

## COUNCIL COMMITTEE ON RESEARCH

### AGENDA

March 16, 2018

1:30-3:30 pm

AH 527

	<b>Agenda Items</b>	<b>Materials</b>
1	Introductions	
2	Approval of Agenda	
3	Tianna Young/Sarah Posehn (HR) – presentation on Health & Safety	
4	Approval of the Meeting Minutes of February 7, 2018	<i>Appendix A</i>
5	Business Arising from last meeting	
6	Chair's Report (Denise Stilling) CCR Terms of Reference	<i>Appendix B</i>
7	Vice-President (Research) Report (D. Malloy) <ul style="list-style-type: none"> <li>a. Funding update – CIPSRT, PIC, ADC</li> <li>b. Post Doc's Update – HR Meeting with postdocs</li> <li>c. AVARD search update – start date July 1, 2018</li> <li>d. Sask Power Chair</li> <li>e. Open Access Journals</li> <li>f. Research Revenues – March 2018 quarter</li> <li>g. CRC Tier I</li> <li>h. MAP CRC</li> </ul>	<i>Appendix C</i>
8	Post Docs and Discussion – Keypoints (D. Malloy)	
9	Recommendation of Sask Power Chair (D. Malloy)	
10	New Business Arising	
	Adjournment	

### CCR Sub-Committees

#### Standing

- CFI
- NSERC Research Tools and Instruments
- Research Trust Fund/Sabbatical Research Grant

#### Ad-hoc

- Research Impact
- Research Space Allocation
- Terms of Reference

### Distribution

Dave Malloy, VPR  
Larena Hoeber, AVP  
Thomas Bredohl, Graduate Studies and Research  
Sally Gray, Director of Research Office  
Nilgun Onder, Arts  
Gina Grandy, Business Administration  
Twyla Salm, Education  
Amr Henni, Engineering & Applied Science  
Kathleen Irwin, Media, Art, and Performance  
Darren Candow, Kinesiology & Health Studies  
Glenn Donnelly, Nursing  
Cory Butz, Science

Miguel Sanchez, Social Work  
Cara Bradley, Library  
Tom Phenix, Campion College  
Andrew Miller, First Nations University of Canada  
Mary Hampton, Luther College  
Ian Germani, Director HRI  
Sandra Zilles, CRC Rep.  
Raymond Blake, Council Member - Arts  
Chris Yost, Council Member, Science  
Linda Ezenweichu, GSA  
Denise Stilling, Chair – Engineering & Applied Science

## COUNCIL COMMITTEE ON RESEARCH

Minutes of the Meeting of

February 7, 2018

AH 206

**Present:** D. Stilling (Chair), D. Malloy, T. Bredohl, R. Kleer, C. Butz, L. Hoerber, C. Bradley, S. Zilles, S. Gray, T. Salm, K. Irwin, M. Sanchez, A. Henni, I. Germani, R. Blake, C. Yost,

**Resource:** P. Splett (Research Office), recorder

**Regrets:** N. Onder, G. Grandi, G. Donnelly, L. Ezenweichu, A. Miller, D. Candow, T. Phenix, M. Hampton

### 1. Introductions

### 2. Approval of Agenda

*Yost/Zilles - moved approval of the agenda*

CARRIED

### 3. Approval of the Minutes of December 11, 2017

*Butz/Sanchez – moved approval of the minutes*

CARRIED

### 4. Chair's Report (D. Stilling)

- a. Terms of Reference for the CCR distributed for review - (several name changes) and deviation from previous terms is having proxy representatives
- b. Terms of Reference electronic copy to be sent out to members after meeting.
- c. Call for volunteers for adjudication 2 Trust Fund applications by February 14, 2018.
- d. CETRI Review is in-progress and a series of recommendations being made.
- e. Research Resource Management (aka Space Allocation) for optimum use/efficiency of equipment and facilities, for positioning the UofR for strategic initiatives and seeking research funding and recognition

### 5. VPR Report (D. Malloy)

- a. Space Allocation Remains ongoing item concern for avoiding over and under use, to facilitate new initiatives and grants; historically was a subcommittee of CCR and to be prioritized under AVR RD; invited comments realizing under prevue of Faculties.
  - Twyla Salm invited feedback regarding graduate student space and process of allocation as Education will be renovating.

- b. Post Doc (PD) Meeting held with 36 post doc (first ever in VPR tenure) discussing salary equity and security, developing sense of community; union will have its first meeting with group on Friday; discussions with HR and group relating to PD duties; Science has provided terms of reference for research assistants and PD positions (see attachment)
- Cory Butz expressed concerns with UR International \$850 fee (airport greet, campus orientation, etc.); same fee charged on position renewal; proposing \$250 mandatory fee and rest optional depending on services rendered.
- c. Prairie Adaptation Research Collaborative (PARC) Update: closed but not ‘de-established three years ago with operational funds from federal and provincial government funds being terminated; PARC surviving the past 3 years on residual funds; currently looking at further sustained support; although not officially open. Dave Sauchyn provided space for graduate students and research as funds come available. If unit no longer viable then process to officially ‘de-established’ through Board of Governor; this topic to be revisited
- d. Portfolio Update
- Please visit the website for updated information on the portfolio
  - <https://www.uregina.ca/president/executive-team/vp-research/projects-initiatives.html>  
Research Portfolio Status Reports
- e. Research Initiatives Update
- RCMP project secured and in progress \$8,885,836.
  - CIPSRT- Canadian Institute for Public Safety Research and Treatment- four option proposal values ranging from \$17M to \$92M to support therapy research arm for first responder within RCMP.
  - BRIC (Bridging Research & Interoperability Collaboration) received \$2.3M collaborative research from Western Diversification last year; had successful implementation with City of Regina to be used as model across Canada; \$40M for this type of project to be announced in spring federal budget.
  - PIC (Protein Industry Canada) Billions for initiative cluster applications with U of R being one member; the competition has been reduced from 50 to 9 with 5 awards to be announced soon. U of R will receive \$1.4M project involving researchers from Business, Science and engineering. Successful application will result in additional projects and funding.
- f. CRC – SSHRC Tier II Update
- LOI CRC-SSHRC Tier II Chair closed in January with 4 applications reviewed by committee who provided review and comments for each application and recommended top two proposals being KHS and MAP. Possible positions with the AVP recommending the MAP which is being reviewed by VPR and AVP for moving forward.

- Announced an Engineering chair ends in 2020 (C. Chan) and options to have it remain as a single Tier I or two Tier II, require a call for LOI and process confirmed with a person in place by 2019 as the current term end July 2020 (SG suggested application process by April 2019 at latest October 2019).
  - Current Tier 1 chairs – see attachment from Laurena Hoerber.
  - Strategically need to determine area and process
- g. AVP RD Search - Search the AVP (academic and research) was too onerous and ambitious position and has been split into AVP-Academic and AVP- RD; the AVP-RD search committee formed; advertisement posted; position will provide support to VPR and Faculty of Graduate Studies and Research; believed to elevate research portfolio and contribute to graduate studies to elevate research of FGSR; avoids creating new out-of-scope position; addressing concern of FGSR unit review, VPR willing to extend deadline of applications by a month (until March) when FGSR unit review is completed, so executive review/summary is completed prior to application deadline and available for review by applicants
- VPR (Dave Malloy) committed to reassessing and readjusting; Major research initiatives require more capacity and terms for AVP-RD will support such capacity.
  - Sally Gray: AVP-RD specific duties for 6 centres (VPR the other 4), promotion of U/G research, oversee CCR strategic portfolio, VPR office tasks that S. Gray and R. Blake cannot. Action that require strategic guidance; push external focus; noted Research Office reports to VPR and not AVP-RD.

## 6. CETRI Review (L. Hoerber)

- Clean Energy Technology Institute is one of the research centres being reviewed with each centre in a 5 year review structure. Discussion after two meetings in December with centre director and discussions led to identifying recommendations.

## 7. PARC – (D. Malloy update)

- Research Office is providing support to this unit: seeking continuation funds and support for David Sauchyn and team; internal meeting had 20 scholars of the 40 interested attended; research impact and research results are high; stakeholder contact; examining brand perception and financial sustainability

## 8. Business Arising:

- Cory Butz- (Library) Discussion on Canary (Digital research support) vision and status report; VPR indicated work of Canary part of the vision and budget submission; this opportunity offers two additional positions from Canary for one U of R research position; delineation of area to infrastructure support, security of data, management of computational storage space, etc. not set: it is not general support but specially research support; pilot project.
- Research Safety – example: Eye wash basins currently at 30% compliance. We need to make student safety a #1 priority.

- Technical concerns and cultural concerns in the labs
- Health and Safety to present to CCR in March or May meeting.

## **9. Adjournment**

Irwin/Sanchez – *moved to adjourn.*

## COUNCIL COMMITTEE ON RESEARCH

### Terms of Reference

PREVIOUS REVISIONS: The Terms of Reference were passed at Executive of Council with one revision: removal of Sabbatical Research Grant application review and approval from CCR's responsibilities.

Approved terms of reference are as follows:

#### **Purpose:**

The Council Committee on Research is responsible for providing strategic advice and recommendations on research initiatives, policy and matters at the University to Council and its representatives and the Vice-President (Research).

#### **Membership:**

- Ex officio: Vice-President (Research)  
 Associate Vice-President Research and Dean, Faculty of  
 Graduate Studies and Research (AVPRD)  
 Dean, Faculty of Graduate Studies and Research  
 Director, Research Office  
 Associate Dean of Research from Each Faculty  
 (Associate) Director at the U of R campus, Johnson-Shoyama Graduate  
 School of Public Policy (???)
- Appointed: University Library designate  
 Each Federated College's designate  
 Canada Research Chair designate, appointed by Vice-President (Research)  
 Director, University-based Centres/Institutes designate, appointed by the  
 Vice- President (Research)  
 Graduate Student designate, appointed by GSA  
 (Does not require being a member of Council)
- Elected: 3 members of Council
- Resources: Research Office
- Chair: Normally the elected member of Council serving in their third year
- Term: Appointed and elected members serve a three year terms, , except for the  
 Graduate Student designate whose term is for one year and may be  
 reappointed by GSA.

#### **Roles and Responsibilities:**

1. Recommendations (establishing and related action arising from conducted reviews) relating to research centres/institutes and research chairs to Executive of Council for recommendation to Senate.
2. Recommend policies related to the University's research endeavors to Executive of Council for recommendation to Senate and to the Vice-President (Research) for recommendation to the Board of Governors.
3. Develop and review the University's Strategic Research Planning.
4. Advise the Vice-President Research and report to Council and its representatives on

initiatives and issues related to research endeavors at the University.

5. Review, recommend and report the awarding of grants from University-wide research funding programs (e.g. Research Trust Fund) and funding initiatives established by the Vice-President (Research). Review and recommend applications to external agencies that have an allocated envelope (e.g. Canada Foundation for Innovation) to the Vice-President (Research).

Communicate to those whom they represent relevant information arising from Council Committee of Research.

March 11, 2014

Revisions for March 16, 2018

Other points for discussion: 1. Allow the appointment of proxies or representative to attend CCR meetings.

## Postdoctoral Fellows

Update: February 6, 2018  
 Owner: Dean's Office, Faculty of Science  
 Contact: Dean's Office, Faculty of Science

### Faculty of Science Policy

Postdoctoral Fellows (PDFs) are individuals who have completed their doctorates within the previous five years and are seeking further research experience under the supervision and mentorship of one or more faculty members. A primary objective of Postdoctoral Fellows is to enhance their academic profiles (e.g., publication record, research experience), thereby strengthening their opportunities for careers in scientific research or academia. The mentorship role (or training role, in the parlance of NSERC) of the supervisor(s) is crucial to the development of the Postdoctoral Fellow as an independent researcher.

The duties of Postdoctoral Fellows, in addition to research, may also include the teaching of undergraduate and graduate courses and the work of assisting their faculty mentor(s) with the supervision of undergraduate and graduate students. Postdoctoral Fellows are not permitted to supervise or co-supervise graduate students.

The University of Regina Senate Bylaws preclude Postdoctoral Fellows from membership in the Faculty of Science Council; furthermore, Postdoctoral Fellows do not have voting privileges at departmental meetings.

The Vice President (Research) is the executive member responsible for Postdoctoral Fellows at the University of Regina.

### Terms of Reference

1. **Eligibility.** A Postdoctoral Fellow is an individual who has been awarded, by start date of the appointment, a doctoral degree within the previous five years (which may be extended for individuals who were required to delay or interrupt their careers [e.g., for parental or medical leave]).
2. **Funding.** The salary and statutory benefits of a Postdoctoral Fellow are funded in one of two ways:
  - a. *Internally*, whereby the Postdoctoral Fellow is funded through a combination of:
    - i. Research grants and/or contracts of the supervisor(s);
    - ii. Departmental funds, if applicable;
    - iii. Faculty of Science funds, if applicable.
  - b. *Externally*, whereby the Postdoctoral Fellow is funded through a combination of:
    - i. An external granting agency [e.g., NSERC Postdoctoral Fellow, PIMS Postdoctoral Fellow, etc.];
    - ii. Research grants and/or contracts of the supervisor(s), if applicable;
    - iii. Departmental funds, if applicable;
    - iv. Faculty of Science funds, if applicable.
3. **Term.** The term of appointment of a Postdoctoral Fellow is normally one year (minimum) to three years (maximum). Renewals of postdoctoral appointments are possible, but no individual may hold a postdoctoral appointment for more than five years in total.
4. **Resources.** Office and laboratory spaces for Postdoctoral Fellows, as well as computer resources, are the responsibility of the supervisor(s) and the Department to supply.

5. **Teaching.** If teaching duties form part of the Postdoctoral Fellow appointment, then this expectation must be included in the letter of offer; teaching assignments are made by the Department Head.
6. **Minimum Salary.** The minimum salary (not including statutory benefits) is \$45,000 per annum, prorated for the term of the appointment.

## Research Associates

Update: February 6, 2018  
Owner: Dean's Office, Faculty of Science  
Contact: Dean's Office, Faculty of Science

### Faculty of Science Policy

Research Associates (RAs) are individuals who primarily conduct research under the direction of one or more faculty members. The primary responsibilities of Research Associates are to assist with and contribute to the research programs of individual faculty members, departments, research centres and institutes, or other academic units within the University.

The duties of Research Associates may also include the teaching of undergraduate and graduate courses and the work of assisting their faculty supervisor(s) with the supervision of undergraduate and graduate students. Research Associates are not permitted to serve as supervisor or co-supervisor of graduate students.

The University of Regina Senate Bylaws preclude Research Associates from membership in the Faculty of Science Council; furthermore, Research Associates do not have voting privileges at departmental meetings.

The Vice President (Research) is the executive member responsible for Research Associates at the University of Regina.

### Terms of Reference

1. **Eligibility.** A Research Associate is an individual who holds a doctoral degree, or is expected to have a doctoral degree conferred within six months of the start of the appointment.
2. **Funding.** The salary and statutory benefits of a Research Associate are funded through a combination of:
  - a. Research grants and/or contracts of the supervisor(s);
  - b. Departmental funds, if applicable;
  - c. Faculty of Science funds, if applicable.
3. **Term.** The term of appointment of a Research Associate is normally four months (minimum) to three years (maximum). Renewals of Research Associate appointments are possible, contingent on the needs of the supervisor(s) and available funding, and there is no limit on the number of renewals that may be granted to a particular individual.
4. **Resources.** Office and laboratory space, as well as computer resources, are the responsibility of the supervisor(s) and the Department to supply.
5. **Teaching.** If teaching duties form part of the Research Associate appointment, then this expectation must be included in the letter of offer; teaching assignments are made by the Department Head.
6. **Minimum Salary.** The minimum salary (not including statutory benefits) is \$45,000 per annum, prorated to the term of the appointment.