The University of Regina’s Health and Safety Management System (HSMS) consists of the following eight elements:

* Management commitment and leadership
* Hazard identification and control
* Health and safety training
* Safety communications
* Safety inspections
* Reporting and investigations
* Emergency response
* Psychological health and mental wellness

A Health and Safety Management System (HSMS) involves the introduction of processes designed to decrease the incidence of injury and illness in an organization’s operations. Each of these elements, when implemented together, create a system that assists the U of R in ensuring that we are a healthy and safe place to study, work and live. Implementing our HSMS also supports our university’s safety culture.