

This report summarizes my progress on the six key areas of priority related to the Strategic Plan that the Board and I have identified for 2011-2012. It also includes an update on my own academic research program, and a short summary of some of the University's highlights since the last Board report.

OUR WORK: Teaching, Research and Public Service



Objective: make sustainability a core part of the University's operations

Implementing initiatives that will promote environmental, physical, and fiscal sustainability for the future is a key focus for this academic year. Progress on this objective since my last report has been positive:

- ✓ Facilities Management has done a review that compares energy consumption on campus between 1994-5 and 2010-11. Over that time, the amount of building area on campus has increased by more than 86%, but energy consumption have increased by only 5%. This amounts to annual savings of approximately \$3.6 million, which is very significant considering that the University's net annual utilities budget is currently \$3.9 million.
- ✓ The President's Advisory Committee on Sustainability has heard proposals on a number of initiatives such as campus-grown food, transportation, carpooling, parking, bottled water, and extending the teaching day or week to make better use of existing facilities.
- ✓ The College Avenue fundraising initiative – "Building Knowledge: The College Avenue Campus Renewal Project" – has begun in earnest. The

University has already received several substantial private and corporate donations to help move the project forward.

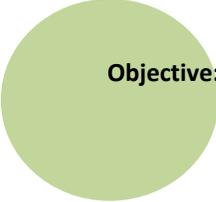


Objective: develop and deliver programs that continue to meet and anticipate society's educational needs

Another objective is to continue refining our programs to ensure they remain relevant for our students and the community beyond campus. A considerable amount of work has been done in this regard:

- ✓ The Academic program review is progressing well, with the revised data reports now in the hands of Deans and Directors, who will lead their units in discussions regarding lower-demand programs. A number of new programs are already under consideration in areas like health administration, creative technologies, geographic information systems and mining engineering.
- ✓ Executive of Council has approved the creation of an Advisory Group on Planning, Evaluation, and Allocation. This group, which replaces the former Planning and Priorities Committee, has central responsibility for advising Executive of Council on programming in the context of Strategic Plan goals.
- ✓ The review of research institutes on campus is continuing.
- ✓ A number of programs recently received accreditation. The Johnson-Shoyama Graduate School of Public Policy received the maximum seven-year national accreditation for its Master of Public Administration and Master of Public Policy programs on its first attempt. The Faculty of Social work has been re-accredited for four years, and the Actuarial Science program has been accredited by the Canadian Institute of Actuaries.

OUR PEOPLE: Engagement, Diversity, Success, Esteem



Objective: increase diversity among our students, faculty and staff

Increasing the degree of diversity among students, faculty and staff is another key objective. A considerable amount of progress is being made in this area:

- ✓ As mentioned in my last report, 20% of our enrolment is comprised of International and self-declared First Nations or Métis students – the highest number of visible minority students on campus in our history. A number of factors have contributed to this, but it is in part a reflection of the positive growth we have seen in overall student enrolment over the past couple of years. That trend is continuing:
 - Final overall undergraduate enrolment at the University of Regina proper for Fall 2011 was up 8.2% year-over-year. Enrolment in Graduate Studies was up 2.3%.
 - For Winter 2012, undergraduate enrolment is up 9.6% over the same time last year, and graduate enrolment is up 8.1% over the same period.
- ✓ In the spring, all staff members will be encouraged to update their self-declaration information with Human Resources to ensure that our demographic data is updated.



Objective: enhance student and employee engagement with the University

Fostering a high degree of student and employee engagement is crucial to our success, and a number of initiatives are contributing to that objective:

- ✓ The Office of Resource Planning is in the final stages of completing a preliminary report on first-to-second-year student retention at the University of Regina that will highlight trends over the past ten years. Initial results show that approximately 75% of first-time, full-time degree-seeking students who registered for the 2009-2010 academic year returned for the 2010-2011 academic year.
- ✓ I expect to see the preliminary retention report in early February, after which it will be shared with the faculties and departments, as well as the Board. Further work is being undertaken by the ORP to prepare a more comprehensive report showing not only retention trends, but also completion rates. This full report is expected to be ready in early spring.
- ✓ The 2012 employee engagement survey will be conducted from February 27 to March 12, providing a comparison to the 2010 survey results as well as information to guide the University in future employee engagement initiatives.

- ✓ The University has been shortlisted into the top 200 employers in Canada out of a field of 2,700 organizations under consideration.

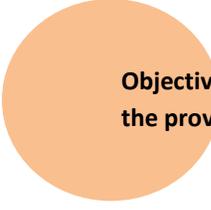
OUR COMMUNITIES: Presence and Partnerships



Objective: build the University's reputation for teaching, research and service to the community at the local, provincial, national and international levels

Another commitment is to build the reputation of our University as well as that of our employees and students. To that end, several initiatives are underway:

- ✓ The awards facilitator who was hired to help co-ordinate provincial, national and international award applications by students and faculty members has worked on a number of applications, including recent faculty nominations to the Royal Society of Canada.
- ✓ Planning is underway for the 2012 conference of the National Association of Vice-Presidents Academic, which will be held at the University. Invitations have been extended to Minister Norris and Premier Wall to speak at the conference.
- ✓ The Provost is now serving a one-year term on the Board of Directors of the Regina and District Chamber of Commerce. He is also serving on the Governance Advisory Panel which has been established by the Ministry of Advanced Education, Employment and Immigration with regard to quality assurance and degree-granting status in Saskatchewan.
- ✓ The Office of Research Services worked with External Relations and the Canadian Plains Research Center to publish *Innovating life: Creating a Better World Through Research*. This book, which is being distributed to various stakeholders of the University, features the research of a wide variety of our scholars.
- ✓ In December, the University of Regina provided input to the Advisory Panel on Canada's International Education Strategy that is gathering information for Foreign Affairs and International Trade Canada. Follow-up information was also provided for a collaboration session in January.

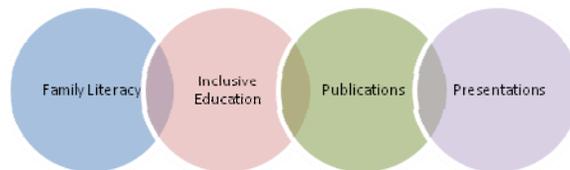


Objective: increase the scope and impact of community outreach in the province

A number of events and initiatives took place to bring the University into the provincial community:

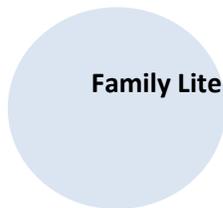
- ✓ The fall segment of the annual “Community Connections” tour took place in late November, with events in Humboldt, Melfort, Saskatoon and Prince Albert. The presentation of the President’s Community Award to Prince Albert Mayor Jim Scarrow and the accompanying public lecture by Dr. Blair Stonechild were particular highlights.
- ✓ Planning is taking place for the spring segment of the tour, which will include Swift Current and other communities.
- ✓ Planning continues for the third annual “Inspiring Leadership” forum, which will bring delegates from across the province and beyond to Regina. In addition to a panel discussion that will feature Susan Barber, Q.C., jewellery designer Rachel Mielke, and journalist Alanna Mitchell, the event will feature the following speakers:
 - Roberta Jamieson, CEO and President of the National Aboriginal Achievement Foundation and a conflict and resolution expert;
 - Dr. Samantha Nutt, Founder and Executive Director of War Child Canada and physician at the Women’s College Hospital in Toronto;
 - and Gayle Tzemach Lemmon, author of *The Dressmaker of Khair Khana* and a contributing editor-at-large for Newsweek and The Daily Beast.
- ✓ Government MLAs from Regina visited the University in late January to learn more about our University and its areas of teaching and research expertise.

REPORT ON THE PRESIDENT'S ACADEMIC RESEARCH



This report summarizes the progress I have made on my academic research projects since the last Board report.

FAMILY LITERACY



- ✓ A First Nations organization in the Maritimes has requested a copy of the final materials from my HRSDC-funded Train-the-Trainer Aboriginal family literacy project so they may run the literacy program in their community. This is a positive development and an excellent means of ensuring that the work continues in the communities for whom it was created.
- ✓ The pre- and post-assessment results for my HRSDC-funded ESL family literacy project have been gathered, and the data analysis is underway. This will allow the research team to begin preparing the final project report. To thank the volunteer families for their participation, I hosted them on campus in late November to have dinner and watch a Cougar volleyball game.

INCLUSIVE EDUCATION



- ✓ Data collection has been completed for the current phase of the SSHRC-CURA project on which I am education team lead related to disability policy. The coding of data will take place over the next couple of months.

- ✓ As Chair of the 2012 Halifax IASSID World Congress, I have continued overseeing the conference organization in anticipation of July 2012. Sponsorship and logistical organization continues, and with the call for abstracts complete, a researcher is working to co-ordinate the reviews, prepare the abstract book, and prepare the conference program. Within the next two months, the bulk of the program should be complete, including the schedule of confirmed plenary speakers.

ACADEMIC PUBLICATIONS



Academic Publications

- ✓ I am still awaiting publication of “The Power of Narrative in Program Evaluation,” an article I co-wrote with two other academics and which was accepted by the *Canadian Journal of Program Evaluation*.
- ✓ In addition, I am awaiting word on the status of an article entitled “Aboriginal Students’ Perceptions of Post-secondary Success Initiatives” which I submitted to the *Canadian Journal of Native Studies*.

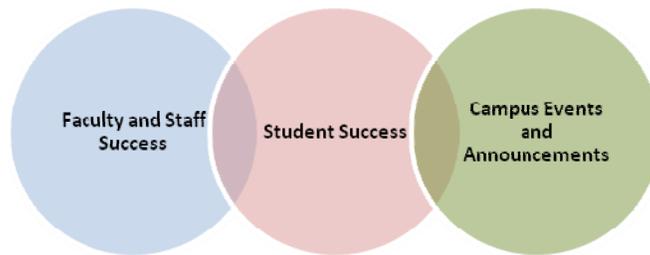
ACADEMIC PRESENTATIONS



Academic Presentations

- ✓ I have been invited to give several keynote addresses over the next few months, during which I will have the opportunity to discuss my areas of research.

CELEBRATING OUR CAMPUS



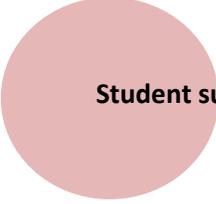
This report highlights faculty, staff and student successes as well as campus events worthy of mention since the last Board report.

FACULTY AND STAFF SUCCESS



- ✓ In late November, Campion celebrated two book launches: Dr. John Meehan's book on China, and Dr. Simon Glezos' book on the pace of global events.
- ✓ In December, Dr. William Brennan of the History department retired from the CPRC publications board, on which he had served since 1978. This is a notable achievement and a great commitment to scholarship on our campus.
- ✓ Dr. Zisis Papandreou and Dr. George Lolos of the Physic department were featured in a Globe and Mail advertisement during the week of January 9. I have received a lot of positive comments from colleagues around the country on this promotion of our research.
- ✓ In December, Dr. Peter Leavitt of the Biology department was co-author of a study in the *Journal Science* on nitrogen pollution in remote lakes.
- ✓ In January, Dr. Wallace Lockhart of the Faculty of Business Administration received national attention for his annual provincial health care comparison.

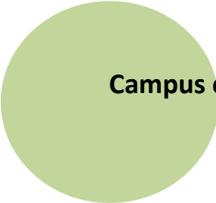
STUDENT SUCCESS



Student success

- ✓ In December, Faculty of Education graduate student Sylvia Smith was recognized with the 2011 Governor General's History Award for Excellence in Teaching – Canada's top teaching prize in this area.
- ✓ Paul J. Hill School of Business students represented the University well in a couple of business competitions. First overall at the JDC West business competition, and at the Inter-Collegiate Business Competition, the team finished first in the Human Resources and second in the Business Policy categories. A great deal of credit goes to faculty members for the mentoring they provide.
- ✓ A January 9 article in the Leader-Post featured the Hill School's UR Investing program. This was great profile for this innovative real-world program.
- ✓ Our women's basketball team is ranked number one in the country.
- ✓ The 2012 Education Career Expo took place on January 23, with more than 40 school divisions and other organizations from Saskatchewan and beyond represented, and more than 200 education students participating.

CAMPUS EVENTS AND ANNOUNCEMENTS



Campus events and announcements

- ✓ In late November, Dr. Rick Ruddell gave the Law Foundation of Saskatchewan Chair in Police Studies Lecture – on the future of policing in Saskatchewan.
- ✓ The Truth and Reconciliation Commission of Canada held hearings at FNUniv from January 16-18.
- ✓ The School of Journalism's 32nd Annual Minifie Lecture – featuring Chantal Hebert – took place on January 24.

- ✓ The centennial year of Regina College is over, but it is of note is that 2012 is the Centennial of CCE's Conservatory of Performing Arts.
- ✓ The review of the Director, Centre for Continuing Education has resulted in the reappointment of Dr. Harvey King.
- ✓ Dr. Daniel Gagnon has begun as Dean of Science.
- ✓ The Dean of Business Administration search will result in short-listed candidates coming to campus, tentatively scheduled for February. The position is expected to be filled for July 1, 2012.
- ✓ Dr. Sheila Petty has been named Acting Director for one year of the Institut français, replacing Dr. Peter Dorrington effective July 1.
- ✓ After review, Dr. Dongyan Blachford has been reappointed as Associate Dean of the Faculty of Graduate Studies and Research.