
MINUTES



University
of Regina

Go far,
Together.

**MINUTES OF THE MEETING OF THE UNIVERSITY OF REGINA SENATE
20 OCTOBER 2023
ADMINISTRATION HUMANITIES FIFTH FLOOR BOARDROOM, ROOM 527**

PRESENT: E. Aito, T. Andrist, A. Armstrong, O. Arnal, B. Barber, R. Bourassa, F. Boutin, J. Bumbac, P. Choi, J. Clarke, J. D’Arcy, A. Davidson, S. Dea, M. Deters, D. Dick, K. Dietrich, I. Dostaler, A. Douai, N. Ekheteraetoussi, D. Farenick, J. Farney, D. Ford, S. Fortman, A. Hicks, M. Hoffort, M. Jerry, T. Keil, J. Keshen, S. Khan, P. Klein (Chair), D. Lemieux, A. Lunov, A. Machmer, K. McIntyre, B. McKen, M. Mcstravick, M. Mollenhauer, K. Nolin, F. Ogunrinde, N. Önder, R. Osicki, M. Pioro, H. Riemer, C. Rocke, L. Ruschinsky, A. Russell, C. Schultz, J. Schultz, M. Sinclair, B. Singh, J. Smith, R. Stables, G. Sylvestre, D. Tesarowski, J. Tomkins, C. Veresh, A. Wakabayashi, B. Waytuck, W. Wells, A. Williams, G. Wyant, C. Yost

REGRETS: R. Arnot, L. Bennett, R. Dash, Z. Dumont, T. McKague, L. Neufeld, Y. Petry, E. Strueby

GUESTS: A. Armstrong (Faculty of Education), L. Campbell (Office of Indigenous Engagement), H. Chaudhry (UR International), C. Delorme (University of Regina Board of Governors), R. Hamilton (Advanced Education), L. Hoeber (Faculty of Kinesiology and Health Studies), S. Jobin (First Nations University of Canada), M. Lang (Advanced Education)

RESOURCES: S. Stewart (Recorder), G. Sylvestre

In keeping with the University’s commitment to Reconciliation, Chancellor Klein acknowledged that the University is located on Treaty 4 territory with a presence in Treaty 6. These are the territories of the nêhiyawak, Anihšīnāpēk, Dakota, Lakota, and Nakoda, and the traditional homeland of the Métis/Michif Nation.

Minister Gordon Wyant brought greetings on behalf of the Ministry of Advanced Education. Cadmus Delorme, Chair of the University’s Board of Governors, provided brief remarks.

1. Call to Order – 9:21 a.m.

The Chancellor introduced new Senators and welcomed all Senators and guests to the meeting.

2. Approval of the Agenda

F. Boutin – F. Ogunrinde

Moved that the agenda be approved as circulated.

CARRIED

3. Approval of the Minutes of 14 June 2023 – Circulated with the Agenda

M. Hoffort – N. Ekheteraetoussi

Moved that the minutes be approved as circulated.

CARRIED

4. Business Arising from the Minutes – None.

5. Optional Reports

5.1 Chancellor's Report

Chancellor Klein provided a verbal update to Senate, including:

- Chancellor's Community Concert with Digging Roots was held on September 12th
- A Taste of Research: the Chancellor's Community Research Lecture will be held on November 7th. The focus of the lecture will be on health and wellness
- Alumni Crowning Achievement Awards were held on September 21st and recognized the following individuals:
 - o Perry Bellegarde – Lifetime Achievement Award
 - o Lea Lawrence – Distinguished Professional Achievement Award
 - o Jada Yee – Distinguished Humanitarian and Community Service Award
 - o Verda Petry – Dr. Robert & Norma Ferguson Outstanding Service Award
 - o Brittany Hudak – Outstanding Young Alumni Award
 - o Matina Kalcounis-Rueppell – Academic Professional Award
- The Inspiring Leadership Forum will be held on March 27, 2024, speakers include:
 - o Masih Alinejad
 - o Silvia Vasquez-Lavado
 - o Lisa LaFlamme

The Chancellor welcomed the following newly appointed members of Senate:

- Tania Andrist – District 1 (Moosomin-Estevan)
- Angie Machmer – Saskatchewan Association of Optometrists
- Katelyn McIntyre – Saskatchewan Veterinary Medical Association
- Bilkies McKen – Canadian Federation of University Women
- James Nahachewsky – Dean, Faculty of Education
- Robert Osicki – District 11 (Regina)
- Maggie Sinclair – Regina & District Chamber of Commerce
- Robert Stables – District 2 (Weyburn-Indian Head)
- Edward Strueby – Saskatchewan League of Educational Administrators, Directors, and Superintendents
- William Wells – District 11 (Regina)

5.2 President's Report

President Keshen provided a verbal update on recent activities since the last meeting of Senate, including:

- Update on 2023-2024 enrolment
- Recent domestic and international student recruitment initiatives
- Potential changes to federal regulations regarding issuing of study permits for international students
- New scholarship opportunities for domestic and international students, including the Chancellor's Scholarship and the International Scholars of Distinction
- Congratulations to L. Campbell on the launch of the Indigenous Engagement strategic plan

Following the President's report, Senators were invited to ask questions. Discussion followed and included:

- Research and educational partnerships with countries of concern and steps the University takes to ensure security of its research
- Supports available to international students
- Challenges to post-secondary institutions due to the widespread use of generative AI tools and software

The Chancellor thanked President Keshen for his report.

5.3 University Secretary Report

5.3.1 2024 Senate District Elections, *For Information*, Appendix I, Page 3

G. Sylvestre reported on the upcoming vacancies to the Senate Districts.

The report was received for information.

6. Presentation

6.1 "European Association of Sport Management Summer School," presentation by L. Hoerber, Associate Dean, Faculty of Kinesiology and Health Studies

H. Riemer, Dean, Faculty of Kinesiology and Health Studies introduced L. Hoerber, Associate Dean (Research), Faculty of Kinesiology and Health Studies to the University of Regina Senate.

After the presentation discussion followed and included:

- Language of instruction for the courses the students are taking
- Use of case studies and cultural/sporting experiences during the study tour

The Chancellor thanked L. Hoeber for her presentation.

The presentation is *appended to the Official File*.

7. Report from Committees of Senate

7.1 Senate Nominating Committee

7.1.1 Senate Membership on Faculty Councils, *For Approval, Appendix II, Pages 3-5*

J. Keshen – J. Tomkins

Moved that Senate approve the recommendation from the Senate Nominating Committee that the individuals whose names are designated with highlights be approved to fill the vacancies on Faculty and Academic Units Councils for the terms indicated.

The question was called on the motion.

CARRIED

(A brief recess was held from 10:29 a.m. to 10:47 a.m.)

8. Items from Executive of Council, *For Approval/Information, Appendix III, Pages 6-21*

President Keshen presented the report on behalf of Executive of Council.

8.1 Council Committee on the Faculty of Graduate Studies and Research

8.1.1 Faculty of Business Administration

Discontinue Program – Post Graduate Diploma in Business Foundations

J. Keshen – S. Khan

Moved that the Post-Graduate Diploma in Business Foundations be discontinued, effective immediately.

The question was called on the motion.

CARRIED

Program Changes – Master’s Certificate Programs, Master of Administration in Leadership, Master of Human Resource Management, and Master of Business Administration

J. Keshen – S. Khan

Moved that the admission requirements for the mid-career option for the following programs be changed, effective 202420.

- Master’s Certificate Programs (Human Resource Management, Organizational Leadership, Project Management, Labour Relations)
- Master of Administration in Leadership (M.Admin – Leadership)
- Master of Human Resource Management (MHRM)
- Master of Business Administration (MBA)

The question was called on the motion.

CARRIED

8.2 Council Committee on Undergraduate Admissions and Studies

8.2.1 Faculty of Arts

Admission Suspension – Bachelor of Geographic Information Science

J. Keshen – S. Dea

Moved to suspend admission to the Bachelor of Geographic Information Science (BGISc) program, effective 202420.

Following a question from a Senator regarding current enrolments in the program, it was noted that there are currently four students still enrolled in the program and all four are expected to complete their program requirements by the end of 202410.

The question was called on the motion.

CARRIED

8.2.2 Faculty of Social Work

Admission Requirements – School of Indigenous Social Work

J. Keshen – C. Rocke

Moved that students can only be admitted to one School of Indigenous Social Work program at one time, effective 202420.

The question was called on the motion.

CARRIED

Program Name Change – Certificate in Indigenous Social Work

J. Keshen – C. Rocke

Moved to change the credential Certificate in Indigenous Social Work to Diploma of Indigenous Social Work, effective 202420.

The question was called on the motion.

CARRIED

Graduation Requirements – School of Indigenous Social Work

J. Keshen – C. Rocke

Moved to include the following criteria to the Graduation Requirements for the SISW program, effective 202420.

The question was called on the motion.

CARRIED

Application Deadline – Indigenous Social Work Admission Application

J. Keshen – C. Rocke

Moved that the admission application deadline to the Indigenous Social Work programs be changed to May 15 and January 15. Exceptions will be determined by the School of Indigenous Social Work Program Coordinator Chair, effective 202410.

The question was called on the motion.

CARRIED

8.2.3 Centre for Continuing Education

Program Suspension – Certificate in Foundations for Nursing and Pre-Nursing Certificate

J. Keshen – C. Schultz

Moved to suspend admissions to the Certificate in Foundations for Nursing and the Pre-Nursing Certificate, effective 202410.

The question was called on the motion.

CARRIED

New Program – Certificate in Nursing Readiness

J. Keshen – C. Schultz

Moved to create the Certificate in Nursing Readiness, effective 202410.

The question was called on the motion.

CARRIED

8.2.4 Faculty of Media, Art, and Performance

New Program – Bachelor of Design

J. Keshen – D. Dick

Moved to create a Bachelor of Design Degree, effective 202410.

Following a question from a Senator, Dean Dick clarified that the program is physically located in the space occupied by the Faculty of Media, Art, and Performance.

It was noted that 65% was the required graduating average, which is consistent with other University degree programs.

The question was called on the motion.

CARRIED

The remainder of the report was received for information.

9. Briefs, Submissions, or Recommendations from Elected or Appointed Representatives of Senate

9.1 Board Members Elected by Senate, *Verbal Update*

M. Deters and A. Russell provided a brief update on the activities undertaken by the Board of Governors since the last meeting of Senate, which included the following:

At the July Board meeting, the Board approved:

- Annual audited financial statements for the year ending April 30, 2023
- Annual audited financial statements and reports for the pension plan for the year ending April 30, 2023
- Content for the 2022-2023 Annual Report
- 3-Year Operations Forecast for 2024-2027
- Recommended targets for the 2023-2024 Performance Management Framework
- 2023-2024 President's Performance Objectives
- Capital projects, including the Library Main Floor LED Lighting Upgrade, 2024 La Cité universitaire francophone Infrastructure Project, and Card Access Replacements for the

Residences

- The Board also completed its annual self-assessment and confirmed the 2024-2025 meeting schedule

The Board also received a presentation on the then-draft Indigenous Engagement Strategic Plan and hosted a dinner recognizing former Board members and welcoming new members.

At the September meeting, the Board approved:

- Audited Statement of Expenses for the Healthcare Professional Training and Retention Project for the period of April 1, 2022 to March 31, 2023
- 2023-2024 Terms of Reference and Annual Work Plans for the Board of Governors and its Standing Committees
- President's Performance Review and Compensation

At the September meeting, the Board also received updates on:

- The University's Top 10 Risks, as well as an update from the Internal Auditor, including her findings from her recent audit of Big Research Projects
- Pension and endowment fund performance
- Student enrolment
- Academic Workforce Demographics

The Board also heard a presentation on the "Cypress Astronomy Outreach Program," a new initiative of the EYES program.

The Board will be having a retreat in late October, and will have its regularly scheduled meeting in December.

Following the report, Senators were invited to ask questions. Discussion followed and included an update on the University's budget process and the University's current financial situation, which has greatly improved with increased enrolments.

10. Administrative Reports

10.1 Fall 2023 Enrolment Report, *For Information*, Appendix IV, Pages 22-24

J. D'Arcy, Registrar, presented the report and highlighted five-year enrolment trends, population segments, and the top nations for international recruitment.

Following the report from J. D'Arcy, Senators were invited to ask questions. Discussion followed and included:

- Opportunity to advocate to the provincial government for additional funding for the post-secondary sector
- Increase in graduate student credit hours

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- The possibility of tuition differentials for out-of-province students in Canada, as exists in other parts of the country

All questions were addressed by management.

11. Presentation

11.1 “Indigenous Engagement Strategic Plan,” presentation by L. Campbell, Associate Vice-President (Indigenous Engagement)

J. Keshen introduced L. Campbell to the University of Regina Senate.

After the presentation, discussion followed. Topics of discussion included:

- Indigenous studies courses for students and the pros/cons of requiring all students to take a mandatory course
- Opportunity for the University of Regina and First Nations University of Canada to pursue further reconciliation efforts, and be leaders in this regard
- Ensuring reconciliation is considered in all decision making processes

The Chancellor thanked L. Campbell for her presentation.

12. Adjournment – J. Keshen (11:43 a.m.)