2014) *Adventures in Mouseland: Labour Law Reforms in the New Saskatchewan*. Faculty research series, Faculty of Business Administration, March 7.

Stevens, Andrew (2014) Call centres and the global division of labour. Guest lecture, Justice Studies (JS) 311 'Work, Economic Security and Justice', March 20.

Radio Canada, 6 February 2014. Topic: Wage growth in Saskatchewan. <http://ici.radio-canada.ca/regions/saskatchewan/2014/02/06/001-salaire-minimum-hausse.shtml>

2012 – 2013

Stevens, Andrew (2013) 'Adventures in Mouseland: Ideology and *The Saskatchewan Employment Act*', Graduate/Honours Seminar, November 20.

Stevens, Andrew (2013) Moderator, Saskatchewan Union of Nurses Annual Meeting Education Day, October, Saskatoon, Saskatchewan.

CTV, morning news, 29 April 2013. Topic: Saskatchewan Court of Appeal decision, 2013 SKCA 43.

CBC, Blue Sky, 26 April 2013. Topic: Saskatchewan Court of Appeal decision, 2013 SKCA 43.

Stevens, Andrew (2013) 'Labour law reform: Saskatchewan in the national & historical context', Saskatchewan Union of Nurses Annual Meeting Education Day, April 23, Regina, Saskatchewan.

Curriculum Vitae
Andrew Stevens (2024)

Stevens, Andrew and Sean Tucker (2013) Film screening and discussion on “We are Wisconsin”, Justice Institute Film Series, University of Regina.

Tucker, Sean and Andrew Stevens (2013) ‘Is collective bargaining relevant today?’, Grain and General Services Union (GSU) Education Conference, March 7, Regina, Saskatchewan.

CBC, Blue Sky, 13 August 2012. Topic: Labour law reform in Saskatchewan.

CBC, Blue Sky, 22 August 2012. Topic: The New Union Project / CAW-CEP merger.

2010 – 2011

Stevens, Andrew, ‘Unions respond to the information economy: The new international division of labour and union mobilization’. Department of Sociology Seminar Series, Queen’s University, January 18.

Stevens, Andrew, ‘The relevance of unions today’. MayWorks 2010 Kingston, May 1-9. <http://opirgkingston.org/mayworks/>.

Stevens, Andrew, ‘Global federations and unionism: What prospects for a new international (post)industrial relations regime?’. Department of Sociology Seminar Series, Queen’s University, January 29.

2009 – 2010

Stevens, Andrew, ‘India’s New Trade Union Initiative: Internationalism and cross-sector solidarity’. Department of Sociology Seminary Series, Queen’s University, February 27.

2008 – 2009

Stevens, Andrew, ‘Calling for internationalism: The building of worker associations in India’s call centres’, *Studies in National and International Development*, Queen’s University, March 27.

Stevens, Andrew, ‘Outsourcing, offshoring, and the global division of labour’, *Sociology 336: Sociology of Work and Technology*, Queen’s University, March 19.

SELECTED COURSES

Instructor – University of Regina

GBUS 846: Global Labour Relations and HRM

GBUS 873: Negotiations and Conflict Resolution

GBUS 844: Labour Relations & Collective Bargaining

BUS 455: Conflict resolution

BUS 301: Negotiations

SOC 310: Sociology of Work

BUS 355: Introduction to Industrial Relations, University of Regina

BUS 250: Introduction to Human Resource Management and Industrial Relations, University of Regina

Inter-Collegiate Business Competition (University of Regina, 2022-24)

Instructor – Queen’s University

Curriculum Vitae
Andrew Stevens (2024)

COMM 181: Introduction to Human Resource Management, Queen's University
SOCY 422: Advanced Studies in Information and Communication Technology, Queen's University

Teaching Assistantships – Queen's University

MBAS 852: Managing Human Resources and Organizational Behaviour, Queen's University
COMM 357: Interpersonal Skills for Managers, Queen's University
COMM 352: Organizational Analysis, Queen's University
COMM 181: Introduction to Human Resource Management, Queen's University
DEVS 330: Development and Technology, Queen's University
DEVS 311: Global Division of Labour, Queen's University
DEVS 230: Political Economy of Development, Queen's University
SOCY 336: Sociology of Work and Technology, Queen's University

ADMINISTRATIVE SERVICE

University of Regina & URFA **2023-2025**

Chair, Political Action Committee (URFA)
Teaching Committee Facilitator (Business Administration)
Chair, Human Resources/Org Behaviour Faculty Search Committee (Business Administration)
Chair, Faculty of Business Forum
Undergraduate Scholarship Committee
Lead Negotiator, URFA

Faculty & University **2016-2023**

Scholarship Committee
Member, Dean's Advisory Committee

Faculty & University **2015-2016**

Member, President's Lecture Series Committee
Member, Ethical Framework Committee, Business Administration
Member, Teaching Committee
Member, URFA-FNU sessional organizing committee

University of Regina Faculty Association **2013-2015**

Executive Member
Member, Academic Bargaining Team
Internal Management Committee

University of Regina

Occupational Health and Safety Committee **2012-2015**

Queen's University

Graduate Student Senator, Queen's University **2008-2010**

Curriculum Vitae
Andrew Stevens (2024)

Union organizer (PSAC), Teaching Assistant and
Fellow Association (TAFA), Queen's University **2007-2008**

Member, SGPS Special Committee on Research
and Intellectual Property, Queen's University

President, Society of Graduate and Professional
Students (SGPS), Queen's University **2006-2007**

PUBLIC SERVICE

Board member, Street Culture Project **2024-present**

Regina City Councillor (Ward 3) **2016-2024**

Regina Economic Recovery Taskforce (co-chair) **2020-2021**

Regina Planning Commission (chair) **2023-2024**

Member, Regina Board of Police Commissioners **2020-2022**

Member, City of Regina Catalyst Committee **2022-2023**

Treasurer (Canadian Association for Work and Labour Studies) **2016-2019**

Board member, Unemployed Workers Help Centre **2015-**

Board member, *Briarpatch Magazine* **2012-2016**

Board member, Canadian Centre for Policy Alternatives
(Saskatchewan office) **2012-2016**

FUNDING

Funding & Awards

2025 Book of the Year Award, Petroleum History Society

2019-2023 Unifor Research Scholar in Labour Relations

2024 Teaching Innovation Grant, Faculty of Business Administration (\$2,462)

2023 Teaching Innovation Grant, Faculty of Business Administration (\$1,146)

2021 SSHRC Insight Grant, "Is everyone equal in the COVID recovery?" (\$99,000)

2020 Dean's Research Seed Grant, "Is everyone equal in the COVID recovery?" (\$5000)

2017 Dean's Research Grant (\$4950) "Saskatchewan in the Global Division of Migrant
Labour: Perspectives from the Building Trades".

2017 Faculty of Business Administration Research Stewardship Award

Curriculum Vitae
Andrew Stevens (2024)

- 2016** SSHRC Insight Development Grant (\$65,000) "Saskatchewan and the migrant division of labour".
- 2016** Dean's Research Grant (\$2750) "The state of anti-unionism in Canada".
- 2015** Saskatchewan Health Research Foundation (SHRF) (\$39,691). With Drs. Michael Schwandt (U of S), Lori Hanson (U of S), Sean Tucker (U of R).
- 2015** Dean's Research Grant (\$4925), "Working for a living wage around the ivory tower"
- 2014** SSHRC General Research Grant / President's Fund (\$4988.00), "Open for business: Temporary Foreign Workers and labour law reform in Saskatchewan's 'hot' economy"
- 2014** University of Regina Research Trust Fund (\$2084.87), "Open for business: Temporary Foreign Workers and labour law reform in Saskatchewan's 'hot' economy"
- 2014** Dean's Research Grant (\$5,000), "Back-to-work legislation & labour-management relations at Air Canada"
- 2014** Visiting Lecturers/Distinguished Speaker Program, Faculty of Business Administration (\$1,000), Guest: George Smith, Fellow, Queen's University, School of Public Policy
- 2014** Visiting Lecturer, Johnson-Shoyama (\$1,000), Guest: George Smith, Fellow, Queen's University, School of Public Policy
- 2008** Shastri Indo-Canadian Institute Student Excellence Award
- 2007** Society of Graduate and Professional Students Staff/Administration Appreciation Award

Queen's University

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| 2008 Ontario Graduate Scholarship | 2006 Queen's Graduate Award |
| 2008 Dean's Travel Award | 2005 Surveillance Award |
| 2007 Queen's Graduate Award | 2004 Queen's Graduate Award |
| 2006 R.S. McLaughlin Fellowship | 2003 Queen's Graduate Award |
| 2006 Cogeco Scholarship | |

ACADEMIC MEMBERSHIPS

Canadian Industrial Relations Association (CIRA)
United Association for Labor Education (UALE)
Canadian Association for Work and Labour Studies (CAWLS)
Canadian Sociological Association (CSA)
British Sociological Association (BSA)

AD HOC REVIEWER

Curriculum Vitae
Andrew Stevens (2024)

Alternative Routes
Canadian Journal of Higher Education
Relations industrielle/Industrial Relations
Conference Board of Canada
Economic and Industrial Democracy
Labour/Le Travail
Journal of Business Ethics
Workplace
Work, Organisation, Labour and Globalisation
Canadian Public Policy
SSHRC