

Institutional Performance Objectives and the Research Support Fund

The University of Regina has established performance measures and targets for the University connected to the Strategic Plan 2020-25, [All Our Relations: kahkiyaw kiwâhkômâkaninawak](#). Metrics related to research are connected to research impact and research revenue.

The Research Support Fund is critical to the success of the Strategic Plan.

Performance Measures for Eligible Expenditure Areas

Eligible expenditure category	Institutional performance objective	Indicator	Output	Outcomes reported at year end
1. Research facilities	Maintain quality of existing research facilities Improve quality of building systems in research facilities	Square footage of labs available throughout the year for research. Upgrades to select systems.	Custodial staff, utilities such as heat, power, water. Renovation of existing labs where needed. Improved efficiency, reliability and risk mitigation in systems.	Square footage of labs dedicated to research across the university compared to previous year. Renovations completed or in progress when applicable. Progress on building system upgrades (number and % completion).
2. Research resources	Maintain library collections and services most needed by researchers, including researcher support for Tri-Council policies such as open access publishing and research data management.	Dollars spent on the library through the university budget.	Books, journals (print and electronic), databases for use by researchers. Ongoing operation of electronic systems required for providing seamless access to library collections, represented in both software licensing costs and staff time to	Comparison of dollars spent on the library between previous and current year.

			<p>configure and maintain those systems.</p> <p>Infrastructure, services and staff to support Tri-Council policies for open access publishing and research data management (including support for national initiatives such as Portage, FRDR and Dataverse)</p> <p>Librarian time spent on in-depth research support (e.g. systematic reviews, structuring data in NVivo, advising on publishing and copyright)</p>	
<p>3. Management and administration of an institution's research enterprise</p>	<p>Efficient, effective support of needs of researchers, managed according to all relevant policies and guidelines.</p> <p>Changes in management of research due to COVID-19 pandemic.</p>	<p>Increased support to faculty through the Research Office.</p> <p>Continued support of the Research Risk Assessment Committee to allow a safe return to research as conditions related to the pandemic ease.</p>	<p>Continuation of programs like the Tri-Council Cohort Program to foster applications to the federal agencies.</p> <p>Progress on implementation of the Converis research information system to integrate research and finance oversight of applications and funds.</p>	<p>Support initiatives continued.</p> <p>Percentage change of Tri-Council grant applications.</p> <p>Finish implementation of Phase 1 of the projects module.</p> <p>Number of risk assessment protocols reviewed.</p>

4. Regulatory requirements and accreditation	<p>Analyze and implement the recommendations of the external review of the REB, including REB policy, Terms of Reference, and procedures, where practicable. CCAC</p>	<p>Revised and approved REB Policy, Terms of Reference, and procedures.</p>	<p>Implementation of any changes to the REB Policy, Terms of Reference, and procedures. Training completed on any changes to procedures.</p>	<p>Finalized Policy, Terms of Reference, and Procedure documents.</p>
5. Intellectual property and Knowledge mobilization	<p>Pursue relationship with external commercialization resources to connect students and faculty with training and development opportunities. Investment in patents that have commercialization potential. Membership in Research Impact Canada to develop KMb expertise.</p>	<p>External commercialization relationships developed, patents pursued, membership maintained.</p>	<p>Students and faculty participating in commercialization programs. Patent applications filed. Membership in RIC maintained.</p>	<p># of students and faculty participating in commercialization programs. # of patents filed. # of Research Impact Canada events and meetings attended.</p>