



UNIVERSITY OF REGINA BOARD OF GOVERNORS
Meeting of the Board of Governors
Tuesday, March 11, 2025
AH 527

Present: C. Delorme (Board Chair), K. Addison, M. Ahmad, L. Bellegarde, A. Cameron (via – videoconference), M. Deters, K. Howlett, J. Keshen, P. Klein, A. Russell

Regrets: M. Lang

Resources: L. Campbell, D. Ford, d. Gregory, D. Kenzle, G. Sylvestre, C. Yost

Guests: J. Kleisinger, N. Paskewitz

Recorder: S. Nelson

1. Call to order and Introductions

The Chair called the meeting to order at 8:07 a.m.

1.1 Reconciliation

The Chair acknowledged that the University of Regina and its federated colleges are on Treaty 4 and Treaty 6 — the territories of the nêhiyawak, Anihşināpēk, Dakota, Lakota, and Nakoda peoples, and the homeland of the Michif/Métis nation.

2. Approval of Agenda

Bellegarde - Ahmad

Moved approval of the agenda as circulated.

CARRIED

3. Governor Conflict of Interest

The Chair asked Board members to declare a conflict of interest should they have one with any of the agenda items. No conflicts were declared.

(All resources and guests with the exception of G. Sylvestre withdrew from the meeting at 8:09 a.m.)

4. In Camera Session

The Board held an *In Camera* session with resources excused.

(All resources returned to the meeting at 8:14 a.m.)

5. Minutes

5.1 Approval of Minutes of December 17, 2024

Addison - Bellegarde

Moved approval of the minutes of December 17, 2024 as circulated.

CARRIED

6. Business Arising - None

7. Strategic Presentation – “Facilities Condition Assessment”

The Chair invited J. Kleisinger, Director, Maintenance and Utilities to share the presentation.

At the conclusion of the presentation, discussion followed and included:

- Clarification was provided that the term ‘surface items’ refers to roads, parking, pathways, lighting, etc
- The one year projection is based on known maintenance and repairs that need to be completed while the three and five year numbers are a ‘worst case’ scenario based on asset failure at conclusion of normal useful life, and will be adjusted over time
- Buildings are assessed every five years with 20% of assets being completed on an annual basis
- The software used to measure Facilities Condition Index (FCI) will be provided by the Ministry of SaskBuilds and Procurement, and will also be used by the other post-secondaries in the province, allowing for comparability by the Ministry
- Maintenance costs and prioritization can be significantly impacted by necessary building code and fire code upgrades
- Underground infrastructure maintenance on campus is the University’s responsibility

All questions were addressed by management.

(J. Kleisinger and N. Paskewitz exited the meeting and L. Campbell joined the meeting at 8:58 a.m.)

8. Strategic Items

8.1 2025 University Risk Register (A&RM)

Addison - Howlett

That the Board of Governors approve the 2025 University Risk Register (Attachment A).

J. Keshen introduced the item to the board noting that the top three risks have remained the same. The top three or four risks receive the most attention by management.

The question was called on the motion.

CARRIED

8.2 Internal Audit Strategy 2025-2030 (A&RM)

Addison - Deters

That the Board of Governors approve the internal audit strategy for 2025–2030 (Attachment A).

K. Addison introduced the item to the Board and recognized the work of the Internal Auditor. The internal audit strategy is not meant to be used independently from the annual audit plan and complements the University's strategic plan.

The question was called on the motion.

CARRIED

8.3 Internal Audit Plan 2025-2026 (A&RM)

Addison - Howlett

That the Board of Governors approve the annual internal audit plan for 2025-2026 (Attachment A).

K. Addison introduced the item to the Board and noted that the plan combines assurance and advisory work.

Discussion followed and included:

- In addition to a planned assurance engagement related to employee recruitment and retention, the University will also be considering other ways to attract and retain skilled workers
- Although there is not currently a proposed internal audit engagement related to student recruitment and retention risk, the President is planning to include a goal with related deliverables as one of his performance objectives for 2025/2026.

The question was called on the motion.

CARRIED

9. Administrative Items

9.1 Virtual Reality (VR) Lab Pilot Project – Level 3 (I&I)

Bellegarde - Addison

That the Board of Governors approve a \$305,000 maximum upset budget with Level Three approval (approval to tender and construct) to establish a pilot project for the Virtual Reality (VR) Lab in the Faculty of Nursing.

L. Bellegarde introduced the item to the Committee. d. Gregory provided additional information noting that the VR project would begin in the Faculty of Nursing with the potential for expansion.

The question was called on the motion.

CARRIED

9.2 Saskatoon Site – Faculties of Nursing and Social Work – Level 2

Bellegarde - Cameron

That the Board of Governors approve a \$1,000,000 budget with Level One and Two Approval (approval to complete the full design) to cover design costs for renovation of leased space in Saskatoon for the Faculties of Nursing and Social Work.

L. Bellegarde introduced the item to the Board and noted that the current space will not be available after May 2026.

Discussion followed and included:

- Advantages of the recommended location, including faculty and student safety and proximity to the current Saskatchewan Polytechnic campus
- D. Ford confirmed that the owner fees included in “Soft Costs” reflect interest on tenant improvement allowances
- Uncertainty regarding future space availability as part of the new Saskatchewan Polytechnic capital project

The question was called on the motion.

CARRIED

9.3 Policy Update – EMP-105-010 – Awarding the Title Emeritus/Emerita/Emerit (GOV&NOM)

Russell - Klein

That the Board of Governors approves the revised policy EMP-105-010 Awarding the Title Emeritus/Emerita/Emerit.

A. Russell introduced the item to the Board and G. Sylvestre was asked to provide additional background.

Discussion followed and included:

- Differences among University of Regina faculties, as well as other Canadian universities in both the frequency of award and perceived merit of the emeritus/emmerita/emmerit title
- The ‘distinguished’ title will provide for an elevated honour
- Need to appropriately operationalize the policy to ensure elevated recognition of the ‘distinguished’ title

The question was called on the motion.

CARRIED

(A. Cameron abstained)

(Board recessed at 9:41 a.m. and returned at 10:00 a.m.)

10. Reports

10.1 Board Chair's Report

A written report was circulated prior to the meeting. The Board Chair spoke to highlights within the report and also noted:

- Attendance at a conference earlier this year in Arizona, which focused on retention of Indigenous knowledge
- Reminder that the February Board retreat was a kickoff to the new strategic planning process

10.2 Chancellor's Report

The Chancellor provided highlights from her written report circulated prior to the meeting and also noted:

- The Inspiring Leadership Forum was exceptional with close to 1,000 people attending in person and 300 online
- Senate has recently approved a number of interesting new programs, including new certificates introduced by the Faculty of Media, Art, and Performance
- Chancellor's Community Scholarship Award recipients are not only high achieving scholars, but they also give back a great deal to their communities. The number of applicants has more than doubled compared to last year.

The Board Chair thanked P. Klein for her report.

10.3 President's Report

J. Keshen provided a verbal update on events and activities since the last meeting and also reported that he was beginning work on his objectives for 2025/2026, which will be provided for feedback at the April meeting of the Board.

The Board Chair thanked J. Keshen for his report.

10.4 Key Messages

This report is regularly provided for the Board's information. It provides a few key messages for Governors to speak to in their conversations with community members.

10.5 URSU President's Report

The URSU President provided a verbal update and noted:

- Winter Welcome Week was successful and well-attended
- The URSU annual general meeting also had higher attendance than in previous years, with more in-person attendance compared to those participating on-line
- Elections for 2025-2026 executive and URSU board positions are in process with results to be announced March 26
- Negotiations have taken place with the student health/dental provider and URSU will be bringing a fee increase to the April meeting of the Board of Governors

- URSU front desk staff regularly assist a large number of students, mainly to activate bus passes and help with health/dental questions

The Board Chair thanked M. Ahmad for his report.

10.6 Report from the Vice-President (Research)

C. Yost presented his report to the Board and noted that all Board members were provided a book written by David Garneau who is a faculty member in Media, Art, and Performance. C. Yost highlighted research grant success including by Board member A. Cameron. He also noted that deliberate efforts are being made on global outreach including promotion of global Indigenous health research.

The Board Chair thanked C. Yost for his report.

10.7 Report from the Associate Vice-President (Indigenous Engagement)

L. Campbell presented their report to the Board and noted:

- Will be a keynote presenter at Awâsis, which is the largest gathering of Indigenous kindergarten to grade 12 educators in the province
- A call for interest has gone out for an Indigenous-led research centre (in collaboration with C. Yost) and has been well-received
- The University will be hosting the National Building Reconciliation Forum in May, and the Board is invited and welcome to register

The Board Chair thanked L. Campbell for her report.

10.8 Committee Chair Highlights

K. Addison provided an update from the Audit and Risk Management Committee, including:

- Operating fund report was received with financial results close to budget in the current year, but negative enrolment impacts expected next year
- Tuition comparatives and affordability report reflect that University of Regina tuition levels are generally within the mid-range
- The provincial budget will be released on March 19 at which time the University's funding for 2025-2026 will be confirmed
- Receipt of the data governance and institutional reporting consulting engagement completed by the Internal Auditor
- Insurance update

K. Howlett noted that the Human Resources Committee did not meet, however the annual health and safety report was received by the Audit & Risk Management Committee.

L. Bellegarde provided an update from the Investment and Infrastructure Committee, including:

- GATE Centre construction has been cancelled as an alternative space was found
- Ancillary Fund report and fees update was received, and this is the final year for the previously approved multi-year parking increase

- Fundraising is going well and the team has already met the annual target
- A. Russell provided an update from the Governance and Nominations Committee, including:
 - Annual policy update
 - The ideas generated during the Board retreat will be used to provide guidance to the strategic planning team as they begin their work

(Resources, with the exception of G. Sylvestre and D. Ford, withdrew from the meeting at 10:50 a.m.)

11. In Camera Session I – 10:50 a.m.

These items are recorded in the *In Camera* minutes and are retained in the [Official File](#).

(D. Ford withdrew from the meeting at 11:10 a.m.)

(J. Keshen withdrew from the meeting at 12:08 p.m.)

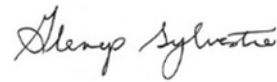
12. In Camera Session II – 12:08 p.m.

The Board held an *In Camera* session with the President excused.

13. Adjournment – 12:15 p.m. Moved by Ahmad.



Cadmus Delorme
Board Chair



Glenys Sylvestre
University Secretary