
MEMBERS	d Gregory (Co-Chair), K McNutt (Co-Chair), B Butz (Resource), K Bommavaram (<i>GSA rep</i>), D Cherwaty, J Dale, R Konecsni, N Paskewitz, R Petry, G Singh Lehal (<i>URSU rep</i>), S Young
GUESTS	S Bhat, <i>Research and Development Consultant</i> ; E Limacher (<i>University Advancement & Communications</i>)
REGRETS	J Crivea, N Middlemiss, <i>URSU Operations Manager</i> ; C Reyda, <i>Facilities Management</i> ; N Tajik (<i>PACS student support</i>), B Waytuck, <i>University Library</i>

1. Welcome and call to order. Receipt of agenda and November 5, 2020 meeting notes.

The Co-Chairs introduced E Limacher, Director of Communications and Marketing. Ms. Limacher will be replacing L Mitchell as the UAC representative on PACS.

Agenda and meeting notes from November 5, 2020 received without emendation.

OPERATIONS AND OTHER ISSUES

2. Sustainability Action Plan Committee: update

S Bhat highlighted some key points of the APC, as noted in the APC summary notes attached in the agenda package. At their last meeting, the APC discussed the Waste Management theme and determined that without baseline information and knowledge, it would be difficult for them to develop attainable actions and goals. This recognition led the APC to recommend to PACS, based on Concordia University's sustainability strategies, that specific working groups be created for each named theme. These working groups would be comprised of a PACS member (as a lead), and targeted individuals who can offer ideas, suggestions, and specific knowledge and information.

PACS discussed, in great length, the purpose of these working groups, what they would need to achieve, key individuals who would need to participate in them, the benefits of these working groups, how they could enhance our campus community's engagement, etc. There are many individuals in our campus community who are passionate about sustainability. We could benefit from their passions and volunteerism. These working groups could provide us an opportunity to recognize and acknowledge those faculty, staff and students who are keen on sustainability. PACS also discussed the notion that baseline data is not the only driving force to building and creating actions and goals. These working groups could be *think tanks*; groups of individuals who can generate and propose actions and goals from hypotheses, oppose to baseline data. Though data will assist in determining actions and goals, PACS believes these working groups can be initiated without baseline data readily available. Based on the discussion today, the Co-Chairs, S Bhat and B Butz, will schedule a meeting to formulate a potential go-forward plan for consideration by PACS members.

Along with the idea of working groups, S Bhat noted other key points of the APC. The APC would like to see an administrator of Sustainability on our campus. Someone who is accountable for the Action Plan and who can lead a change

in culture and make sustainability a serious topic. The APC would also like to see sustainability become a regular topic in the President's weekly messaging.

3. Sustainability Action Plan: launch timeline & term length

Owing to time, this item will be discussed at the next PACS meeting.

4. Round-table

N/A

5. ADJOURNMENT at 10:50 am

NEXT MEETING: [DECEMBER 3, 2020 1:00 – 1:45 PM \(ZOOM\)](#)
