

UNIVERSITY OF REGINA BOARD OF GOVERNORS
Minutes of the Meeting of
Tuesday, 12 March 2019, Administration-Humanities Building Room 527

Present: G. Berger, G. Bosgoed, P. Klein, C. Londoño Sulkin, A. Opseth, M. Smadu, V. Timmons, J. Tomkins, C. Warner (Chair), S. Wiskar

Resource(s): D. Button, T. Chase, D. Malloy, G. Sylvestre

Guest(s): D. Eisler (Executive Offices), L. Mitchell (External Relations), H. Riemer (Kinesiology), L. Robertson (Kinesiology)

Recorder: S. Stewart

Regrets: R. Brandvold

1. Call to order – 7:59 a.m.

Chair C. Warner provided a welcome to all at the meeting.

2. Approval of the Agenda

The Chair requested that agenda item 10.3 be moved out of the Consensus agenda to become item 9.3.

Londoño Sulkin - Berger
Moved approval of the agenda as amended.

CARRIED

3. Governor Conflict of Interest

The Chair asked Board members to declare a conflict of interest should they have one with any of the agenda items. C. Londoño Sulkin declared a conflict with agenda item 12.4 – Collective Bargaining.

4. Approval of the Minutes 13 December 2018 – *Circulated with the Agenda*

Tomkins - Klein
Moved approval of the minutes as circulated.

CARRIED

5. Business Arising – None.

6. Strategic Presentation, Rams Football Partnership

T. Chase introduced Dr. H. Riemer, Dean, Faculty of Kinesiology and Health Studies and L. Robertson, Director Sport, Community Engagement and Athlete Development to the Board.

Following the presentation there was a brief question and answer session.

Discussion included:

- The unique partnership with the Rams Football Club
- The potential risks to both the University and the Football Club
- USports requirements
- Future goals for the partnership
- The expected timing for agreement negotiation

The Board Chair thanked H. Riemer and L. Robertson for the presentation.

The *confidential* presentation is **appended to the Official File**.

(H. Riemer and L. Robertson withdrew from the meeting at 8:36 a.m.)

7. Chair's Report

The Board Chair congratulated President Timmons on her YWCA Lifetime Achievement Award.

The Board Chair provided an update on the recent events and activities since the last Board meeting, including:

- The Paul J. Hill School of Business Bringing Bacchus Back event
- Astonished Gala
- 2019 Chinese New Year Celebration Gala
- 2019 Inspiring Leadership Forum and an Evening with Mira Sorvino
- Meetings with the Minister of Advanced Education

8. Strategic Items

8.1 University Risk Register (A&RM), Pages 8-13 of the Agenda

Bosgoed - Smadu

That the Board of Governors approve the 2019 University Risk Register, included as Appendix 1, with adjustments to the "Student, Faculty and Staff Mental Health" and "Strategic Communication" risks, as amended.

G. Bosgoed presented the item for approval and noted that an amendment to the Risk Register was recommended at the Audit and Risk Management Committee meeting the previous day. The Committee recommended elevation of Student, Faculty and Staff Mental Health to #8 on the Risk Register, with Strategic Communication moving to position #10. The Committee Chair also noted that Risk #1 (Budget/Funding Impact) could have been assessed as Severe impact, but was left as proposed for this year.

Discussion followed. Topics of discussion included:

- The treatment of emerging risks
- Relationship with China and the impact on the Risk Register
- The impact of current issues on the evaluation of risks resulting from the interview process

The question was called on the motion.

CARRIED

8.2 Facilities Management Projects 2019-20, including Future Commitments (F&F), Pages 14-17 of the Agenda

Londoño Sulkin - Bosoged

*That the Board of Governors approve the Facilities Management (FM) projects listed in **Table 1 and 2**. This approval includes:*

- 1. Base Preventative Maintenance and Renewal (PMR) Funded Projects for 2018-20 and advanced commitments if required for future years of funding for select projects – **Table 1**; and*
- 2. Approval of projects funded by other University sources (Parking and Transportation Services, UR International, Contingency) – **Table 2***

A typo was noted in the materials, the colours as mentioned in the narrative do not reflect the tables. It was agreed this will be revised when submitted.

C. Londoño Sulkin presented the item for approval and summarized discussions held at the Committee meeting the day prior.

The question was called on the motion.

CARRIED

8.3 10 Year Capital Plan (F&F), Pages 18-21 of the Agenda

Londoño Sulkin - Opseth

*That the Board of Governors approve the development projects listed in **Table 1 (amended)** for submission to the Ministry of Advanced Education for incorporation into the SaskBuilds/Province Wide 2020-21 Integrated Capital Plan.*

C. Londoño Sulkin presented the item for approval and summarized discussions held at the Committee meeting the day prior.

Management provided an amended Table 1 which corrected errors previously noted to the Committee. This document is *appended to the official file*.

Discussion followed. Topics of discussion included:

- Projects are not listed in order of priority
- Current capacity of the heating and cooling plant

The Board recommended and management agreed to report the potential new Business Administration and Engineering buildings as separate line items on the Ministry submission.

The question was called on the motion, as amended.

CARRIED

8.4 Darke Hall Interior (F&F), Pages 22-23 of the Agenda

Londoño Sulkin - Bosgoed

That the Board of Governors provide Level 3 approval for a \$15,000,000 Darke Hall – Interior project. (An increase of \$5M to the \$10M previously approved project).

C. Londoño Sulkin presented the item for approval and summarized discussions held at the Committee meeting the day prior.

Discussion followed. Topics of discussion included:

- The types of improvements that will be provided through increased funding including improved sound quality, green rooms, balcony upgrades and seating quality
- The need for a budget increase to complete on time
- The availability of potential cultural funding grants with the additional spending to improve performance capability and quality

President Timmons noted that the requested level of approval more appropriately recognizes the level of spending required to deliver to the community's expectations, and provide a performance space usable by community groups and in hosting University cultural events.

The Board suggested that future decision items related to large capital expenditures include scope considerations and possible alternative scenarios.

The question was called on the motion.

CARRIED

9. Administrative Items

9.1 Annual Internal Audit Plan (A&RM), Pages 24-37 of the Agenda

Bosgoed - Berger

That the Board of Governors approve the annual internal audit plan for 2019-2020, included as Appendix 1.

G. Bosgoed presented the item for approval and summarized discussions held at the Committee meeting the day prior.

Discussion followed. Topics of discussion included:

- Future projects within the internal audit plan and the connection to risk
- Independence of the Internal Auditor, and the requirements under the relevant standards
- Potential audit of IT security systems
- Open time in the audit plan for emerging issues
- Possibility of consulting resources if necessary during the internal auditor's leave

All questions were addressed by management.

The question was called on the motion.

CARRIED

9.2 Champion College East and West Podia Transaction (F&F), Pages 38-40 of the Agenda

Londoño Sulkin - Wiskar

That the Board of Governors provide University leadership authority to negotiate with Champion an update of the 1969 Lease agreement and more specifically to reflect in the lease the transfer of ownership of the East and West Podia spaces currently owned and operated by the University.

C. Londoño Sulkin presented the item for approval and summarized discussions held at the Committee meeting the day prior.

All questions were addressed by management.

The question was called on the motion.

CARRIED

9.3 Housing Three-Year Rate Plan Proposal (F&F), Pages 57-60 of the Agenda

The motion as circulated was amended, and approved by the F&F Committee.

Londoño Sulkin - Opseth

That the Board of Governors approves the following plan for managing rental rates for Housing Services for the 2019-2020 fiscal year:

- *Rates will be frozen on popular room types that have traditionally strong rental histories.*
- *A rate decrease of up to 10% will be applied to room types considered excess inventory, with weak rental histories.*

C. Londoño Sulkin presented the item for approval and summarized discussions held at the Committee meeting the day prior.

Discussion followed. Topics of discussion included:

- The current residence occupancy rate
- Continued ability to make mortgage payments
- Anticipated reaction by the University's student population, and expected positive impact on recruitment efforts.

All questions were addressed by management.

The question was called on the motion.

CARRIED

10. Consensus Items

Opseth – Londoño Sulkin

Agreed to move items 10.1 and 10.2 as an omnibus motion as follows:

10.1 Appointment of CUPE 5791 Representative to the Non-Academic Benefits Committee (HR), Pages 41-43 of the Agenda

That the Board of Governors approve the appointment of Emilie Kossick as CUPE 5791 representative to the Non-Academic Benefits Committee (NABC).

10.2 Out-of-Scope Senior Appointments Policy (HR), Pages 44-56 of the Agenda

That the Board of Governors approve policy EMP-010-030 Out-of-Scope Senior Appointments policy, included as Appendix 1 of the Agenda.

The question was called on the omnibus motion.

CARRIED

(The Board had a brief recess at 9:47 a.m. and reconvened at 10:03 a.m.)

11. Reports (For Information)

11.1 Chancellor's Report

The Chancellor provided an update on events and meetings held on and off campus since the last Board meeting including his attendance at:

- State of the University address
- Pension and benefits meetings
- February 1 Senate meeting

11.1.1 Senate Report for 1 February 2019

The Chancellor presented the item for information and provided highlights of the Senate meeting.

Discussion followed. Topics of discussion included:

- Attendance of the Minister and Deputy Minister of Advanced Education
- Merger of the Departments of Religious Studies and Women and Gender Studies
- The increase in student appeals of academic misconduct decisions

All questions were addressed by the Chancellor and management.

The Chair thanked the Chancellor for his report.

11.2 President's Report

President Timmons presented the report for information. The President highlighted her progress related to each of the objectives in the report. Additionally, the President outlined the current status of the Centre for Teaching and Learning (CTL) and future plans for this centre.

The President noted the additional information provided to the Board, highlighting faculty, staff and student successes.

All questions were addressed by President Timmons.

11.2.1 Key Messages

President Timmons highlighted the key messages to the Board.

It was emphasized that this is provided for the Board's information and use, so feedback regarding additional information that might be considered helpful by the Board would be appreciated.

11.2.2 Performance Measurement Framework, Update (A&RM)

G. Bosgoed presented the item for information and summarized the discussions held at the Committee meeting the day prior.

An error was noted on page 11 of the item (page 98 of Diligent). The indicator should reflect that the target was not met, consistent with the reporting on page 2 of the item.

Discussion followed. Topics of discussion included:

- Some measures in the framework could conflict with academic quality
- Increased data analytics would improve interpretation of results
- Support services available for students

All questions were addressed by management.

11.3 URSU President's Report

S. Wiskar provided an update on events and activities of URSU:

- A referendum on a Spring/Summer UPASS will be held. If approved, this would align with the University's desire for a 12 month campus
- Funding of student emergency programs on campus and working with External Relations to ensure the success of these programs
- URSU Cares programming and the support of President Timmons
- The current situation for student politics, both locally and nationally

The Chair thanked S. Wiskar for his report.

11.4 Committee Chair Highlights, Verbal Update

A. Opseth provided an update from the Human Resources Committee, including:

- The annual report on Health, Safety and Wellness
- New procedures planned related to annual salary disclosure

G. Bosoged provided an update from the Audit and Risk Management Committee, including:

- Dr. David Gregory presented on the development of the Sexual Assault and Violence policy. It is anticipated that this policy will be provided for Board approval at the May meeting
- The impressive research conducted at the University

C. Londoño Sulkin provided an update from the Finance and Facilities Committee, including:

- Status updates on current major capital projects

- 3rd quarter operations forecast
- Ancillary spending
- The University's various international activities related to student recruitment and retention
- An update on fundraising and donor relations

P. Klein provided an update from the Governance and Nominations Committee, including:

- Archiving of Diligent materials and retention of Board meeting notes

(S. Stewart withdrew from the meeting at 10:58 a.m.)

12. In Camera Session I – 10:58 a.m.

Items 12.1 to 12.5 were considered by the Board and recorded in the *In Camera* Minutes.

(V. Timmons and G. Sylvestre withdrew from the meeting at 12:29 p.m.)

13. In Camera Session II – 12:29 p.m.

14. Adjournment – 12:32 p.m. Moved by Berger.



Glenys Sylvestre
University Secretary