Call to Order

1. Approval of the Agenda

2. Approval of the Minutes
   2.1 Board Meeting of 27 September 2010 - *Circulated with the Agenda*

3. Business Arising
   3.1 Nursing Operations Forecast – 2010/2011 - *For Decision (F&F)*, Appendix 1
   3.2 Approval of Major Capital Projects - *For Decision (F&F)*, Appendix 2

4. Strategic Item(s)
   4.1 Approval of the Campus Master Plan - *For Decision (F&F)*, Appendix 3

5. Administrative Item(s)
   5.1 Provincial Auditor’s Audit Planning Memorandum – *For Decision (A&RM)*, Appendix 4
   5.2 Canadian Union of Public Employees (CUPE) 2419 Student Academic Assistants Tentative Agreement with the University of Regina – *For Decision (HR)*, Appendix 5
   5.3 Creation of New Corporation by the University of Regina – *For Decision (F&F)*, Appendix 6
   5.4 December 2010 “Talking Points” - *For Information (GOV&NOM)*, distributed separately

6. Consensus Item(s)
   6.1 Policy Regarding the Authority to Create New Corporate Entities – *For Decision (A&RM)*, Appendix 7
   6.2 Provincial Audit’s Post-Audit Questionnaire – *For Decision (A&RM)*, Appendix 8
   6.3 Amend the University of Regina Supplementary Executive Retirement Plan (SERP) – *For Decision (HR)*, Appendix 9
   6.4 Statements of Investment Policies and Goals (SIP&G) – University of Regina Pension Plans – *For Decision (HR)*, Appendix 10
   6.5 RESOLVE (Research and Education for Solutions to Violence and Abuse) Board Member Appointment – *For Decision (HR)*, Appendix 11

7. Reports (*For Information*)
   7.1 Chair - *Verbal Report*
   7.1.1 2011 – 2012 Board Meeting Schedule – *For Decision (GOV&NOM)*, Appendix 12
   7.2 Chancellor - *Verbal Report*
   7.2.1 University of Regina Senate Report for 9 June 2010 – *For Information (GOV&NOM)*, Appendix 13
   7 University of Regina Senate Report for 15 October 2010 - *For Information (GOV&NOM)*, Appendix 14
   7.3 President’s Report, Appendix 15
   7.3.1 Institutional Dashboard – *For Information (GOV&NOM)*, Appendix 16
   7.3.2 Strategic Question, *For Discussion (GOV&NOM)*, distributed separately
   7.4 URSU President, *Verbal Update*

8. In Camera Session I

9. In Camera Session II
10. Items for Information

Audit & Risk Management
10.1 Draft Minutes of the Audit and Risk Management Committee of 26 September 2010, Appendix 17
10.2 Meeting of the Audit & Risk Management Committee of 6 December 2010, Appendix 18

Finance & Facilities
10.3 Draft Minutes of the Finance & Facilities Committee of 26 September 2010, Appendix 19
10.4 Meeting of the Finance & Facilities Committee of 6 December 2010, Appendix 20

Governance and Nominations
10.5 Draft Minutes of the Governance and Nominations Committee of 26 September 2010, Appendix 21
10.6 Meeting of the Governance and Nominations Committee of 6 December 2010, Appendix 22

Human Resources
10.7 Draft Minutes of the Human Resources Committee of 26 September 2010, Appendix 23
10.8 Meeting of the Human Resources Committee of 6 December 2010, Appendix 24

11. Adjournment

Annette Revet
Executive Director, University Governance

Susan Barber
Chair
This report summarizes my progress on the six key areas of priority related to the Strategic Plan that the Board and I have identified for this academic year. It also includes an update on my own academic research program, and a short summary of some of the University’s highlights since the last Board report.

**OUR WORK: Teaching, Research and Public Service**

- The implementation of key aspects of the Strategic Plan is well underway. The Strategic Research Plan, for example, is now complete after having gone through an extensive process of data collection, public review, and numerous revisions. This is a research plan by the University community and for the University community. It identifies our strengths and sets the parameters for research excellence for the next five years.

- On a related note, a November 5 study by Research Info Source Inc. revealed that among comprehensive universities in Canada, from 1999-2009 the University of Regina was third in terms of “research intensity.” The University’s percentage change was growth of 167% over the decade, with the average growth of other universities in our category being 106%. We will be building on this success with the new Strategic Research plan.
The Academic Program Review is proceeding as scheduled. A University community forum took place on September 30, and a special forum for students was held in early October. A forum will be held shortly with students, parents, teachers and guidance counsellors from Regina and area school divisions, and data collection is being done with students and faculty members. The consultant’s final report is expected in early 2011, after which the prioritization process will take place.

The University hosted a public Sustainable Development symposium in mid-October, bringing together experts from the education sector to discuss the role post-secondary institutions can play in education and research for sustainable development. At the symposium, the University signed an MOU with SIAST, FNUinv and UNESCO to collaborate on sustainable development projects. The University Leadership Team devoted a two-hour session to the topic after the public symposium.

The newly developed Campus Master Plan is included in the Board package for approval.

I held an “Open Mic” session on campus on November 24 to update the campus community on the Strategic Plan implementation and other matters, and to receive feedback and suggestions.

The Administrative and Organizational Review Advisory Committee has completed a review of the reporting structure of the Enterprise Risk Management office and made a recommendation. The Committee is currently examining the reporting structure of various Ancillary Services, with a focus on Food Services.

The Committee is consulting various groups on campus to determine the next areas for review, and will set up broader consultations across campus in either December or January.

Since September, Information Services has worked closely with four departments to begin rolling out the print optimization project. Results so far
include improved print quality, improved service response, and reductions in monthly print operating costs of 77% and in monthly print energy consumption of 55%.

**OUR PEOPLE: Engagement, Diversity, Success, Esteem**

- Dr. David Gregory has been appointed Dean of the Faculty of Nursing, effective April 1, 2011. Dr. Gregory is a former Dean of the Faculty of Nursing at the University of Manitoba.

- The position profile has been completed for the Dean of the Faculty of Social Work, and the advertisement for the position has been posted. Human Resources is now accepting applications.

- The Vice-President Academic has met with members of the Faculty of Science to inform them that a committee is being formed and a search is being initiated in the new year for the Dean of the Faculty of Science.

- The search for a Provost and Vice-President (Academic) continues. The search consultant has completed its recruitment activities, the committee continues to meet, and the interview process now is taking place.

- The search consultant has been engaged and the committee has been formed to oversee the search for a new Vice-President (Research). The committee will be having its first meeting prior to the end of December.

**Develop employee engagement initiatives**

- Human Resources is conducting face-to-face meetings with 22 different ULT members and their management team member to present the qualitative Employee Engagement Survey results to these groups. The quantitative
results have also been circulated to these groups. These face-to-face meetings are structured to review results for each specific area, to discuss management response to the results and to determine next steps in sharing results and building plans with employees.

✓ The annual “Celebrate!” event is being held on November 25 to recognize faculty and staff who have won awards throughout the year.

✓ Enrolment numbers for the Fall 2010 semester are up compared to last year – the second consecutive year of increases.

✓ For the University of Regina proper (not including the Federated Colleges), as of November 22, 559 more students than at the same time last year were registered. This amounts to an increase in enrolment of 5.8%.

✓ This translates to an overall increase of 2.9%, and marks the first time in several years that total enrolment tops 12,000 students.

✓ There are currently 290 students enrolled in the UR Guarantee program.

✓ Looking forward to the winter term, admissions to the University of Regina system are up 28%.

OUR COMMUNITIES: Presence and Partnerships

✓ I hosted “Coffee and Conversation with the President” events in October and November to meet with members of the University of Regina community, and both were well-attended. I also hosted an “Open Mic” forum with the University community to update them on various issues and get their feedback.
I attended or spoke at a number of events on campus, including the Faculty of Nursing funding and agreement signing announcements.

I hosted members of the Regina and District Chamber of Commerce for a breakfast on campus, at which I updated them on initiatives at the University and sought their feedback.

In late September, I spoke to Saskatchewan principals, guidance counsellors, post-secondary co-ordinators and adult education co-ordinators while they were on campus. The next day, I hosted a breakfast for guidance counsellors at which we discussed ways the University could better connect with students.

I hosted the inaugural “President’s Community Award” ceremony, at which the Lieutenant Governor and representatives of the provincial, federal and municipal governments joined me to present the award to the RCMP’s “Depot” Division.

I spoke at a “Community Connections” outreach event in Melville which was hosted by the Faculty of Education, and Dr. George Maslany, Vice-President (Academic) spoke on my behalf at an event in Estevan, which was hosted by the Faculty of Science. Further events in other communities are in development.

The second annual “Inspiring Leadership” conference to be held on March 16, 2011 is already approximately 50% sold out.

On November 23 we announced the general schedule of events planned to mark the 2011 centennial of the College Avenue campus – including the Centennial Scholarship matching program.

In September I visited our partner schools in Japan, and in November I participated in an Association of Universities and Colleges of Canada (AUCC) delegation to India, where I chaired a discussion on partnering with Indian Universities.

I continued my work on behalf of the University with AUCC and the Inter-American Organization of Higher Education, of which I am now Vice-President – Canada region. I also met with officials from different levels of government regarding issues of importance for the University of Regina.
REPORT ON PRESIDENT’S ACADEMIC RESEARCH

This report summarizes the progress I have made on my academic research projects since the last Board report.

FAMILY LITERACY

✓ The process of closing my research office at UPEI and transferring the administration of all of my projects to the University of Regina is almost complete. The novation agreement moving the ESL Family Literacy project to the University of Regina has been signed, and a similar agreement for the “Train-the-Trainer” literacy project should be completed shortly.

✓ In October, I visited three communities in Newfoundland and Nova Scotia where the “Train-the-Trainer” Aboriginal family literacy project has been running over the past couple of years. At these meetings, I presented preliminary reports to the participating facilitators, and got their input for the forthcoming final report which will be completed by May 2011.

INCLUSIVE EDUCATION

✓ As Education Team Lead on a SSHRC-funded Community-University Research Alliance ( CURA) project on disability policy, I hosted a meeting
which included representatives from Departments and Ministries of Education in western Canada. At this meeting, we considered existing provincial and territorial policies related to education for those with disabilities, and discussed areas where policies might be revised to better serve students and families.

☑ As part of the CURA research project, in partnership with Inclusive Education Canada I hosted the “Leadership in Inclusive Education” western-Canadian conference in Regina from November 4-6. More than 200 educators and government representatives from Alberta, Saskatchewan and Manitoba attended, sharing their perspectives on inclusive education and exploring ways to improve the practice in our schools.

**ACADEMIC PUBLICATIONS**

☑ My co-edited book, entitled *Exploring Inclusive Teaching Practices through Professional Inquiry*, has been sent to the publisher in final manuscript form and is currently in production.

☑ Based on the work we did together on a Canadian Council on Learning project, a former student and I have jointly submitted an article called “Parent perceptions: Examining the relationship between inclusive education and health” to the *International Journal of Special Education*.

☑ An article I co-wrote with two other academics, entitled “The Power of Narrative in Program Evaluation,” has been accepted for publication in the *Canadian Journal of Program Evaluation*. 
In early October, I gave a presentation to a class at the University of Regina’s Lifelong Learning Centre on the subject of inclusive education in the Canadian context.

At the November “Leadership in Inclusive Education” conference in Regina, I delivered the opening plenary address.

In mid-November, I spoke to the Board of the Regina Public School Division about “The Importance of Inclusive Education.”

By the time of the Board meeting, I will have delivered a keynote address and facilitated a workshop at the Saskatchewan Literacy Network’s conference in Saskatoon.
This report highlights faculty, staff and student successes as well as campus events worthy of mention since the last Board report.

FACULTY AND STAFF SUCCESS

- On September 19, Luther College alumnus and longtime professor and administrator Dr. Bryan Hillis was formally installed as President of Luther College.

- Dr. Rick Ruddell was named the new Research Chair in Police Studies, conducting research focusing on Aboriginal policing, gangs, and justice systems in rural and remote communities.

- Longtime employees Dianne Turner and Betty St. Onge retired in October. Their combined years of service to the University of Regina totalled more than 50 years.

- At the October Annual General Meeting of the Rocky Mountain Region Association of Higher Education Facilities Officers, Vice-President Dave Button assumed the role of President of that organization.

- Vice-President Button has also begun his term sitting on the Municipal Wards Commission for the City of Regina.

- Several University of Regina employees were honoured at the annual Saskatchewan Awards for Communications Excellence. Anna Willey received a lifetime achievement award, the Communications Team received...
two awards for publications, and Carol Casswell and Dr. Norm Yakel of the Faculty of Education received an award of merit for developing the ARTSask.ca website.

- Dr. Dominique Sarny has taken a new position as the Institut français’ first professor.

**STUDENT SUCCESS**

- At Convocation on October 16, 525 students received their degrees and certificates.
- Dr. Nick Carleton received the President’s Distinguished Graduate Student Award at Convocation. He was recently appointed as an Assistant Professor in Psychology, and is one of this year’s recipients of an Alumni Crowning Achievement Award.
- Also at Convocation, Lauren Fournier from the Faculty of Fine Arts received the President’s Medal and the University Prize in Fine Arts.
- A $1.2 million endowment by the estate of William Borden Ingram has created the William Borden Ingram award, to be awarded annually to two students in the Faculty of Arts for the course of their programs. This will contribute significantly to student success in the future.
- Two other important scholarships were created. Rawlco Radio has donated $30,000 to create the Aboriginal Graduate Scholarship in Business, and the University has established a $100,000 fund to award scholarships to incoming students from India.
Noted political figure and humanitarian Stephen Lewis spoke at the University of Regina in late September, and in mid-October, the University had the honour of hosting a Massey Lecture, featuring author Douglas Coupland.

In late September, 140 employers and 5,000 students attended the annual University of Regina Careers Day.

On October 14, the Minister of Health and the Minister of Advanced Education, Employment and Immigration were on campus to announce funding for the Faculty of Nursing. The Government has committed $750,000 for the 2010-2011 fiscal year and approximately $4 million for the 2011-2012 fiscal year, as well as capital funds of $3 million for the creation of lab facilities and other requirements. The Government has also committed to ongoing support at a level sufficient to operate the Faculty.

On November 4, the University of Regina and SIAST formally signed the nursing partnership agreement.

More than 700 high school students from across the province were on campus in late October for the UR Connected recruitment event.

Also in late October, the Lieutenant Governor brought approximately 30 of Saskatchewan’s top students to campus as part of the annual Leadership Forum.

Campion College held its Alumni of Distinction Awards on November 5, and the University of Regina held its Alumni Crowning Achievement Awards on November 18. A total of 10 alumni received awards.

Faculty members, students and staff all contributed to help the University surpass its 2010 United Way fundraising target of $85,000. Together, they raised more than $94,000, and campaign co-chairs Miranda Pearson and Dr. Philip Charrier, as well as our United Way representative Dale Schoffer, deserve a great deal of credit.