

## Biology Laboratory Instructor

The Department of Biology at the University of Regina invites applications for a tenure-track laboratory instructor position (**Laboratory Instructor II**) starting July 1, 2018. The successful candidate will coordinate, teach, manage and develop undergraduate laboratories in genetics and plant physiology. In addition, this position will be responsible for supervising graduate teaching assistants and contributing to administration and service at the department, faculty and university levels.

We are seeking an individual with initiative, who possesses expertise with modern genetic theory and techniques. Knowledge of plant biology is also required. Applicants must possess, at minimum, an M.Sc. in Biology or a closely-related discipline. The ideal candidate will have demonstrated excellence in teaching, especially in a biological laboratory setting. The ability to use best practices in science teaching (e.g., formative assessment, flipped classroom, guided inquiry), to develop students' oral and written communication skills, and to incorporate modern approaches to data collection, analysis, and presentation into lab exercises is highly desirable. Experience with personnel and/or laboratory management (including laboratory safety) is an asset. We are looking for someone who is innovative, enthusiastic, collegial, and who interacts with colleagues and students in a fair-minded and professional manner.

Situated on Treaty 4 land in beautiful Wascana Park, one of the largest urban parks in North America, the University of Regina, together with its three federated colleges, is a comprehensive institution emphasizing excellence in teaching and research, as well as public service. Cross-disciplinary teaching and experiential learning are strongly supported. The University of Regina was established in 1974 and has grown steadily to its present student body of 15,000 undergraduate and graduate students. One of the strengths of the Department of Biology is its undergraduate program, in which many courses have labs taught by full time academic staff members. Further information about our department is available at:

<http://www.uregina.ca/science/biology>.

To apply for the position, submit a cover letter, CV, and statement of teaching philosophy through the University of Regina's Human Resources Website (<http://www.uregina.ca/hr/careers/index.html>). Three reference letters are also required, and should be emailed directly to the Chair of the Search Committee, Heather Dietz ([Heather.Dietz@uregina.ca](mailto:Heather.Dietz@uregina.ca)), with UR Biology LI letter of reference as the subject heading. Candidates will be evaluated based on their prior experience and their future potential for contributions to high quality laboratory-based teaching, according to the criteria described above. Review of applications will begin on February 28, 2018 and will continue until the position is filled.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority. The University of Regina is committed to an inclusive workplace that reflects the richness of the community that we serve. The University welcomes applications from all qualified individuals, including individuals within the University's employment equity categories of women, persons with disabilities, members of visible minorities, aboriginal persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code. The University of Regina is committed to achieving a representative workforce. Qualified diversity group members are encouraged to self identify on their application. Applications will be accepted until the position is filled, though candidates are strongly encouraged to submit their materials immediately.