

MINUTES OF A MEETING OF THE UNIVERSITY OF REGINA SENATE
21 OCTOBER 2022
ADMINISTRATION-HUMANITIES FIFTH FLOOR BOARDROOM, ROOM 527

PRESENT: E. Aito, J. Anderson, S. Argue, O. Arnal, B. Balaski, B. Barber, V. Barber, R. Bourassa, F. Boutin, J. Bumbac, W. Carney, P. Choi, J. Clarke, J. D’Arcy, R. Dash, A. Davidson, S. Dea, D. Dick, K. Dietrich, A. Douai, Z. Dumont, D. Farenick, S. Fortman, G. Grandy, d. Gregory, S. Helewa, A. Hicks, M. Hoffort, M. Jerry, J. Keshen, P. Kindred, P. Klein (Chair), R. Krismer, B. Lacey, A. Lunov, T. McKague, B. Nobert, F. Ogunrinde, P. Ottmann, R. Palmarin, V. Petry, M. Pioro, C. Pollard, H. Riemer, L. Rosia, A. Russell, J. Schultz, A. Sterzuk, D. Tesarowski, J. Tomkins, B. Waytuck, A. Williams, C. Yost

REGRETS: A. Andreychuk, R. Arnot, D. Brunskill, J. Cranston, M. Deters, S. Ferre, N. Finch, T. Fisher, D. Macza, C. Martin, M. Mollenhauer, L. Neufeld, K. Nolin, C. Rocke, L. Ruschinsky, J. Smith, K. Spice, G. Wyant

GUESTS: A. Armstrong (Faculty of Education), L. Barber (Faculty of Business Administration), N. Crowe-Salazar (Graduate Student), J. Selinger (Ministry of Advanced Education), M. Smadu (Senate Representative to the Board of Governors)

RESOURCES: S. Stewart (Recorder), G. Sylvestre

In keeping with the University’s commitment to reconciliation, the Chair acknowledged that the University is located on Treaty 4 and Treaty 6 territories and the traditional homeland of the Métis.

1. Call to Order – 9:02 a.m.

The Chancellor introduced new Senators and welcomed all Senators and guests to the meeting.

2. Approval of the Agenda

F. Ogunrinde – F. Boutin

Moved that the agenda be approved as circulated.

CARRIED

3. Approval of the Minutes of 8 June 2022 - circulated with the Agenda

A. Russell – R. Bourassa

Moved that the minutes be approved as circulated.

CARRIED

4. Business Arising from the Minutes – None

5. Optional Reports

5.1 Chancellor's Report

Chancellor Klein provided a verbal report to Senate, including:

- Attended various events featuring alumni, including:
 - o October Alumni Effect Speaker Series
 - o Alumni Crowning Achievement Awards
- Contributed to miyo-wîcîwitowin day on Thursday, September 29th to recognize the National Day for Truth and Reconciliation
- Attended various welcome week events, including:
 - o Residence move-in day
 - o Faculty and staff gathering on the green
- Rachel Mielke, Founder and CEO of Hillberg and Berk will be presented with an Honorary Degree at the Convocation ceremony
- Participated in various board director development opportunities
- Working with the President and the University Advancement and Communications team on a Chancellor's Community concept in support of students
- 2023 Inspiring Leadership Forum will be held on International Women's Day with the theme of Transformation
- Attendance at the 2022 Hill Business Students' Society Business Dinner

5.2 President's Report

Dr Keshen provided a verbal update on recent activities, including:

- Recognition of Chancellor Klein's recent achievements:
 - o 2022 University of Manitoba Distinguished Alumni Award for Community Service
 - o Queen Elizabeth II Platinum Jubilee medal
- Passing of Dr. Gordon Wicijowski, past Board Chair and former member of Senate
- Attended the Cowessess First Nation Pow Wow and the Treaty 4 Gathering in Fort Qu'Appelle
- Joined the ta-tawâw Student Centre and faculty and staff of the University of Regina and its Federated Colleges in a smudge walk and prayer service to honour the victims of the James Smith Cree Nation and the community of Weldon, Saskatchewan
- Participated in miyo-wîcîwitowin day
- Attended orientation day and welcome week events
- Successful launch of the U Prairie Challenge
- Updates on executive searches
- Gathering with various diplomats and officials from Global Affairs Canada
- Meetings with the Government of Saskatchewan and City of Regina
- COVID-19 update and precautions taken at the University of Regina
- Enrolment and retention initiatives for the Fall 2022 term

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- Upcoming UR Day events, including the UofR extravaganza to be held at the Cornwall Centre
 - Development of memorandums of understanding (MOUs) with various regional colleges
 - Development of a comprehensive academic plan
 - Launch of the Centre for Experiential and Service Learning
 - Advancement of La Cité universitaire francophone in the Fransaskois community
 - Update on the renovations to the Centre for Teaching and Learning
 - Maclean's university rankings
 - Fall Convocation will see 957 degrees awarded to 923 students and they will join total alumni of over 85,000

Following Dr. Keshen's verbal report, Senators were invited to ask questions. Discussion followed and included:

- Further engagement with international contacts to further student recruitment and University initiatives
- Process for monitoring progress on the strategic plan and adjusting strategic goals and initiatives, and the Board's oversight and use of the Performance Measurement Framework tool
- Outreach to the Ukrainian community including housing those newly-landed in Regina, and the creation of Project Resilience to support students affected by war
- Management and Board attention to revenue generation opportunities
- Maclean's rankings may be reflective of the perception of Regina, and do not consider advantages such as affordability and quality of life in our city
- Timing of the next Campus Master Plan and coordination with the Provincial Capital Commission, noting that the last Campus Master Plan reflected a pre-pandemic reality

The President's written report will be circulated to Senators following the meeting.

5.3 University Secretary's Report

G. Sylvestre presented the reports outlining the upcoming Senate elections and the 2023 Senate meeting schedule.

5.3.1 2023 Senate Election of District Representatives, Appendix I, Page 2

5.3.2 2023 Elected Member of Senate to the Board of Governors, Appendix II, Page 3

5.3.3 2023 Senate Meeting Schedule, Appendix III, Page 4

The reports were received for information.

6. Academic Presentation

- 6.1 “Overview of the Faculty of Business Administration,” presentation by Dr. G. Grandy, Dean, Faculty of Business Administration

Dr. d. Gregory, Interim Provost and Vice-President (Academic), introduced Dr. G. Grandy to Senate.

After the presentation, discussion followed. Topics of discussion included:

- Student participation in the co-operative education program
- The Faculty of Business Administration’s involvement in local procurement initiatives
- Process for obtaining AACSB accreditation
- Importance of relationships with provincial school divisions
- Small class sizes in the Faculty of Business Administration assist with positive student experience

The Chancellor thanked Dr. G. Grandy for her presentation.

The presentation is appended to the Official File.

(The Senate had a recess from 10:52 a.m. to 11:02 a.m.)

7. Items from Executive of Council, For Approval/Information, Appendix IV, Pages 5-28

President Keshen presented the report on behalf of Executive of Council.

- 7.1 Council Committee on the Faculty of Graduate Studies and Research

- 7.1.1 Faculty of Business Administration

Change of Admission Requirements – Master Certificate Programs

J. Keshen – G. Grandy

Moved to change the admission requirements for a mid-career option for the following Master Certificate programs, as outlined in Appendix IV, Page 5 of the Agenda, effective 202310.

- Human Resource Management
- Organizational Leadership
- Project Management
- Labour Relations

CARRIED

Change of Admission Requirements – Master of Administration and Master of Human Resource Management

J. Keshen – G. Grandy

Moved to change the admission requirements for mid-career option for Master of Administration (MAdmin) and Master of Human Resource Management (MHRM) programs, as outlined in Appendix IV, Page 6 of the Agenda, effective 202310.

CARRIED

Change of Admission Requirements – Master of Business Administration

J. Keshen – G. Grandy

Moved to change the admission requirements for mid-career option for the Master of Business Administration (MBA) program, as outlined in Appendix IV, Pages 6-7 of the Agenda, effective 202310.

CARRIED

7.1.2 Faculty of Education

Program Route Discontinued – Master of Education in Curriculum and Instruction Project, Practicum, and Thesis Routes

J. Keshen – d. Gregory

Moved that the Master of Education in Curriculum and Instruction project (MEd EC&I), practicum and thesis routes be discontinued, effective 202310.

CARRIED

Program Route Discontinued – Master of Education in Educational Leadership Project, Practicum, and Thesis Routes

J. Keshen – d. Gregory

Moved that the Master of Education in Educational Leadership (EDL) project, practicum and thesis routes be discontinued, effective 202310.

CARRIED

Program Route Addition – Master of Education in Teaching, Learning, and Leadership

J. Keshen – d. Gregory

Moved that the Master of Education in Teaching, Learning and Leadership (MEd TLL) project and thesis route programs be added, as outlined in Appendix IV, Pages 8-9 of the Agenda, effective 202310.

CARRIED

7.2 Council Committee on Undergraduate Admissions and Studies

7.2.1 Faculty of Education

Admission Suspension – Arts Education Program Minor

J. Keshen – d. Gregory

Moved to suspended admissions to the Four-Year Arts Education Program (120 credit hours) Arts Education Major and the Arts Education After Degree (BEAD) Program (60 credit hours) Art Education Major, effective 202330.

CARRIED

New Program – Arts Education: Four Year and Two Year After Degree Elementary Program

J. Keshen – d. Gregory

Moved that the Four-Year Arts Education Elementary Program (120 credit hours) and the Arts Education After Degree (BEAD) Elementary Program (60 credit hours) be created, as outlined in Appendix IV, Pages 10-11 of the Agenda, effective 202330.

CARRIED

New Program – Arts Education: Four Year and Two Year After Degree Secondary Program

J. Keshen – d. Gregory

Moved that the Four-Year Arts Education Secondary Program (120 credit hours) and the Arts Education After Degree (BEAD) Secondary Program (60 credit hours) be created, as outlined in Appendix IV, Pages 11-12 of the Agenda, effective 202330.

CARRIED

Creation of Majors – Secondary Arts Education

J. Keshen – d. Gregory

Moved that the Arts Education Secondary Majors for the Arts Education Bachelor of Education and Arts Education After Degree program be created, as outlined in Appendix IV, Pages 12-13 of the Agenda, effective 202330.

CARRIED

Admission Requirements Revision – Bachelor of Education Secondary Physics Major

J. Keshen – d. Gregory

Moved that the admission criteria for Bachelor of Education (BEEd) Secondary Physics Major or Minor Program be revised, as outlined in Appendix IV, Page 14 of the Agenda, effective 202310.

In response to a question, management clarified that Physics 30 is not provided in all high schools across the province.

The question was called on the motion.

CARRIED

7.2.2 Registrar's Office

Calendar Revision – Dean's Honours List Regulation

J. Keshen – J. D'Arcy

Moved that the following revision be made to the Dean's Honours List in the Academic Regulations section of the Undergraduate Academic Calendar, as outlined in Appendix IV, Pages 14-15 of the Agenda, effective 202320.

CARRIED

7.3 Council Committee on Research

7.3.1 Faculty Based Research Centre

C-SET: Centre for Socially Engaged Theatre

J. Keshen – C. Yost

Moved that Senate approve the faculty based research centre: C-SET: Centre for Socially Engaged Theatre.

In response to a question, management noted that the Centre will provide opportunities for new and innovative research for both students and faculty.

The question was called on the motion.

CARRIED

The remainder of the report was received for information. For further information on these items, please view Appendix IV, Pages 16-18 of the Agenda.

8. Briefs, Submissions, or Recommendations from Elected or Appointed Representatives of Senate

8.1 Board Members Elected by Senate, *Verbal Update*

A. Russell and M. Smadu provided a brief update on the activities undertaken by the Board of Governors since the last meeting of Senate, which included the following:

At the July Board meeting, the Board welcomed Senate Representative, Adynea Russell, and appointed her and Navjot Kaur, URSU President to the Board's standing committees.

At the July meetings, the Board approved:

- Annual audited financial statements for the year ending April 30, 2022
- Annual audited financial statements and reports for the pension plans for the year ending December 31, 2021
- Content for the 2022-2023 Annual Report
- 2023-2024 Operations Forecast
- Recommended targets for the 2022-2023 Performance Measurement Framework
- 2022-2023 President's Performance Objectives

In addition to the approvals at the July meeting, the Board:

- Received a presentation on "Employee Engagement – Survey Results and Next Steps"
- The Finance and Facilities Committee received updates on major capital projects, facilities condition assessment, and Indigenous procurement

The Board dinner, held following the Board Committee meetings, recognized former Board members for the past three years.

At the September meetings, the Board approved:

- Audited statement of expenses for the healthcare professional training and retention project
- Actuarial funding valuation for the University's pension plans
- Terms of reference and annual work plans for the Board of Governors and its standing committees
- Assignment of the responsibilities of the Head under the *Local Authority Freedom of Information and Protection of Privacy Act* to the Compliance and Contracts Advisor
- The Board also participated in skills and self-evaluation surveys

The Board also had an opportunity to meet with the Minister, Deputy Minister, and Chief of Staff of the Ministry of Advanced Education.

The Board also engaged in the ratification of collective agreements and approval of collective bargaining mandates.

The next regular meetings of the Board of Governors are scheduled for December and March.

9. Administrative Reports

9.1 Fall 2022 In Progress Report of Registrations, Appendix V, Pages 29-32

J. D'Arcy, Registrar, presented the report and highlighted the five-year enrolment trends, population segments, and the top nations for international recruitment.

Discussion followed. Topics of discussion included:

- The “Other” category includes over 100 countries
- Impact of the COVID-19 pandemic on incoming high school students, including some deficiencies in math competencies
- High school graduation rates, and a significant student “bubble” in elementary years (grades 1-6) that could impact future enrolments
- The impact on University enrolments of students taking a “gap year” and not returning to continue their education. This is especially notable for Indigenous students
- The recent provincial announcement of a centralized online learning system will be monitored by the University for potential opportunities

The Chancellor thanked J. D’Arcy for his report.

9.2 “Graduate Student Research,” presentation by N. Crowe-Salazar

Dr. A. Douai, Dean, Faculty of Graduate Studies and Research, introduced Noela Crowe-Salazar to Senate.

The Chancellor thanked N. Crowe-Salazar for her presentation.

10. Other Business

10.1 Next Meeting of Senate - 9:00 a.m., Friday, February 10, 2023

12. In Camera Session - Not required

13. Adjournment – d. Gregory (12:06 p.m.)



Glenys Sylvestre
University Secretary