

The University of Regina affirms its unwavering commitment to freedom of expression as a foundational pillar of academic life and democratic society. We recognize that the open exchange of ideas, even when controversial or challenging, is essential to the pursuit of knowledge, critical inquiry, and personal growth.

In alignment with our **Respectful University Policy**, we are equally committed to fostering a learning and working environment grounded in equity, integrity, and mutual respect. Freedom of expression at the University of Regina includes the right to speak, read, write, listen, challenge, and learn—while also recognizing the responsibilities that accompany these rights. Expression that others find offensive will not for that reason alone be unacceptable.

At the same time, the University acknowledges that freedom of expression is not absolute and is subject to legal limitations and administrative authority relating to use of premises. This includes legal restrictions related to harassment, hate speech, defamation, threats, and incitement to violence.

For further clarity, the following is provided to illustrate the University's expectations.

Allowed:

- ✓The right to free expression balanced against other public interests

Not Allowed:

- X Harm to people
- X Harm to property
- X Preventing others from free expression
- X Hate speech, harassment, or other unlawful conduct
- X Disrupting University of Regina operations

While the University provides a platform for a wide range of perspectives, as an Institution, it does not endorse specific political or ideological positions, thereby preserving space for open dialogue.