

Institutional Performance Objectives & Outcomes and the Research Support Fund (including IPG & Research Security), 2025-2026

The University of Regina has established performance measures and targets for the University connected to the Strategic Plan 2020-25, [All Our Relations: kahkiyaw kiwâhkômâkaninawak](#). Metrics related to research are connected to research impact and research revenue.

The Research Support Fund is critical to the success of the Strategic Plan.

Performance Measures for Eligible Expenditure Areas

Eligible expenditure category	Institutional performance objective	Indicator	Output	Outcomes reported at year end	Results, August 2026
1. Research facilities	Maintain quality of existing research facilities Improve quality of building systems in research facilities	Square footage of labs available throughout the year for research. Upgrades to select systems.	Custodial staff, utilities such as heat, power, water. Renovation of existing labs where needed. Improved efficiency, reliability and risk mitigation in systems.	Square footage of labs dedicated to research across the university compared to previous year. Renovations completed or in progress when applicable. Progress on building system upgrades (number and % completion).	Square footage increased marginally. Facilities Management has been involved in 4 research-related projects. One completed, one in progress, one in planning stage, and one pending.
2. Research resources	Maintain library collections and services most needed by researchers, including researcher support for Tri-Council policies such as open access publishing and	Dollars spent on the library through the university budget.	Books, ebooks, journals (print and electronic), databases for use by researchers. Support for new transactional licenses with scholarly publishers, which provide reduced author processing charges (APCs) for open access.	Comparison of dollars spent on the library between previous and current year.	The acquisitions budget increased by \$10k in 2025-26.

	research data management.		Ongoing operation of electronic systems required for providing seamless access to library collections, represented in both software licensing costs and staff time to configure and maintain those systems. Infrastructure, services and staff to support Tri-Council policies for open access publishing (OA) and research data management (RDM) Librarian time spent on in-depth research support. Staff time and software necessary to operationalize the institution's RDM Strategy. Interlibrary loan service and software to facilitate timely researcher access to materials beyond the library's immediate collection.		
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3. Management and administration of an institution's research enterprise	Efficient, effective support of needs of researchers, managed according to all relevant policies and guidelines.	Increased support to faculty through the Offices of Research Services and Research Partnerships & Innovation.	Continuation of programs like the Tri-Council Cohort Program to foster applications to the federal agencies. Progress on implementation of the Converis research information system to integrate research and finance oversight of applications and funds.	Support initiatives continued. Percentage change of Tri-Council grant applications. Finish implementation of Phase 1 of the projects module.	Work continues to refine reporting features and address configuration changes on an ongoing basis. Applications to SSHRC, CIHR and NSERC remained steady. The Grants team delivered another round of the cohort program content to interested faculty. The Grants, Compliance, and ORPI (Office of Research Partnerships & Innovation) teams also developed and delivered workshops (including Tune-in to Tune-up) on topics of interest and ORS/ORPI services to the research community throughout the year. These workshop offerings continue to expand with a wider range of topics and invited speakers. They continue to be well- attended and will be offered again in 2027. ORS launched a monthly research newsletter in August 2025 and it has been well-received by the UofR research community.
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4. Regulatory requirements and accreditation	Analyze and implement the recommendations of the external review of the REB, including REB policy, Terms of Reference, and procedures, where practicable. CCAC	Revised and approved REB Policy, Terms of Reference, and procedures.	Revised, up-to-date, and approved REB Policy, Terms of Reference, SOPs, guidance documents, and procedures. Process and internal research guidance documents to assure appropriate prior engagement with Indigenous communities/participants. Ethical research practices for any international research by U of R researchers. Receipt of Certificate of Good Animal Practice from the CCAC.	Implementation of any changes to the REB Policy, Terms of Reference, and procedures. Training completed on any changes to procedures. Implementation of a Toolkit for Early Engagement Phases of Indigenous Research projects. International Ethics resources to assist researchers with assuring local requirements are met. Updated and simplified REB guidance documents and templates. Veterinary Inspection of Animal Facilities Revised Care and Use of Animals Policy Revised Terms of Reference for the President's Committee on Animal Care	Finalized Policy, Terms of Reference, and Procedure documents posted & readily available (ongoing). Indigenous Research Toolkit made available to University researchers. List of international requirements with Research Engagement Manager and Senior Facilitator for International Research (ongoing). Increasing research ethics capacity building activities and outreach by 10% by end 2026 (ongoing). Provided new training opportunities to members of the President's Committee on Animal Care. Continued development of animal welfare assessment criteria and review of animal welfare assessments.
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				Revised management structure for Animal Facilities Revised training program for animal users Creation and implementation of Animal Welfare Assessments Development of a Categories of Welfare Impact Plan	Conducted veterinary inspections of both animal facilities.
5. Intellectual property and Knowledge mobilization	R&D conducted with Industry and Public Sector partners. IP-backed commercialization Technology transfer. Industry and government liaison services. Non-dilutive sponsorship for faculty and student innovation.	R&D conducted with Industry and Public Sector partners. IP disclosures from researchers Creation of spinout ventures License Agreements Innovation Grants Engagement and networking events Educational programming	Contract research agreements. Wealth creation Social impact IP disclosures. License agreements. Spinout companies and NPOs. Innovation grants. Ideation/education on research commercialization	Amount of external research revenue from contract research Number of contract research agreements Technologies licensed and/or available for license. Number of companies and NPOs formed. Social impact tracked through UN SDGs. Number of IP disclosure forms	Amount of external research revenue from contract research: \$3,081,207 Number of contract research agreements: 201 total, 173 active Technologies licensed and/or available for license: 18 Number of companies and NPOs formed: Companies = 4 NPOs = 0 Number of IP disclosure forms: 10

	Membership in Research Impact Canada to develop KMb expertise.		Membership in RIC maintained.	Number of patents, trademarks, and other IP applications Amount of innovation grants raised. Number of engagement and networking events. Educational programming delivered. # of Research Impact Canada events and meetings attended.	Number of patents, trademarks, and other IP applications: 9 Total Amount of innovation grants raised: \$2,065,584 Number of engagement and networking events: 5 Educational programming delivered: 28 Membership in Research Impact Canada maintained. # attending MobilizeU Summer 2025:10 registered
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Incremental Project Grant Funding – Performance Objectives & Outcomes

Project Title	IPG Priority Area	Output (investment of IPG funds)	Performance Objective	Performance Indicator	Results, August 2026
Information Analyst	Information Resources, including digital resources, open access and databases	\$87,000 invested for 1 Information Analyst position	Maximizing information resources for research leading to improved data driven decision making and strategic planning	Records Management program implemented in ORS, improved data quality and reporting capabilities, up to date website content, successful grants repository created.	The Information Analyst was hired in April 2025. Monthly research newsletter launched, website maintenance planning underway, much data cleaning undertaken (and ongoing) to improve reliability of data and ultimately, the confidence level in reporting.
Technical Assistant	Information Resources, including digital resources, open access and databases	\$35,826 invested for 1 Technical Assistant position	Designing and building information resources for research leading to improved data driven decision making and strategic planning	Data visualization dashboards created, successful grants repository built, tools & resources created using O365	The majority of the TA's time has been spent assisting with data cleaning efforts, maintaining, updating the website, and building the newsletter.

Research Security Funding – Performance Objectives & Outcomes

Project Title	Output (investment of research security funds)	Performance Objective	Performance Indicator	Target outcome	Results, August 2026
Research Security Manager	\$95,328 invested for 1 Research Security Manager position	Development and implementation of the University's research security strategy related to funding, partnerships, commercialization, data governance and cybersecurity, along with associated policies, procedures, and programs. Ensuring alignment and compliance with University, government, and funding agency policies, procedures, and guidelines.	A framework for identifying and mitigating research security risks.	Improve ability to identify and mitigate risks to research security (e.g. physical, cyber, partnerships, intellectual property, people) by creating the necessary supports and structures and working proactively with the research community to manage risks associated with research activities.	A Research Security webpage was launched to provide researchers with guidance, resources, and updates on research security and evolving federal requirements. Initial website content is posted, with additional content to be added as the program continues to mature. Foundational research security processes are being developed to support risk assessment, due diligence, and to review research funding and partnership activities. Collaboration between the ORS and the ORPI supports the ongoing integration of research security touchpoints into existing research administration processes. Presentations and communications were delivered to increase research security awareness within the research community.