

**UNIVERSITY OF REGINA BOARD OF GOVERNORS**  
**Meeting of the Board of Governors**  
**Friday, April 28, 2023**  
**AH 527**

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Present: M. Smadu (Chair), L. Bellegarde (by videoconference), C. Delorme (by videoconference), N. Kaur, J. Keshen, P. Klein, M. Lang (by videoconference), C. Londoño Sulkin, A. Russell

Regrets: D. Chow

Resources: D. Biesenthal, D. Ford, d. Gregory, G. Sylvestre, C. Yost

Recorder: J. Shafer

Guest: L. Stradeski

**1. Call to order and Introductions**

The Chair called the meeting to order at 8:00 a.m. and acknowledged that the University of Regina is situated on Treaty 4 lands with a presence in Treaty 6. These are the territories of the nêhiyawak, Anihšīnāpēk, Dakota, Lakota, and Nakoda, and the homeland of the Métis/Michif Nation.

The Chair noted this is the last in-person meeting for C. Londoño Sulkin, N. Kaur and herself. At today's lunch, the Board will recognize C. Londoño Sulkin, who is not available for the celebration dinner in July.

**2. Approval of Agenda**

The Agenda was amended to remove item 11.3 EMP-010-010 Employment Equity & Diversity Policy from Consensus Items, as it was postponed to a future meeting by the Human Resources Committee.

Londoño Sulkin – Klein  
*Moved approval of the agenda as amended.*

CARRIED

**3. Governor Conflict of Interest**

The Chair asked Board members to declare a conflict of interest should they have one with any of the agenda items. C. Londoño Sulkin noted that he is a member of the URFA – Academic bargaining unit and therefore will recuse himself from participating in item 13.2.

No other conflicts were declared.

*(All resources and guests with the exception of G. Sylvestre withdrew from the meeting at 8:04 a.m.)*

#### 4. *In Camera* Session

The Board held an *In Camera* session with management excused.

*(All resources and guests returned to the meeting at 8:09 a.m.)*

#### 5. Minutes

##### 5.1 Approval of Minutes of March 7, 2023

Bellegarde – Londoño Sulkin

*Moved approval of the minutes of March 7, 2023 as circulated.*

CARRIED

#### 6. Business Arising

The Board requested an update on hiring leadership at U of R Press. Management explained that two positions will be posted next week: a Director of Publications, responsible for overseeing scholarly submissions of the Press, and a Director of Operations.

#### 7. Chair's Report

The Chair provided an update on activities and meetings. In addition to those provided in her written report, she also reported on her attendance at:

- Inspiring Leadership Forum
- First Nations University of Canada Powwow
- Big Hearts Family Giving Campaign Bake Sale

The Chair's written report is appended to the [Official File](#).

#### 8. Strategic Items

M. Lang introduced items 8.1 and 8.2. In preparation for discussion, D. Ford and L. Stradeski provided a presentation on the highlights of the 2023-2024 Comprehensive Budget Plan.

The final version of the budget presentation is appended to the [Official File](#).

Following the presentation, discussion followed and included:

- Impact of living in student dormitories on student experience, and comparison of University of Regina room types and student demand to other Canadian universities
- Value of investment in student athletics to student recruitment and University profile
- Clarification that the renaming of the Recreation and Athletic Fee to Student Services, Health & Wellness Fee reflects an expansion of services for all students, on and off campus, including mental wellness supports
- Comparability of increased tuition and fee levels with other institutions
- Importance of staying competitive, taking into account scholarships and other student financial supports
- The role of institutional reputation in attracting international students
- Potential future changes to the structure of the budgeting process and accountability for fiscal management

All questions were addressed by management.

### **8.1 2023-2024 Tuition and Fees (A&RM)**

Lang – Bellegarde

*That the Board of Governors approves the following tuition and fee actions effective for the Fall 2023 semester:*

- *That tuition for undergraduate credit hours be increased by 4.0%*
- *That tuition in the Johnson-Shoyama Graduate School of Public Policy (JSGS) for the Master of Public Administration be increased by 6.0%, and for the Master of Public Policy be increased by 7.0%*
- *That international students in JSGS for the Master of Public Administration, the Master of Public Policy and the Master of Health Administration be assessed a tuition multiplier of 1.56 as opposed to the current flat fee international surcharge*
- *That graduate tuition for all other Master's and PhD students be increased by 4.0%*
- *That the tuition for courses in the certificate programs in the Centre for Continuing Education be increased by 4.0%*
- *That the tuition for the Local Government Administration (LGA) program in the Centre for Continuing Education be assessed credit tuition based upon the undergraduate tuition rates as opposed to the current flat fee per course assessment*
- *That the Co-op Fee be increased by 4.0%*
- *That the Graduate International Surcharge be increased by 4.0%*
- *That the Recreation & Athletic Fee be changed to the Student Services, Health & Wellness Fee and that the fee be increased by 4.0%*
- *That the Student Services, Health & Wellness Fee be assessed to all students as opposed to only students classified as on-campus*
- *That the Academic Technologies Fee be increased by 4.0%*
- *That the graduate studies application fee be increased from \$100 to \$125*
- *That all tuition and fees be rounded to the nearest \$0.25 after percentage increases are applied*

The question was called on the motion.

CARRIED  
(N. Kaur abstained)

### **8.2 2023-2024 Comprehensive Budget Plan (A&RM)**

Lang – Bellegarde

*That the Board of Governors approves the attached Comprehensive Budget Plan for 2023-24.*

The question was called on the motion.

CARRIED  
(N. Kaur abstained)

*(Item 12.2 President's Report was moved prior to item 9. Strategic Item – Student Wellness Centre Tour and the break.)*

### **12.2 President's Report**

J. Keshen provided a verbal update on events and activities since the last meeting.

Discussion followed and included management's commitment to continuing work on issues of Indigenous identity, and recognition of the work of Lori Campbell, Associate Vice-President (Indigenous Engagement) in raising the sense of place and belonging for people on campus.

The Board Chair thanked President Keshen for his report.

*(L. Stradeski left the meeting at 9:43 a.m. The Board recessed at 9:43 a.m. for a tour of the Student Wellness Centre and a short break.)*

## **9. Strategic Item – Student Wellness Centre Tour**

Board members toured the Student Wellness Centre.

*(The Board returned at 10:20 a.m.)*

### **8.3 10 Year Capital Plan (F&F)**

Londoño Sulkin – Kaur

*That the Board of Governors approves the development projects listed in Table 1 for submission to the Ministry of SaskBuilds and Procurement for incorporation into the Province Wide 2024-2025 Integrated Capital Plan.*

C. Londoño Sulkin introduced the item to the Board. J. Keshen noted recent conversations regarding a potential collaborative health and wellness facility using repurposed residence spaces.

The question was called on the motion.

CARRIED

### **8.4 Board Retreat Follow-up – Priorities (GOV&NOM)**

Smadu – Klein

*That the Board of Governors approves the priority items identified as a result of Board Retreat activities. Progress on these items will be reported to the Board during the 2023-2024 fiscal year.*

M. Smadu introduced the item to the Board and noted the three top priorities. The two additional priorities listed have their progress tracked through alternate means.

The question was called on the motion.

CARRIED

*(Item 9 Strategic Item – Student Wellness Centre Tour was moved to before item 8.3 10 Year Capital Plan.)*

## 10. Administrative Items

### 10.1 2023-2024 Preventative Maintenance and Renewal Plan (PMR), Including Future Commitments (F&F)

Londoño Sulkin – Delorme

*That the Board of Governors approves the Facilities Management (FM) projects listed in Table 1. This approval is for the Base Preventative Maintenance and Renewal (PMR) Funded Projects for 2023-2024 and advance commitments for future years of funding for select projects.*

C. Londoño Sulkin introduced the item to the Board and noted the majority of the items listed are established preventative maintenance for this year, with others listed for future years.

The question was called on the motion.

CARRIED

### 10.2 2023-2024 Strategic Preventative Maintenance and Renewal (SPMR) Submission (F&F)

Londoño Sulkin – Russell

*That the Board of Governors approves the following two projects for Facilities Management's (FM) submission to the Ministry of SaskBuilds and Procurement for consideration of funding through the 2023-2024 Strategic Preventative Maintenance and Renewal (SPMR) Program.*

- 1) *Emergency Power Enhancement Project – Phase III*
- 2) *Campus LED Lighting Project*

C. Londoño Sulkin introduced the item to the Board and noted that completion of these projects is dependent on receipt of funding.

The question was called on the motion.

CARRIED

## 11. Consensus Items

Londoño Sulkin – Russell

Agreed to move items 11.1, 11.2, 11.4 and 11.5 as an omnibus motion as follows:

### 11.1 OPS-040-010 Constructing a Non-University Owned Building on Campus Policy (F&F)

*That the Board of Governors approves the revised policy OPS-040-010 Constructing a Non-University Owned Building on Campus, Attachment A.*

### 11.2 RCH-020-010 Ethics – Research with Humans Policy (F&F)

*That the Board of Governors approves the revised policy RCH-020-010 Ethics – Research with Humans, Attachment A.*

*(The Board of Governors agreed to remove item 11.3 from Consensus Items when the Agenda was approved.)*

**11.4 Appointment of CUPE 5791 Representative to the Non-Academic Benefits Committee (NABC) (HR)**

*That the Board of Governors approves the appointment of Shane Belter as a CUPE 5791 representative to the Non-Academic Benefits Committee (NABC).*

**11.5 GOV-060-005 Freedom of Information and Protection of Privacy Policy (GOV&NOM)**

*That the Board of Governors approves the revised policy GOV-060-005 Freedom of Information and Protection of Privacy, Attachment A.*

The question was called on the omnibus motion.

CARRIED

**12.1 Chancellor's Report**

The Chancellor provided an update on meetings and activities, including:

- Meeting of the Senate Appeals Committee
- Inspiring Leadership Forum
- Chancellor's Community upcoming events

The Board Chair thanked P. Klein for her report, and congratulated her on the YWCA Lifetime Achievement Award.

*(Item 12.2 President's Report was moved to after item 8.2 2023-2024 Comprehensive Budget Plan.)*

**12.3 Key Messages**

This report is regularly provided for the Board's information. It provides a few key messages for Governors to speak to in their conversations with community members.

Discussion followed with the Board expressing excitement for the 50<sup>th</sup> anniversary celebrations. The Board and management also discussed recent negative media around the University's challenging budget situation, noting that there is always media interest in University operations and issues.

**12.4 Report from the Vice-President (Research)**

C. Yost presented his report to the Board and also reported on a recent incident of research misconduct, discovered and dealt with through University processes.

C. Yost also provided an update on Indigenous engagement included in new research centres, C-SET and CAIDAC.

The Board Chair thanked C. Yost for his report.

**12.5 URSU President's Report**

N. Kaur presented her report to the Board and also noted the Regional Centre of Expertise on Education for Sustainable Development award for the URSU Cares program and upcoming ceremony. She showed gratitude for her time on the Board of Governors.

The Board Chair thanked N. Kaur for her report and the leadership she has provided.

## 12.6 Committee Chair Highlights

M. Lang provided an update from the Audit and Risk Management Committee, including:

- Report from Internal Auditor
- Encouraged Board members to access the Top 10 Risk Mitigation Report, which includes management's mitigation plans
- Update on the operating fund, which is in line with the March report

Discussion followed on the tone of the messages within the Annual Report to appropriately reflect the challenges and optimism in facing those challenges. It was also noted that there is a specific and limited audience for the Annual Report.

A. Russell provided an update from the Human Resources Committee, including:

- The Employment Equity and Diversity Policy and work on definitions before the policy will come to a future meeting of the Board
- Performance of pension investments contained within the 2022 Annual Pension Reports to Members that, although poor, were better than the benchmark

C. Londoño Sulkin provided an update from the Finance and Facilities Committee, including:

- 10 Year Capital Plan, including the possibility of a new collaborative health centre
- Update on Indigenous procurement, including a verbal offer made to an Indigenous procurement lead and ongoing work on setting targets and building lists
- Policy reviews and updates
- News on Strategic Preventative Maintenance and Renewal, including an announcement in the provincial budget for funding for two projects
- Trust and Endowment Committee annual report
- Advancement Activity and Results, and a plan for refocus and rebuilding of Advancement

M. Smadu provided an update from the Governance and Nominations Committee, including:

- Verbal update on President's 2023/2024 Objectives, will be further discussed *In Camera*
- Encouraged Board members to review the Report on Council and Executive of Council

*(Resources with the exception of G. Sylvestre and D. Biesenthal withdrew from the meeting at 11:10 a.m.)*

## 13. In Camera Session I – 11:10 a.m.

These items are recorded in the *In Camera* minutes and are retained in the [Official File](#).

*(All Resources and J. Keshen withdrew from the meeting at 11:10 a.m.)*

*(C. Londoño Sulkin withdrew from the meeting at 11:12 a.m. and returned at 11:17 a.m. D. Biesenthal withdrew from the meeting at 11:17 a.m.)*

*(J. Keshen and G. Sylvestre withdrew from the meeting at 11:45 a.m.)*

## 14. In Camera Session II – 11:45 a.m.

The Board held a brief *In Camera* session with the President excused.

**15. Adjournment** – 11:50 a.m. Moved by Klein.

  
Cadmus Delorme  
Board Chair

  
Glenys Sylvestre  
University Secretary