

Dean, Faculty of Media, Art, and Performance

The Faculty of Media, Art, and Performance at the University of Regina is a community respectful of diverse artistic expression and study. Our students are exposed to highly creative environments, where skills are gained through technical hands-on learning combined with critical and theoretical study. We offer a variety of undergraduate, certificate, and graduate degree programs; students have the opportunity to pursue an education in Creative Technologies, Film, Music, Theatre, Visual Arts, as well as Interdisciplinary Studies. Our faculty members are dynamic working artists and scholars with international experience. Serving as a leading cultural hub within local and regional communities, the Faculty of Media, Art, and Performance is committed to Indigenization and Reconciliation, sustainability, diversity, collegiality, and innovation.

The University of Regina invites applications for the position of Dean, Media, Art, and Performance. The Faculty seeks a Dean with a broad understanding of the arts and arts education in Canada with a record of providing strategic leadership through consultation and collaborations with faculty, staff and students. Reporting to the Provost and Vice-President (Academic), the Dean of the Faculty of Media, Art, and Performance provides leadership regarding faculty, staff, programs, research and teaching.

The Dean is committed to enhancing a culture of collegiality and engagement. In this highly collaborative role, the Dean fosters the artistic and academic achievements of all faculty and works to ensure the student environment is characterised by its social and cultural diversity, contemporary programming and experiential learning opportunities. The new Dean will have the experience, talent and commitment to advance new agendas for creativity and innovation within the Faculty.

Specific Responsibilities:

- Lead the alignment of the Faculty's strategic objectives with the University Strategic Plan [All Our Relations, kahkiyaw kiwâhkômâkaninawak](#) and lead academic resource planning to support the Faculty's strategic plan.
- Develop and manage effective administration and accountability of the Faculty's budget and resources.
- Ensure effective and collegial Faculty governance.
- Proactively welcome, explore, and implement new ideas and innovative activities within the Faculty.
- Champion actions to promote equity, diversity and inclusion (EDI), as well as anti-racism, and advance the 94 Calls to Action arising from the Truth and Reconciliation Commission (TRC) in continued support of Indigenization and Reconciliation within the Faculty and the University.
- Work with the Faculty Administrator to ensure appropriate and efficient organization and assignment of staff responsibilities, effective management, commitment to staff development and administration of collective agreements and relevant policies.
- Work with Department Heads, Associate Deans, and the Faculty Administrator to ensure technology, infrastructure and resources are considerations in budget development to support creative research, teaching and practice across the faculty.
- Facilitate discussion and strategies in response to enrolment and the potential impact on Faculty growth, sustainability, infrastructure and resources.
- Provide leadership to identify sustainable funding sources to support the interests and expertise of the Faculty, and foster student involvement in formal research with faculty members.

- Recognize, acknowledge, and support the unique and diverse needs of students by promoting the use of educational technology and blended learning.
- Foster the advancement of Indigenous artists, encouraging and expanding curricular offerings and events that explore diverse artistic traditions beyond the traditionally held Western canon.
- Provide and support the professional development of staff and faculty, ensuring an ongoing culture of collegiality and collaboration; create faculty recruitment plans based on position criteria and consult with Human Resources to ensure recruitment plans are competitive, sustainable and supported by equity, diversity and inclusion practices.
- Participate in relevant provincial, national and international organizations to promote the interests of the Faculty and the University and encourage opportunities for partnership and connections in research and education.
- Build relationships and engage regularly with international university partners, (for example, in Mexico City and the UK) to offer opportunities to faculty and students to initiate and strengthen research collaborations, offer access to unique facilities and create innovative and unique international learning opportunities.

Requirements:

- A Doctorate or other relevant terminal degree (eg. MFA, MMus, MA in Studio Art, etc.) in a related discipline.
- A record of distinguished scholarly accomplishments and a strong commitment to teaching, research, scholarship and service, sufficient for appointment at the rank of Professor.
- An understanding of the arts and art education and its value to society.
- A track record of success as an administrator in a university or other relevant organization; other related university experience will also be considered.
- Demonstrated success in administrative leadership in managing resources, budgets, and fostering collegial relationships.
- Social and cultural awareness and responsiveness; experience in supporting equity, diversity, cultural safety and inclusion in post-secondary institutions.
- Experience in developing and nurturing exceptional working relationships with stakeholders/partners both internal and external to the University; ability to work in a respectful manner with all stakeholders.
- Experience in supporting and advancing an environment for creative/artistic work, research, scholarship, and teaching.
- A commitment to supporting and advocating for the development of Indigenous partnerships and programming.
- A commitment to collegiality and collegial governance.
- Knowledge of the arts and arts education, through personal practice or in an administrative or academic capacity.

Diversity Statement

The University of Regina is committed to an equitable and inclusive workplace that reflects the richness of the community that we serve. The University encourages applications from all individuals, including individuals within the University's employment equity categories of women, persons with disabilities, members of visible minorities/racialized groups, Indigenous people, individuals of diverse gender and sexual orientation and all groups protected by the Human Right Code.

The University of Regina

The University of Regina is situated on Treaty 4 lands with a presence in Treaty 6. These are the territories of the nêhiyawak, Anihšînāpēk, Dakota, Lakota, and Nakoda and the homeland of the Metis/Michif Nation. Today these lands continue to be the shared Territory of many diverse peoples from near and far. More than 16,000 students, 2,200 of whom are graduate students, are currently enrolled in 10 faculties and 24 academic departments and three federated colleges: Campion College, First Nations University of Canada, and Luther College. There are 18 research centres and institutes at the University of Regina.

Our history, our accomplishments and our growth as a University stem from our commitment to working together for the good of our local and global communities. The [2020-2025 Strategic Plan: All Our Relations, kahkiyaw kiwâhkômâkaninawak](#) guides us and continues to inspire bold and unconventional thinking about teaching, research, scholarship and the student experience.

The title of the University of Regina's 2020-2025 Strategic Plan, *All Our Relations*, is the English equivalent of a phrase familiar to most North American First Nations Peoples. It is often used to formally acknowledge the interconnectedness of family and all their relations including those that walk on two feet, those that walk on four feet, those that swim in the great waters, those that fly in the sky and those that crawl on their bellies.

The Search Committee will begin considering potential candidates immediately, and will continue until the position is successfully filled. Applications should include a letter of interest, a curriculum vitae, and the names of three references (who will not be contacted without consent of the applicant); and may be submitted in confidence, electronically on the [University of Regina's Careers Website](#).

To learn more about this opportunity please contact:

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