

**University of Regina Board of Governors Agenda for the Meeting of
Tuesday 19 July 2011 8:00 a.m. - 12:00 p.m.
Room 527, Administration-Humanities Building**

Call to Order

1. Approval of the Agenda

2. Approval of the Minutes

2.1 Board Meeting of 4 May 2011 - *Circulated with the Agenda*

3. Business Arising

4. Strategic Item(s)

4.1 University Financial Statements and Summary Financial Statements – *For Decision (A&RM)*, Appendix 1

4.2 Financial Statements for the Pension Plan for the Academic and Administrative Employees of the University of Regina and the University of Regina Non-Academic Pension Plan for the year ending December 31, 2010 – *For Decision (A&RM)*, Appendix 2

4.3 Draft Memorandum of Audit Observations – *For Information (A&RM)*, Appendix 3

4.4 2010-11 Draft Annual Report – *For Decision (A&RM)*, Appendix 4

4.5 2012-2013 Operations Forecast – *For Discussion (F&F)*, Appendix 5

5. Administrative Item(s)

5.1 University of Regina Students' Union (URSU) Fee Increase for 2011-2012 - *For Decision (F&F)*, Appendix 6

5.2 Dissolution of the University of Regina's Crown Foundation – *For Decision (F&F)*, Appendix 7

5.3 Wind-up of Employees Charitable Donations Plan – *For Decision (F&F)*, Appendix 8

5.4 University of Regina Parking Bylaw Amendments – *For Decision (F&F)*, Appendix 9

6. Consensus Item(s)

6.1 Acting President Assignment - *For Decision (GOV&NOM)*, Appendix 10

6.2 Appointment of University Member to the Academic and Administrative Benefits Committee – *For Decision (HR)*, Appendix 11

6.3 Appointment of CUPE 1975-01 Representatives to the Non-Academic Benefits Committee – *For Decision (HR)*, Appendix 12

6.4 Key Messages – *For Information (GOV&NOM)*, Appendix 13

7. Reports (For Information)

7.1 Chair - *Verbal Report*

7.2 Chancellor - *Verbal Report*

7.2.1 University of Regina Senate Report for 8 June 2011 – *For Information (GOV&NOM)*, Appendix 14

7.3 President's Report, Appendix 15

7.3.1 Institutional Dashboard – *For Information (GOV&NOM)*, Appendix 16

7.3.2 Strategic Question - *For Discussion (GOV&NOM)*, Appendix 17

7.4 URSU President, Appendix 18

8. In Camera Session I

8.1 Board of Governors 2011-12 – *For Decision (GOV&NOM)*, Appendix 19

9. In Camera Session II

- 9.1 Presidential Performance Review – *For Decision (GOV&NOM), circulated at the meeting*
- 9.2 Presidential Compensation – *For Decision (GOV&NOM), circulated at the meeting*

10. Items for Information

Audit & Risk Management

- 10.1 Draft Minutes of the Audit and Risk Management Committee of 3 May 2011, Appendix 20
- 10.2 Meeting of the Audit & Risk Management Committee of 18 July 2011, Appendix 21

Finance & Facilities

- 10.3 Draft Minutes of the Finance & Facilities Committee of 3 May 2011, Appendix 22
- 10.4 Meeting of the Finance & Facilities Committee of 18 July 2011, Appendix 23

Governance and Nominations

- 10.5 Draft Minutes of the Governance and Nominations Committee of 3 May 2011, Appendix 24
- 10.6 Meeting of the Governance and Nominations Committee of 18 July 2011, Appendix 25

Human Resources

- 10.7 Draft Minutes of the Human Resources Committee of 3 May 2011, Appendix 26
- 10.8 Meeting of the Human Resources Committee of 18 July 2011, Appendix 27

11. Adjournment



Annette Revet
University Secretary



Susan Barber
Chair

mâmahowkamâtowin: Our Work, Our People, Our Communities

Our Vision

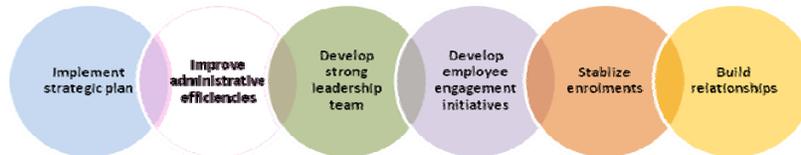
The University of Regina is a welcoming, student-focused institution that combines deep-rooted values with innovative thinking, classroom theory with real-world practice, and global ideas with regional needs. We aspire to be one of Canada's best comprehensive universities.

Our Mission

<p>The University of Regina . . .</p> <ul style="list-style-type: none">• Provides high quality, accessible education that prepares learners for productive and creative lives.• Produces innovative and relevant research and scholarship to expand human knowledge and support social, environmental and economic development.• Embraces diversity.• Responds to the needs of Saskatchewan peoples, particularly First Nations and Métis peoples.	<ul style="list-style-type: none">• Engages with and serves communities: local, provincial and beyond.• Strives for and promotes sustainability and efficiency.• Offers a welcoming, rewarding study and work environment that fosters creativity, engagement, continuous learning, and the opportunity to succeed.• Recognizes the historic values and cultures of Saskatchewan while preparing for a prosperous and significant future.
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President's Report to the Board

For the period from April 16 – July 6, 2011
Submitted to Susan Barber, Chair of the Board of Governors
Submitted by Vianne Timmons, President and Vice-Chancellor



This report summarizes my progress on the six key areas of priority related to the Strategic Plan that the Board and I have identified for this academic year. It also includes an update on my own academic research program, and a short summary of some of the University's highlights since the last Board report. After my performance review, I will begin reporting on the objectives for 2011-2012.

OUR WORK: Teaching, Research and Public Service



- ✓ The new strategic research plan, entitled “Working Together Towards Common Goals: Serving Through Research,” was launched in late April.
- ✓ After moderate delay caused by coding difficulties, the data collection and reporting phase of the Academic Program Review concluded at the end of June. The data and reports are now being reviewed by the Provost's Office.
- ✓ Determining where we will move strategically with our suite of academic programs over the next five years will be the responsibility of the Provost's Office, Deans' Council, the Planning and Priorities Committee, and the various Faculty Councils. Any substantial program changes, together with changes to existing academic structures that may follow, will require discussion and approval by Executive of Council and Senate.

- ✓ Brian Christie and Lori McElroy of Higher Education Associates presented a paper called “Prioritizing Academic Programs - Can it be done?” at the annual conference of the Canadian Association of University Business Officers in Calgary June 21. The presentation was a work-in-progress report, describing the methodology the U of R is employing in our academic program review and the challenges and lessons learned so far.
- ✓ The committee developing the Strategic Teaching and Learning Plan presented an early draft of the plan to Senate on June 8 for feedback.
- ✓ The President's Advisory Committee on Sustainability, chaired by the Provost, held its first meeting on 20 June, and is determining its slate of activities and schedule of meetings for the 2011-12 academic year. The committee is taking a broad view of sustainability ranging from physical and environmental issues (bottled water on campus, energy consumption) through behavioural and structural changes (revising our timetabling to make a more effective use of campus facilities over longer portions of the day) to long-term fiscal sustainability.
- ✓ The University Leadership Team is developing initiatives focused on Indigenizing the University campus.



Improve administrative efficiencies

- ✓ The head of the Administrative and Organizational Review Committee made a series of recommendations to the University Executive Team, including that new processes should be created to review policies and administrative units. These recommendations were accepted. The committee also indicated that the organizational review not be undertaken, and the University Executive Team is recommending that this be revisited after the Academic Program Review is implemented.
- ✓ Information Services continues to progress with the roll-out of the Print Optimization Project, having assessed or implemented 25 out of 43 departments. The University is already seeing a number of benefits, including a reduction in the number of print devices in those areas from 622 to 179. This stands to reduce monthly operational costs in those areas from \$43,500 to approximately \$22,500.

- ✓ Over the 2010-11 fiscal year, Facilities Management undertook a review and modified its Planning, Design and Construction Department. This has resulted in improved service, enhanced connection to units at the university to assist them with planning, and reduced project costs by internal contracting of design work for smaller projects. This was done while reducing the overall budget of the department by approximately \$100,000.
- ✓ Financial Services has implemented two of the three modules for the Touchnet Internet-based system to manage campus financial transactions. By allowing the University to meet the new stricter regulations of the payment card industry, this will make activities such on-line conference registration and fee payments more efficient, and addresses a risk that had previously been identified through an audit. The final module will be implemented in the fall, making the cashiering process more efficient and user-friendly.

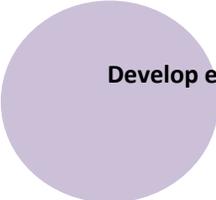
OUR PEOPLE: Engagement, Diversity, Success, Esteem



Build a strong senior leadership team at the University and contribute to the continued development of a strong leadership team at the Board

- ✓ Dr. Thomas Chase has been on campus as of April 1 for a transition period with current Vice-President (Academic) Dr. George Maslany. He officially began his term as Provost and Vice-President (Academic) on July 1. I would like to thank Dr. George Maslany for his service as Vice-President (Academic) over the past year.
- ✓ The search for a new Vice-President (Research) was completed, with Dr. Dennis Fitzpatrick the successful candidate. Dr. Fitzpatrick began a transitional period on campus in May, and official assumed the role of Vice-President (Research) on July 1. I would like to thank Dr. Rod Kelln for serving in this role for the past year.
- ✓ Dr. Luigi Benedicenti began his five-year term as Associate Vice-President (Academic) on May 16. Direct reports to Dr. Benedicenti will include the University's three Federated Colleges, the Institut francais, the Centre for Teaching and Learning and the newly formed Confucius Institute.
- ✓ I would like to thank Dr. Lynn Wells for her service as Associate Vice-President (Academic). Dr. Wells is currently serving as acting Vice-President (Academic) and Interim President at First Nations University of Canada.

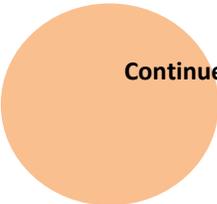
- ✓ Dr. Doyle Alexander will begin as President of First Nations University of Canada in August.
- ✓ An unsuccessful decanal search in Social Work means that a new search will be initiated; in the interim, Dr. Craig Chamberlin, Dean of Kinesiology and Health Studies, will serve as Acting Dean of Social Work.
- ✓ The search for a Dean of Science has concluded successfully, with Dr. Daniel Gagnon appointed to that position effective January 1, 2012. Thank you to Dr. Brien Maguire, who is currently serving as Acting Dean of Science.
- ✓ Dr. Anne Lavack, Dean of Business Administration, began her new role as Provost and Vice-President (Academic) at Kwantlen Polytechnic University effective July 1. The search process for a new Dean of Business has been initiated, with Dr. Morina Rennie has been appointed to a one-year term as Acting Dean.



Develop employee engagement initiatives

- ✓ The results of the February/March 2010 University-wide employee engagement survey were shared with members of the University Leadership Team in August 2010, who in turn were to share the results with faculty and staff in their area and develop actions to maintain or improve on results for the next survey. A number of initiatives have been begun as a result, including:
 - Training managers and supervisors on their responsibilities in the performance management process;
 - Linking the performance of the University to the out-of-scope performance management process;
 - Developing strategic and operational plans in academic, administrative and research units to ensure faculty and staff see the connection between their work and the University's strategic plan; and
 - In some departments, developing and implementing plans specific to areas which faculty and staff indicated as priorities in the survey.

- ✓ Further work will be done in the next few months to maintain the high response rates and high levels of employee engagement leading into the next survey
- ✓ In addition, over the next few months the University will be reviewing the process by which we acknowledge faculty and staff achievements, with an eye to ensuring that we do so in an appropriate way.



Continue to stabilize enrolments

- ✓ Overall final enrolment for the Winter 2011 semester was up 3.3% over the Winter 2010 semester. Enrolment at the University of Regina campus itself was up 5.4%, and Graduate Studies enrolment was up 2.8%.
- ✓ Enrolment for the Spring/Summer 2011 semester is currently up by 6% over last year, with an increase of 10% in credit hours taught.
- ✓ Applications for the Fall 2011 semester (excluding Nursing) are currently up 20% over last year, with new admissions up 21%. As of June 29, overall registration was up 7.9% compared to the same time last year. This suggests a positive response to Strategic Plan initiatives around marketing, recruitment, and retention, and to the desirability of the University's academic programs in an increasingly competitive marketplace.
- ✓ There are currently close to 350 students enrolled in the UR Guarantee program – a number that will rise substantially this fall with the intake of new students.

OUR COMMUNITIES: Presence and Partnerships

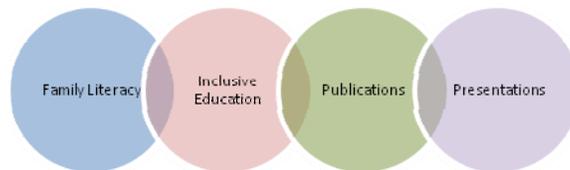


Continue to focus on building relationships with the campus, city, provincial and national communities

- ✓ Since the last report, I have attended and spoken at many events held on campus, and off campus was the keynote speaker at both a Gyro Club meeting and an annual Rotary fundraiser.

- ✓ I attended “Community Connections” events in both North Battleford and Prince Albert, at which I had very positive discussions about the University of Regina with community stakeholders.
- ✓ The President’s Centennial Gala fundraiser took place in late May. This provided a great opportunity to begin fundraising and raising awareness for the College Avenue Campus revitalization project.
- ✓ In late June, we announced plans for the Alumni Homecoming this fall, which will be a fitting way to celebrate the centennial of Regina College and reconnect with many of our alumni.
- ✓ Plans are also proceeding for fall 2011 celebration of our 30-year relationship with China. Preparations for the opening of the Confucius Institute which will take place at that time are well advanced in partnership with Hunan University. The opening ceremonies of the Institute will involve the presence of the Ambassador of China on our campus.
- ✓ The University has initiated discussions with the Conference Board of Canada with a view to co-hosting a major event in Regina next spring. The event would focus on the “new” Saskatchewan, and the economic and public policy initiatives required to ensure it thrives.
- ✓ In June, on behalf of the University Dr. Chase attended a conference on Indigenous Issues in Post-Secondary Education, as well as an India-Canada Education Summit.
- ✓ Dr. Chase and I are taking special steps to reach out to groups of international students on campus, particularly those experiencing difficulties because of political unrest in their homelands. A lunch for Bangladeshi students was held, as was a meeting with Libyan students. Of particular interest is the fact that the Libyan Scholarship Program managed by the Canadian Bureau for International Education (of which I am Chair) has been reinstated. This required a complex series of negotiations.
- ✓ Dr. Chase and I also had a meeting with the Saudi Cultural Attaché in Ottawa regarding Saudi students on our campus, and the prospects of extending our partnership
- ✓ A proactive approach to building strong relations with the provincial government has led to a series of meetings with the Deputy Minister, the Associate Deputy Minister, the Special Advisor to the Deputy Minister, and other officials of the Ministry of Advanced Education, Employment and Immigration. The Deputy Minister has been invited to address the fall retreat of the University Leadership Team.
- ✓ I continued my work on behalf of the University with AUCC, CBIE, and IOHE.

REPORT ON THE PRESIDENT'S ACADEMIC RESEARCH



This report summarizes the progress I have made on my academic research projects since the last Board report.

FAMILY LITERACY



Family Literacy

- ✓ I have continued editing the final draft of the report for my Train-the-Trainer Aboriginal family literacy project. Final submission to HRSDC will take place soon.
- ✓ Revision of the pilot modules for my ESL Family literacy project continues. They will be complete for the fall, when the revised program will be run with the next set of families.
- ✓ I am still waiting to hear from SSHRC about funding for a multi-university SSHRC grant application in which I am involved related to improving the literacy levels of children in grades one to three.

INCLUSIVE EDUCATION



Inclusive Education

- ✓ The ethics application has been revised for my SSHRC-funded Community-University Research Alliance (CURA) project on disability policy. To allow the research team to conduct interviews with government officials, teachers and families as we work to improve education policies across Canada for

students with disabilities. Dr. Scott Thompson, one of the members of my research team, will be travelling to Ottawa to collect data.

- ✓ Planning continues for the 2012 Halifax IASSID World Congress, of which I am conference chair. Over the past three months, the host committee has developed and launched the call for abstracts, marketed in related journals and at conferences, and finalized the sponsorship package and letters which are being sent to targeted businesses and organizations. In addition, a list of potential conference plenary speakers has been compiled, with invitations being sent to them shortly.

ACADEMIC PUBLICATIONS



Academic Publications

- ✓ I am awaiting the first printed copies of my co-edited book entitled *Exploring Inclusive Teaching Practices through Professional Inquiry*.
- ✓ I am also expecting to see the publication proofs of “The Power of Narrative in Program Evaluation,” an article I co-wrote with two other academics for the *Canadian Journal of Program Evaluation*.
- ✓ I am in discussions with a researcher in South Africa about co-editing a book on inclusive education.

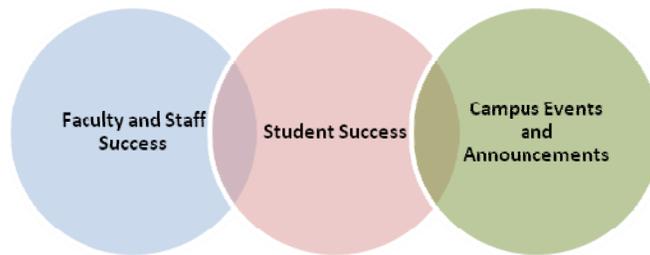
ACADEMIC PRESENTATIONS



Academic Presentations

- ✓ Dr. Thompson and Dr. Wanda Lyons gave two presentations about our joint work on inclusive education policy in Canada. One presentation was for the American Association of Intellectual and Developmental Disabilities in St. Paul, Minnesota, and one was for the Canadian Association for the Study of Educational Administration in Fredericton, New Brunswick.
- ✓ The presentations which I gave to the Gyro Club and at the Rotary fundraiser featured aspects of my research.

CELEBRATING OUR CAMPUS



This report highlights faculty, staff and student successes as well as campus events worthy of mention since the last Board report.

FACULTY AND STAFF SUCCESS

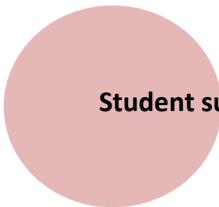


Faculty and staff success

- ✓ The University of Regina Heating and Cooling Plant, designed by Clifford Wiens, was one of four Canadian buildings to be recognized with a 2011 Prix du XXe Siècle award at a ceremony in Vancouver on May 27. These awards are given by the Royal Architectural Institute of Canada to recognize nationally significant architecture.
- ✓ At Spring Convocation, Dr. Stephen Bend received the Alumni Award for Excellence in Teaching.
- ✓ Dr. David Sauchyn will be leading a \$1.25 million federally funded project on climate change adaptation.
- ✓ Dr. Mary Hampton of Luther College is leading a community-based research project on intimate partner violence – a project which has received SSHRC funding of \$1 million.
- ✓ Based on their experience at the University of Regina, Keith Fortowsky and Brian Christie of the Office of Resource Planning, together with the Registrar, John Metcalfe, have published a chapter called “Using Data for Strategic Enrolment Management” in a book entitled *SEM in Canada: Promoting Student and Institutional Success in Canadian Colleges and Universities*.
- ✓ Peter Leavitt authored a report commissioned by the Government of Manitoba to examine the health of Lake Winnipeg.

- ✓ Shanthi Johnson has been elected secretary-treasurer of the Shastri Indo-Canadian Institute.
- ✓ Dr. Nick Carleton, a new faculty member of the Department of Psychology, is the 2011 recipient of the Canadian Association for Graduate Studies)/University Microfilms International Distinguished Dissertation Award.
- ✓ Dr. Dena McMartin was one of the recipients of a YWCA Women of Distinction Award. She was recognized for her outstanding contributions in science, technology and the environment.
- ✓ Dr. Robert Hilderman and Dr. Howard Hamilton of the Department of Computer Science received the Most Influential Paper award at the Pacific-Asia Conference on Knowledge Discovery and Data Mining in Shenzhen, China.

STUDENT SUCCESS



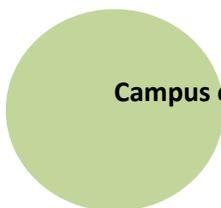
Student success

- ✓ At Spring Convocation, more than 1,700 students graduated from the University of Regina.
- ✓ Many student awards were given out that day, with some of the most notable being:
 - Christine Selinger received the President's Medal. She graduated with both a BEd and a BSc;
 - Dr. Nick Carleton received the Governor General's Academic Gold Medal; and
 - Jerrod Smith, who graduated with a BSc in Mathematics, received the Governor General's Academic Silver Medal.
- ✓ University of Regina Fine Arts student Zane Wilcox received the International Sculpture Center's Outstanding Student Achievement in Contemporary Sculpture Award for 2011.

- ✓ Three CIHR Banting and Best Canada Graduate doctoral awards for Psychology students were announced for University of Regina students. Valued at \$35,000/year for three years, these awards went to:
 - Chelsea Delparte (supervisor Dr. Kristi Wright);
 - Nicole Alberts (supervisor Dr. Heather Hadjistavropoulos); and
 - Mike Thibodeau (supervisor Dr. Gordon Asmundson).

- ✓ Faculty of Arts student Andrew Konoff was voted the “Saskatchewanderer.” He is spending the summer travelling Saskatchewan and reporting to the public on the wonderful things about our province.

CAMPUS EVENTS AND ANNOUNCEMENTS



Campus events and announcements

- ✓ At the First Nations University of Canada Pow Pow in April, special recognition was given to the University of Regina in recognition of its support of FNUniv.
- ✓ As part of India Year in Canada 2011, three writers from India were hosted at Luther College on May 3 for an event called “What We Write”: A Dialogue between India and Saskatchewan Writers.
- ✓ On May 9, the University and Canada Post unveiled a Centennial commemorative envelope.
- ✓ On May 27, FNUniv celebrated 35 years as a Federated College.
- ✓ On June 7, an event was held to announce the 2+2 agreement between the Faculty of Kinesiology and Karunya University in India. Beginning in 2013, up to 30 students a year from Karunya will do the last two years of their degree here.
- ✓ The Aboriginal Students’ Centre hosted National Aboriginal Day on campus on June 21.
- ✓ Several conferences were held at the University of Regina in June:
 - The 40th Annual WILU National Library Instruction Conference;

- The Canadian Network for Environmental Education and Communication national conference;
 - the Community-based Health Research Summer Institute, hosted by SPHERU and IPHRC; and
 - the National Gathering of Graduate Students, showcasing the work of graduate researchers in Aboriginal health.
- ✓ In late June, the provincial and federal governments announced a \$2.7 million investment through the Canada-Saskatchewan Western Economic Partnership Agreement (WEPA) for Dr. Raphael Idem's research team to design, build and commission hydrogen production demonstration plant.