



VICE-PRESIDENT (RESEARCH)

ORGANIZATIONAL PROFILE THE UNIVERSITY OF REGINA

The University of Regina is situated on Treaty 4 lands with a presence in Treaty 6. These are the territories of the nêhiyawak, Anihšînāpēk, Dakota, Lakota, and Nakoda, and the homeland of the Métis/Michif Nation. Today, these lands continue to be the shared Territory of many diverse peoples from near and far. The nêhiyawak originally referred to Regina as oskana kâ-asastēki which literally means “The place where bones are piled up.” This is why Regina’s nickname is “Pile O’Bones” and this is the origin of the name of our current location in Wascana Park.

Located next to idyllic Wascana Lake, the University of Regina is a vibrant institution, with an established reputation for excellence and innovative programming. With more than 2,500 faculty and staff, including almost 500 tenure-track faculty, and close to 16,500 full-time and part-time undergraduate and graduate students, in 10 faculties and 24 academic departments, the University community is devoted to research, teaching, scholarship, and social responsibility. The 10 faculties at the University are: Faculty of Arts, Faculty of Business Administration, Faculty of Education, Faculty of Engineering and Applied Science, Faculty of Graduate Studies and

Research, Faculty of Kinesiology and Health Studies, Faculty of Media, Art, and Performance, Faculty of Nursing, Faculty of Science, and Faculty of Social Work. Within these faculties the University offers specialized programs in a number of areas which support and enhance the University’s commitment to innovative learning, community engagement, and critical thought. The University boasts a growing number of experiential and international learning opportunities, further preparing graduates for life beyond academia in an ever-changing world. In addition, the University includes three federated colleges: Campion College, First Nations University of Canada, Luther College as well as La Cité universitaire francophone.

The University of Regina fosters close ties with First Nations communities and supports the success of Indigenous students through ta-tawâw Student Centre and the Indigenous Advisory Circle. From 2014 to 2019, the number of self-declared Indigenous students at the University grew by 39%, and now comprises 13% of the student population. Also, over that time, international student enrolments grew by 73%, to comprise 19% of all students, further enhancing the rich cultural fabric of the student population and the institution as a whole. Total enrolments at the University grew by 19% during the same period and are anticipated to continue to increase. Improvements to infrastructure and services, such as a new residence building and childcare centre, ensure that the student experience at the University of Regina remains of the highest calibre.

Over 73,000 University of Regina alumni make an indelible imprint in their fields, and contribute not only to the province of Saskatchewan, but on a national and global scale. University of Regina alumni have made great strides in a diversity of arenas, such as politics, sports, science, journalism, and the arts, and continue to be global ambassadors for this thriving institution.

The University of Regina's Strategic Plan 2015-2020: "peyak aski kikawinaw Together We Are Stronger" renewed its commitment to Indigenization and Sustainability, and a focus on three Strategic Priorities: Student Success, Research Impact, and Commitment to Our Communities. The University continues to move forward with strength, capitalizing upon accomplishments to carry forth into the coming decade as a prominent feature on the Canadian academic landscape. The University has embarked on a strategic planning process to help create the new five-year Strategic Plan (2020-2025) for the future.

For more information on the University of Regina, please visit www.uregina.ca.

RESEARCH AT THE UNIVERSITY OF REGINA

University of Regina faculty members are dedicated researchers and scholars. They care deeply about their students, their community, and the impact of their research. As the University's culture of research has continued to mature over the last several years, its researchers and scholars are becoming more widely recognized. There is a deep desire on campus to continue on this trajectory, with both increased support for the research enterprise, and increased profile for the University as a centre of excellence in research.

The Strategic Research Plan 2016-2021 provides the strategic research direction for the University of Regina. The Strategic Research Plan (SRP) is aligned with and linked to the University of Regina's Strategic Plan 2015-2020: "peyak aski kikawinaw Together We Are Stronger".





The University is committed to the following research objectives:

- Continued and enhanced support for students and researchers to deliver high impact outcomes
- Advance the profile and awareness of research successes locally, provincially, nationally and internationally
- Increase research partnerships and projects with First Nations and Métis people, communities and organizations, including the First Nations University of Canada
- Develop and implement processes, procedures and tools to help ensure the University's strategic research plan is actualized
- Increase research revenues and sustain/increase Tri-Agency and contract funding
- Facilitate and support high quality research with dissemination practices including public engagement

The University of Regina has emerged as a centre of excellence on a number of research fronts. Based upon research impact, critical mass of highly qualified personnel, distinctiveness, and commitment to partners in the community and the Province of Saskatchewan for high impact research, the University

has identified six thematic areas of research priority, which represent clusters of researchers:

- Anxiety, stress & pain
- Digital future
- Integrated human health: Equity, disease & prevention
- Social justice & community safety
- Water, environment & clean energy
- Living Heritage: Identities, Communities, Environments

The University of Regina manages more than \$25 million in annual research expenditures, and is home to Canada Research Chairs in the following areas:

- Energy and Environmental Informatics (Tier 1)
- Truth and Reconciliation Education (Tier 2)
- Biopsychosocial Determinants of Women's Mental Health (Tier 2)
- Energy and Environment (Tier 1)
- Climate Change, Energy and Sustainability Policy (Tier 1)
- Environmental Change and Society (Tier 1)
- Computational Learning Theory (Tier 2)
- Indigenous Peoples and Global Social Justice (Tier 2)

In addition, the University of Regina has a number of thriving research centres and institutes. The following research centres report directly to the Vice-President (Research):

- Centre on Aging and Health (CAH)
- Clean Energy Technology Research Institute (CETRI)
- Collaborative Centre for Justice and Safety (CCJS)
- Humanities Research Institute (HRI)
- Institute for Energy, Environment and Sustainable Communities (IEESC)
- Prairie Adaptation Research Collaborative
- Saskatchewan Population Health and Evaluation Research Unit (SPHERU)
- University of Regina Press

The University also sustains the following faculty-based research centres which report directly to the Dean/Director of each Faculty they are apart of:

- Centre de recherché sur les francophonies en milieu minoritaire (CRFM) (*La Cité universitaire francophone*)
- Indigenous Peoples' Health Research Centre (IPHRC) (*Johnson Shoyama Graduate School of Public Policy*)
- Institute for Environmental Change and Society (*Faculty of Science*)
- Community Research Unit (*Faculty of Arts*)
- Social Policy Research Centre (*Faculty of Social Work*)
- Centre for the Study of Science and Innovation Policy (CSIP) (*Johnson Shoyama Graduate School of Public Policy*)
- Regina Improvisation Studies Centre (*Faculty of Media, Art, and Performance*)
- Institute for Microbial Systems and Society (*Faculty of Science*)





THE ROLE OF THE VICE-PRESIDENT (RESEARCH)

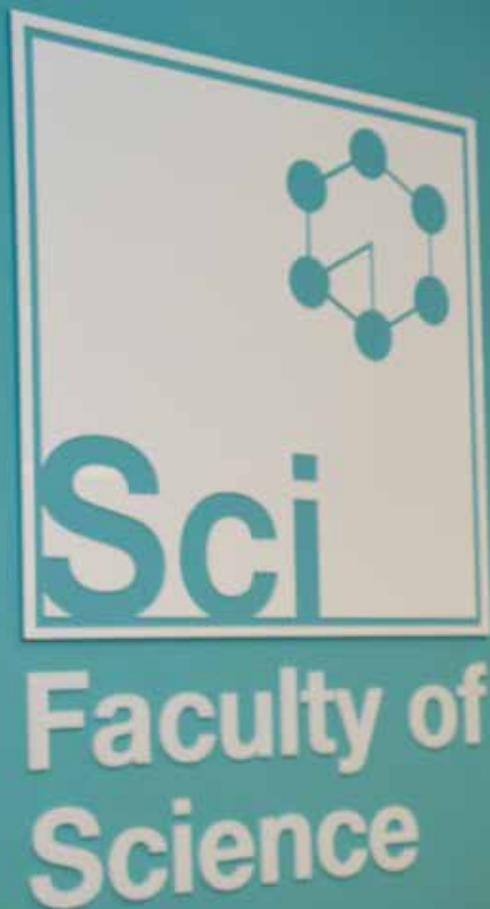
The Office of the Vice-President (Research) consists of 2 FTEs providing administrative and project-based support. The Associate Vice-President (Research)/ Dean of the Faculty of Graduate Studies and Research report to the Vice-President (Research) for research-related aspects of the portfolio. The Vice-President (Research) supervises the Director of the Research Office (managing a staff of 11), the Director of the University of Regina Press (managing a staff of 7), the Executive Director of the Collaborative Centre for Justice and Safety (managing a staff of 16) and the Director of the Child Trauma Research Centre (managing a staff of 1). In addition, the Vice-President (Research) supervises the Equity, Diversity and Inclusion Officer for Research.

KEY RESPONSIBILITIES

The Vice-President (Research) is responsible for:

- Leading and supporting the growth of the University of Regina's research culture, advocating and championing research at the U of R, and deepening and extending the nexus of research, teaching, and service across the University's programs;
- Playing a key role in developing and executing the University's government relations strategy, particularly as it relates to research;
- Developing and enhancing relationships and contacts with federal and provincial granting councils, ministries, the private sector, and other partners;

- Encouraging and fostering community-driven research initiatives;
- Providing overall guidance, mentoring, and support to faculty members in their pursuit of research funding, and help to identify new approaches to support faculty research pursuits;
- Maximizing external resources for research by sourcing new funding opportunities and leveraging existing funding;
- Encouraging and mentoring colleagues to build partnerships outside of the University, and to grow the U of R's success in knowledge translation, technology transfer, and commercialization of research;
- Advancing the role of research in the University's overall academic strategy, and partnering with the Provost and Vice-President (Academic) in furthering the relationship between research and teaching, at both undergraduate and graduate levels;
- Developing effective communication, outreach, and promotion strategies to increase awareness and enthusiasm about the research enterprise at the U of R;
- Maintaining and implementing existing research policies, leading new policy development, and overseeing compliance-related activities and the fulfillment of granting and government entities' regulatory requirements;
- Ensuring that budgetary allocations appropriately reflect the University's research priorities;
- Overseeing the effective operation of the Research Office, ensuring its ability to facilitate and enable research across the campus;
- Managing the University of Regina Press, and providing the supports to ensure that the U of R Press continues to address academic publishing challenges.





PRIORITIES, CHALLENGES, AND OPPORTUNITIES

The University of Regina is continuing to grow and develop its culture of research. As it continues to facilitate productive and impactful research careers, provide strong support to developing scholars, and raise its research profile, the University has identified the following as challenges and opportunities for the new Vice-President (Research):

- University of Regina faculty look to the Vice-President (Research) office for support and guidance with respect to their individual research efforts. Support includes assistance in writing grant applications and in seeking additional sources of support for their research. The new Vice-President (Research) will be

the champion in ensuring that the appropriate supports are in place to foster research excellence across the academy.

- The University seeks to further increase levels of research collaboration between and among faculties, research institutes and centres, and disciplines, across the entire institution. The Vice-President (Research) will lead in finding ways to further promote the University as a place where collaborative and interdisciplinary research thrives.
- The University aims to raise its research profile on a national and international scale by continuing to improve the overall research culture at the University through strong advocacy and celebration of research successes. In addition, the Vice-President (Research) will focus on building new collaborative research relationships with partners nationally and internationally.

- As at all other universities in Canada, maintaining and increasing funding levels are significant challenges. Changes in Tri-Agency funding policies have proved particularly challenging for smaller and mid-size universities like the University of Regina. The new Vice-President (Research) will need to continue to advocate for the University with funding bodies, to strengthen its relationships with funding entities at all levels, and to take a creative and entrepreneurial approach in developing innovative and alternative sources of funding.
- Support for Graduate students and Post-Doctoral Fellows has been identified as a challenge which impedes the research activities at the University

of Regina. The new Vice-President (Research) will need a continued focus on best practices for recruiting and retaining excellent graduate students across the institution.

Overall, growing and enhancing the University of Regina's research culture involves persistent advocacy, both internally and externally; promoting research quality; engaging in strategic research planning across the University, working closely with Deans, Department Chairs, and others; developing innovative networks and partnerships; and building capacity through faculty recruitment and graduate program development. Meeting these objectives will be both the challenge and the opportunity for the new Vice-President (Research).





CANDIDATE PROFILE

While no one candidate will meet all of the desired criteria in equal measure, the Committee is seeking a person who has:

- A record of scholarship consistent with appointment to the rank of Full Professor, a personal record of success in attracting Tri-Agency and contract funding for research, and a well-developed personal research profile;
- A demonstrated track record of excellence with graduate student supervision and training;
- Successful leadership and management experience, ideally gained in a university environment;
- Strong interpersonal skills, and an ability to engender the trust of researchers at the University of Regina and within the wider community;
- Broad scholarly interests, and a proven enthusiasm for nurturing scholars outside of his/her own discipline;
- An in-depth understanding of the relationship among research, teaching, and service, a commitment to furthering both this integral relationship at the University of Regina, and to finding innovative ways to engage undergraduate and graduate students in research;
- The ability to develop and promote cross-disciplinary research activities, and to be a mentor and “enabler” of researchers across the campus;
- An appreciation for and understanding of the relationships among all types and levels of research as well as a knowledge of intellectual property and technology transfer issues;
- An understanding of, and strong supporter of indigenous research, including community-driven research;
- Knowledge of the research and funding communities provincially, nationally, and internationally (government, private sector, and others), and the ability to nurture and develop strong relationships with these partners;
- The ability to oversee management of the Research Office in such a way that its services are optimized to meet the needs of researchers;
- Exceptional interpersonal skills, and a leadership style that has demonstrated the ability to be consultative and effective within an environment where collaboration is key to success.

LOCATION

REGINA, SASKATCHEWAN, CANADA

From its humble beginnings as a small prairie trading centre serving a mostly rural population at the turn of the 20th century, Regina has evolved into an urban community with a robust economy. It has an abundance of parks, sports and recreational facilities, bicycle pathways, family attractions and an exceptional quality of life. Today, Saskatchewan's capital has a population of approximately 230,000 and serves a larger metropolitan area that is still growing. According to the 2016 census, Regina is the 16th largest city in Canada.

Regina's economy is primarily resource-based, with companies such as EVRAZ, a vertically integrated steel, mining and vanadium business; and Viterra, a leading grain and oilseeds marketer and handler, calling Regina home. The City also boasts the headquarters of provincial Crown utilities SaskEnergy, SaskPower and SaskTel.

In recent years, one of Regina's economic strengths has been the increasing diversification into sectors such as banking and finance, computer and information technology, manufacturing and telecommunications. Combined, they all play a part in having created one of Canada's strongest economies over the last number of years, featuring strong growth in gross domestic product, low unemployment and rising personal income levels.

Regina has year-round events that are family-friendly, exciting and unique including a variety of arts and craft shows and festivals throughout the year. Regina is also home to one of North America's largest urban parks, Wascana Centre where you can have a picnic, paddle board, canoe, or ride your bike along the city's path system which stretches over 60 km across the city.

The City of Regina is the perfect place to call home and is a great place to raise a family.

Further information about Regina, Saskatchewan can be found at www.regina.ca or www.tourismregina.ca.





ADDITIONAL INFORMATION

For more information, please visit:

- www.uregina.ca/
- www.uregina.ca/research
- www.uregina.ca/profile/
- www.uregina.ca/strategic-plan/
- www.uregina.ca/orp/
- www.discoursemagazine.ca/

The University of Regina is committed to an inclusive workplace that reflects the richness of the community that we serve. The University welcomes applications from all qualified individuals, including individuals within the University's employment equity categories of women, persons with disabilities, members of visible minorities, Indigenous persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code. While we encourage all qualified applicants to apply, preference will be given to Canadian citizens and permanent residents of Canada.

The new Vice-President (Research) will take office in the summer of 2020, or as mutually agreed.

The Search Committee will begin consideration of candidates in February 2020 and will continue until the position is filled.

To explore this exciting opportunity further, please contact Boyden's Calgary office at 403-410-6700 or forward your CV and related materials in to opportunities@boyden.com.

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CONFIDENTIALITY

Boyden respects the privacy and confidentiality of personal information provided by candidates in our search assignments. In accordance with *The Local Authority Freedom of Information and Protection of Privacy Act*. A copy of our Privacy Policy is available for your review on our website at: www.boyden.ca/canada/privacy-policy

By providing us with a copy of your resume and any subsequent personal information directly or from third parties on your behalf such as references, you understand that it has been furnished with your consent for the purpose of possible disclosure to our client, who has agreed to comply with our Privacy Policy. We will not disclose your personal information to other clients without your prior knowledge and consent.