

UNIVERSITY OF REGINA BOARD OF GOVERNORS
Meeting of the Board of Governors
Tuesday, December 13, 2022
AH 527

Present: M. Smadu (Chair), L. Bellegarde (part), G. Bosgoed (by videoconference), D. Chow, C. Delorme, N. Kaur (by videoconference), J. Keshen, M. Lang (part – by videoconference), C. Londoño Sulkin (by videoconference), A. Russell

Regrets: P. Klein

Resources: D. Biesenthal, D. Button, d. Gregory, G. Sylvestre, C. Yost (by videoconference)

Recorder: J. Shafer

Guests: L. Campbell, N. Paskewitz

1. Call to Order and Introduction

The Chair called the meeting to order at 8:00 a.m.

The Chair acknowledged that the University of Regina is situated on Treaty 4 lands with a presence in Treaty 6. These are the territories of the nêhiyawak, Anihšīnāpēk, Dakota, Lakota, and Nakoda, and the homeland of the Métis/Michif Nation.

The Chair acknowledged G. Bosgoed and D. Chow and thanked them for their contributions to the Board. Suggestions for potential Order-in-Council Board appointments have gone to the Ministry.

2. Approval of Agenda

The Agenda was amended to move 11.2 Policy Update: GOV-100-018 Sexual Violence/Misconduct (HR) from the Consensus Items to 10.5.

Londoño-Sulkin – Russell

Moved approval of the agenda as amended.

CARRIED

3. Governor Conflict of Interest

The Chair asked Board members to declare a conflict of interest should they have one with any of the agenda items. No conflicts were declared.

(All resources and guests with the exception of G. Sylvestre withdrew from the meeting at 8:07 a.m.)

4. *In Camera* Session

The Board held an *In Camera* session with management excused.

(All resources and guests returned to the meeting at 8:16 a.m.)

5. Approval of Minutes of September 20, 2022

Chow – Russell

Moved approval of the minutes of September 20, 2022 as circulated.

CARRIED

6. Business Arising

None

7. Strategic Presentation – Campus Master Plan

J. Keshen introduced D. Button, who presented on the Campus Master Plan.

(L. Bellegarde joined the meeting at 8:25 a.m.)

Discussion followed and included:

- Importance of stakeholder engagement, particularly Indigenous consultation, noting that the emphasis in the Strategic Plan on Truth and Reconciliation flows into the Campus Master Plan, including development of facilities to support Indigenous celebration
- Confirmation the planned solar project would help alleviate future utility bills and aligns with the Master Plan development of East lands
- Campus Master Plan should consider space development that will feel welcoming to new Canadians
- Value in exploring all options related to land use and development

The Board Chair thanked D. Button for the presentation, and N. Paskewitz for the ongoing planning efforts.

The presentation is [appended to the Official File](#).

(N. Paskewitz withdrew from the meeting at 8:43 a.m.)

8. Chair's Report

A written report was provided for the Board's review, including an update on activities and meetings.

9. Strategic Items

9.1 Provincial Auditor's Audit Planning Memorandum (A&RM)

Lang – Delorme

That the Board of Governors approve the 2023 Audit Planning Memorandum prepared by the Office of the Provincial Auditor of Saskatchewan.

M. Lang introduced the item to the Board and noted the Audit and Risk Management Committee met with representatives of the Office of the Provincial Auditor (OPA). The new lead for the University's audit is Victor Schwab. No new audit risks were identified. The OPA will review the Darke Hall lease, as it is new. Timing of the audit will be similar to the prior year, with financial statement approval at the July 2023 Board meeting.

The question was called on the motion.

CARRIED

9.2 Mobile Nursing Lab – Level One Approval (F&F)

Chow – Londoño-Sulkin

That the Board of Governors provide Level One Approval (approval in principle) to create a business plan and funding application for a Mobile Nursing Lab. This approval provides authorization of \$100,000 to proceed with preliminary design and due diligence.

D. Chow introduced the item to the Board. J. Keshen noted that this lab would assist Saskatchewan's Government in addressing Saskatchewan's health human resource needs.

Discussion followed and included:

- Responsibility for cost of ongoing operations
- Potential availability of the mobile nursing lab to post-licensure health professionals and consideration of cost-sharing with employers
- Expectation that people trained in their home communities would be more likely to stay in those communities
- Anticipated sources of funding if the project proceeds, and the normal 3-phase process for further Board approvals

The question was called on the motion.

CARRIED

9.3 Performance Measurement Framework Proposed Indicators (GOV&NOM)

Bosgoed – Chow

That the Board of Governors approve the individual recommended targets (below) for the 2022-23 Performance Management Framework (PMF), for the third year in the five-year life of the 2020-2025 Strategic Plan, kahkiwaw kiwâhkômâkaninawak: All Our Relations.

J. Keshen noted that some performance measures required recalibration, and one additional measure (2c) is also proposed.

Discussion followed on the proposed new measure and included:

- Expectation that the new strategic plan on Indigenous Engagement will result in more linkages with the overall strategic plan
- Difficulty in determining how to define an Indigenous vendor, whether based on ownership, workforce, etc.

The Board requested further consideration of an appropriate measure related to Indigenous procurement.

The question was called on the motion, amended to exclude 2c.

CARRIED

9.4 Performance Measurement Framework Update (GOV&NOM)

G. Bosgoed introduced the item to the Board.

Discussion followed and included:

- Impacts from the Covid-19 pandemic on enrolment, including changes in motivation and the quality of preparation of high school students for university study
- Need to increase diversity in certain areas, including at the leadership level. Review of recruitment and selection processes will be key

All questions were addressed by management.

10. Administrative Items

10.1 Board Bylaws – Proposed Amendments (GOV&NOM)

Bosgoed – Chow

That the Board of Governors approve the proposed changes to the Board Bylaws.

G. Bosgoed introduced the item to the Board and noted the revised Bylaws include a collection of suggestions raised since the last Bylaw revisions as well as updates to reflect governance best practice.

The Board requested the following changes:

- Under 2.1, Name and Location, change first sentence to “...in the City of Regina and operations in the City of Saskatoon.”
- Under 7.1 Meetings (Regular, Special), change first sentence to “Regular meetings of the Board shall be held up to five times per year.”

The question was called on the motion, with the amended wording.

CARRIED

The final version of the amended Bylaws is [appended to the Official File](#).

10.2 Pension Plans Master Trust – Replacement of GMO Global Equity Fund (HR)

Delorme – Russell

That the Board of Governors approves the replacement of the Grantham Mayo Van Otterloo (GMO) Global Equity Fund with the BlackRock CDN ACWI Index Fund Class A.

C. Delorme introduced the item to the Board and noted that the Committee and Board rely heavily on the work of the pension committees and their advisors.

The Board suggested potential future presentation or education on ethical considerations within the SIP&Gs of the pension plans.

The question was called on the motion.

CARRIED

10.3 Statements of Investment Policies and Goals – University of Regina Pension Plans (HR)

Delorme – Russell

That the Board of Governors approves the Statements of Investment Policies and Goals (SIP&Gs) for the Academic and Administrative Pension Plan – defined benefit component (“Attachment A”), defined contribution component (“Attachment B”) and the Non-Academic Pension Plan (“Attachment C”).

C. Delorme introduced the item to the Board.

The question was called on the motion.

CARRIED

10.4 Statement of Investment Policies & Goals for the Trust and Endowment Fund (F&F)

Chow – Delorme

That the Board of Governors approves the attached Statement of Investment Policies & Goals (SIP&G) for the University of Regina Trust and Endowment Fund (TEF).

D. Chow introduced the item to the Board and noted the changes result from recommendation by the Trust and Endowment Committee.

The question was called on the motion.

CARRIED

Chow – Bosgoed

That the Board of Governors approve the reallocation of funds invested in the GMO Global Equity Allocation Fund (GMO) to the Blackrock US Equity Index Fund and the Mawer International Equity Fund. The Funds will be allocated 50% to the Blackrock US Equity Index Fund and 50% to the Mawer International Equity Fund.

The question was called on the motion.

CARRIED

(Item 10.5 was moved from Consensus Items to Administrative Items when the agenda was approved.)

10.5 Policy Update: GOV-100-018 Sexual Violence/Misconduct (HR)

Londoño-Sulkin - Chow

That the Board of Governors approves the revised Sexual Violence/Misconduct Policy (GOV-100-018) and Procedures as attached (Attachments A and B).

Discussion followed and included:

- Limitations related to certain processes that could be argued as culturally relevant, but would not be appropriate in the University’s context
- The University’s conflict of interest policy requires that disclosed prohibited relationships be vetted by the out-of-scope supervisor
- Confirmation that the newly introduced definition of technology-facilitated sexual violence or harassment was reviewed by legal counsel
- As with all policies, the University will monitor and can propose changes or improvements prior to the next scheduled review

The Board requested the following revisions:

- In the definition of “Prohibited Relationships,” a period be added after the word “subordinates” to make it clear the exceptions apply to each relationship category i), ii), iii), and iv)
- Under Policy (d) fourth bullet, change language to clarify, “can choose available culturally relevant processes...”

The question was called on the motion, with the amended wording.

CARRIED

The final version of GOV-100-018 Sexual Violence/Misconduct policy is [appended to the Official File](#).

11. Consensus Items

Keshen - Bosgoed

Agreed to move items 11.1, 11.2, 11.3 and 11.4 as an omnibus motion as follows:

11.1 Policy Update: GOV-080-005 Enterprise Risk Management (A&RM)

That the Board of Governors approve the revised GOV-080-005 Enterprise Risk Management policy (Attachment A) and framework (Attachment B).

11.2 Conversion of CETRI to a Faculty-Based Research Centre (F&F)

That the Board of Governors approve conversion of the Clean Energy Technologies Research Institute (CETRI) from a University-based institute to a Faculty-based institute under the authority of the Dean, Faculty of Engineering and Applied Science (EAS).

11.3 Faculty Based Research Centre – C-SET Centre for Socially Engaged Theatre (F&F)

That the Board of Governors approve the faculty based research centre: C-SET: Centre for Socially Engaged Theatre.

11.4 2023-2024 Board Meeting Schedule (GOV&NOM)

That the Board of Governors approve the 2023-2024 Board Meeting Schedule.

The question was called on the omnibus motion.

CARRIED

(M. Lang and L. Campbell withdrew from the meeting at 9:58 a.m.)

(The Board recessed at 9:58 a.m. and returned at 10:21 a.m.)

12. Reports

12.1 Chancellor’s Report

The Chair advised a Report from Senate was available for review in the Governance and Nominations Committee package.

12.2 President’s Report

J. Keshen provided a verbal update on events and activities since the last meeting, as well as upcoming meetings and recruitment initiatives.

Discussion followed and included:

- Importance of how current and future students perceive the University, and how best to engage with them
- Commitment to Truth and Reconciliation and the need to provide space for Indigenous ways of knowing

The Board Chair thanked President Keshen for his report.

12.3 Key Messages

This report is regularly provided for the Board's information. It provides a few key messages for Governors to speak to in their conversations with community members.

12.4 Report from the Vice-President (Research)

C. Yost presented his report to the Board and highlighted opportunities related to the recent signing of a Memorandum of Understanding with the Colorado School of Mines.

The Board Chair thanked C. Yost for his report.

12.5 URSU President's Report

N. Kaur presented her report to the Board.

Discussion followed and included:

- Congratulations to students for bringing new food options onto campus
- Clarification about the Student Legal Advocacy Centre (SLAC), how services are funded, and URSU's plan to sustain it if students find value in the service
- Students facing financial challenges can access emergency bursaries, however some do not reach out to URSU for assistance

The Board Chair thanked N. Kaur for her report.

12.6 Committee Chair Highlights

M. Smadu provided an update from the Audit and Risk Management Committee, including:

- The work of the Internal Auditor and review of the Internal Audit Charter and quality assurance of the function
- Discussion of the Operating Fund Report, including an update on the impact of the current year's shortfall on the 2023/24 budget process
- *In Camera* with Office of the Provincial Auditor and with the Internal Auditor

C. Delorme added that the Committee heard a presentation on cyber risk and insurance.

C. Delorme provided an update from the Human Resources Committee, including:

- Discussion of pension plan performance, and suggestion for a dashboard summary to assist the Board in monitoring performance
- Reviewed annual Workforce Demographics Report and acknowledged importance of hitting benchmarks

D. Chow provided an update from the Finance and Facilities Committee, including:

- Update on the Major Capital Projects report, with the Cypress Hills project remaining “yellow” due to budgetary constraints
- Update on the Carbon Reduction Technical Pathways Study and the Wascana Lands Solar Photovoltaic Project
- Update on Indigenous procurement initiatives, including discussion on how to define an Indigenous business
- Receipt of the Advancement Activity report

G. Bosgoed provided an update from the Governance and Nominations Committee and noted most items were covered within the Board materials. The Committee also received:

- Report from Executive of Council
- Report from Senate

(J. Shafer and resources with the exception of G. Sylvestre and D. Biesenthal withdrew from the meeting at 11:22 a.m.)

13. In Camera Session I – 11:22 a.m.

These items are recorded in the *In Camera* minutes and are [appended to the Official File](#).

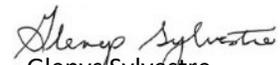
(D. Biesenthal withdrew from the meeting at 11:48 a.m.)

14. In Camera Session II

An *In Camera* Session II was not required.

15. Adjournment – 12:35 p.m. Moved by Chow.


Marlene Smadu
Board Chair


Glenys Sylvestre
University Secretary