



Reporting to the President, this newly formed Executive position provides strategic leadership aimed at Indigenous engagement at the University of Regina, located on Treaty 4 and Treaty 6 lands, and in Saskatchewan communities. The AVP (IE) will undertake significant action on the University of Regina's Statement of Response to the Truth and Reconciliation Commission's (TRC) Report, including the Calls to Action relevant to post-secondary education. Concurrently, the incumbent will foster and support the integration of Indigenous ways of knowing within the University, including teaching and research. The AVP Indigenous Engagement will provide leadership to develop an Indigenous centralized strategy for Indigenous initiatives informed by the University of Regina's Strategic Plan.

Specific Accountabilities:

Guided by, working with, and supported by Elders and Knowledge Keepers, the AVP collaborates with the President, Provost, Deans, and AVPs, provides inspirational leadership within the University of Regina and actively engages with the Indigenous Advisory Circle (IAC), ta-tawâw Student Centre, and the Reconciliation Action Committee. The AVP (IE) will engage in strategic and transformational leadership to realize the Truth and Reconciliation goals articulated in the University of Regina's Strategic Plan. The AVP (IE) will also provide advice about the university-wide implementation of the Truth and Reconciliation (TRC) Calls to Action. The successful candidate will bring energy, vision, and visibility to Indigenous engagement, which is a priority for the University of Regina.

Incorporate diverse Indigenous ways of knowing into teaching and research

Core to the mission of the University is the respectful and ethical incorporation of nation-specific Indigenous ways of knowing into teaching and research. The AVP (IE) will collaborate broadly to expand professional development opportunities and supports in this regard. The successful candidate will work with the Provost, Deans, Directors, and others to create the supports necessary for all those concerned to learn to appropriately and meaningfully Indigenize and decolonize pedagogies, curricula, policies, procedures, and processes. The AVP (IE) will work with the VP (Research) to establish and strengthen the University's relationships with urban, rural, and remote Indigenous communities with the aim of accountable and reciprocal research, and will enhance Indigenous engagement in the research enterprise. With support from the Research Office, the AVP (IE) will identify the framework and protocols necessary to establish partnerships for research and development between University faculty and Indigenous communities.

Improve supports for Indigenous students, faculty, and staff

Critical to this position is the need to improve supports for Indigenous students, faculty, and staff. The successful candidate, in partnership with senior leaders, will also work towards increasing the number of Indigenous faculty, representative leadership, and the workforce. The AVP (IE) will commit to ensuring that Elders and Knowledge Keepers continue their integral contributions to the University's operation through their guiding presence. Of importance is the need to support and encourage opportunities for respectful ceremonial participation for all learners. And finally, the AVP (IE) will collaborate with the AVP Student Affairs and the ta-tawâw Student Centre to augment the availability of academic and student supports that are relevant, culturally affirming, and innovative.



Provide educational opportunities and experiences across Saskatchewan

The successful candidate will work with the Provost, Deans, Directors, and AVPs to foster Indigenous educational opportunities and experiences across Saskatchewan. The successful candidate will demonstrate the capacity to build relationships and work collaboratively with Indigenous communities to enrich educational opportunities for Indigenous students.

Contribute to the advancement of the University

The incumbent will strengthen existing relationships and forge meaningful connections between the University of Regina and relevant units including First Nations University of Canada, Gabriel Dumont Institute, Saskatchewan Indian Institute of Technologies, satellite campuses, and regional colleges. On the basis of these relationships, the AVP (IE) will facilitate the creation of greater educational opportunities and experiences on campus and across Saskatchewan. They will recognise and lend support to potential relationships within the academy, including the Federated Colleges, to advance Indigenous engagement. The AVP (IE) will advise University Advancement and Communications in finding prospective non-Indigenous donors, whose values and practices are not in conflict with Indigenous values and treaty rights, to support and enhance Indigenous initiatives. They will further advance Indigenous engagement and transformation through facilitating communication and collaboration among all members of the University community, including those with specific expertise, to help guide others in support of these initiatives.

The University of Regina is committed to an inclusive workplace that reflects the richness of the community that we serve. We will walk alongside the successful candidate towards achieving these objectives, which are shared across the institution. All qualified candidates are encouraged to apply including individuals within the University's employment equity groups (women, persons with disabilities, members of visible minorities, Indigenous persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code); however, Canadians and permanent residents will be given priority. The University is seeking a candidate who is Indigenous to Turtle Island (i.e., First Nations Status, First Nations non-Status, Métis, or Inuit).

Position Reports to: University of Regina President & Vice-Chancellor

Positions reporting to this position: Office Administrative Assistant; works with, supported and guided by Elders and Knowledge Keepers

Requirements:

- The ideal candidate will have an accomplished record of scholarship combined with a graduate degree, preferably a PhD. Candidates are eligible to be considered with tenure as appropriate. The university is open to other qualifications demonstrated through community recognition and through leadership within the academy and with Indigenous communities on education and/or institutional strategic initiatives.
- Experience in and knowledge of diverse Indigenous world views, cultures, and values, and ability to articulate and foster those world views within the academy.
- A commitment to community-driven research, teaching, and learning.



- Demonstrated experience and performance in working with Indigenous community-based educational institutions and/or post-secondary institutions.
- Demonstrated ability to build respectful and constructive relationships with Indigenous and non-Indigenous communities and internal and external stakeholders.
- Demonstrated ability in the development, implementation, and advancement of strategic Indigenous initiatives and educational excellence.
- Proficient knowledge of political, legislative, and governing bodies relevant to Indigenous initiatives at a local, provincial, and national level.
- Consummate communication skills and abilities.

Review of applications will commence December 3rd 2020. In electronic format, please send the following materials:

- Letter of application
- Current curriculum vitae

To access the complete position description and to apply for the position, please visit:

<http://www.uregina.ca/hr/careers/opportunities.html>. Note: Applicants are required to populate the references questions with the names of references and contact information. Letters of Reference are not required at this time.