1. Indicate your name:

1.1 Name: ____________________________

2. Instructions:
Please complete the 2016 Board Skills Matrix Rating Survey by Friday, August 25, 2017 at 4:30 p.m.

Please respond to your skill level for each question within the range from 'Beginner/No Experience' to 'Advanced/Experienced' with the middle box being 'Intermediate/Some Experience'.

3. Financial Literacy

3.1 Ability to read and understand financial statements
Beginner/No Experience   ☐  ☐  ☐  Advanced/Experienced

3.2 Understanding of the accounting principles for investments
Beginner/No Experience   ☐  ☐  ☐  Advanced/Experienced

3.3 Understanding of the accounting principles for pensions
Beginner/No Experience   ☐  ☐  ☐  Advanced/Experienced

3.4 Are you interested in learning more and/or attending a personal training session about Financial Literacy?
☐ Yes  ☐ No

4. Human Resources

4.1 Human resources and labour relations expertise including compensation and performance management
Beginner/No Experience   ☐  ☐  ☐  Advanced/Experienced

4.2 Knowledge of workplace environment, health and safety matters
Beginner/No Experience   ☐  ☐  ☐  Advanced/Experienced

4.3 Are you interested in learning more and/or attending a personal training session regarding Human Resources?
☐ Yes  ☐ No
5. Legal/Compliance

<table>
<thead>
<tr>
<th>5.1 Knowledge of governance and policy</th>
<th>Beginner/No Experience</th>
<th>□</th>
<th>□</th>
<th>□</th>
<th>Advanced/Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.2 Risk management expertise</td>
<td>Beginner/No Experience</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>Advanced/Experienced</td>
</tr>
<tr>
<td>5.3 Understanding of audit and accounting controls</td>
<td>Beginner/No Experience</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>Advanced/Experienced</td>
</tr>
<tr>
<td>5.4 Are you interested in learning more and/or attending a personal training session regarding legal/compliance?</td>
<td>□ Yes</td>
<td>□ No</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6. Knowledge of the University of Regina and Post-Secondary Institutions

<table>
<thead>
<tr>
<th>6.1 Knowledge of the post-secondary sector</th>
<th>Beginner/No Experience</th>
<th>□</th>
<th>□</th>
<th>□</th>
<th>Advanced/Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td>6.2 Understanding of the University of Regina’s programs/services/research/etc.</td>
<td>Beginner/No Experience</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>Advanced/Experienced</td>
</tr>
<tr>
<td>6.3 Understanding of university governance</td>
<td>Beginner/No Experience</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>Advanced/Experienced</td>
</tr>
<tr>
<td>6.4 Are you interested in learning more and/or attending a personal training session regarding knowledge of the University of Regina?</td>
<td>□ Yes</td>
<td>□ No</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7. Diversity Issues

<table>
<thead>
<tr>
<th>7.1 Understanding of diversity issues such as visible minority, disability, generational and gender</th>
<th>Beginner/No Experience</th>
<th>□</th>
<th>□</th>
<th>□</th>
<th>Advanced/Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.2 Understanding of aboriginal ancestry issues</td>
<td>Beginner/No Experience</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>Advanced/Experienced</td>
</tr>
<tr>
<td>7.3 Understanding of communities beyond the Regina-base</td>
<td>Beginner/No Experience</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>Advanced/Experienced</td>
</tr>
<tr>
<td>7.4 Are you interested in learning more and/or attending a personal training session regarding diversity issues?</td>
<td>□ Yes</td>
<td>□ No</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8. Other
### Other [Continue]

8. **Experience in the business community**  
   - Beginner/No Experience
   - Advanced/Experienced

8. **Ability to lobby and influence stakeholders and prospective donors**  
   - Beginner/No Experience
   - Advanced/Experienced

8. **Experience in community service and engagement**  
   - Beginner/No Experience
   - Advanced/Experienced

8. **Strategic thinking and planning**  
   - Beginner/No Experience
   - Advanced/Experienced

8. **Leadership experience**  
   - Beginner/No Experience
   - Advanced/Experienced

8. **Executive or senior manager experience**  
   - Beginner/No Experience
   - Advanced/Experienced

8. **Board governance experience**  
   - Beginner/No Experience
   - Advanced/Experienced

8. **Understanding of corporate social responsibility**  
   - Beginner/No Experience
   - Advanced/Experienced

8. **Understanding of continuous improvement, innovation and application of best practices**  
   - Beginner/No Experience
   - Advanced/Experienced

8.10 Please provide your advice regarding what skills you think should be sought in future board members.

8.11 Please add any additional comments that you want to share.