



University
of Regina

Dean of Business Administration

With eight consecutive years of growing enrolments, an expanding research profile, and a highly visible role in a dynamic civic and provincial economy, the University of Regina has entered a new phase in its history. The Faculty of Business Administration – home to nearly 1800 students in the Paul J Hill School and the Levene Graduate School, and enjoying a unique strategic partnership with the Ivey School of Business at Western University – is among its most noted Faculties.

We seek an extraordinary individual who will lead the Faculty in its quest to be one of the country's top business schools, achieving student outcomes that rank with those of Canada's most recognized schools.

Reporting to the Provost and Vice-President (Academic), the Dean of Business Administration works with a supportive University administration, a very collegial group of Faculty Deans, and a thriving, supportive Saskatchewan business community to advance the Faculty's and the University's interests, as well as those of students and alumni.

The new Dean will:

- Lead in the development and enhancement of programs that attract, retain, and graduate highly qualified students;
- Work with faculty and staff to enhance the student experience both inside and outside the classroom;
- Support a culture of transparency and collegiality that facilitates and advocates strong team-building within the Faculty and the University as a whole;
- Continue to build the brands of the Hill and Levene Schools, as well as the Ivey partnership;
- Lead the Faculty's drive toward accreditation;
- Enhance the Faculty's close links with the local business community;

- Enhance and extend relationships with Western Canadian and national business communities that will move the Faculty to a position of national prominence, and enrich the student experience;
- Play a key role in developing research contracts, exchanges, and collaborative initiatives with other local, provincial, national, and international institutions;
- Work toward ensuring appropriate academic and financial support of the Faculty both within the University and, increasingly, through external partnerships and contributions.

The Ideal Candidate

The University is eager to hear from a diverse group of candidates, including PhD-qualified members of the academy and those from the public and private sectors with graduate qualifications. We want a leader who will work with faculty, staff, students, alumni, and the business community to make the Faculty one of the best business schools in the country.

In particular, we seek the following:

- Evidence of principled, consultative leadership that supports a progressive, positive culture;
- A leadership style characterized by presence, consultation, participation, inclusion, and forward thinking;
- A passion for providing students with an excellent education, and the ability to promote an active, successful research culture;
- An entrepreneurial turn of mind and a reputation for innovation;
- Superior skills in relationship building, both within the Faculty and across the University, and between the University and the business community;
- Superior ability in Faculty advancement initiatives including alumni relations and fund development.

Named one of the top 25 business schools in Canada by *Maclean's*, the Faculty of Business Administration has three major elements: the Paul J. Hill School of Business, the Kenneth Levene Graduate School of Business, and the Centre for Management Development.

The Faculty has a unique partnership with the Richard Ivey School of Business at Western University. This partnership, the only one of its kind that the Ivey School has entered into, is an outstanding opportunity to employ the case method program which has been proven to achieve highly successful outcomes for students. The partnership includes the development of cases on Western Canadian companies under the Hill-Ivey brand.

A number of features of the Faculty will be of special interest to candidates. The University of Regina has as one of its strategic objectives the development of programs that meet the needs of Indigenous students, who make up approximately 14% of the University's enrolments. The Faculty of Business Administration is participating in those initiatives, including partnerships with the First Nations University of Canada, which is one of the University of Regina's three federated colleges and is located on our campus.

Candidates will also be interested to know that the Faculty is well advanced in preparations for accreditation. In addition, the strong links which have been developed with the Saskatchewan business community are impressive. Advisory Councils in both the Hill and Levene Schools provide a robust framework for dialogue and collaboration between the Faculty and leaders of the Saskatchewan business and professional communities.

The successful candidate will join a diverse, enthusiastic, and collegial team of approximately 60 faculty and staff who are dedicated to student success, knowledge creation, and community advancement. A third of the professoriate has joined the Faculty within the last decade. Faculty are active in research, publishing widely in high-impact journals and competing successfully for research funding. External funding for research is increasing; a new behavioural lab has been opened; and more than 35 peer-reviewed publications by faculty appeared in 2016-17.

Faculty members are enthusiastic teachers, continually seeking innovative ways to enhance the classroom experience. They have produced popular textbooks in human resource management, organizational behaviour, and entrepreneurship, and have been the recipients of University excellence awards and President's Teaching and Learning awards for teaching innovations. They have also directly contributed to national and international educational development programs. They and the students are supported by a team of dedicated, knowledgeable staff.



The Faculty of Business Administration

The breadth and expertise of the faculty is perhaps best demonstrated by student achievement. In 2016, over 1,400 Business Administration students were awarded academic scholarships, received an Excellence Scholarship, or were on the Dean's Honour Roll. Hill School students have been highly successful in regional and national case competitions. Our students graduate with practical knowledge and experience from co-op placements, setting them up for successful careers. Over 97% find employment within a year.

Offered through the Paul J. Hill School of Business, the Bachelor of Business Administration (BBA) is available in seven majors: Accounting, Entrepreneurship, Finance, Human Resource Management, International Business, Marketing, and Management. The School also delivers a two-year Diploma of Business Administration.

Graduate programs are offered through the Kenneth Levene Graduate School of Business. They currently include the Master of Business Administration (MBA), the Executive Master of Business Administration (EMBA), the MBA International, the Master of Human Resource Management (MHRM), the Master of Administration in Leadership (MAdmin), and Master's Certificates in Business, Human Resource Management, Organizational Leadership, and Project Management.

The Levene Graduate School has undergone a significant revamping in recent years to ensure that it responds to current student needs. For example, in response to a public environment intensely focused on security policy issues, the School recently introduced an MBA specialization in Public Safety Management. Recognizing the global environment in which graduates will participate, the School has forged strong partnerships in numerous countries. It emphasizes the education of internationally-minded students as well as the opportunity for all MBA candidates to experience the opportunities and challenges of international business.

In partnership with the Edwards School of Business at the University of Saskatchewan and the Institute of Corporate Directors, the Faculty has successfully sponsored the ICD.D certification program in Saskatchewan. Also together with the Edwards School, the Faculty participates in a national branding initiative to emphasize the significance, relevance, and quality of business education in Saskatchewan.

The Centre for Management Development (CMD) provides practical work experience and enhances business skills for students and faculty by offering business advisory services, customized training and management development, and publication of applied research focused at Saskatchewan and Canadian organizations and leaders.

For more information about the Faculty of Business Administration, please visit <https://www.uregina.ca/business/> and <https://www.uregina.ca/business/about-us/horizons-publication.html>.

One of the *Times Higher Education Supplement's* "top 150 universities under 50," the University of Regina has an established reputation for excellence in teaching and research. With 14% of its students coming from international destinations, another 14% coming from other parts of Canada, and nearly 14% of students identifying as Indigenous, the University of Regina is a thriving, diverse, and exciting place to be. The University's comprehensive services and programs prepare students to excel. Its research opportunities attract the best and brightest minds. And its two campuses, sited in the midst of one of North America's largest urban parks, are noted for their beauty.

Over the century since its foundation as Regina College, the University's programs have grown in response to student and community needs. Specialized and innovative programs are offered in clinical psychology, journalism, social work, creative technologies, actuarial science, petroleum engineering, software systems, education, police studies, health administration, public policy, and many others. A co-operative education program - the first in Western Canada - is available in several Faculties.

Numerous research centres and institutes enhance the teaching and research opportunities available on campus. As well, the Regina Research Park, adjacent to the main campus, has produced synergies and research partnerships with industry and government.

The University is a major catalyst for social, cultural and economic development in the City of Regina. It is a popular venue for concerts, art, sports, public lectures and theatre, and is a source of invaluable expertise in dozens of areas. The 2014 North American Indigenous Games were held in Regina, and



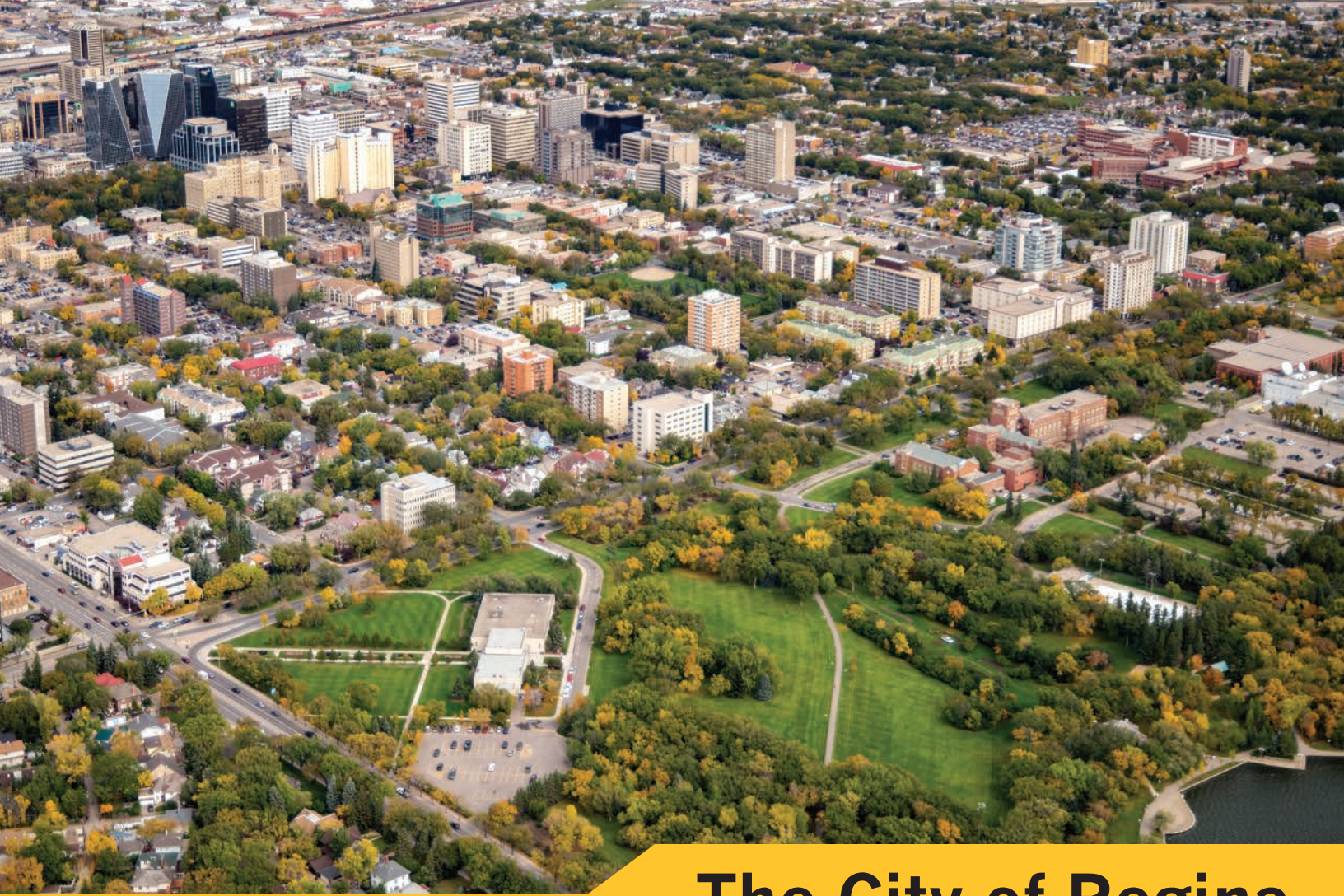
saw more than 5000 athletes and several thousand coaches, trainers, and staff on campus for a two-week period. In 2018, the University will host the national Congress of the Humanities and Social Sciences, which will bring more than 7000 academics and graduate students in the humanities and social sciences to campus in Canada's largest single gathering of scholars.

For the 2017-18 fiscal year, the University's operating budget is approximately \$216 million. The University is recognized as a major player in strengthening and diversifying the local economy. The annual payroll of more than \$150 million has a significant economic impact in Regina and the surrounding area. Current capital projects, including the renewal of the College Avenue Campus, have contributed substantially to the local economy.

For more detailed information about the University of Regina, please visit www.uregina.ca.

The University of Regina

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The City of Regina

With a population of approximately 210,000, Regina is Saskatchewan's capital city. The city is flourishing with many successful and innovative companies in telecommunications, financial services, manufacturing and processing, oil and gas, petroleum technology, retail and wholesale services, and agriculture-related industries. As the provincial capital, Regina regularly hosts formal international visits and is the home of the Saskatchewan Trade and Export Partnership. Regina is recognized as southern Saskatchewan's hub for transportation, retail trade, financial services, healthcare and education. Many provincial Crown Corporations (such as SaskTel, SaskPower, SaskEnergy and Saskatchewan Government Insurance) have their headquarters in Regina. With the Government of Saskatchewan itself, they are among the city's largest, most stable employers. Many partnerships - internships, executive training, consulting - exist between government ministries and the University.

Regina is home to the Wascana Centre, one of the largest urban parks in North America. Centred around Wascana Lake, the park is the site of the Saskatchewan Legislature, the Conexus Arts Centre, the Royal Saskatchewan Museum, the Regina Research Park, Saskatchewan Polytechnic (Wascana Campus), the Regina Rowing Club, and the University and its federated colleges. Regina is the national headquarters of the Royal Canadian Mounted Police Academy. The city is rich in culture, with art galleries, a natural history museum, theatre, dance and a symphony orchestra.

Citizens of Regina enjoy a high-quality urban lifestyle balanced by proximity to the countryside. "Cottage country" in the beautiful Qu'Appelle Valley is less than an hour's drive from the city, and the northern boreal forest with its thousands of pristine lakes is five hours north of Regina. The City itself offers year-round sport, fitness, leisure, cultural and arts programs for people of all ages. The city is proud of its public library system that has, as a department of the library, the recognized Dunlop Art Gallery. It also offers an international repertory film theatre. The University of Regina Conservatory for the Performing Arts, the Regina Symphony Orchestra, the Globe Theatre and the MacKenzie Art Gallery add to the cultural environment. There is also a host of active community associations in the city. The City of Regina is home to many sports teams, including the Saskatchewan Roughriders, the University of Regina varsity teams, and other community-based teams.

The youth of Regina receive a high-quality education through two publicly funded school boards. Both the public and the separate schools offer specialized classes for gifted children as well as for mentally or physically challenged students. French immersion studies and the International Baccalaureate program are available at designated schools, and an all-French school, Ecole Monseigneur de Laval, is located near the University's main campus.

For more information about the City of Regina, please visit www.regina.ca and <http://www.economicdevelopmentregina.com>.