

**Robbins-Ollivier Award for Excellence in Equity: 2023
Expression of Interest (EOI) Guidelines**

Refer to the competition description at: <https://www.chairs-chaieres.gc.ca/program-programme/equity-equite/Robbins-Ollivier/competition-eng.aspx>

Bold and game-changing action

Despite decades of efforts to address inequities in post-secondary institutions and research and academia more broadly, systemic barriers persist. The historical underrepresentation of members of racialized individuals, Indigenous Peoples, persons with disabilities, women, and individuals from the 2SLGBTQIA+ community in the CRCP reflects the barriers that exist in academia and Canada's research ecosystem more broadly. These barriers often exist in research programs, institutional policies, practice, and culture, and in the organizational environment.

To address the persistence of these barriers, bold and potentially game-changing measures and actions that challenge the status quo and spark change are needed.

Internal Expression of Interest

Provide a one-page overview describing the initiative and outlining how it is **bold and potentially game-changing** in terms of challenging the status quo and sparking change in the institution research ecosystem and academia more broadly. For context, you may outline the evidence or best practices informing this initiative, including an intersectional approach; the expertise of the individual(s) involved; participation/engagement of the communities it seeks to benefit.

Note: Nominations are limited to initiatives that help identify and/or address systemic barriers within the nominating institution and, by extension, the research ecosystem. Research projects in EDI-focused disciplines will not be accepted.

Please submit your one-page Expression of Interest to Director.Research@uregina.ca by 5:00 pm on Monday, July 31, 2023.

Selection Process

Institutions may only submit one nomination per year. An internal selection process will determine the proposal to be fully developed for submission to the competition with a decision expected in August.

The University of Regina is valuing bold and potentially game-changing proposals with the potential to challenge the status quo and spark change, and this will be the main criterion for consideration.