## Performance Measurement Framework
### PMF Scorecard - 2021-22

<table>
<thead>
<tr>
<th>PMF#</th>
<th>Strategic Theme</th>
<th>PMF</th>
<th>Unit of Measure</th>
<th>2020-21 Target</th>
<th>2020-21 Outcome</th>
<th>2020-21 Status</th>
<th>2021-22 Target</th>
<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2021-22 Result</th>
<th>2016-17 thru 2021-22</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a.</td>
<td>Discovery</td>
<td>Overall student headcount</td>
<td>students</td>
<td>16,550 students</td>
<td>16,664 students</td>
<td>made target</td>
<td>16,550 students</td>
<td>16,009 students</td>
<td>missed target</td>
<td></td>
<td>[16,550 students]</td>
</tr>
<tr>
<td>1b.</td>
<td>Discovery</td>
<td>% of undergraduate students retained year 1 to year 2</td>
<td>% retained</td>
<td>75.0% retained</td>
<td>86.4% retained</td>
<td>made target</td>
<td>75.0% retained</td>
<td>79.2% retained</td>
<td>made target</td>
<td></td>
<td>[80% retained]</td>
</tr>
<tr>
<td>1c.</td>
<td>Discovery</td>
<td># of student registrations in experiential learning</td>
<td>registrations</td>
<td>Revised * 24,450 registrations</td>
<td>Revised *</td>
<td></td>
<td>Revised * 23,513 registrations</td>
<td>Revised*</td>
<td></td>
<td>[pending]</td>
<td></td>
</tr>
<tr>
<td>1d.</td>
<td>Discovery</td>
<td>Student Satisfaction</td>
<td>7-point Likert scale</td>
<td>Revised ** 4.88</td>
<td>Revised **</td>
<td></td>
<td>Revised ** 4.65</td>
<td>Revised**</td>
<td></td>
<td>[4.65 + ]</td>
<td></td>
</tr>
<tr>
<td>2a.</td>
<td>Truth &amp; Reconciliation</td>
<td># of domestic self-declared Indigenous students</td>
<td>students</td>
<td>2,200 students</td>
<td>2,457 students</td>
<td>made target</td>
<td>2,200 students</td>
<td>2,445 students</td>
<td>made target</td>
<td></td>
<td>[2,500 students]</td>
</tr>
<tr>
<td>2b.</td>
<td>Truth &amp; Reconciliation</td>
<td># of registrations in courses available to non-Regina and non-Saskatoon students</td>
<td>registrations</td>
<td>11,500 registrations</td>
<td>n/a (COVID)</td>
<td></td>
<td>11,500 registrations</td>
<td>n/a (COVID)</td>
<td></td>
<td>[paused]</td>
<td></td>
</tr>
</tbody>
</table>
# Performance Measurement Framework

**PMF Scorecard - 2021-22**

<table>
<thead>
<tr>
<th>PMF#</th>
<th>Strategic Theme</th>
<th>PMF Description</th>
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<th>2020-21 Target</th>
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<th>2021-22 Result</th>
<th>2016-17 thru 2021-22</th>
</tr>
</thead>
<tbody>
<tr>
<td>3a.</td>
<td>Well-being &amp; Belonging</td>
<td>% of workforce that is from designated groups</td>
<td>% of workforce</td>
<td>60% of workforce</td>
<td>67% of workforce</td>
<td>made target</td>
<td>60% of workforce</td>
<td>68% of workforce</td>
<td>made target</td>
<td>✓</td>
<td>[60% of workforce]</td>
</tr>
<tr>
<td>3b.</td>
<td>Well-being &amp; Belonging</td>
<td>% of senior leadership that is from designated groups</td>
<td>% of senior leadership</td>
<td>60% of senior leadership</td>
<td>50% of senior leadership</td>
<td>missed target</td>
<td>60% of senior leadership</td>
<td>48% of senior leadership</td>
<td>missed target</td>
<td></td>
<td>[60% of senior leadership]</td>
</tr>
<tr>
<td>3c.</td>
<td>Well-being &amp; Belonging</td>
<td>Gender pay gap</td>
<td>% gender pay gap</td>
<td>95.0% gender pay gap</td>
<td>94% gender pay gap</td>
<td>missed target</td>
<td>95.0% gender pay gap</td>
<td>95.0% gender pay gap</td>
<td>made target</td>
<td>✓</td>
<td>[eliminate measure]</td>
</tr>
<tr>
<td>3d.</td>
<td>Well-being &amp; Belonging</td>
<td>Student Financial Support</td>
<td>$ million</td>
<td>$21.0 million</td>
<td>$20.5 million</td>
<td>missed target</td>
<td>$21.0 million</td>
<td>$20.5 million</td>
<td>missed target</td>
<td></td>
<td>[21.0 million]</td>
</tr>
<tr>
<td>4a.</td>
<td>Environment &amp; Climate Action</td>
<td>$ investment in water consump. / carbon footprint reduction projects</td>
<td>$ million</td>
<td>$3.0 million</td>
<td>$3.2 million</td>
<td>made target</td>
<td>$3.0 million</td>
<td>$3.0 million</td>
<td>made target</td>
<td>✓</td>
<td>[$3.0 million]</td>
</tr>
<tr>
<td>4b.</td>
<td>Environment &amp; Climate Action</td>
<td># of living labs on- and off-campus focused on decarbonization</td>
<td># of living labs</td>
<td>3 over 5 years</td>
<td>on track for target</td>
<td>made target</td>
<td>3 over 5 years</td>
<td>on track for target</td>
<td>made target</td>
<td>✓</td>
<td>[3 over 5 years]</td>
</tr>
</tbody>
</table>
## Performance Measurement Framework

### PMF Scorecard - 2021-22

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<th>2016-17 thru 2021-22</th>
</tr>
</thead>
<tbody>
<tr>
<td>5a.</td>
<td>Impact &amp; Identity</td>
<td>Research impact: Field Weighted Citation Impact (FWCI, one year lag)</td>
<td>FWCI</td>
<td>1.42 FWCI</td>
<td>1.50 FWCI</td>
<td>made target</td>
<td></td>
<td>1.42 FWCI</td>
<td>1.51 FWCI</td>
<td>made target</td>
<td></td>
<td>[1.51+ FWCI]</td>
</tr>
<tr>
<td>5b.</td>
<td>Impact &amp; Identity</td>
<td>Research impact: # of media mentions with UR research and creative contrib.</td>
<td># of media mentions</td>
<td>100 media engagements</td>
<td>1,328 media mentions</td>
<td>made target</td>
<td></td>
<td>100 media engagements</td>
<td>3,292 media mentions</td>
<td>made target</td>
<td></td>
<td>[3,500 media mentions]</td>
</tr>
<tr>
<td>5c.</td>
<td>Impact &amp; Identity</td>
<td>Research Revenue</td>
<td>$ million</td>
<td>$29.0 million</td>
<td>$31.4 million</td>
<td>made target</td>
<td></td>
<td>$29.0 million</td>
<td>$31.3 million</td>
<td>made target</td>
<td></td>
<td>[$33.0 million]</td>
</tr>
<tr>
<td>5d.</td>
<td>Impact &amp; Identity</td>
<td># of mid-career learners and microcredential seekers</td>
<td># of learners</td>
<td>500 learners</td>
<td>1,169 learners</td>
<td>made target</td>
<td></td>
<td>500 learners</td>
<td>1,201 learners</td>
<td>made target</td>
<td></td>
<td>[pending]</td>
</tr>
</tbody>
</table>
### Performance Measurement Framework
#### PMF 1a. - Overall student headcount

<table>
<thead>
<tr>
<th>PMF#</th>
<th>Strategic Theme</th>
<th>PMF Unit of Measure</th>
<th>2021-22 Target</th>
<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a.</td>
<td>Discovery</td>
<td>Overall student headcount</td>
<td>16,550 students</td>
<td>16,009 students</td>
<td>missed target</td>
<td>错过目标</td>
</tr>
</tbody>
</table>

**Strategic Priority/Strategic Theme:**
**Discovery**

**Performance Measure:** *Overall student headcount*

**Performance Measure Definition:**
Total number (headcount) of students who are active in degree programs or degree-eligible credit courses offered by U Regina and its federated colleges in the fall term, as of the Fall Census Date.

**Availability:**
mid-October, following end of 4th week of classes

**Data source:**
University of Regina, Office of Institutional Research, Fall Census Count

**More information:**
www.uregina.ca/orp/statistics/student-headcount.html

![Bar chart showing overall student headcount from 2016-17 to 2021-22](chart_image)

<table>
<thead>
<tr>
<th>Year</th>
<th>Actual</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>14,849</td>
<td>14,500</td>
</tr>
<tr>
<td>2017-18</td>
<td>15,276</td>
<td>15,000</td>
</tr>
<tr>
<td>2018-19</td>
<td>15,568</td>
<td>15,400</td>
</tr>
<tr>
<td>2019-20</td>
<td>16,501</td>
<td>15,800</td>
</tr>
<tr>
<td>2020-21</td>
<td>16,664</td>
<td>16,550</td>
</tr>
<tr>
<td>2021-22</td>
<td>16,009</td>
<td>16,550</td>
</tr>
</tbody>
</table>

- = not a measure or no target set
### PMF Scorecard 2021-22

**PMF 1b. - % of undergraduate students retained year 1 to year 2**

<table>
<thead>
<tr>
<th>PMF#</th>
<th>Strategic Theme</th>
<th>PMF</th>
<th>Unit of Measure</th>
<th>2021-22 Target</th>
<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>1b.</td>
<td>Discovery</td>
<td>% of undergraduate students retained year 1 to year 2</td>
<td>75.0% retained</td>
<td>79.2% retained</td>
<td>made target</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Strategic Priority/Strategic Theme:**

**Discovery**

**Performance Measure:** % of undergraduate students retained year 1 to year 2

**Performance Measure Definition:**
The entry cohort are new, full-time, degree or diploma seeking undergraduate students entering in any term of an academic year. "Retained" students are those registered in at least one undergraduate course in any term of the subsequent academic year. The reporting year is the year in which the student is retained. Note that 2020-21 uses a new cohort definition. The historical data in the detail graph corresponds to the historical retention rates for this new cohort.

**Availability:**
late-March

**Data source:**
University of Regina, Office of Institutional Research

**More information:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Actual</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>81.8</td>
<td>81.3</td>
</tr>
<tr>
<td>2017-18</td>
<td>82.1</td>
<td>81.3</td>
</tr>
<tr>
<td>2018-19</td>
<td>81.3</td>
<td>81.3</td>
</tr>
<tr>
<td>2019-20</td>
<td>86.4</td>
<td>75.0</td>
</tr>
<tr>
<td>2020-21</td>
<td>79.2</td>
<td>-</td>
</tr>
<tr>
<td>2021-22</td>
<td>-</td>
<td>75.0</td>
</tr>
</tbody>
</table>

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Performance Measurement Framework
PMF Measure InfoSheet

PMF Scorecard 2021-22

PMF 1c. - # of student registrations in experiential learning

<table>
<thead>
<tr>
<th>PMF#</th>
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<th>2021-22 Target</th>
<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>1c.</td>
<td>Discovery</td>
<td># of student registrations in experiential learning</td>
<td>Registrations</td>
<td>Revised *</td>
<td>23,513 registrations</td>
<td>Revised*</td>
<td></td>
</tr>
</tbody>
</table>

Strategic Priority/Strategic Theme:
Discovery

Performance Measure: # of student registrations in experiential learning

Performance Measure Definition:
Graduate and undergraduate experiential learning opportunities, ranging from laboratory and studio work to co-op placements, internships, and practica. Also includes classes with a designated experiential component, such as field trips and study tours.

Availability:
June, following end of fiscal year

Data source:
University of Regina, Office of Institutional Research

More information:
PMF Scorecard 2021-22

PMF 1d. - Student Satisfaction

<table>
<thead>
<tr>
<th>PMF#</th>
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<th>PMF</th>
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<th>2021-22 Target</th>
<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>1d.</td>
<td>Discovery</td>
<td>Student Satisfaction</td>
<td>Narrative</td>
<td>Revised **</td>
<td>4.65</td>
<td>Revised **</td>
<td></td>
</tr>
</tbody>
</table>

Strategic Priority/Strategic Theme: Discovery

Performance Measure: **Student Satisfaction**

Performance Measure Definition:
Score, on a seven-point Likert scale (7 = "Very satisfied") for "Rate your overall satisfaction with your experience here thus far" on the Student Satisfaction Inventory (SSI) survey of U Regina undergraduate students, conducted each winter term by Ruffalo Noel Levitz (RNL). The 2019-20 survey was run in Feb. 2020 (score of 4.93); the 2020-21 survey (4.88) was run in April 2021.

Availability:
June, following end of fiscal year

Data source:
Ruffalo Noel Levitz (RNL)

PMF Scorecard 2021-22

PMF 2a. - # of domestic self-declared Indigenous students

<table>
<thead>
<tr>
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<th>PMF Measure InfoSheet</th>
<th>Unit of Measure</th>
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<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a.</td>
<td>Truth &amp; Reconciliation</td>
<td># of domestic self-declared Indigenous students</td>
<td>students</td>
<td>2,200 students</td>
<td>2,445 students</td>
<td>made target</td>
<td></td>
</tr>
</tbody>
</table>

Strategic Priority/Strategic Theme:
Truth & Reconciliation

Performance Measure: # of domestic self-declared Indigenous students

Performance Measure Definition:
Domestic (Canadian) students, in the Fall Census Date student headcount, who self-declare as belonging to a recognized group of Indigenous people — First Nations (Status and Non-Status), Métis and Inuit.

Availability:
mid-October, following end of 4th week of classes

Data source:
University of Regina, Office of Institutional Research, Fall Census Count

More information:
www.uregina.ca/orp/statistics/student-headcount.html

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual</td>
<td>1,809</td>
<td>1,816</td>
<td>1,943</td>
<td>2,182</td>
<td>2,457</td>
<td>2,445</td>
</tr>
<tr>
<td>Target</td>
<td>1,700</td>
<td>1,850</td>
<td>1,850</td>
<td>1,980</td>
<td>2,200</td>
<td>2,200</td>
</tr>
</tbody>
</table>

- = not a measure or no target set
PMF Scorecard 2021-22

PMF 2b. - # of registrations in courses available to non-Regina and non-Saskatoon students

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>2b.</td>
<td>Truth &amp; Reconciliation</td>
<td># of registrations in courses available to non-Regina and non-Saskatoon students</td>
<td>registrations</td>
<td>11,500 registrations</td>
<td>n/a (COVID)</td>
<td>n/a (COVID)</td>
<td>n/a (COVID)</td>
</tr>
</tbody>
</table>

Strategic Priority/Strategic Theme: 
Truth & Reconciliation

Performance Measure: # of registrations in courses available to non-Regina and non-Saskatoon students

Performance Measure Definition:
Total registrations, during an academic year, in credit courses that are not located in the cities of Regina or Saskatoon. This includes all courses that are taught online. Note that this measure is not applicable for 2020-21 and 2021-22 as almost all courses were available via special remote delivery.

Availability:
June, following end of fiscal year

Data source:
University of Regina, Office of Institutional Research

More information: ...)
PMF Scorecard 2021-22

PMF 3a. - % of workforce that is from designated groups

<table>
<thead>
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</tr>
</thead>
<tbody>
<tr>
<td>3a</td>
<td>Well-being &amp; Belonging</td>
<td>% of workforce that is from designated groups</td>
</tr>
</tbody>
</table>

Strategic Priority/Strategic Theme:
Well-being & Belonging

Performance Measure: % of workforce that is from designated groups

Performance Measure Definition:
The ratio of U Regina employees who self declare in one or more of the designated categories, versus the total number of employees at the University. The designated categories are: women; persons reporting an Indigenous identity; persons reporting a disability; and, members of a visible minority group.

Availability: mid-November each year

Data source:
University of Regina Human Resources, employee demographic self-declarations

More information:

```
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>67</td>
<td>68</td>
</tr>
<tr>
<td>Target</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>60</td>
<td>60</td>
</tr>
</tbody>
</table>
```

- = not a measure or no target set
### PMF Scorecard 2021-22

#### PMF 3b. - % of senior leadership that is from designated groups

<table>
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<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>3b.</td>
<td>Well-being &amp; Belonging</td>
<td>% of senior leadership that is from designated groups</td>
<td>% of senior leadership</td>
<td>60% of senior leadership</td>
<td>48% of senior leadership</td>
<td>missed target</td>
<td></td>
</tr>
</tbody>
</table>

**Strategic Priority/Strategic Theme:**
**Well-being & Belonging**

**Performance Measure:** % of senior leadership that is from designated groups

**Performance Measure Definition:**
The same ratio as used above, applied to only employees in the Senior Leadership Team (SLT).

**Availability:**
mid-November each year

**Data source:**
University of Regina, Human Resources, employee demographic self-declarations

**More information:**

---

![Graph showing % of senior leadership that is from designated groups from 2016-17 to 2021-22]

The actual values for the years are:
- **2016-17:** -
- **2017-18:** -
- **2018-19:** -
- **2019-20:** -
- **2020-21:** 50
- **2021-22:** 48

The target values are:
- **2016-17:** -
- **2017-18:** -
- **2018-19:** -
- **2019-20:** -
- **2020-21:** 60
- **2021-22:** 60

- = not a measure or no target set
PMF Scorecard 2021-22

PMF 3c. - Gender pay gap

Strategic Priority/Strategic Theme:  
Well-being & Belonging

Performance Measure: Gender pay gap

Performance Measure Definition:  
The average, between U Regina employment agreement groups, of the ratios of pay to female employees versus pay to male employees.

Availability:  
mid-March, following close of calendar year

Data source:  
University of Regina, Human Resources, employee demographic self-declarations

More information:  

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<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>3c.</td>
<td>Well-being &amp; Belonging</td>
<td>Gender</td>
<td>% of gender pay gap</td>
<td>95.0% gender pay gap</td>
<td>95.0% gender pay gap</td>
<td>made target</td>
<td>✓</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Actual</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-17</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2017-18</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2018-19</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2019-20</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2020-21</td>
<td>94.0</td>
<td>95.0</td>
</tr>
<tr>
<td>2021-22</td>
<td>95.0</td>
<td>94.0</td>
</tr>
</tbody>
</table>

* = not a measure or no target set
Strategic Priority/Strategic Theme: **Well-being & Belonging**

Performance Measure: **Student Financial Support**

Performance Measure Definition:
Total annual funds, from all U Regina sources, provided to students in the form of scholarships, bursaries, and prizes; reported in the University's Financial Statements.

Availability:
June, following end of fiscal year

Data source:
University of Regina, Financial Services

More information:
[www.uregina.ca/fs/statements/index.html](http://www.uregina.ca/fs/statements/index.html)
Performance Measurement Framework
PMF Measure InfoSheet

PMF Scorecard 2021-22

PMF 4a. - $ investment in water consump. / carbon footprint reduction projects

<table>
<thead>
<tr>
<th>PMF#</th>
<th>Strategic Theme</th>
<th>PMF Measure InfoSheet</th>
<th>Unit of Measure</th>
<th>2021-22 Target</th>
<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>4a.</td>
<td>Environment &amp; Climate Action</td>
<td>$ investment in water consump. / carbon footprint reduction projects</td>
<td>$ million</td>
<td>$3.0 million</td>
<td>$3.0 million</td>
<td>made target</td>
<td></td>
</tr>
</tbody>
</table>

Strategic Priority/Strategic Theme:
Environment & Climate Action

Performance Measure: $ investment in water consump. / carbon footprint reduction projects

Performance Measure Definition:
Annual dollar amount of investments and equipment renewals that will reduce campus energy consumption, wastewater production, and carbon footprint.

Availability:
June, following end of fiscal year

Data source:
University of Regina, Facilities Management

More information:

<table>
<thead>
<tr>
<th>Year</th>
<th>Actual</th>
<th>Target</th>
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<tbody>
<tr>
<td>2016-17</td>
<td>-</td>
<td>-</td>
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<tr>
<td>2017-18</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2018-19</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2019-20</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2020-21</td>
<td>3.2</td>
<td>3.0</td>
</tr>
<tr>
<td>2021-22</td>
<td>3.0</td>
<td>3.0</td>
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</tbody>
</table>

- = not a measure or no target set
PMF Scorecard 2021-22

PMF 4b. - # of living labs on- and off-campus focused on decarbonization

<table>
<thead>
<tr>
<th>PMF#</th>
<th>Strategic Theme</th>
<th>PMF Measure InfoSheet</th>
<th>Unit of Measure</th>
<th>2021-22 Target</th>
<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>4b.</td>
<td>Environment &amp; Climate Action</td>
<td># of living labs on- and off-campus focused on decarbonization</td>
<td># of living labs</td>
<td>3 over 5 years</td>
<td>on track for target</td>
<td>made target</td>
<td>✓</td>
</tr>
</tbody>
</table>

Strategic Priority/Strategic Theme:
Environment & Climate Action

Performance Measure: # of living labs on- and off-campus focused on decarbonization

Performance Measure Definition:
# of living labs in the planning stages, with tentative annual schedules, and then tracking of whether lab openings conform to these schedules.

Availability:
June, following end of fiscal year

Data source:
University of Regina, Office of the Vice-President Research

More information:

<table>
<thead>
<tr>
<th></th>
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<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Target</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tbody>
</table>

- = not a measure or no target set

7/26/2022
Performance Measurement Framework

PMF Scorecard 2021-22

PMF 5a. - Research impact: Field Weighted Citation Impact (FWCI, one year lag)

<table>
<thead>
<tr>
<th>PMF#</th>
<th>Strategic Theme</th>
<th>PMF</th>
<th>Unit of Measure</th>
<th>2021-22 Target</th>
<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>5a.</td>
<td>Impact &amp; Identity</td>
<td>Research impact: Field Weighted Citation Impact (FWCI, one year lag)</td>
<td>FWCI</td>
<td>1.42 FWCI</td>
<td>1.51 FWCI</td>
<td>made target</td>
<td></td>
</tr>
</tbody>
</table>

Strategic Priority/Strategic Theme:
Impact & Identity

Performance Measure: Research impact: Field Weighted Citation Impact (FWCI, one year lag)

Performance Measure Definition:
The number of citations received by papers authored by U Regina faculty during a 5-year period following the year of publication. Citation counts are normalized by the average number of citations received by all papers in the world in the same subfield. FWCI values are 5 year averages with a 1-year lag.

Availability:
FWCI data is refreshed annually on June 15

Data source:
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More information:
https://service.elsevier.com/app/answers/detail/a_id/28192/suporthub/scival/p/10961/
PMF Scorecard 2021-22

**PMF 5b. - Research impact: # of media mentions with UR research and creative contr.**

<table>
<thead>
<tr>
<th>PMF#</th>
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<th>PMF</th>
<th>Unit of Measure</th>
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<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>5b</td>
<td>Impact &amp; Identity</td>
<td>Research impact: # of media mentions with UR research and creative contr.</td>
<td># of media mentions</td>
<td>100 media engagements</td>
<td>3,292 media mentions</td>
<td>made target</td>
<td></td>
</tr>
</tbody>
</table>

**Strategic Priority/Strategic Theme:**
**Impact & Identity**

**Performance Measure:** Research impact: # of media mentions with UR research and creative contr.

**Performance Measure Definition:**
National and Provincial news stories in broadcast, print, and digital forms (excluding social media interactions e.g. likes, shares, etc...) that reference U Regina research and knowledge, including engagements with University subject matter experts. These references are tracked through the Meltwater media monitoring service.

**Availability:**
June, following end of fiscal year

**Data source:**
Meltwater media monitoring

**More information:**

---

**Graph:**
Research impact: # of media mentions with UR research and creative contr.

<table>
<thead>
<tr>
<th></th>
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<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,328</td>
<td>3,292</td>
</tr>
<tr>
<td>Target</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>100</td>
<td>100</td>
</tr>
</tbody>
</table>

* - = not a measure or no target set
PMF Scorecard 2021-22

PMF 5c. - Research Revenue

<table>
<thead>
<tr>
<th>PMF#</th>
<th>Strategic Theme</th>
<th>PMF Unit of Measure</th>
<th>2021-22 Target</th>
<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>5c.</td>
<td>Impact &amp; Identity</td>
<td>Research Revenue</td>
<td>$29.0 million</td>
<td>$31.3 million</td>
<td>made target</td>
<td>✔️</td>
</tr>
</tbody>
</table>

Strategic Priority/Strategic Theme:
Impact & Identity

Performance Measure: Research Revenue

Performance Measure Definition:
Total annual research funding received from all active externally-funded research projects administered by the University of Regina.

Availability:
June, following end of fiscal year

Data source:
University of Regina, Financial Services

More information:
https://www.uregina.ca/fs
PMF Scorecard 2021-22

PMF 5d. - # of mid-career learners and microcredential seekers

<table>
<thead>
<tr>
<th>PMF#</th>
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<th>PMF</th>
<th>Unit of Measure</th>
<th>2021-22 Target</th>
<th>2021-22 Outcome</th>
<th>2021-22 Status</th>
<th>2020-21 Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>5d.</td>
<td>Impact &amp; Identity</td>
<td># of mid-career learners and microcredential seekers</td>
<td># of learners</td>
<td>500 learners</td>
<td>1,201 learners</td>
<td>made target</td>
<td></td>
</tr>
</tbody>
</table>

Strategic Priority/Strategic Theme:
Impact & Identity

Performance Measure: # of mid-career learners and microcredential seekers

Performance Measure Definition:
Total number (annual headcount) of students 25 years of age or older who are active in professional/practice-based Master's degree and graduate-level certificate and diploma programs in the Fall term. Microcredential learners will be added to future years' counts.

Availability:
June, following end of fiscal year

Data source:
University of Regina, Office of Institutional Research

More information:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual</td>
<td>1,046</td>
<td>1,023</td>
<td>981</td>
<td>1,065</td>
<td>1,169</td>
</tr>
<tr>
<td>Target</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>500</td>
</tr>
</tbody>
</table>

- = not a measure or no target set