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EDUCATION

- Ph.D. (Finance), Concordia University, Montreal, Canada.
 - MBA. State University of New York at Buffalo, NY, U.S.A.
 - BA (Economics), Monterrey Institute of Technology and Higher Education (ITESM), Monterrey, México.
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RESEARCH ACTIVITY

A: Publications in Refereed Journals/Books

- Rubalcava, A. (2023), “Market effects of private investments in public equity: Evidence from Canadian bought deals and marketed best effort offers.” *Journal of International Finance and Economics*, 23:4, 53-64.
- Rubalcava, A. (2022). “Market impact of COVID-19 to announcements of Canadian equity offerings,” *Journal of International Finance and Economics*, 22:4, 5-18.
- Rubalcava, A. (2022). “Impact of Canadian SOX on determinants of equity issuance costs for bought deals and marketed underwritten offers,” *The International Journal of Business and Finance Research*, 16:1, 19-33.
- Rubalcava, A. (2021). “Determinants of price response to Canadian bought deals and marketed underwritten offers: Evidence before and after the Canadian SOX,” *The International Journal of Business and Finance Research*, 15:1, 19-32, (2021).
- Rubalcava, A. (2020). “The effects of Canadian SOX on the price discount of Canadian equity offerings.” *The International Journal of Business and Finance Research*, 14:1, 71-84.
- Rubalcava, A. (2018). “Investment banking fees on seasoned equity offerings: Evidence from Canadian issuers after the passage of Canadian SOX,” *Journal of International Finance Studies*, 18:1, 39-58.
- Rubalcava, A. (2018). “Financial impact of Canadian Bill 198 on seasoned equity offerings by Canadian firms,” *The Athens Journal of Business & Economics*, 4:1, 53-77.
- Rubalcava, A. (2016). “Underpricing of seasoned equity offerings by Canadian cross-listed firms in the pre- and post-Sarbanes-Oxley periods,” *The International Journal of Business and Finance Research*, 10:1, 27-37.
- Rubalcava, A. (2015). “Impact of Sarbanes-Oxley Act on seasoned equity offerings by Canadian cross-listed firms: Evidence from bought deals vs. firm commitment,” *The International Journal of Business and Finance Research*, 9:1, 63-72.
- Rubalcava, A. (2013). “The effects of Sarbanes-Oxley Act on underwriting fees for seasoned equity offerings by Canadian cross-listed firms,” *The International Journal of Business, Accounting and Finance*, 7:2, 32-49.

- Rubalcava, A. (2013). "Are Financial Markets Efficient?" *Journal of Business & Financial Affairs* 2:3. DOI: 10.4172/2167-0234.1000e136, (2013). [Editorial article with over 3,000 reads on *ResearchGate*].
- Rubalcava, A. (2012). "The Sarbanes-Oxley: Research potential of similar regulations in other countries," *Journal of Business & Financial Affairs* 1:3.
- Rubalcava, A. (2012). "Valuation effects of the Sarbanes-Oxley Act: Evidence from seasoned equity offerings by Canadian cross-listed firms," *The International Journal of Business, Accounting and Finance*, 6:1, 75-91, (2012).
- Rubalcava, A. (2010). "Ownership control and valuation changes for earnings announcements around U.S. cross-listings by Canadian firms," in Black, H., Blenman, L., and Kane, E. (Eds.), *Banking and Capital Markets: New International Perspectives*. Co-author: Lawrence Kryzanowski.
- Rubalcava, A. (2005). "International trade-venue clienteles and order flow competitiveness," *Journal of Financial Intermediation*, 14 (January 2005), 86-113, (2005). Co-author: Lawrence Kryzanowski.
- Rubalcava, A. (2004). "Valuation effects of domestic and international seasoned equity offerings by Canadian cross-listed firms," *Journal of Multinational Financial Management*, 14:2, 171-186. Co-author: Lawrence Kryzanowski.
- Rubalcava, A. (2002). "Determinants of underwriting fees for domestic and non-domestic seasoned equity offerings by Canadian cross-listed shares," *Assurances*, 70:3, 379-406. Co-author: Lawrence Kryzanowski.

B: Works in Progress

- Rubalcava, A. "Placement fees on private equity offerings by Canadian public companies: A comparison between bought deals and marketed best efforts".
- Rubalcava, A. "Issuance costs of Canadian stock offerings before and during the COVID-19 pandemic."

C: Refereed Conference Presentations and Proceedings

- Rubalcava, A. "Market effects of private investments in public equity: Evidence from Canadian bought deals and marketed best effort offers." The International Academy of Business and Economics, (IABE) 2023 Oahu Conference, December 16-18, 2023, Oahu, HI. In proceedings.
- Rubalcava, A. "Market effects of private investments in public equity: Evidence from Canadian bought deals and marketed best effort offers." The 3rd Annual Conference of the Academy of Sustainable Finance, Accounting, Accountability and Governance [ASFAAG], Valencia, Spain, July 26-28, 2023. In Proceedings.
- Rubalcava, A. "Market impact of COVID-19 to announcements of Canadian equity offerings." The International Academy of Business and Economics, (IABE) 2022- Winter Conference, Las Vegas, Nevada, December 16-18, 2022. In Proceedings.
- Rubalcava, A. "The effects of Canadian SOX on the price discount of Canadian equity offerings." The 10th International Research Meeting in Business and Management (2019), Nice, France, July 8-10, 2019.
- Rubalcava, A. "Investment banking fees on seasoned equity offerings: Evidence from Canadian issuers after the passage of Canadian SOX." The International Academy of Business and Economics, (IABE) 2018-Summer Conference, Munich, Germany, June 14-16, 2018. In Proceedings.
- Rubalcava, A. "The effects of Canadian SOX on the price discount of Canadian equity offerings." The International Journal of Arts and Sciences (IJAS) Conference, Paris, France, June 18-21, 2018.

- Rubalcava, A. "Financial impact of Canadian Bill 198 on seasoned equity offerings by Canadian firms." 15th Annual International Conference on Accounting & Finance, Athens, Greece, July 3-6, 2017.
- Rubalcava, A. "Investment banking fees on seasoned equity offerings: Evidence from Canadian firms after the passage of Canadian SOX." The International Journal of Arts and Sciences (IJAS) Conference, Vienna, Austria, June 25-29, 2017.
- Rubalcava, A. "Financial impact of Canadian Bill 198 on seasoned equity offerings by Canadian firms." Special Issue Symposium on "Cross-Country Issues on Credit, Banking, Asset Pricing and Market Liquidity", Taiyuan, China, June 23-25, 2016.
- Rubalcava, A. "Underpricing of seasoned equity offerings by Canadian cross-listed firms in the pre- and post-Sarbanes-Oxley periods." Global Conference on Business and Finance (GCBF), San Jose, Costa Rica, May 26-29, 2015. In Proceedings.
- Rubalcava, A. "Impact of Sarbanes-Oxley Act on seasoned equity offerings by Canadian cross-listed firms: Evidence from bought deals vs. firm commitment." Global Conference on Business and Finance (GCBF), San Jose, Costa Rica, May 27-30, 2014. In Proceedings.
- Rubalcava, A. "The effects of Sarbanes-Oxley Act on underwriting fees for seasoned equity offerings by Canadian cross-listed firms." The International Journal of Arts and Sciences (IJAS) Conference, Florence, Italy, April 22-25, 2013.
- Rubalcava, A. "The effects of Sarbanes-Oxley Act on underwriting fees for seasoned equity offerings by Canadian cross-listed firms." The International Academy of Business and Public Administration Disciplines (IABPAD) Summer Conference, Honolulu, Hawaii, August 1-5, 2012. In Proceedings.
- Rubalcava, A. "Valuation effects of the Sarbanes-Oxley Act: Evidence from seasoned equity offerings by Canadian cross-listed firms." The Midwest Finance Association (MFA) Meetings, New Orleans, LA, February 22-25, 2012. In Proceedings.
- Rubalcava, A. "Valuation effects of the Sarbanes-Oxley Act: Evidence from seasoned equity offerings by Canadian cross-listed firms." The International Academy of Business and Public Administration Disciplines (IABPAD) Summer Conference in Honolulu, Hawaii, July 25-28, 2011. In Proceedings.
- Rubalcava, A. "Ownership control and valuation changes for earnings announcements around U.S. cross-listings by Canadian firms." The Midwest Finance Association (MFA) Meetings, San Antonio, TX, February 27-March 1, 2008. In Proceedings. Co-author: Lawrence Kryzanowski.
- Rubalcava, A. "Ownership control and valuation changes for earnings announcements around U.S. cross-listings by Canadian firms." The Administrative Sciences Association of Canada (ASAC) Meetings, Halifax, NS, May 24-27, 2008. In Proceedings. Co-author: Lawrence Kryzanowski.
- Rubalcava, A. "Ownership control, liquidity and change in firm value: Evidence from earnings announcements by Canadian firms." The Financial Management Association (FMA) Meetings, Salt Lake City, Utah, October 11-14, 2006: Co-author: Lawrence Kryzanowski.
- Rubalcava, A. "Ownership control, liquidity and change in firm value: Evidence from earnings announcements by Canadian firms." The Administrative Sciences Association of Canada (ASAC) Conference, Banff, Alberta, June 3-6, 2006. In Proceedings. Co-author: Lawrence Kryzanowski.
- Rubalcava, A. "Valuation Effects of domestic and international seasoned equity offerings by Canadian cross-listed firms." The Financial Management Association (FMA) Meetings, Denver, CO, October 9-11, 2003. Co-author: Lawrence Kryzanowski.
- Rubalcava, A. "Valuation Effects of domestic and international seasoned equity offerings by Canadian cross-listed firms." The Eastern Finance Association (EFA) Meetings in Lake Buena Vista, Florida, April 9-12, 2003. Co-author: Lawrence Kryzanowski.

- Rubalcava, A. "Valuation Effects of domestic and international seasoned equity offerings by Canadian cross-listed firms." The Midwest Finance Association (MWF) Meetings, St. Louis, Missouri, March 27-29, 2003. Co-author: Lawrence Kryzanowski.
- Rubalcava, A. "Is there an international trade-venue clientele effect for Canadian shares cross-listed in the United States?" The European Financial Management Association (EFMA) Meeting, London, England, June 26-29, 2002. In Proceedings. Paper presented by Lawrence Kryzanowski (co-author).
- Rubalcava, A. "Determinants of underwriting fees for domestic and non-domestic seasoned equity offerings by Canadian cross-listed shares." The Administrative Sciences Association of Canada (ASAC) Conference, Winnipeg, Manitoba, May 25-28, 2002. In Proceedings. Co-author: Lawrence Kryzanowski.

D: Research Presentations at Faculty Seminars

- "Market impact of COVID-19 to announcements of Canadian equity offerings." At the Faculty of Business Administration (FBA), University of Regina, Jan. 27, 2023.
- "Impact of Canadian SOX on determinants of equity issuance costs for bought deals and marketed underwritten offers." At the FBA, University of Regina, October 15, 2021.
- "Financial impact of Canadian Bill 198 on seasoned equity offerings by Canadian firms." To finance faculty and students at the Edward School of Business, University of Saskatchewan, September 8, 2017.
- "Valuation effects of the Sarbanes-Oxley Act: Evidence from seasoned equity offerings by Canadian cross-listed firms." At the FBA, University of Regina, March 18, 2011.
- "Is the U.S. market more efficient after the SOX? Evidence from the market reaction of SEOs by Canadian cross-listing firms." At the JMSB, Concordia University, (FINANCE SEMINAR SERIES), November 26, 2010 (on sabbatical leave).
- "A simple optimal timing model for equity offerings." At the Faculty of Business Administration, University of Regina, December 7, 2007.
- "Ownership control and change in firm value: pre-post cross-listing of Canadian firms." At the Faculty of Business Administration, University of Regina, March 2, 2007.
- "Ownership control, and change in firm value: Evidence from earnings announcements by Canadian firms." At the Faculty of Business Administration, University of Regina, October 14, 2005.

RESEARCH GRANTS

- Dean's Research (\$5,000), "Market effects of private equity placements: Evidence from Canadian cross-listed vs non-cross-listed firms," December 2021.
- Dean's Research Grant (\$5,000), "Determinants of price response to Canadian bought deals and marketed underwritten offers," December 2019.
- Dean's Research Grant (\$5,000), "The effects of Canadian SOX on the price discount of Canadian equity offerings," November 2017.
- Dean's Research Grant (\$3,500), "Investment banking fees on seasoned equity offerings: Evidence from Canadian issuers after the passage of Canadian SOX," July 2016.
- Dean's Research Grant (\$5,000), "The financial impact of Canadian Bill 198 on seasoned equity offerings by Canadian firms," January 2013.
- SSHRC-President's Fund (\$5,000, "The financial impact of Canadian Bill 198 on seasoned equity offerings by Canadian firms," May 2013.
- Dean's Research Grant (\$5,000), "The effects of Sarbanes-Oxley Act on underwriting fees for seasoned equity offerings by Canadian cross-listed firms", January 2011.

- SSHRC-President's Fund (\$5,000), "Is the U.S. market more efficient after the Sarbanes-Oxley Act? Evidence from the market reaction of equity offerings by Canadian cross-listed firms", November 2009.
 - Dean's Research Grant (\$5,000), "Is the U.S. market more efficient after the Sarbanes-Oxley Act? Evidence on the market reaction of equity offerings in the U.S. by Canadian cross-listing firms" (January 2008).
 - Office of Research Services and the FBA grant (\$5,000), "Ownership control and change in firm value: Domestic and international evidence from earnings announcements by Canadian firms", May 2006.
 - SSHRC-President's Fund (\$5,000), "Ownership control and change in firm value: Pre-Post cross-listing of Canadian firms", May 2005.
 - SSHRC-President's Fund (\$5,000), "Ownership control, liquidity and firm value: Evidence from earnings announcements by Canadian cross-listed firms", May 2004.
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RESEARCH INTERESTS

- International Corporate Finance, Market Efficiency, Capital/Ownership structure and Equity Offerings.
 - Increase production of meaningful research, and to integrate it with teaching and other professional activities.
 - Develop methodologies to better divulge relevant financial research findings to students, practitioners and general audiences in a friendly format.
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TEACHING

Courses taught

A: University of Regina (Saskatchewan, Canada)

- Introduction to Finance
- Finance: Theory and Application
- Investment Analysis and Portfolio Management
- Capital Markets and Financial Institutions

B: Concordia University (Montreal, Canada)

- Analysis of Markets
- Theory of Capital Markets

C: HEC (Montreal, Canada)

- Portfolio Management (MBA)

D: Université du Québec à Montréal (Montreal, Canada)

- Advanced Topics in Finance (Guayaquil, Ecuador)
 - Multinational Business Finance (Guayaquil, Ecuador; Lima, Peru)
 - Economics (Guayaquil, Ecuador)
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RESEARCH FELLOWSHIP

2003 Concordia University, Montreal, Canada.

RESEARCH ASSISTANT

1997-2002 Concordia University, Montreal, Canada.

RESEARCH SERVICE

- Editorial Board Member of the Journal of Business and Financial Affairs since 2012.
- Editorial Advisory Board member of The International Journal of Business and Finance Research since October 2021.
- Paper reviewer and discussant at The 3rd Annual Conference of the Academy of Sustainable Finance, Accounting, Accountability and Governance [ASFAAG], Valencia, Spain, July 26-28, 2023.
Discussant of paper “The effect of climate-related disclosure on corporate financial performance: A comparison of conventional and Islamic banks.”
- Session Chair of the Prairie Finance Conference Annual Meeting. Session 2 (10:40 am – noon). Faculty of Business Administration at University of Regina (May 12, 2023).
- Ad-hoc reviewer for the Eurasian Business Review, the Journal of Business and Financial Affairs, the International Journal of Business, Accounting, and Finance, Journal of Small Business and Entrepreneurship (JSBE), and the International Journal of Business and Finance Research.
- External Examiner for Sam Kolaghar, PhD in Finance, Concordia University, 2020. Thesis: “Essays on Investor Relation and Stakeholder Communication in Corporate Finance.”
- Supervisor of EMBA capstone research project “An Analysis of the effects of the mortgage stress test rules implemented by the Office of Superintendent of Financial Institutions on the housing markets during 2016 to 2018 in Canada” by Tim Otitoju (fall 2018-winter 2019).
- External examiner for SSHRC Insight grants.
- Paper reviewer and discussant at The 10th International Research Meeting in Business and Management (IRMBAM-2019), Nice, France, July 8-10, 2019. Discussant of paper “Does media coverage affect credit rating change decisions?”
- Reviewer of the open access textbook “Financial Empowerment: Personal Finance for Indigenous and Non-Indigenous People” by Bettina Schneider (B. Schneider, Editor), University of Regina, <https://www.uregina.ca/open-access/open-textbooks/index.html>.
- Chair at large for the Paris 2018: Europe-American Conference for Academic disciplines. Session: Business & Economics, June 18, 2018. (Paris, France).
- Session Co-Chair for the IABE-2018 Munich Conference, June 15, 2018. (Munich, Germany).
- External Examiner for Aloran Barua, Master in Finance, University of Saskatchewan, 2017. Thesis: “Are Institutional Investors Under-Investing in Family-Controlled Corporations?”
- Session Chair for the 15th Annual International Conference on Accounting & Finance. Session: Studies in Managerial and Financial Accounting, 11:00-12:30 PM, July 3, 2017. (Athens, Greece).
- Session Chair for the 2017 Conference of the International Journal of Arts and Sciences. Session: Business & Economics, 12:45 PM – 2:00 PM, June 26, 2017. (Vienna, Austria).
- Paper reviewer and discussant at the Special Issue Symposium on “Cross Country Issues on Credit, Banking, Asset Pricing, and Market Liquidity”, Taiyuan, China, June 23-25, 2016. Discussant of paper “Liquidity and Macroeconomic Management in Emerging Markets”
- Session Chair for the 2013 Conference of the International Journal of Arts and Sciences. Session: Business & Economics, (Florence, Italy).
- Session Chair for the 2012 Conference of the International Academy of Business and Public Administration Disciplines. Session: Finance and Economics, (Honolulu, Hawaii).
- Discussant of paper “Impact of diversification strategies on performance of Malaysian public listed companies” at the 2012 Midwest Finance Association (MFA) meetings in New Orleans, Louisiana.
- Reviewer of paper “The value added by SEC mandated public disclosure - the case of banks.” The 2012 ASAC Conference, St. John’s, Newfoundland, June 9-12, 2012.

- Session Chair for the 2011 Conference of the International Academy of Business and Public Administration Disciplines. Session: Accounting/International Accounting, 9:30 AM -10:45 AM, July 28, 2011. (Honolulu, Hawaii).
- Reviewer of book “The Handbook of Technology Management, Vol. 1: Core Concepts, Financial Tools and Techniques, Operations and Innovation Management,” Section: Financial Tools and Techniques: 41. Capital Structure by Hossein Bidgoli (Editor-in-Chief), Wiley (2010).
- Reviewer of textbook “Corporate Finance, by Ross/Westerfield/Jaffe/Roberts,” 6th Canadian edition, McGraw-Hill Ryerson (2010).
- Reviewer of book: “Entrepreneurial Finance. Finance and Business Strategies for the Serious Entrepreneur” by Steven Rogers, McGraw-Hill 2nd edition (2009), SMEE Review, Volume 2, Issue 1 (August 2009).
- Program Committee Member, Reviewer and Discussant of papers at the 2008 Midwest Finance Association (MFA) meetings at San Antonio, Texas, February 27-March 1, 2008. Discussant of paper “NAFTA Effect on Company Values and Performance.” Session: F09 International Issues, March 1, 2008, 9:00 A.M. -10:30 AM.
- Papers Reviewer and Discussant at the 2008 ASAC Conference, Halifax, NS, May 24-27, 2008. Discussant of paper “Corporate accounting transparency and post privatization ownership structure: International evidence.”
- Program Committee Member and Discussant at the FMA 2006 Conference, Salt Lake City, Utah, October 11-14, 2006. Discussant of paper “Bond market accessibility, credit quality and capital structure: Canadian evidence” by U. R. Mittoo and Zhou Zhang (presenter), October 12, 2006. Section: 038 (International Capital Structure Choice), 9:45 A.M.-11:45 A.M.
- Papers Reviewer and Discussant at the 2006 ASAC Conference, Banff, Alberta, June 3-6, 2006. Discussant of paper “A simple time series model of dividends” by N. Bhattacharyya (presenter) and L. Bauer, June 6. Session: 8: 9:00 A.M.-10:30 A.M.
- Papers Reviewer and Discussant at the 2002 ASAC Conference, Winnipeg, Manitoba, May 25-28, 2002. Session 7: Market Reaction/International Finance, Salon D, 3:45-5:00 P.M.

UNIVERSITY SERVICE

University of Regina

2023	Admissions and Scholarships Committee of the FBA Nominating Committee of the FBA Investment Committee -UR Investing Program. Subject matter expert for transfer credits (finance area). Judge on the ICBC mock presentations (2 nd round) for the Accounting, and Digital Strategy teams (January 2023).
2022	Nominating Committee of the FBA. Investment Committee -UR Investing Program. Subject matter expert reviewer for transfer credits (finance area). Coach of the Finance team for the I.C.B.C. competition hosted at the Smith School of Business at Queens at Kingston, ON, on Jan. 2023.
2022 (On 6-month Sabbatical)	Investment Committee -UR Investing Program. Subject matter expert for transfer credits (finance area).
2019-2021	Executive Council Member (U of R). Nominating Committee Member of the FBA. Chair: Dean’s Advisory Committee of the FBA. Investment Committee - UR Investing Program. Subject matter expert for transfer credits (finance area)

2018	Representative to the Faculty of Arts. Judge for the 2019 SBTA Case Competition held in Regina. Volunteer as a speaker for “What is Business Administration?” Dean’s Advisory Committee of the FBA. Research Participant Pool Coordinator of the FBA. Research Committee of the FBA. Investment Committee - UR Investing Program. Representative to the Faculty of Arts. Volunteer for the 2018 NSER Doctoral Committee Review.
2017 (On 6-month sabbatical) 2017	Studies, Scholarships & Admissions Committee of the FBA. Accreditation Advisory Committee of the FBA. Investment Committee -UR Investing Program.
2016	Accreditation Advisory Committee of the FBA. Studies, Scholarships & Admissions Committee of the FBA. Investment Committee member - UR Investing Program. Volunteer for the 2016 SSHRC Doctoral Selection Committee. Volunteer as a speaker for “What is Business Administration?” Co-coach of the Finance team JDC West competition. Representative to the Faculty of Arts.
2015	Accreditation Advisory Committee of the FBA. Representative to the Faculty of Arts. Volunteer as a speaker for “What is Business Administration?” Co-coach of the Finance team JDC West competition.
2014	Studies, Scholarships & Admissions Committee of the FBA Volunteer as a speaker for “What is Business Administration?”
2014 (On 6-month sabbatical) 2011 - 2013	Undergraduate Program Committee of the FBA Representative to the Faculty of Arts. Coordinator of the Finance area faculty for the I.C.B.C. and JDC West competitions (2011-2012). Co-coach of the Finance team for the I.C.B.C. competition hosted by the Sauder School of Business at Kingston, ON, on January 3-5, 2013, and for the JDC West competitions held at U of R in Regina, SK (Jan18-19, 2014), UBC in Vancouver, BC (January 18-20, 2013), and the University of Alberta, AB (January 14-15, 2012) (Winner 3rd prize). Volunteer as a speaker for “What is Business Administration?” (Dec 2011-2013).
2010 (On 1-year sabbatical) 2009 Spring–2008 Winter	Undergraduate Program Committee of the Faculty of Business Administration. Representative to the Faculty of Arts. Coordinator of the Finance Recruit Committee of the Faculty of Business Administration. Participant in meetings by finance professors to improve the curriculum of finance courses including possible change in textbooks, course outlines, and addition/deletion of courses and/or financial databases. Coach of the Finance Team for the JDC West Competition held on January, 2010 at the University of Northern British Columbia, Prince

2007 Fall	George, BC. and the JDC West Competition held on January 23-26, 2009 at the University of Alberta, Alta.(Winner 1st prize). Volunteer on the SSHRC Graduate Scholarship Selection Committee (December 5-7, and 12, 2007). Representative from the FBA to the Faculty of Arts. Undergraduate Program Committee of FBA. Coach of the Finance Team -winner of the first prize- on the JDC West Competition, held on January 18-20, 2008 at Lethbridge, Alberta.
2007 Winter – 2006	Fall Representative from the FBA to the Faculty of Science. Finance Recruit Committee of the Faculty of Business Administration.
2006 Fall - 2004 Spring 2005	Admission Committee of the Faculty of Business Administration. Volunteer on the SSHRC Graduate Scholarship Selection Committee (December 6- 8, and 11, 2005). Volunteer in the Turnaround Team for the 2005 Canada Summer Games (August 13, 2005).

ACADEMIC WORKSHOPS/SEMINARS/TRAINING

- Unconscious Bias Training (February 2023).
- 4 Seasons of Reconciliation program (September 2021).
- Respect in the Workplace Workshop. Certification number UOFR-8783571-1-K9C, University of Regina (January, 4, 2019)
- Ivey Case Teaching and Writing Workshop, FBA, University of Regina (May 14-15, 2013).
- Teaching Development Centre sessions at College West 113, University of Regina (November 25, 2006).
- Case Teaching Workshop in the Richard Ivey School of Business at the University of Western Ontario (August 29-31, 2005).
- New Faculty Seminar Series, University of Regina (fall 2004).

PROFESSIONAL AFFILIATIONS (PAST AND CURRENT)

Member of the American Economic Association, American Finance Association, Midwest Finance Association, Financial Management Association, and Administrative Sciences Association of Canada.