

Institutional Performance Objectives and the Research Support Fund

The University of Regina has established performance measures and targets for the Research Impact strategic priority in the University's 2015-2020 Strategic Plan. These measures are:

- Total number of tri-council grants and Canada council grants held by faculty in the University's fiscal year
- Total Research Funding (contracts and grants) earned from all sources in the University's fiscal year.
- Normalised Citation Index: The NCI measures the quotient of an observed citation rate or impact of an institution and an expected citation rate for the institution or country (i.e., it compares the performance of an institution to the average performance of the world). Published by Thompson-Reuters InCites.
- International Collaboration: This statistic represents the proportion of total publications at each institution during the period of 2008-2012 that were co-authored with researchers outside of Canada and is based on universities on the 2014 Top 50 Research Universities list that had a total of 250 or more publications over the 5-year period. Publication data were obtained from Observatoire des sciences et des technologies' (OST) Canadian bibliometric database which contains data from the SCI-Expanded, SSCI and AHCI databases of Thomson Reuters.

The Research Support Fund is critical to the success of all these activities.

Performance Measures for Eligible Expenditure Areas for 2016-17

Eligible expenditure category	Institutional performance objective	Indicator	Output	Outcomes reported at year end (March 31, 2017)
1. Research facilities	Maintain quality of existing research facilities	Square footage of labs available throughout the year for research.	Custodial staff, utilities such as heat, power, water. Renovation of existing labs where needed.	Research space was down slightly across the university, partly because of the way space is now calculated. The university gained efficiency by using some space for both research and instruction, which is reflected in the lower number for space dedicated to research. Total space is 125,119.86 m ² , a decrease of under 1% from 2015-

				16, yet still higher than the 2014-15 research space allocation.
2. Research resources	Maintain library holdings most needed by researchers	Dollars spent on acquisitions through the university budget.	Books, journals (print and electronic), databases for use by researchers	The library acquisitions budget for 2016-17 remained unchanged from 2015-16.
3. Management and administration of an institution's research enterprise	The University of Regina will integrate access to information about a research project through implementation of a new grants management system for both pre- and post-award functions.	Analysis of current processes leading to the selection and configuration of a new system.	A portion of RSF invested in the new grants management system	The Research Office, Financial Services, and Human Resources worked with Information Systems to develop an RFP for a system that would best meet the needs of all departments. Converis was purchased in December, 2016. Integration of HR data has begun, and a Business Analyst is being hired to implement the system and all associated workflows.
4. Regulatory requirements and accreditation	Improved management of certification portfolio (REB, ACC, etc.).	Integration of certification processes into the new grants management system to ensure seamless compliance checks, particularly with respect to release of funds.	A portion of the RSF invested in the new grants management system.	The need to connect grants and certifications was highlighted throughout the RFP process for the grants management system. Once the Business Analyst starts, s/he will configure the system so all aspects of a research project are appropriately linked and workflows minimize the time taken to release funds while maintaining compliance with guidelines and requirements. Because the current systems are not linked, we were unable to do a proper analysis. A cursory analysis showed that the projects that took over two months for approval showed delays on the

				part of both the REB (time to issue the first memo) and the researchers (time from first memo to approval). Individual cases will be examined to determine why the time taken was extensive and put reminders in place to prevent their recurrence.
5. Intellectual property and Knowledge mobilization	Improve management of partnership portfolio through regular evaluation of existing opportunities	Partner with external organizations and institutions to create efficiencies around areas of expertise.	Research Support Funds to facilitate partnerships and create opportunities for faculty.	Some funds were invested in a Business Development Officer (BDO) position shared between the University of Saskatchewan, the University of Regina, and Saskatchewan Polytechnic. The focus of this position was to work with other BDOs in the Western Canadian Innovation Offices (WCIO) consortium to foster partnerships in the energy sector. The initiative led to the creation of research teams between SaskPolytechnic and the UofR. In addition, the UofR helped organize and sponsor an industry day for the mining sector in Saskatchewan. Five new partnership opportunities between industry and the UofR developed from this event.