University of Regina

2018 Board Evaluation Survey

INTRODUCTION
The Board evaluation is designed to provide the Chair and Board members with an opportunity to evaluate how the Board is operating and to make suggestions for improvement. The questionnaire analyzes the organization and performance of the Board and the Board chair against the description of their duties and responsibilities.

PROCESS
Each member of the Board is asked to complete the board evaluation questionnaire. Respondents should consider the degree to which the criterion is currently met. Board members are encouraged to comment freely in the space provided on the last page of the questionnaire. The results are confidential and will be presented only in aggregated form.

The University Secretariat will prepare a report for the Board at the September Board Meeting.
MANAGING THE AFFAIRS OF THE BOARD

Q1 The Board is effectively organized as to the appropriate number of members on the Board.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)
Q2 The Board is effectively organized as to the right balance of skills, experiences and backgrounds.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)

Q3 The Board is effectively organized as to the appropriate diversity (geography, gender, etc.)

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)
Q4 The Board is satisfied with the process for reviewing its composition and recommending criteria for new Directors.

  - Strongly disagree (1)
  - Disagree (2)
  - Somewhat disagree (3)
  - Neither agree nor disagree (4)
  - Somewhat agree (5)
  - Agree (6)
  - Strongly agree (7)

Q5 Board meetings are organized properly in number, timing, and location.

  - Strongly disagree (1)
  - Disagree (2)
  - Somewhat disagree (3)
  - Neither agree nor disagree (4)
  - Somewhat agree (5)
  - Agree (6)
  - Strongly agree (7)
Q6 Time at meetings is used effectively.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)

Q7 Board members have the opportunity to provide input to the meeting agendas.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)
Q8 All agenda items that should appear on a regular basis are currently being included.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)

Q9 Directors receive adequate material in advance of the Board meetings.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q10 The Board is provided with up to date and continuing advice and information on problem areas.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)

Q11 The Board committee structure serves a useful purpose in supporting the work of the Board as a whole.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q12 Both the amount and method of compensation for members of the Board is satisfactory.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)

Q13 The Board regularly assesses the effectiveness of the Board and committees.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q14 The Board meets its responsibility to appoint, support, and monitor the President.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q15 The Board meets its responsibility to approve the President's compensation.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)

Q16 The Board meets its responsibility to provide advice and counsel to the President in the execution of the President's duties.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q17 The Board meets its responsibility to approve the President's annual objectives.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)

Q18 The Board meets its responsibility to review the President's performance at least annually, against agreed upon written objectives.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q19 The Board meets its responsibility to approve certain matters relating to all employees, including annual compensation policy/program for employees.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)

Q20 The Board meets its responsibility to approve certain matters relating to all employees, including new benefit programs or material changes to existing programs.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
COMMENTS:

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STRATEGY AND PLANS

Q21 I have a good appreciation of the university's mission and long term strategy.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)
Q22 The Board meets its responsibility to approve annual capital and operating budgets that support the University's ability to meet its strategic objectives.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)

Q23 The Board meets its responsibility to approve material divestitures and acquisitions.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)
Q24 The Board meets its responsibility to monitor the University's progress towards its goals, and to revise and alter its direction through management in light of changing circumstances.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)

COMMENTS:

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FINANCIAL AND CORPORATE ISSUES

Q25 The Board meets its responsibility to take reasonable steps to ensure the implementation and integrity of the University's internal control and management information systems.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)
Q26 The Board meets its responsibility to monitor operational and financial results.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)

Q27 The Board meets its responsibility to approve annual financial statements, and approve release thereof by management.

- Strongly disagree (1)
- Disagree (2)
- Somewhat disagree (3)
- Neither agree nor disagree (4)
- Somewhat agree (5)
- Agree (6)
- Strongly agree (7)
Q28 The Board meets its responsibility to approve commitments that may have material impact on the University.

- Strongly agree (1)
- Agree (2)
- Somewhat agree (3)
- Neither agree nor disagree (4)
- Somewhat disagree (5)
- Disagree (6)
- Strongly disagree (7)

COMMENTS:

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BUSINESS AND RISK MANAGEMENT

Q29 The Board meets its responsibility to ensure management identifies the principal risks of the University's business and implements appropriate systems to manage these risks.

- Strongly agree (1)
- Agree (2)
- Somewhat agree (3)
- Neither agree nor disagree (4)
- Somewhat disagree (5)
- Disagree (6)
- Strongly disagree (7)
Q30 The Board meets its responsibility to receive, at least annually, reports from management on matters relating to, among others, ethical conduct, human rights, and related party transactions.

○ Strongly agree (1)
○ Agree (2)
○ Somewhat agree (3)
○ Neither agree nor disagree (4)
○ Somewhat disagree (5)
○ Disagree (6)
○ Strongly disagree (7)

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POLICIES AND PROCEDURES

Q31 The Board meets its responsibility to approve and monitor compliance with all significant policies and procedures by which the University is operated.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q32 The Board meets its responsibility to review significant new corporate policies and material amendments to existing policies.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)

COMMENTS:
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COMPLIANCE REPORTING AND COMMUNICATIONS
Q33 The Board meets its responsibility to ensure the University has in place effective communication processes with Board members, government agencies and other stakeholders.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)

Q34 The Board meets its responsibility to ensure the financial performance of the University's adequately reported to Board members.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q35 The Board meets its responsibility to ensure the financial results are reported fairly and in accordance with generally accepted accounting principles.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)

Q36 The Board meets its responsibility to ensure the timely reporting of any other developments that have a significant and material impact of the University.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
COMMITTEE MEETING MANAGEMENT

Q37 The Committees are effectively managed and executed to meet the mandate of the board:

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q38 The committees in which I am involved have a clear role and mandate.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)

Q39 Sufficient time is given at committee meetings for complete discussion of agenda items.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q40 The committee chairs manage meetings so that they are constructive, focused and effective.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)

Q41 The information provided to you for a committee meeting is clear and concise.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q42 The information provided to you for a committee is adequate for decision-making.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)

Q43 The information provided to you for a committee meeting is received in sufficient time prior to the meeting.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
BOARD ROLE AND PARTICIPATION

Q44 The Board comprehends and respects the difference between governance and managing the University of Regina, and does not infringe on the responsibilities of the university administration.

- Strongly agree (1)
- Agree (2)
- Somewhat agree (3)
- Neither agree nor disagree (4)
- Somewhat disagree (5)
- Disagree (6)
- Strongly disagree (7)
Q45 Governors have adequate knowledge of the university sector to understand and question the assumptions upon which the region’s operational plans and strategy are based, and to form an independent judgment respecting proposals put forward by management.

- Strongly agree (1)
- Agree (2)
- Somewhat agree (3)
- Neither agree nor disagree (4)
- Somewhat disagree (5)
- Disagree (6)
- Strongly disagree (7)

Q46 Governors have sufficient knowledge of financial matters to understand and judge the financial indicators of the university’s performance.

- Strongly agree (4)
- Agree (5)
- Somewhat agree (6)
- Neither agree nor disagree (7)
- Somewhat disagree (8)
- Disagree (9)
- Strongly disagree (10)
Q47 Governors have sufficient knowledge of the legislative and regulatory requirements, affecting the university, to make informed decisions.

- Strongly agree (1)
- Agree (2)
- Somewhat agree (3)
- Neither agree nor disagree (4)
- Somewhat disagree (5)
- Disagree (6)
- Strongly disagree (7)

Q48 Governors come to meetings well prepared, on time and attentive for the duration of the meeting.

- Strongly agree (1)
- Agree (2)
- Somewhat agree (3)
- Neither agree nor disagree (4)
- Somewhat disagree (5)
- Disagree (6)
- Strongly disagree (7)
Q49 Governors express their views frankly and openly in board meetings.

- Strongly agree (1)
- Agree (2)
- Somewhat agree (3)
- Neither agree nor disagree (4)
- Somewhat disagree (5)
- Disagree (6)
- Strongly disagree (7)

Q50 Governors listen to and respect the opinion of others.

- Strongly agree (1)
- Agree (2)
- Somewhat agree (3)
- Neither agree nor disagree (4)
- Somewhat disagree (5)
- Disagree (6)
- Strongly disagree (7)
Q51 The Board is sensitive to the complex relationships that exists among government, the university, the board chair and the president.

- Strongly agree (1)
- Agree (2)
- Somewhat agree (3)
- Neither agree nor disagree (4)
- Somewhat disagree (5)
- Disagree (6)
- Strongly disagree (7)

Q52 The Board understands the importance of collective solidarity in a board decision even though not all governors may agree with the decision taken.

- Strongly agree (1)
- Agree (2)
- Somewhat agree (3)
- Neither agree nor disagree (4)
- Somewhat disagree (5)
- Disagree (6)
- Strongly disagree (7)
Q53 The Board respects the confidentiality of the university's business information and deliberations of the Board.

- Strongly agree (1)
- Agree (2)
- Somewhat agree (3)
- Neither agree nor disagree (4)
- Somewhat disagree (5)
- Disagree (6)
- Strongly disagree (7)

COMMENTS:

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Q54 Please provide any additional comments that you might have, as well as adding any suggestions to enhance the performance of the Board.

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