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EDUCATION: **Ph.D. in Administration Sciences.** November 1998. Laval University, Quebec City, Canada.

Dissertation: La gestion stratégique des PME à l'ère de la mondialisation : propositions de certaines actions stratégiques. (Strategic Management of Small and Medium-Sized Enterprises in a Global Environment: Identification of Strategies for a Sustainable Success).

Master of Business Administration, Management, 1992. Laval University.

Thesis: Les manifestations de la vision stratégique des propriétaires-dirigeants de PME et la performance de leur entreprise (Strategic Vision of Small and Medium-Sized Enterprises' Owner-Managers and the Performance of their Firms).

Honour Degree in Personnel Management, 1975, National University of Zaire (Congo) Kisangani .

Thesis: Quelques aspects de l'urbanisation et du développement économique de la ville de Kisangani. (Relationships between Urbanization and Economic Development in Kisangani)

Bachelor in Personnel Management, 1972. National University of Congo (Zaire) Kisangani .

ACADEMIC HONOURS:

First Class Honour Board for performance in doctoral studies (Business Administration Faculty, Laval University), 1998.

Scholarship for excellence in the Department of Management (Business Administration Faculty,

Laval University), 1992.

First Class Honour Board for exceptional academic performance (Business Administration Faculty, Laval University), 1992.

First Class Honour Board for exceptional academic performance (Business Administration Faculty, Laval University), 1991.

«Distinction » for outstanding results (Honour degree/National University of Zaire), 1974.

«Distinction » for outstanding results (Honour degree/National University of Zaire), 1973.

«Distinction » for outstanding results (Honour degree/National University of Zaire), 1972.

RESEARCH ACTIVITY:

A. Peer Reviewed Articles

1. George Okello C.B., Elie Chrysostome, **Jean-Marie Nkongolo-Bakenda**, Pierre Yourougou. 2024. Kinship Networks and Financial Inclusion Nexus: The Mediating Effect of Extended Social Cohesion among Poor Microentrepreneurs Post Covid-19. *Journal of Small Business & Entrepreneurship*. <https://doi.org/10.1080/08276331.2024.2393548>
2. George Okello C.B., Elie Chrysostome, **Jean-Marie Nkongolo-Bakenda**, Pierre Yourougou. 2023. Credit counselling: a contemporary strategy for survival of micro small and medium-sized enterprises in under-developed financial markets post COVID-19 pandemic. *Journal of Entrepreneurship and Public Policy*. DOI 10.1108/JEPP-06-2023-0053.
3. **Nkongolo-Bakenda, Jean-Marie** and Chrysostome, Elie V. 2020. Exploring the Organizing and Strategic Factors of Diasporic Transnational Entrepreneurs in Canada: An Empirical Study. *Journal of International Entrepreneurship*. DOI: 10.1007/s10843-020-00268-2
4. **Nkongolo-Bakenda, J.M.** & Chrysostome, E.V. (2020). Dual environments of home and host countries of diasporic transnational entrepreneurs: an empirical study in the Canadian context. *International Journal of Entrepreneurship and Small Business*, (39)4: 455-500.
5. Vahid Jafari Sadeghi, **Jean-Marie Nkongolo-Bakenda**, Robert B. Anderson, Léo-Paul Dana. 2019. An institution-based view of international entrepreneurship: A comparison of context-based and universal determinants in developing and economically advanced countries. *International Business Review*. 28(6): 1-16.
6. Vahid Jafari Sadeghi, **Nkongolo-Bakenda, Jean-Marie**, Dana, Leo-Paul, Anderson, Robert, and Biancone, Paolo Pietro. 2019. Home country institutional context and entrepreneurial internationalization: the significance of human capital attributes. *Journal of International Entrepreneurship*. <https://doi.org/10.1007/s10843-019-00264-1>
7. Vahid Jafari Sadeghi, Paolo Pietro Biancone, Robert B Anderson, and **Jean-Marie Nkongolo-Bakenda**. 2019. International entrepreneurship by particular people ‘on their own terms’: A study on the universal characteristics of entrepreneurs in evolving economies. *International Journal of Entrepreneurship and Small Business*. 37(2): 288-308.
8. Mpoyi, Richard T., and **Jean-Marie Nkongolo-Bakenda**. 2018. Mixed Development Messages from Africa: Macro-economic Performance versus Poverty Models’ Tests results. *Journal of Business and Economics*. 8(4): 302-317.
9. **Jean-Marie Nkongolo-Bakenda**, Tshikola Kazadi, Jeansy, and Robert B. Anderson, 2016. Privatization, Stakeholder Power, and Weak Institutions: The Case of the Democratic Republic of Congo. *World Review of Entrepreneurship, Management and Sustainable*

Development, 12(4): 467-492

10. **Nkongolo-Bakenda, Jean-Marie**, and Elie Virgile Chrysostome, 2013, Engaging Diasporas as International Entrepreneurs in Developing Countries: In Search of Determinants. *Journal of International Entrepreneurship*. DOI 10.1007/s10843-012-0098-1. 11(1): 30-64 I was lead author.
11. **Nkongolo-Bakenda , Jean-Marie**, Robert Anderson, Jack Ito, and Garnet Garven, 2012, Going Global for Small and Medium-sized Enterprises (SMEs) as an Imperative in an Era of Globalization: When, Where, and How to Succeed? *SMEE Review*. 4(2): 7-10, I was the lead author.
12. **Nkongolo-Bakenda Jean-Marie**, Robert B. Anderson, Ron Camp and Bob Kayseas, 2010. Entrepreneurship, Aboriginal Values and Stakeholder interests: Proposition of a Framework for conflict resolution, *The Geography Research Forum*, 30(special): 6-31.
13. **Nkongolo-Bakenda, J.-M.**, R. Anderson, J. Ito and G. Garven. 2010. "Structural and Competitive Determinants of Globally-oriented Small and Medium-sized Enterprises: An Empirical Analysis". *Journal of International Entrepreneurship*, (DOI 10.1007/s10843-010-0048-8. 8(1): 55-86.
14. **Nkongolo-Bakenda**, Yves Robichaud, Egber MacGraw, and Yvon Gasse. 2010. Nascent and Established Women Entrepreneurs: Are their Challenges and Prospects Different? *SMEE Review*. 3(1); 24-28.
15. Robichaud, Yves, Egber McGraw, **Jean-Marie Nkongolo-Bakenda**, and Yvon Gasse, 2010. Les problématiques et les principaux défis des femmes entrepreneures : une étude qualitative, (Problematics and major challenges of woman entrepreneurs : A qualitative study). *Revue Organisation et Territoires*. 19(2): 23-31.
16. **Nkongolo-Bakenda, J.-M.**, R. Anderson,, J. Ito, Jack and G. Garven, 2006, "Globally Oriented Small and Medium-Sized Enterprises: In Search of an Integrative Framework and Competitive Determinants", *International Journal of Globalisation and Small Business*, 1(4): 374-392.
17. Anderson, R., R. Camp, L.P Dana, B. Honig, **J.-M Nkongolo-Bakenda**, and A.M. Peredo. (2005). "Indigenous Land Rights in Canada: The Foundation for Development? *International Journal of Entrepreneurship and Small Business*, 2(2): 104-133.
18. **Nkongolo-Bakenda, J.-M.** (2004). "SMEs and Sustainable Competitiveness in the Worldwide Market: How to Overcome the Learning Challenge?" *Journal of Comparative International Management*, 2004: 7(1): 25-52.
19. **Nkongolo-Bakenda, J.-M.** (2003). "Environmental Scanning in Globally Oriented Small Businesses: Practices Suggested by Owner-managers". *Journal of Comparative International Management* (6)1: 23-56.
20. **Nkongolo-Bakenda, J.-M.** (2001). "Inter-firm Networking Propensity in Small and Medium-sized Enterprises (SMEs)". *The Journal of Entrepreneurial Finance and Business Ventures*, 1(1): 99-122.
21. **Nkongolo-Bakenda, J.-M.** and D.J. Garand (1997). "L'approche biographique: une alternative utile aux recherches longitudinales en entrepreneuriat et en gestion stratégique des PME?" (Life History Methodology: Useful Tool for Longitudinal Research in Entrepreneurship and Strategic Management of SMEs). *Recherche Qualitative*, volume 17: 232-247.

22. **Nkongolo-Bakenda, J.-M.**, G. d'Amboise, and B. Garnier (1994). "L'association entre la manifestation de la vision stratégique des propriétaires-dirigeants de PME et la performance de leur entreprise». (Relationships between Owner-Manager's Strategic Vision and the Performance of SMEs). *Revue Internationale PME*, Vol. 7 no 1: 35-61.
23. **Nkongolo-Bakenda, J.-M.** (1983). "Analyse de l'évolution des prix et son incidence sur le pouvoir d'achat des salaires dans la ville de Bukavu" (Analysis of prices and their impact on the purchasing power in the city of Bukavu). *Cahiers du CERUKI*, 7(1): 1-59.
24. **Nkongolo-Bakenda, J.-M.** (1981). "Motivation des étudiants de l'ISDR face à leur futur métier de technicien de développement rural : une contribution à la détermination des critères de leur sélection". (Motivation of ISDR's Students Toward their Future Involvement in Rural Development). *Cahiers du CRIDE*, 17(58): 1-22.

B. Book chapter

20. Beamish, Paul W. G.Z. Peng, and **Jean-Marie Nkongolo-Bakenda**. 2019. The Effect of National Ethical Environment on Japanese FDI in Developing and Developed Countries. In L.C. Leonidou, C.S. Katsikeas, S. Samiee, and C.N. Leonidou (eds) *Socially Responsible International Business Critical Issues and the Way Forward..* Edward Elgar Publishing. DOI: <https://doi.org/10.4337/9781788114127.00021>: 284–312
21. Elie Chrysostome and **Jean-Marie Nkongolo-Bakenda**. 2017. Diaspora and international business in the homeland: from impact of remittances to determinants of entrepreneurship and research agenda. In, Maria Elo and Indianna Minto (eds). 2019. *Diaspora Networks in International Business: Perspectives for Understanding and Managing Diaspora Business and Resources*. Springer:Cham (Switzerland)DOI: <https://doi.org/10.1007/978-3-319-91095-6>: 17-39
22. **Nkongolo-Bakenda, J.-M.** (2007). Values, Resource Endowment, and Ethnic Entrepreneurship in Africa: The case of Nande, Luba and Kumu in Democratic Republic of Congo, in, L.-P. Dana and R. Anderson, (editors), *A Theory of Indigenous Entrepreneurship: The Edward Elgar Handbook of Indigenous Enterprise*. London : Edward Elgar: 60-83.

C. Works in Progress or Under Review:

George Okello C.B., Elie Chrysostome, **Jean-Marie Nkongolo-Bakenda**, Pierre Yourougou. The Nexus between Financial Inclusion and Sustainability of Indigenous Microenterprises in Africa: Investigating the Mediating Role of Financial Literacy. Under review at *Journal of Business and Socio-economic Development*

Elie V. Chrysostome, **Jean-Marie Nkongolo-Bakenda**, and Finagnon Antoine DEDEWANOU. Exploring the Personal Attributes of Transnational Diaspora

23. Entrepreneurs: Empirical Evidence in the Canadian Context. In Progress.

24. **Jean-Marie Nkongolo-Bakenda** and Robert Anderson. Extractive natural resources industry and sustainable development in fragile states: the case of the Democratic Republic of Congo. In Progress.

D. Refereed Conference Proceedings:

25. Vahid Jafari Sadeghi, Julie Mallet, Antony Itayi Jongwe, Robert Anderson, and **Jean-Marie Nkongolo-Bakenda**. 2019. SME Internationalization in Challenging Contexts. 14th European Conference on Innovation and Entrepreneurship. 19-20 September. Kalarhata. Greece.
26. Elie V. Chrysostome and **Jean-Marie Nkongolo-Bakenda**. 2019. Characteristics of Diasporic Entrepreneurs: An exploratory Study. 26th Annual Conference of the International Association for Applied Management. London, UK. July 11-13 (Volume 26).
27. Richard Mpoyi and **Jean-Marie Nkongolo-Bakenda**. 2017. Mixed development messages from Africa: Macroeconomic performance versus poverty models' test results. the 4th Biennial Conference of the Africa Academy of Management (AFAM) to be held on 3-6 January, 2018 at the Addis Ababa University, Addis Ababa, Ethiopia
28. Elie Chrysostome and **Jean-Marie Nkongolo-Bakenda**, 2017. Diaspora and International Business in Homeland: From Impact of Remittances to Determinants of Entrepreneurship and Research Agenda. Joint 8th Africa Business and Entrepreneurship & 14th Makerere Leadership and Entrepreneurship Conference. October 4-7, Virginia Commonwealth University, Richmond. Virginia USA.
29. **Jean-Marie Nkongolo-Bakenda** and Elie Chrysostome, 2017. Canadian Diaspora International Entrepreneurs and the Dual Environments of Home and Host Countries: An Empirical Study. By Jean-Marie Nkongolo-Bakenda and Elie Chrysostome. 2017 CCSBE/CCPME Annual Conference. May 11-13, 2017. In Quebec City. Canada.
30. George Peng, **Jean-Marie Nkongolo-Bakenda**, and Paul Beamish. 2013. The Effect of National Ethical Environment on Japanese FDI in Developing and Developed Countries. AIB 2013 Istanbul Conference (Turkey). July 3-6.
31. **Jean-Marie Nkongolo-Bakenda** and Elie V. Chrysostome. 2011. Engaging Diasporas as International Entrepreneurs in Developing Countries: In Search of Determinants. AIB 2012 Annual Meeting, Washington, DC, USA June 30-July 3, 2012.
32. **Jean-Marie Nkongolo-Bakenda** and Elie V. Chrysostome. 2010.

- Diaspora Entrepreneurship: Mere Illusion or Real Leverage for Economic Development in Poor Countries? XXth Conference of the CEDIMES. Quebec-City. Canada. November 8-10.
33. Tshikola Kazadi, Jeansy, **Jean-Marie Nkongolo-Bakenda**, and Robert B. Anderson, 2010. Globalization and Local Communities in Africa: Privatization in Democratic Republic of the Congo. XXth Conference of the CEDIMES. Quebec-City. Canada. November 8-10.
 34. Anderson, R., **J.-M. Nkongolo-Bakenda**, and Ndungo Vigheri. 2009. Entrepreneurship and Conflict: Perspectives from the Democratic republic of Congo. United Nations University World Institute for Development Economic Research (UNU-WIDER), Londonderry, Northern Ireland, March 17-22.
 35. **Nkongolo-Bakenda, J.-M.** 2007. Enterprise, People, and Place: Community Development in the New Economy (The case of the Democratic Republic of Congo, Africa). Presentation at the 2007 Academy of Management Conference. in a Symposium organized by Robert Anderson on *Enterprise, People, and Place: Community Development in the New Economy* Philadelphia, USA: August 3-8
 36. Robichaud, Y., E McGraw, **J-M Nkongolo-Bakenda**, and Y Gasse, 2007, Les profils, les entreprises, les obstacles, les défis et l'orientation par rapport à la croissance: Comparaison de 2 générations d'entrepreneurs, (Profiles, Enterprises, Obstacles, Challenges, and Orientation with Respect to Growth : Comparison of Two Generations of Women Entrepreneurs. The 24th CCSBE-CCPME Annual Conference, Kelowna, November 1-3.
 37. **Nkongolo-Bakenda, J.-M.**, R. Camp II, R.B. Anderson, and Bob Kayseas. 2007. Entrepreneurship, Aboriginal Values and Stakeholder Interests: Proposition of a Framework for Conflict Resolution. 2007 Conference of the International Council for Small Business. Turku, Finland: June 13-15.
 38. **Nkongolo-Bakenda, J.-M.** R.B. Anderson, J. Ito, and G. Garven. 2006. Globally Oriented Small and Medium-sized Enterprises: Integrative Framework and Competitive Determinants. IFSAM World Congress 2006. Berlin
 39. **Nkongolo-Bakenda, J.-M.**, G. d'Amboise, and R. Anderson, 2005, "Reconcilier théories et pratiques des affaires dans le contexte de l'entrepreneuriat et des petites et moyennes entreprises: le 'Grounded Theory' est-il une solution? 22^d CCSBE Annual Conference, Waterloo, October 28-29.
 40. **Nkongolo-Bakenda, J.-M.**, R. Anderson, J. Ito, and G. Garven (2005). "Structural and Competitive Determinants of Globally Oriented Small and Medium-sized Enterprises: An Empirical Analysis and Challenges for Success" Proceedings of The 50th ICSB World Conference, Washington D.C. (USA), June 15-18, 2005.

41. Ito, J., **J.-M Nkongolo-Bakenda**, R. Anderson, and G. Garven (2005). "SME Strategy and Global Activity: Firm Size as Moderator" Proceedings of the Annual Conference of the Administrative Sciences Association of Canada (ASAC) Annual Conference, Toronto, May 28-31, 2005.
42. **Nkongolo-Bakenda, J.-M.**, R. Anderson, J. Ito, and G. Garven (2004). "May Small and Medium-sized Enterprises Be Global Firms? Conceptualization and Competitive Determinants" Proceedings of The 49th ICSB World Conference, Johannesburg (South Africa), June 20-23, 2004.
43. Anderson, R., **Nkongolo-Bakenda, J.-M.**, and R. Giberson (2004). "Entrepreneuriat et Développement économique en milieu autochtone : approche réglementationniste de la Bande Indienne du Lac La Ronge" (Entrepreneurship and Economic Development in Aboriginal Communities: A Regulationnist Approach in the Indian Band of La Ronge Lake, 21st CCSBE Annual Conference, Regina, November 11-13.
44. Anderson, R., R. Camp, L.P Dana, B. Honig, **J.-M Nkongolo-Bakenda**, and A.M. Peredo. (2004). "Indigenous Land Rights, Government Policy and Corporate Social Responsibility" Inter-disciplinary Corporate Social Responsibility Conference, October 22-23, 2004. University of Nottingham.
45. **Nkongolo-Bakenda, J.-M.** (2003). "How Organizations Learn to Deal with the Challenge of Globalization: Suggestions from Owner-Managers of Globally Oriented Small and Medium-Sized Enterprises" Proceedings of the Annual Conference of the Administrative Sciences Association of Canada. Halifax, June 14-17.
46. **Nkongolo-Bakenda, J.-M.** (1999). "Petites et moyennes entreprises transnationales et veille stratégique en contexte de mondialisation: nécessaire compromis entre contraintes en ressources et exigences du vaste espace marchand" Globally Oriented SMEs and Worldwide Environment Scanning: Necessary Compromise between Resource constraints and Large Market Space Requirements, Proceedings of the Annual Conference of the Administrative Sciences Association of Canada, Saint John, June 12-15.
47. **Nkongolo-Bakenda, J.-M.** and G. d'Amboise. (1996). "Gestion stratégique des PME et défis de la mondialisation: élaboration d'un cadre d'analyse integrative" (SMEs' strategic Management and Globalization Challenge: An Integrative Framework), *Proceedings of the 13th Annual Conference of the Canadian Council for Small Business and Entrepreneurship*, volume 2, Montréal, October 31- November 2.
48. d'Amboise, G. and **J.-M. Nkongolo-Bakenda**. (1993). "La vision stratégique des propriétaires-dirigeants de PME: un essai d'identification et de mesure empirique, (Empirical Identification and Measure of Owner-Managers' Strategic Vision) Proceedings of the Annual Conference of the Administrative Sciences Association of Canada, Lake Louise, May 30 – June 2.

E. Book review

49. d'Amboise, G. and **J.-M. Nkongolo-Bakenda**. (1992). *Vision et relations: Clé du succès de l'entrepreneur*, by Louis-Jacques Filion. Montréal, Qc. Éditions de l'Entrepreneur, 1991. 172p. *Canadian Journal of Administrative Sciences*. Volume 9, Number 4, pp. 347-348.

F. Presentations at Faculty/Department Seminar Series

50. **Nkongolo-Bakenda, J.-M.**, 2011. The Impact of Power in the Privatization of State-owned Firms and the Attitude of Stakeholders towards Entrepreneurship in the Democratic Republic of Congo. Atelier de recherche en gestion internationale, Faculty of Administration, Laval University, Quebec-City, Friday, October 7.
51. **Nkongolo-Bakenda, J.-M.**, R. Anderson, and Jeansy Tshikola Kazadi, 2011, Globalization, Corporate Governance, and Sustainable Development: The Impact of Power in the Privatization of the Government Failed Firms in the Democratic Republic of Congo. January 21. Faculty of Business Administration Seminars. University of Regina.
52. **Nkongolo-Bakenda, J.-M.**, (2010) Étude sur les déterminants d'accès et d'utilisation des services en français dans les institutions de longue durée en Saskatchewan (Study on the determinants of access and utilization of health services in French by French speaker minority in Saskatchewan nurseries). Rotonde de l'Institut Français. University of Regina. October 14.
53. **Nkongolo-Bakenda, J.-M.**, 2010. Anne Leis, and Louise Racine, (2010) Seniors and Communication in Their First Language in Long-Term Care Facilities: The Case of Minority French Speakers in Regina. Research Showcase 2010: Putting RQHR on the Map. Regina-Qu'Appelle Health Region 2010 Annual Showcase. Hotel Saskatchewan Regina. June 9. www.rqhr-rps.ca/.../Showcase pp. 40-41.
54. **Nkongolo-Bakenda, J.-M.**, 2009. Globalization and Businesses in Africa: challenges and promises. University of Dar es Salaam Business School. Tanzania. Friday 6.
55. **Nkongolo-Bakenda, J.-M.**, 2009. Mondialisation et entreprises Africaines: Défis et promesses (Globalization and Businesses in Africa: challenges and promises). Faculté des Sciences Economiques et de Gestion, University of Lubumbashi. D.R. Congo. November 17.
56. **Nkongolo-Bakenda, J.-M.**, R. Anderson, J. Ito, and G. Garven (2006). Globally-oriented Small and medium-sized enterprises: from a definition to an empirical evidence in the agricultural equipment manufacturing industry, communication at the Faculty of Administration Seminars, University of Regina, 2006
57. **Nkongolo-Bakenda, J.-M.** (2004). "May SMEs Be Global Firms? Conceptualization and Competitive determinants" Research Seminar at Sprott School of Business, Carleton

- University, Ottawa March, 12. (**Invited talk**).
58. **Nkongolo-Bakenda, J.-M.** (2001). "How Organizations Learn to Deal with the Challenge of Globalization: Suggestions from Owner-Managers of Globally Oriented Small and Medium Sized Enterprises" communication at the Faculty of Administration Seminars, University of Regina, November 23.
 59. **Nkongolo-Bakenda, J.M.** (2000). Preparing Ourselves to Face Current and Future Challenges Induced by the Fast Changes: Insights from Peter Drucker's (1989 & 1999) and Robert Reich's (1991) books, Faculty Professional Seminar, Providence College, November 27.
 60. **Nkongolo-Bakenda, J.-M.** (1995). "Cadre conceptuel pour l'identification des facteurs de réussite des entreprises dans un contexte global". (Conceptual Framework to Identifying Success Factors in a Global Market). Ph.D. Alfred Houle Seminar. Faculty of Administrative Sciences, Laval University, Qc, March 23. (**Invited Talk**).
 61. d'Amboise, G. and **J.-M. Nkongolo-Bakenda.** (1993). "La vision stratégique des propriétaires-dirigeants de PME : un essai d'identification et de mesure empirique". Séminaire Joseph Chicha, Université du Québec at Trois-Rivières, November 11. (**Invited Talk**).

G. Unrefereed Conference Presentations:

62. . **Jean-Marie Nkongolo-Bakenda.** 2018. L'entreprise familiale dans le monde : Statut, Avantages Concurrentiels, Défis et Stratégies gagnantes. (Family Business in the World : Status, Competitive Advantages, Challenges and Winning Strategies). Family Business Conference. University of Lubumbashi/ École Supérieure de la Gouvernance Économique et Politique (ÉcoPo-Lubumbashi) Democratic Republic of Congo July 26, 2018.
 63. **Jean-Marie Nkongolo-Bakenda.** 2018. L'entreprise familiale en Afrique : Particularités et Stratégies (Family Business in Africa : Peculiarities and Strategies). Family Business Conference. University of Lubumbashi/ École Supérieure de la Gouvernance Économique et Politique (ÉcoPo-Lubumbashi) July 27, 2018.
- Jean-Marie Nkongolo-Bakenda** and Elie V. Chrysostome.. 2016. Canadian Diaspora International Entrepreneurs Facing the Home and Host country Challenges: Attributes, Organizing and Strategic Capabilities. Poster presented at the Pathways to Prosperity 2016 Conference. December 1-2, 2016 Ottawa
64. **Nkongolo-Bakenda, J.-M.** 2007. Entrepreneurial trends: The Globalization of Entrepreneurship. Presentation at the 2007 BREI Conference Business Retention & Expansion Internationally. Regina, Saskatchewan. Canada: June 6-8.
 65. **Nkongolo-Bakenda, J.-M.** (2000). "Networking Propensity in Small and Medium-sized Enterprises (SMEs): Propositions Self-reported by Top-managers of International Successful Small and Medium-sized Firms". Global Entrepreneurship for the New Millennium, School of Management, Syracuse University, August 20-23.

66. **Nkongolo-Bakenda, J.-M.** (1995). "Partenariat d'entreprises entre le Québec et les pays d'Afrique francophone subsaharienne". (Partnerships between North-South Firms : Case of Quebec and Subsaharian African firms). Services d'Intégration pour les Immigrants de Québec, May 17. (**Invited Talk**).
67. **Nkongolo-Bakenda, J.-M.** and R. Arellano. (1994). "La gestion des organisations dans les pays en voie de développement et le partenariat d'entreprises Nord-Sud". (Organizational Management in Less Developed Countries and North-South Partnerships) International Symposium "North-South Enterprise Partnerships", Laval University, Qc, November 9 - 11.

H. Unrefereed Publications:

68. **Jean-Marie Nkongolo-Bakenda** and Elie Chrysostome. 2017. How can we engage diasporas as international entrepreneurs: suggestions from an empirical study in the Canadian context.
http://p2pcanada.ca/ebulletin/?utm_source=Pathways+to+Prosperity+eBulletin+-+August+2017&utm_campaign=eBulletin+August+2017&utm_medium=email.
69. **Jean-Marie Nkongolo-Bakenda** and Elie Chrysostome. 2017. Comment pouvons-nous engager les diasporas comme entrepreneurs internationaux: une étude empirique dans le contexte Canadien.
http://p2pcanada.ca/ebulletin/?utm_source=Pathways+to+Prosperity+eBulletin+-+August+2017&utm_campaign=eBulletin+August+2017&utm_medium=email
70. d'Amboise, G. and **J.-M. Nkongolo-Bakenda**. (1997). Le "Grounded Theory" et ses possibilités d'utilisation à la production des connaissances sur les petites et moyennes entreprises, (*Grounded Theory as a tool to Generating Scientific Knowledge on SMEs*), *Working paper 97-17*, Direction de la recherche, FSA, Université Laval, Québec.
71. d'Amboise, G., **J.-M. Nkongolo-Bakenda**, and A. Dionne. (1994). "In Search for Organizational Coalignment in Strategic Management: Some Empirical Evidence in Small and Medium-sized Businesses, *Working paper 94-09*, Direction de la recherche, FSA, Université Laval, Québec.
72. d'Amboise, G., **J.-M. Nkongolo-Bakenda**, and A. Dionne. (1993). "Le propriétaire-dirigeant et la recherche permanente de la congruence organisationnelle dans la gestion stratégique: étude empirique dans les PME", (The owner-Manager and the continuous search of Strategic Fit : An Empirical Study in SMEs), *Working paper 93-95*, Direction de la recherche, FSA, Université Laval, Québec, 1993. (with G. d'Amboise and A. Dionne).
73. **Nkongolo-Bakenda, J.-M.** (1993). "Quantitatif vs. qualitatif: question de méthodes, d'objets, de chercheurs... ou, simplement, faux débat?" (Quantitative versus Qualitative : A Question of Method, Object, or only a wrong dispute?) *Working paper 93-91*, Direction de la recherche, FSA, Université Laval, Québec, 1993.
74. d'Amboise, G. and **J.-M. Nkongolo-Bakenda**. (1992). "Réflexion sur les possibilités et les contraintes d'application d'une approche qualitative: cas de l'utilisation du «grounded theory» en sciences de l'administration", (Thoughts about the Possibilities and Constraints of Grounded Theory Usage in Business Administration Research) *Working paper 92-16*, Direction de la recherche, FSA, Université Laval, Québec, 1992.
75. d'Amboise, G. and **J.-M. Nkongolo-Bakenda**. (1992). Le "Grounded Theory" et ses possibilités d'utilisation en sciences de l'administration, (*Grounded Theory and Usage*

Possibilities in Administration Sciences) *Working Paper 92-71*, Direction de la recherche, FSA, Université Laval, Québec, 1992.

76. d'Amboise, G. and **J.-M. Nkongolo-Bakenda**. (1992). Vision stratégique: concept et signification empirique, (Strategic Vision : Conceptual and Empirical Meanings) *Special Working Paper 93-109*, Direction de la recherche, FSA, Université Laval, Québec, 1992.

GRANTS:

Pathways to Prosperity: August 2015. \$8198.52

President's Fund 2011: \$4000.00

Faculty of Business Administration's Grant 2011: \$5000

Étude pilote sur les déterminants d'accès et d'utilisation des services en français dans les institutions de longue durée en Saskatchewan 2007 : \$4000. Funded by CRFM/University of Regina (Pilot study on the determinants of access and utilization of services in French by Francophone seniors in long-term nurse homes in Saskatchewan). Applicant

Enterprise, People, and Place: Community development in New economy, funded by Social Sciences and Humanities Research Council of Canada, 2006: \$60000. Co-applicant

Étude des facteurs socio-environnementaux, culturels et structurels qui influent sur les disparités en matière de santé chez les francophones en situation minoritaire : création d'un réseau national (Study of socio-environmental, cultural, and structural factors which impact on French speakers in minority situation : the creation of a national network). Funded by The **Canadian Institute of Health Research**, 2006: \$732,775. Co-applicant

President's Fund: Value Creation for Sustainable Competitiveness in globally oriented Small and Medium-Sized Enterprises: Empirical Evidence from Canadian Agricultural Equipment Manufacturers \$2800. I am the Principal applicant. Objective: furthering knowledge of managerial practices that may enhance wealth creation in Canadian small and medium-sized enterprises (SMEs) in the context of the global market.

RESEARCH INTERESTS:

Business Competitive Strategies. International Entrepreneurship and Small and Medium-sized Management. Culture and Organization. Globalization and Management Challenges. Research Methods. Strategic Management in cultural organizations. Strategic management in international diasporic enterprises.

RESEARCH SERVICE:

Editor-in-chief for the *Journal of Small Business & Entrepreneurship* (until May 30, 2015)

Editor for *Small and medium-sized and Entrepreneur Review (SMEE Review)* (until May 30, 2015)

Academic Reviewer for several journals and learned associations such as Academy of Management, The Administrative Sciences Association of Canada, *Journal of International Entrepreneurship*, *Journal of Small Business and Entrepreneurship*, *Revue de l'Université de Moncton*, *International Management*, *Eurasia Business and Economics Society*, Fonds quebécois de la recherche sur la société et la culture, Pearson Education Canada, Nelson Publisher. McGraw-Hill/Ryerson, SSHRC grants

TEACHING:

A. University of Regina (Regina (Saskatchewan, Canada): 2001-.

Strategic Management

International Business

B. Providence College (Otterburne, Manitoba, Canada)

1999 Fall-2001: Business management courses

Coordinator of the Business Administration program.

C. Laval University (Quebec City Qc, Canada)

1993 Spring-1998 Fall: Business management courses

D. National University of Zaire (Congo)

1983-1990: Department of Administration and Cultural Animation (National Institute of Arts, Kinshasa, Congo)

Business Management courses and Chair.

1978-1983: Department of management of cooperatives (Post Secondary Institute of Rural Development, Bukavu, DR Congo)

Business Management courses.

1975-1978: Lycée Wima High School (Bukavu, DR Congo)

UNIVERSITY SERVICE:

A. University of Regina

2020-2022 Member of the Dean Advisory Committee (Chair)

2016-2020 Member of the university Promotion committee

2009-2011 Member of the scholarship committee

Faculty representative to the Faculty of Arts

2007- 2009 Member of the Executive of Council

2003- 2005 Member of Dean Advisory Committee,

2001- 2009 Faculty representative to different University entities: Department of Sociology (2001), Faculty of Social Work (2002-2004; 2009-), and Faculty of Education (2004- 2006), Faculty of Kinesiology and Health Studies.

2002-2003 Member of the Faculty committee of Studies and Admissions,

B. Professional Associations and Editorship

2011- Editorial Board member of the *Journal of Business and Financial Affairs*

- 2010-2016 Editor of the *Journal of Small Business and Entrepreneurship*
Member of the Board of Director of the CCSBE.
- 2010-2015 Editorial Board member of the Scientific Committees of CEDIMES Annual Conference in Quebec City.
- 2008-2015 Editor of the journal *SMEE Review*
- 2006-2007: President of the Canadian Council for Small Business and Entrepreneurship
Member of the Board of Directors of the International Council for Small Businesses
- 2007-2008: Member of the Board of Directors of the Canadian Council for Small Businesses and Entrepreneurship
- 2003- 2005: Vice-President Communications at the Canadian Council for Small Business and Entrepreneurship.
- 2001- Reviewer of journals, conferences, and organizations such as Journal of International Entrepreneurship, Journal of Small Business and Entrepreneurship, Eurasia Business and Economics Society, ASAC, The Government of Quebec, CCSBE, and CEDIMES.

C. Student supervisions and related duties

1. Carson Duan. EFFECTS OF PERSONAL AND ENVIRONMENTAL CHARACTERISTICS ON IMMIGRANT ENTREPRENEURIAL MOTIVATION, STRATEGIES AND OUTCOMES: ENTREPRENEURIAL ECOSYSTEM PERSPECTIVE. A Thesis Submitted for the Degree of Doctor of Philosophy of the University of New England. December 2021. External Examiner
2. Asif Ali Rahman. EXPLORING CONTEXTUAL FACTORS AND TRANEE CHARACTERISTICS: A MIXED METHODS STUDY ON TRANSFER TRAINING. University of Regina. Faculty of Education. (Canada) June 2021. Co-supervisor
2. Vahid Jafari Sadeghi. DISENTANGLING THE DETERMINANTS OF THE INTERNATIONALIZATION OF ENTREPRENEURIAL SMALL AND MEDIUM-SIZED ENTERPRISES 'ON ONE'S OWN TERMS'. Universita' Degli Studi di Torino. Dipartimento di Management (Italy). 2018. Co-supervisor
3. Muhammad Mohiuddin. TOWARDS SUSTAINABLE OFFSHORE OUTSOURCING: AN EMPIRICAL STUDY ON CANADIAN MANUFACTURING SMALL AND MEDIUM SIZE FIRMS. Université Laval. Faculty of Administration. Quebec City (Canada). 2014. External examiner
4. Supervisor of numerous research projects by MBA students at the Faculty of Administration University of Regina.
5. Supervisor of numerous student Memoires at the ISDR-Bukavu and INA in DR Congo.

D. National University of Zaire/Congo (National Institute of Arts)

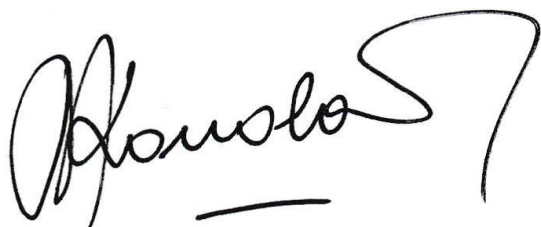
- 1987-19990:** Chair (Chef de Section), Department of Administration and Cultural Animation.
- 1984-1987:** Secretary of the Board of Directors.

OTHER PUBLIC SERVICE

- 2006-:** President, ADERC, a non-profit organization for the development of rural communities.
- 22019-** Co-Elder at Bethany Gospel Chapel of Regina.
- 2002-2009** Treasurer at the Bethany Gospel Chapel of Regina.
- 1997-1999:** President of ACETCO, a small company delivering export services to small and medium-sized enterprises in Quebec, Canada.
- 1990-1995:** Public Relation Representative for “Solidarité Humaine”, a charity organization in Congo.
- 1986-1990:** Member of the joint "National University of Zaire-Kyoto University of Japan" research group on the African peasant economy.
- 1984-1990:** President and co-founder of MACINA, a cooperative for faculty and staff at National Institute of Arts, Congo.

PROFESSIONAL MEMBERSHIP:

- 2001-.....** Strategic Management Society (SMS).
Academy of Management (AOM).
- 1999-2001** Christian Business Faculty Association (CBFA).
- 1996-.....** Canadian Council for Small Business and Entrepreneurship (CCSBE).
International Council for Small Business (ICSB).
- 1996-1998:** Qualitative Research Association (ARQ).
- 1993-.....** Administrative Sciences Association of Canada (ASAC).



Jean-Marie Nkongolo-Bakenda
November 28, 2024