

Schedule "B"

Work-Based Learning Consent and Agreement

INTRODUCTION: Work-based learning is a program where a student/participant is placed with a local employer as part of a school course. Students/participants are not paid.

The Workers' Compensation Board (the Board) has signed a memorandum with Saskatchewan Ministry of Advanced Education and has passed a policy under authority of *The Workers' Compensation Act, 1979* (the Act) with a view to ensuring that a student/participant participating in Saskatchewan in a program and for whom the following consents and agreement are completed, is eligible for worker's compensation and is subject to legal rights, benefits, obligations and restrictions while placed with a local employer, as if the student/participant was a worker in the course of employment. Workers' compensation is a collective liability no-fault protection plan for workers injured or killed by a chance event. Benefits (including long-term benefits) may include some compensation for medical expenses, lost future wages, permanent functional impairment and death.

The Act provides that neither a (student/participant) worker nor the (student/participant) worker's dependants may sue any employer or another worker covered by workers' compensation, with respect to an injury sustained by the (student/participant) worker in the course of employment. Information for obtaining a copy of the Act, the Board policy and the memorandum which more particularly detail the rights and obligations of student/participants, may be obtained by phoning the Co-ordinator at the Ministry of Advanced Education (Regina information 306-787-5748).

CONSENTS AND AGREEMENT:

The student/participant and (if the student/participant is a minor) **the student's/participant's parent/guardian:**

- (a) **consent to the student/participant participating** in a work-based learning assignment associated with the course described as _____ while placed with _____ (the local employer);
- (b) **consent to the Minister having applied on behalf of the student/participant** to the Board for an order that the student/participant be brought within the scope of the Act as a worker; and
- (c) **agree** (in consideration of receiving workers' compensation coverage at no cost to the student/participant) with the local employer and workers covered by the Act, the relevant school, post-secondary institution, or community-based organization and with the Ministry of Advanced Education and the Board, **to be subject to the legal rights**, benefits, obligations and restrictions while placed with the local employer, **more particularly described in the above introduction.**

Dated at _____, Saskatchewan this _____ day of _____, 20 ____ .

Signature of Student/Participant

Signature of Parent/Guardian (of student/participant under 18) or Witness (for a student/participant 18 or older)

Print name of student/participant

Student/Participant University of
Regina Student ID Number

Please return the completed form as soon as possible to your Faculty office.