

**University of Regina Annual Report on the
*Fighting Against Forced Labour and Child
Labour in Supply Chains Act* (Canada)**

April 30, 2025

**APPROVED BY THE Board of Governors on
the 16th day of December 2025**

**University of Regina Annual Report on the
*Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada)***

April 30, 2025

The *Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada)* (the “Act”) came into force on January 1, 2024. Entities subject to the Act are required to report the following:

(a) structure, activities and supply chains

The University of Regina (the “University”) is a post-secondary education institution incorporated by *The University of Regina Act* (RSS 1978, c U-5, as amended).

The University is composed of academic departments, research centers, administrative departments and libraries.

The U of R has:

- 10 faculties;
- 25 academic departments and schools;
- 10 institutional-level research centers and institutes; and,
- three federated colleges: Campion College, First Nations University of Canada, and Luther College.

In 2024 the University imported approximately \$396,709.95 in goods from various suppliers around the globe. This amounts to about 0.06% of U of R total assets as reported in the 2024/25 annual report and 0.1% of revenues from all sources.

It is fair to say the University is not in the business of importing or exporting goods and that the amounts and locations from which goods are imported varies significantly from year to year (primarily from the United States), so these activities are not routine for the University.

(b) policies and due diligence processes in relation to forced labour and child labour

The University currently has in place a [Purchasing Goods and Services Policy](#) (GOV-010-035) which states its purpose:

... is to help employees and the University account for the public funds they use to conduct the business of the University and to establish a University-wide process for the purchase of goods and services based on the following fundamental principles:

- Open, effective and transparent competition;
- Best overall value for money disbursed;
- Enhancing the capabilities of local business and industry;
- Environmental protection and sustainability; and
- Ethical behavior and fair dealing.

Further, the policy requires the University to comply with all relevant legislation and the [Supply Chain Management Association \(SCMA\) Code of Ethics](#), as well as the provisions of the Agreement on Internal Trade (AIT), New West Partnership Trade Agreement (NWP), Canadian Free Trade Agreement (CFTA), and Canadian European Free Trade Agreement (CETA).

(c) the parts of their business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk

As of this reporting the University has not assessed the parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk.

(d) any measures taken to remediate any forced labour or child labour

The University has not taken any specific measures to remediate any forced labour or child labour.

(e) any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains

The University has not taken any specific measures to remediate the loss of income to the most vulnerable families that result from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains.

(f) the training provided to employees on forced labour and child labour

The University has not provided training to employees specific to forced labour and child labour.

(g) how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains

The University is in the beginning stages of assessing its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains.

APPROVAL AND ATTESTATION

In accordance with the requirements of the Act, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

| | |
|--------------------------|---|
| Name Glenys Sylvestre | Title Chief Governance Officer |
| Date Jan 12/26 | Signature  |