

Institutional Performance Objectives

Research Support Fund, Incremental Project Grant and Research Security 2026-27

The University of Regina has established performance measures and targets for the University connected to the Strategic Plan 2026-2035, [Together We Serve](#). Metrics related to research are connected to research impact and research revenue.

The Research Support Fund is critical to the success of the Strategic Plan.

Performance Measures for Eligible Expenditure Areas

Eligible expenditure category	Institutional performance objective	Indicator	Output	Outcomes reported at year end
1. Research facilities	Maintain quality of existing research facilities Improve quality of building systems in research facilities	Square footage of labs available throughout the year for research. Upgrades to select systems.	Custodial staff, utilities such as heat, power, water. Renovation of existing labs where needed. Improved efficiency, reliability and risk mitigation in systems.	Square footage of labs dedicated to research across the university increased or maintained. Renovations completed or in progress when applicable. Research spaces that are well maintained and accessible to researchers & trainees.
2. Research resources	Maintain library collections and services most needed by researchers, including researcher support for Tri-Council policies such as open access publishing and research data management.	Dollars spent on the library through the university budget.	Books, ebooks, journals (print and electronic), databases for use by researchers. Infrastructure, services and staff to support Tri-Agency policies for open access publishing (OA) and research data management (RDM)	Comparison of dollars spent on the library between previous and current year. Maintain & increase access to tools and supports including electronic information resources

<p><u>3. Management and administration of an institution's research enterprise</u></p>	<p>Efficient, effective support for researchers managed according to all relevant policies and guidelines</p>	<p>Quality of research support and promotion</p>	<p>Increased support for international grant applications.</p> <p>Integration of research security support into grant and contract pre-and post-award processes.</p> <p>Development of a functional electronic research management system to support strategic decision making and targeted supports to researchers.</p>	<p>Increase in quantity and quality of funded research and research support</p> <p>Increased functionality and reporting capabilities in electronic research administration system.</p> <p>Increased resources & support related to research security.</p>
<p><u>4. Regulatory requirements and accreditation</u></p>	<p>Maintain the highest level of ethical and safe conduct for research by providing consistent, quality support and resources for the research community and complying with guidelines and requirements set out federally and institutionally.</p>	<p>Process and internal research guidance documents to assure appropriate prior engagement with Indigenous communities/participants.</p> <p>Receipt of Certificate of Good Animal Practice from the CCAC.</p>	<p>Implementation of any changes to the REB Policy, Terms of Reference, and procedures.</p> <p>Training completed on any changes to procedures.</p> <p>Implementation of changes recommended by Canadian Council on Animal Care.</p> <p>Updated and simplified REB guidance documents and templates.</p>	<p>Maintain compliance with the Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans, Canadian Council on Animal Care, and Cannabis Research Licence.</p>

<p>5. Intellectual property and Knowledge mobilization</p>	<p>R&D conducted with Industry and Public Sector partners.</p> <p>IP-backed commercialization.</p> <p>Technology transfer.</p> <p>Industry and government liaison services.</p> <p>Non-dilutive sponsorship for faculty and student innovation.</p> <p>Membership in Research Impact Canada to develop KMB expertise.</p>	<p>R&D conducted with Industry and Public Sector partners.</p> <p>IP disclosures from researchers</p> <p>Creation of spinout ventures</p> <p>License Agreements</p> <p>Innovation Grants</p> <p>Engagement and networking events</p> <p>Educational programming</p>	<p>Contract research agreements.</p> <p>Wealth creation</p> <p>Social impact</p> <p>IP disclosures.</p> <p>License agreements.</p> <p>Spinout companies and NPOs.</p> <p>Innovation grants.</p> <p>Ideation/education on research commercialization</p> <p>Membership in RIC maintained.</p>	<p>Amount of external research revenue from contract research</p> <p>Number of contract research agreements</p> <p>Technologies licensed and/or available for license.</p> <p>Number of companies and NPOs formed.</p> <p>Social impact tracked through UN SDGs.</p> <p>Number of IP disclosure forms</p> <p>Number of patents, trademarks, and other IP applications</p> <p>Amount of innovation grants raised.</p> <p>Number of engagement and networking events.</p> <p>Educational programming delivered.</p> <p># of Research Impact Canada events and meetings attended.</p>
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Incremental Project Grant Funding – Performance Objectives

Project Title	IPG Priority Area	Output (investment of IPG funds)	Performance Objective	Performance Indicator
Information Analyst	Information Resources, including digital resources, open access and databases	\$87,000 invested for 1 Information Analyst position	Maximizing information resources for research leading to improved data driven decision making and strategic planning	Records Management program implemented in ORS, improved data quality and reporting capabilities, up to date website content, successful grants repository created
Technical Assistant	Information Resources, including digital resources, open access and databases	\$35,826 invested for 1 Technical Assistant position	Designing and building information resources for research leading to improved data driven decision making and strategic planning	Data visualization dashboards created, successful grants repository built, tools & resources created using O365
Project Coordinator	Information Resources, including digital resources, open access and databases	\$56,351 invested for 1 Project Coordinator position	A project coordinator will ensure centralized coordination of the eRAS replacement project, and is driven by the need to: Manage complexity and coordination; Control scope, time, and cost; Mitigate risks; Ensure alignment with goals; Manage communication, quality, and adoption.	The overall success of the implementation is an indicator, evidenced by the system being implemented on time and within agreed budget, positive user acceptance and adoption, robust governance and control mechanisms, and positive team engagement.

Research Security Funding – Performance Objectives

Project Title	Output (investment of research security funds)	Performance Objective	Performance Indicator	Target outcome
Manager, Research Security	\$102,702 invested for 1 Manager, Research Security position	Development and implementation of the University's research security strategy related to funding, partnerships, commercialization, data governance and cybersecurity, along with associated policies, procedures, and programs. Ensuring alignment and compliance with University, government, and funding agency policies, procedures, and guidelines.	A framework for identifying and mitigating research security risks. Outreach activities to increase awareness and provide training opportunities.	Improved ability to identify and mitigate risks to research security (e.g. physical, cyber, partnerships, intellectual property, people) by creating the necessary supports and structures and working proactively with the research community to manage risks associated with research activities.