Introduction

The URLeading principles support the values of the University of Regina, which are mutual respect, integrity, honesty, inclusivity, diversity, accountability, wellbeing, community, social responsibility and pursuit of knowledge.

Ethical and reflexive practices are at the core of leadership at the University of Regina. As such, a commitment to positive relationships built on trust, compassion, integrity, fairness, honesty and reciprocity is an overarching area of emphasis in each of the named principles of leadership.

With its focus on leadership that is mindful of the value of critical self-reflection in practice, reflexivity is a significant component of all aspects of leading. It requires openness to constructive criticism, humility to seek support, courage to challenge underlying assumptions and willingness to change ways of being. Together, ethical and reflexive practices orient all aspects of leadership at the University of Regina.

We aspire to a practice of leading aligned to the values of the UofR and that is...

Relational. Leading is based on a foundation of trust and develops in relations to others so that it is shared, distributed and collaborative. We model honesty, respect, openness, tolerance and humility.

Adaptive. Leading involves an ability to seek, anticipate and recognize the opportunities that emerge from trends, a willingness to experiment and courage to inspire change.

Strategic. Leading requires an appreciation for complexity that can both foster and bind decision-making. It involves forward thinking while also taking into account present needs, resources, and trends.

Inspiring. Leading empowers others and is marked by transparent and clearly communicated intentions. Legacy is built through inclusiveness and development of leadership capacities in all.

Responsible. Leading involves an ability to recognize interdependence among our diverse stakeholders and that inclusion fosters better decision making. Accountability, transparency and responsiveness ground this.